

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – December 14, 2020 – 5:30 P.M.

Completed December 30, 2020
Convened at 5:30 P.M.

Call to Order

Board President Addie Daniels-Lane called the meeting to order at 5:30 p.m.

Pledge of Allegiance

President Daniels-Lane led the salute to the flag.

Roll Call

Present:

Gene Bouie
Addie Daniels-Lane
Yolanda Marrero-Lopez
Taraun Tice-McKnight
Gerald Truehart II
Jeannie Weakliem

Tardy:

Nicole Brossoie

Absent:

Sadé Williams

Acting Superintendent of Schools – Alfonso Q. Llano, Jr. - Present

Business Administrator/Board Secretary – Jayne S. Howard - Present

New Jersey Sunshine Law - Read by Board President Daniels-Lane

The New Jersey Public Meetings Law was enacted to ensure the right to the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted on.

On the rules of this act, the Trenton Board of Education has caused notice of this meeting by publicizing the date, time and place, therefore posted on Trenton's Webpage, the Times and the Star Ledger.

Formal Action will take place at this meeting.

Mission Statement - Read by Board President Daniels-Lane

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All students will graduate with a vision for their future, motivated to learn continually and prepared to succeed in their choice of college or career.

Adoption Of Agenda

Motion was made by Ms. Marrero-Lopez and seconded by Mr. Truehart to adopt the agenda and Board Agenda and Curriculum Addendums. Agenda and Addendums were adopted by all Board Members present.

ROLL CALL

	YES	NO	ABSTAIN
Gene Bouie	X		
Nicole Brossoie	Absent		
Yolanda Marrero-Lopez	X		
Taraun Tice-McKnight		X	
Gerald Truehart II	X		
Jeannie Weakliem	X		
Sadé Williams	Absent		
Addie Daniels-Lane	X		

SUPERINTENDENT’S REMARKS

Acting Superintendent Llano provided an update by providing a PowerPoint presentation on the following topics:

STAR Screening Assessment Baseline Data

Superintendent Llano said the assessments were conducted by teachers remotely; parents assisted with some assessments. Superintendent Llano explained assessments were completed to analyze where students were in classroom, grade, and District levels.

PHASE Two Hybrid Reopening Committee Update

Superintendent Llano explained the scenarios for the reopening. There has not been a final decision made on which cohort would be used.

Strategic Planning Update

Superintendent Llano provided an overview for the upcoming meetings, which will be guided by Jesse Adams, Consultant, NJSPA.

Digital Participation

Superintendent Llano explained that the Digital Participation is a digital way of showing if students are connecting to their classrooms. This information is compared to what is being entered by teachers in PowerSchool. Superintendent Llano explained discrepancies can be caused by students participating in their classroom but not marked present or vice versa. This data gives the District a starting point where to resolve the issues and close the gap, which will improve attendance outcomes. Overall, Superintendent Llano is pleased by the results.

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Athletics Update: Winter Sports Schedule

Superintendent Llano provided an overview for the upcoming Winter Sports Schedule. He stated if there are changes necessitating that the Season be called off, the District will comply. He said all safety measures will be taken as established throughout the school year.

Link to PowerPoint:

<http://www.trentonk12.org/Downloads/Superintendent%20Remarks%20121420.pdf>

COMMENTS BY BOARD COMMITTEE CHAIRS

Mr. Truehart reported that the Policy Committee has been meeting on a weekly basis to review District Policies. They discussed the First and Second Readings, which are placed on the Agenda for approval. He clarified the end time to sign up online for Public Participation is 1:30 p.m. the day of the Board Meeting and manual end time sign up is 4:30 p.m. the day of the Board Meeting. Currently, all sign-ups are online, with the 1:30 p.m. cut off, due to Board Meetings being virtual.

Mr. Truehart also provided an update on Parent and Community Engagement. He reported that committee members have been working diligently on WIMG and Verizon Broadcast. Last week, there were various Supervisors present to speak about curriculum. They also introduced James DiDonato, Executive Director, Human Resources to the community. They also received an update relating to District Sports. Lastly, Mr. Truehart announced there will be new segments such as School Leadership Spotlight, Community Partnership Updates, Student and Parent Voices, and Superintendent Update on Student Achievement, which will begin in January.

Ms. Marrero-Lopez stated that Human Resources is in good standing and once again welcomed Mr. DiDonato to the District.

Mr. Bouie reported on the Operations Committee meeting, where the financial reports were reviewed. There was discussion surrounding transfers. Mr. Bouie wanted the public to understand there are various reasons why transfers are made. Ms. Howard provided an overview of the various funds that are associated with the budget, as follows:

General Fund (10) – The general fund is the general operating fund of the District and is used to account for all financial resources except those required to be accounted for in another fund. A district may have only one general fund.

General Current Expense (11) – This is the central office expenditures showing accounts for all expenditures of the district for current expenses. Expenditures included in this account would be regular program instruction costs and the administrative and other support services costs related to the district's normal operations.

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School-Based Budget (15) – These are accounts for all revenue and expenditures, by school, for those schools required to prepare school-based budgets (also known as the blended resource fund). Former Abbott Districts must record all the revenues and expenditures of all schools.

Special Revenue Fund (20) - The special revenue funds include proceeds of specific revenue sources that are legally restricted to expenditure for specified purposes.

Capital Projects Fund (30) – The capital projects fund is used to account for financial resources to be used for the acquisition construction of major capital facilities (other than those financed by proprietary funds).

Mr. Bouie stated going forward, he would like to report on donations received each month. Mr. Bouie thanked the donors for their donation and generosity. Mr. Bouie also mentioned that the committee discussed the Reopening Plan.

Ms. Weakliem reported on the Facilities Committee meeting. She stated that tonight’s presentation on Facilities is to provide an update on current and completed projects to ensure safety and cleanliness of all buildings. The committee discussed the Resolutions Awarding Air Purifiers and Blower Panels—both jobs are going out for Bid. In addition, the Air Purifiers were purchased. The District is moving forward with the Capital Projects.

Ms. Lane asked about the Resolutions to change the name of Columbus and Wilson Elementary Schools.

Ms. Weakliem replied, saying there will be an Ad hoc Committee formed to move forward with the renaming of Columbus and Wilson Elementary Schools. There has been communication with the Principals, and school communities will be involved in selecting new names for both schools.

Ms. Lane added that school communities as well as the larger communities will be involved deciding on the name changes to ensure procedures are relative to those changes. Ms. Lane said the goal is to have the names changed by the 2021-2022 school year.

Ms. Daniels-Lane reported that the Curriculum Committee met on December 10th and reviewed and discussed Board agenda items. Most of the items were surrounding learning and enrichment opportunities.

Some highlights were:

- MLK Elementary School involved in Urban Wall Street
- Gregory Elementary School’s investment in STEM
- Washington Elementary School will have parent engagement, Reading Club, and extending their learning through various enrichment opportunities. In addition, STEM and Data Teams, which will allow students to learn coding.

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- Training the Trainer will be offered at the high school level to support implementation of the P-Tech Grant—staff will become certified so they can train students.
- Secondary focus on helping the 6th grade population shift for middle school and then looking toward high school
- Hedgepeth-Williams and Dunn Middle Schools offering extended learning to support students
- Schools are using Title and SIA funds for majority of the projects
- There are ongoing interviews for the Curriculum Project for Special Education
- IEP meetings have been held—approximately 149 students have been tested to determine if they are eligible for Special Education services
- Two Special Education cases are in the process of being settled—one new complaint was introduced
- Consolidated Monitoring Audit

Superintendent Search

Ms. Tice-McKnight provided a brief update on the Superintendent Search. She advised that The New Jersey School Boards Association assisted with the process. She reported that the process is closed; approximately 29 applications were accepted for qualified candidates. Ms. Tice-McKnight also reported a survey will be generated, which will be provided to the entire community to gather their interest in the Superintendent Search. The survey will assist in the decision of which candidates will be selected for an interview. The survey will be available in both English and Spanish. The District is on target with the Superintendent Search.

Ms. Marrero-Lopez added that information gathered from stakeholders last year will be included in determining the selection of Superintendent candidates.

PRESENTATIONS TO THE BOARD

2019-20 Violence/Vandalism & Discipline Report

Mr. Stokes and Ms. Martinez provided an update for the 2019-20 Violence/Vandalism & Discipline Report (handout attached).

Board questions and comments were in the following areas:

- Pleased to hear the term Cultural Competence as it is very critical in decision-making
- 84 Suspensions Due to Fighting
 - Does the District offer courses regarding conflict resolution?
 - Are there stakeholders that could assist in this area?
 - Can reports be available more than once a year to help determine if there is a trend when incidents occur?
 - What measures can the District take to prevent occurrences?
- Racism Issues at the 9th Grade Academy
 - Initiate Conversation with Students on Race and Conflict Resolution

The Board thanked Mr. Stokes and Ms. Martinez for their presentation.

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Facilities Update

Mr. Mosley and Steve Mania, President, Environmental, District Environmental Connection, provided a Facilities update for Maintenance Projects (handout attached). Mr. Mosley stated that safety and health for the staff and students are a priority for the Buildings and Grounds Department.

Board questions and comments were in the following areas:

- Communicate with staff, parents, and community that it is a collective responsibility for everyone to do their part in preventing COVID-19.
- Is there a plan in place if all schools are not ready for day one of the reopening?
- Is there a prioritized list for schools requiring Maintenance Projects?
- Was the Capital Project for windows at Robbins School approved?

The Board thanked Mr. Mosley and Mr. Mania, for their presentation.

PUBLIC PARTICIPATION

Ms. Coreen T. Grooms, II Vice President, Trenton Branch, NAACP, was following up from the October 19th Board Meeting with regards to autistic and preschool students' civil rights being violated. Ms. Grooms expressed the urgency to prepare autistic students with life skills starting from an early age as this will help them be productive members of society. She questioned why there is not a Pilot Program in place. Ms. Grooms asked where is the proposed Curriculum that was completed in Spring 2020 and will it be submitted for approval at the January 25th Board Meeting. She quoted NJ Title 18A:36, regarding the registration process for students to enroll without a Birth Certificate. Ms. Grooms asked for the Board to revisit the policy and make the necessary revisions so that the District is not in violation of student and parent rights. She is asking the Board to make those accountable with regards to these matters.

Jonette Smart, President, NAACP Trenton Branch spoke about making a real change for the school systems for the students and the parents. Ms. Smart stated the District needs to work together to provide the necessities for the students. She said Board members should do further investigations regarding repetitious vendor concerns other than what is provided to them from the District. There must be some validity to their complaints. Ms. Smart commented on the obstacles for Early Childhood vendors to purchase devices.

Ms. Smart did thank the Board for their efforts for the community. She strongly urged the Board to listen to the concerns and address them to improve the well-being of children and families, and she looked forward to the Board's feedback.

Darren Freedom Green, Community Advocate, said the Violence and Vandalism report was excellent. He spoke about the numerous amounts of Homicides in the City of Trenton. He asked if the District does not think the students are impacted by these deaths. He felt the Superintendent was moving in the right direction regarding SRO's. He expressed the need for additional community and parent engagement. He felt that if the District would come together with this task,

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there is a stronger chance of a positive outcome. He said the violence that is occurring in the City of Trenton will filter into the school district.

Mr. Green thanked the Board for promoting Ms. Grant to the Assistant Superintendent, Secondary position, which has opened the opportunity for Mary Courtney, Interim Principal. He gave kudos to Ms. Courtney as she is doing an excellent job. He reiterated from a previous meeting that when you promote within, you give others the opportunity to move up. Ms. Grant has trained Ms. Courtney for seven years, which gave her direct insight on the tasks and responsibilities that would come with being the Principal. He spoke about the responsibility of Parent Liaisons providing information to 500 parents. However, community members volunteer to assist with these huge tasks at hand. Mr. Green and Mr. Garrett, Executive Director, Trenton Housing Authority are engaging with students to ensure they are being present for virtual learning to avoid truancy issues. It is not his intention to point fingers—it is to find a resolution.

Mr. Green spoke about parent concerns surrounding childcare and transportation when schools reopen. He asked if the District is having conversation about funding being continued through Governor Murphy's Childcare Plan. He felt the District should have conversations in sufficient time so that parents can plan accordingly.

Lastly, Mr. Green informed the Board he is teaching a Critical Thinking class at Kilmer Middle School through Kid's Bridge for grades 3-12. There are also components that target mental health.

Sandy Jimenez, TEA, addressed the concern for scheduling Winter Sports with COVID numbers on the rise. She felt that Winter Sports is placing staff and students in danger, as well as outside participants. Through her experience as a coach, she felt it is impossible to social distance yourself in sports. She does not think it is responsible of the District to reinstate Winter Sports.

Ms. Talithea R. Duncan, President, Trenton Education Association (TEA), was pleased the Board meetings are hosted on ZOOM; however, she was informed by members unless they have a Facebook account, they could not see the meeting. She requested that issue be addressed. She referred to Mr. Mosley stating that carpets, drapes, and soft surfaces can be cleaned; however, he failed to say they will be cleaned. She is requesting his report indicate that those tasks were completed.

Ms. Duncan stated, according to the US Department of Education regarding the Superintendent Search, protocols have not been followed. She referred to Ms. Tice-McKnight's timeline from the September 28th or October 19th Board Meeting. The job was posted on NJSPA and closed on October 25th; there has been no input from the community, parent, student or Association and no information has been shared. She said, tonight, they received the statement that there were 29 applicants. She said previous information should not be used since leadership has changed in 2 of the 5 bargaining units. Ms. Duncan feels it is problematic and disrespectful to the associations, members of the community, staff members on the frontline providing instruction, and to the parents that they are being overlooked to add input in the Superintendent Search.

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Ms. Duncan disputed the information in Mr. Mosley’s Facilities update based on members’ knowledge of events in the building regarding window operations and proper PPE; and she stated that the numbers presented in the report were inaccurate.

Ms. Duncan closed by stating, each time complaints or concerns are brought to the Board about an individual, the Board chooses to gather information from said individual. Therefore, there has been no investigation. To date, the Board has not communicated with TEA, TESA or TB&T to discuss the complaints or concerns about the safety and health protocols regarding the Phase II Hybrid Plan. Ms. Duncan said while she respects Mr. Llano’s response regarding a plan if certain schools are not ready for opening as opposed to others, the Association will not accept different protocols, procedures, or requirements for their members.

Ms. Janice Williams, TEA Grievance Chair, thanked Mr. Stokes for his report. She stated we are attempting to move to a Restorative District; however, commitment for finances and resources is needed from the Board.

Ms. Williams said, “when you try to Institute a No Bullying for those who are non-educators, you’re only setting up brown or black children to the School-to-Prison Pipeline.” Ms. Williams reiterated the importance of the District becoming a Restorative District.

Ms. Williams said in white school districts, their students have a better understanding of their history and can speak to their history. Mr. Bouie said, the District offers courses; however, our students are not choosing to take them. Ms. Williams felt that if ethnic studies are mandated, this could avoid students from going to the School-to-Prison Pipeline if they understood their history. Ms. Williams strongly urged the District to make ethnic studies mandatory versus an elective for black and brown children, as they too should know their greatness and importance in History. She felt that by offering these courses, it will reduce the number of Violence and Vandalism incidents happening among the students.

Ms. Williams also spoke about Winter Sports. She stated that New Jersey State Interscholastic Athletic Association (NJSIAA) cannot survive if they do not receive continued funding from surrounding districts. As pointed out by the environmentalist, the schools are COVID free because no one is in them. Ms. Williams asked what is going to happen once Winter Sports began. She questioned the Boards’ concern about the welfare and safety of the teachers and students. Ms. Williams said a survey was completed by TEA, TESA and TB&T; 94% of the employees do not have confidence in Central Leadership. She asked that the Board ponder the results and seek why the percentage is high. She stated that the District cannot succumb to the pressures of community and parents as safety should be priority. She strongly requested the District deny Winter Sports. Ms. Williams also requested the District look at the data for Athletic Scholarships for the black and brown students.

Ms. Williams addressed an email that was sent by Superintendent Llano around March or April regarding teacher access to obtain items from their classrooms. She said that a Principal later sent an email to teachers informing them to retrieve items from schools. Ms. Williams questioned why

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teachers were told to come into school before Hybrid. She does not want her teachers back in the buildings retrieving items.

Ms. Williams reiterated Ms. Duncan's remarks regarding the Superintendent Search.

Ms. Susan Nardi, NJEA Representative, addressed health and safety relative to the COVID pandemic. Ms. Nardi referenced a 13-page document compiled by TESA, TB&T and TEA, which was brought forth at the November 16th Board Meeting. The document outlined 11 complaints from District employees. Ms. Nardi explained the frustrations with the lack of the District's communication with the associations. She states the associations are ignored or provided with statements that are not truthful. She was surprised to receive a letter from Mr. Rolle stating a meeting will take place later in the week with the Acting Superintendent. Ms. Nardi said that there was an investigation from the Board regarding the 13-page document; however, no one from the Board spoke to anyone from the association, which is why the complaint was generated. Ms. Nardi also reiterated Ms. Duncan's remarks regarding how the Board seeks answers from the individuals who are being complained about without conversation with the person who made the complaint. Ms. Nardi stated the associations will continue to pursue all concerns outside of the District.

Ms. Nardi also spoke about the improper appointment for the position of Special Assistant, Enrollment, Guidance and Scheduling. Ms. Nardi stated the District's attempt to rectify the issue by placing that individual on this agenda, does not rectify that the individual received health and benefits they were not supposed to receive. Ms. Nardi is asking that the Human Resources Item for Appointment for Special Assistant, Enrollment, Guidance and Scheduling be set aside for this meeting.

Judy Martinez, TESA President, commended Mr. Ortiz for his outstanding support of the secretaries. He made sure that each secretary had devices to work on remote days.

Ms. Martinez stated, since July, there have been numerous facility complaints given to Mr. Mosley. She was not in agreement with the report he presented. She stated that the sanitizer devices are placed in her school; however, they do not work. She questioned how the District handles situations in a timely manner when an employee has COVID. She said that Rivera Elementary School did not have air during the summer months; it was fixed this month. She asked where in the report does it address Air Quality. She requested reports for Custodian Training.

Ms. Martinez also referenced the Sunshine Law regarding 48 hours to post the Agenda. She will be further investigating the proper procedure.

Ms. Marizol Tirado, TESA Vice President, thanked Superintendent Llano for his transparency related to COVID in the past few weeks. She felt the email notifications helped in keeping staff informed. Ms. Tirado welcomed Mr. DiDonato, Executive Director, Human Resources and looked forward to working with him.

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Lastly, Ms. Tirado stated that Board policies should be for all employees to follow regardless of position or title.

Ms. Joy Ingram, Parent, expressed her view about sports. She felt that sports are a vital outlet for students and should be made available to them. She felt that sports occupy children's time and alleviate the risk of them hanging out in the streets. She felt if the sports were not offered, some students would not be as engaged in school. She did not agree that sports do not influence education. She stated that her son attends Penn State on a football scholarship with a 3.5 GPA. She said some kids need a structured environment and support from their coaches that they may not receive at home—some bond with their coaches more than parents. She asked the Board to consider the kids when making their decision.

BOARD MEMBER COMMENTS

Ms. Marrero-Lopez agreed with Mr. Green's views on working with the community. She suggested reaching out to the Chief of Police requesting their assistance to patrol the areas. Also, she is frustrated by the reports received by stakeholders regarding the Early Childhood Education program. She asked Mr. Rolle to further investigate into the complaints. Lastly, she did not recall a Life Skills Curriculum for Autistic students but feels that it is a program the District would support. She requested additional information on that matter.

Superintendent Llano will follow up with Ms. Grooms regarding her concerns regarding Life Skills for Autistic students.

Mr. Truehart announced there will be a Family and Community Engagement and Early Childhood update on the WIMG broadcasted December 15th at 7:00 p.m.

Ms. Tice-McKnight stated she is pleased that Early Childhood will be providing an update on WIMG. She requested that during the January 25th Board Meeting Superintendent Llano addresses how safety standards are related to the Preschool Program. Also, Ms. Tice-McKnight requested clarification on NJ Title 18A:36 which Ms. Grooms mentioned regarding registration.

Lastly, Ms. Tice-McKnight referred to Ms. Duncan's comment regarding guidance from the US Department of Education for the Superintendent Search. Ms. Tice-McKnight wanted the public to understand that, "guidance is simply guidance, DOE's guidance is not federal law, it is not a regulation, it is not a mandate, it is not a directive, and it does not establish authoritative protocol, it is simply guidance." She wanted to ensure the public that the District is not violating protocol and she stated she looks forward to working with the public.

Mr. Bouie was pleased that Washington Elementary School is creating a 3rd Grade Reading Club and establishing a Social Justice Group. Also, he expressed outrage that City Council just approved the Capital Project for window repairs at Robbins Elementary School, as the District has been waiting for two years. The District does not have funds to complete all projects within the District; they are at the mercy of the City of Trenton. Lastly, Mr. Bouie questioned Ms. Williams outrage for the black and brown children in the past.

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Ms. Daniels-Lane mentioned that the first round of walkthroughs was completed to see what progress was made for the health and safety of staff and students. Recommendations were provided to Mr. Mosley. There will be a second round of walkthroughs to ensure the recommendations have been addressed. As someone mentioned earlier, it is a collective responsibility for everyone to do their part in preventing COVID-19.

BOARD DISCUSSION & ACTION ON CONSENT AGENDA

Meeting Minutes:

November 16, 2020 Regular Board Meeting & Executive Session

Superintendent’s Recommendations:

Curriculum, Instruction, Professional Development, Assessment & Accountability/
Special Services
Human Resources
Finance & Facilities

Mr. Truehart was pleased to see the various Curriculum agenda items relative to Family and Community Engagements, as it coincides with what Mr. Green was speaking about, along with parent Ms. Ingram.

Ms. Daniels-Lane wanted to comment about the decision to the renaming of Columbus and Wilson Elementary Schools. She stated there have been a lot of events happening in society, which was a tipping point to consider these changes. This will be a community effort.

Board Policy

0167 Public Participation in Board Meeting

Board Policies (First Reading)

7243 Supervision of Construction
7424 Bed Bugs
7425 Lead Testing of Water in Schools
7440 School District Security
7441 Electronic Surveillance in School Buildings and on School Grounds
7450 Property Inventory
7481 Unmanned Aircraft Systems (UAS also known as DRONES)

Motion was made by Mr. Bouie and seconded by Ms. Marrero-Lopez to approve the Consent Agenda and the Board Agenda and Curriculum Addendums. The Consent Agenda and Addendums were **approved** by all Board Members present.

ROLL CALL

Gene Bouie

YES

X

NO

ABSTAIN

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Nicole Brossoie	Absent
Yolanda Marrero-Lopez	X
Taraun Tice-McKnight	X
Gerald Truehart II	X
Jeannie Weakliem	X
Sadé Williams	Absent
Addie Daniels-Lane	X

ADDENDUM:

BOARD AGENDA

a. Revised Board Agenda for Policies as follows:

Board Policies (First Reading):

0167 Public Participation in Board Meeting

Board Policies (Second Reading):

7100 Long-Range Facilities Planning

7101 Educational Adequacy of Capital Projects

7102 Site Selection and Acquisition

7130 School Closing

7300 Disposition of Property

CURRICULUM

a. Resolution for Professional Development for the Office of Early Childhood Staff & Community Providers by Teacher Strategies

BE IT RESOLVED; that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for My Teaching Strategies Professional Development Services for the period December 1, 2020 to June 20, 2021; The District has adopted and is implementing the Creative Curriculum for Preschool and My Teaching Strategies, an online assessment system, in all preschool classrooms, and the District is training and implementing the code mandated by the New Jersey Department of Education; Division of Early Childhood by providing on-going embedded curriculum training in the area of Literacy, Math, Science, Technology, Social Studies, the Arts and My Teaching Strategies; The Office of Early Childhood staff will benefit from training to enhance instruction in the area of Literacy, Math, Science, Technology, Social Studies, the Arts and assessment as they will learn to use data to inform planning, instructional proactive and tracking student progress as it pertains to our current Assessment system, My Teaching Strategies; Cost not to exceed \$150,000.

GAAP Code: 218-200-330-0000-00-59

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CURRICULUM, INSTRUCTION, PROFESSIONAL DEVELOPMENT,
ASSESSMENT & ACCOUNTABILITY

In the event that a service provider will have regular contact with students, the service provider shall provide proof that all employees, agents and representatives have received a criminal background check and provide liability insurance. The service provider shall provide the district with all necessary documentation in a timely manner, prior to the commencement of any services by which the provider has contact with students.

A. Proposal to Approve the MLK Young Producers/Urban Wall Street.

BE IT RESOLVED: that the Trenton Board of Education upon the recommendation of the Superintendent of Schools, approves MLK Young Producers/Urban Wall Street. The program will provide students in grades 4-5 with the opportunity to work and create and express their thoughts, passions and interests via video/short film. February 1, 2021 through May 28, 2021. Cost not to exceed \$3,500.00; GAAP codes 20-236-100-300-0000-21-82.

B. Proposal to Approve the MLK TLC (Teacher Learning Community).

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves MLK TLC (Teacher Learning Community). The program will provide teachers, in grades K-5, with the opportunity to improve SEL and instructional strategies in a non-evaluative setting. January 1, 2021 through June 18, 2021. Cost not to exceed \$4,000.00; GAAP codes 20-236-200-101-009-21-82.

C. Proposal to Approve the MLK Chess Club.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves MLK Chess Club. The program will provide students in grades 3-5 with the opportunity to work with various members of the MLK staff to develop projects that will impact the school climate and culture. This program will engage students in various ways to improve staff - student relationships as well as to help build student-student relationships at MLK. January 5, 2021 through June 4, 2021. Cost not to exceed \$2,100.00; GAAP code 20-236-100-101-0009-21-82.

D. Proposal to Approve the MLK 5th Grade Advisors.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves the MLK 5th Grade Advisors. The program will provide students in grades 5 with the opportunity to create a sense of community, ensure that their needs are met academically and that this program will engage students in various ways to improve staff - student relationships as well as to help build student-student relationships at MLK. January 5, 2021 through June 22, 2021. Cost not to exceed \$3,360.00; GAAP code 20-236-100-101-0009-21-82.

E. Proposal to Approve the Gregory School Stem Program.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves the Gregory School Stem Program. The program will actively invite, engage, motivate, and inspire all students in STEM subjects and related career pathways. Raise the achievement of all students so that they are prepared to create and use technology in their learning, college, community, and careers. Improve critical thinking and problem-solving skills for participating students. Encourage and support team building and teamwork amongst students. January 11, 2021 through June 18, 2021. Cost not to exceed \$7,835.00; GAAP code 20-236-100-101-0009-21-82.

F. Proposal to Approve the Parent Engagement at Washington School.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves the Parent Engagement at Washington School. The school parent Liaison will work with staff and parents to design and implement a series of workshops and initiatives on a monthly basis to engage parents. The use of data will be emphasized and utilized in each session to drive practical solution building. December 15, 2020 through June 22, 2021. Cost not to exceed \$2,249.19; GAAP 20-235-200-610-0030-21-82.

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G. Proposal to Approve the 3rd Grade Reading Club at Washington School.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves the 3rd Grade Reading Club at Washington School. The program will engage 3rd grade students in building stamina and applying reading strategies to develop a love of reading. In working with an at risk population, the group fits the need for striving readers to have a safe place to express themselves and be in a positive environment conducive of personal growth and emotional/social wellness. January 11, 2021 through May 28, 2021. Cost not to exceed \$4,464.00; GAAP code 15-401-100-110-0009-00-30.

H. Proposal to Approve the VPA Club at Washington School.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves the VPA Club at Washington School. The program consists of two facilitators that will provide an opportunity for students to prepare for visual and performing arts performances by participating in the school band and creating visual artifacts to enhance performances. The group will have group rules/norms, an agenda and resources needed for participation in the group. January 11, 2021 through June 30, 2021. Cost not to exceed \$2,248.00; GAAP code 15-401-100-110-0009-00-30.

I. Proposal to Approve the Data Teams at Washington School.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves the Data Teams at Washington School. Data teams will meet after school to collect and analyze grade level data, climate and culture data. Representatives for each grade level will compile data and facilitate the use of data during PLCs. To build capacity in all staff, team members will convene on a rotating basis. January 11, 2021 through May 28, 2021. Cost not to exceed \$6,616.00; GAAP codes 15-120-100-101-0009-00-30, 15-190-100-106-0009-00-30.

J. Proposal to Approve the Washington Elementary School Social Justice Through Project Based Learning Club.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves the Washington Elementary School Social Justice Through Project Based Learning Club. The program consists of two facilitators that will provide an opportunity for students to research community-based problems and brainstorm solutions through use of technology and other resources. January 11, 2021 through June 30, 2021. Cost not to exceed \$2,536.00; GAAP code 15-401-100-110-0009-00-30.

K. Proposal to Approve the STEM Coding Club at Washington School.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves the STEM Coding Club at Washington School. The program will provide an opportunity for students to acquire a deeper knowledge through active exploration of real-world challenges and problems. January 11, 2021 through June 30, 2021. Cost not to exceed \$1,340.00; GAAP code 15-401-100-110-0009-00-30.

L. Proposal to Approve the FUN and Fitness Club at Washington School.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves the FUN and Fitness Club at Washington School. The program will provide an opportunity for students to acquire a deeper knowledge of incorporating physical, mental, and emotional activities to address real-world issues. January 11, 2021 through June 30, 2021. Cost not to exceed \$2,304.00; GAAP code 15-401-100-110-0009-00-30.

M. Proposal to Approve the Engineering/Manufactures Computer Controlled Training Program (EMCC) - TCHS.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves the Engineering / Manufactures Computer Controlled Training Program (EMCC) - TCHS. EMCC training will evaluate existing programs and determine next steps to expand workforce development and employment placement opportunities for TCHS' Instructors related to CNC. EMCC's primary role will be to support workforce development by offering Instructors professional mentoring through project-based training/education. This will expose Instructors to

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realistic Engineering/manufacturing environments and teach needed CNC skills, rendering them more efficient trainers for students for more employable and competitive standing in the manufacturing job market. Additional work may include support for grant proposals or additional funding opportunities. January 11, 2021 through June 30, 2021. Cost not to exceed \$3,500.00; GAAP code 20-285-200-300-0010-21-82.

N. Proposal to Approve the 6th Grade After-School Intervention Virtual Program@ Hedgepeth/Williams MS of the Arts.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve the 6th Grade After-School Intervention Virtual Program @ Hedgepeth/Williams MS of the Arts. Teachers will provide after school intervention to sixth grade students 3x per week via virtual learning platforms to address the achievement gaps in English Language Arts and Mathematics. December 15, 2020 through June 30, 2021. Cost not to exceed \$7,560,00; GAAP Code 15-401-100-110-0009-00-08

O. Proposal to Approve the Metropolitan Opera Guild Repertoire Exploration @ Hedgepeth/Williams MS of the Arts

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve the Metropolitan Opera Guild Repertoire Exploration @ Hedgepeth/Williams MS of the Arts. The Teaching Through Opera program (Repertoire Exploration) at HWMSA will allow students to use the elements of opera-libretto-writing, music composition, and theatrical staging-students will compose and present their own musical dramas based on source material drawn from Language Arts or Social Studies curriculum. These elements will be integrated into lessons to enhance learning opportunities for all students. January 4, 2021 through June 30, 2021. No cost to the Board

P. Proposal to Approve the Dunn School Attendance Team.

BE IT RESOLVED: that the Trenton Board of Education upon the recommendation of the Superintendent of Schools to approve the Dunn School Attendance Team. The Team will work with students and parents to assist in accessing remote learning experiences. November 17, 2020 through May 30, 2021. Cost not to exceed \$4,650.48; GAAP codes 20-236-200-101-0009-21-82

Q. Proposal to Approve Young Audiences Arts for Learning: Virtual Hip Hop Fundamentals – Mott School.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves Young Audiences Arts for Learning: Hip Hop Fundamentals – Mott School. Students will be able to observe and discuss a professional assembly program. Specifically, students will be able to discuss the history of hip hop and basic hip hop movements while learning strategies for making good decisions. Students will be able to discuss the theme of the program as it relates to inclusivity and people with differing abilities/physical differences. January 11, 2021. Cost not to exceed \$876.00; GAAP code 20-236-100-300-0000-21-82.

R. Proposal to Approve Franklin School Virtual Parent/Student Information Session: Literacy, Math Fluency Workshops/Social and Emotional Support for Students and Families.

BE IT RESOLVED: that the Trenton Board of Education upon the recommendation of the Superintendent of Schools, approves Franklin School Virtual Parent/Student Information Session: Literacy, Math Fluency Workshops/Social and Emotional Support for Students and Families. Workshops will promote student academics and emotional support through parent communication and participation. December 15, 2020 through June 30, 2021. Cost not to exceed \$3,500.00; GAAP codes 20-235-200-610-0019-21-82, 20-235-200-173-1909-21-82, 15-120-100-101-0009-00-19.

S. Proposal to Approve Franklin School Pandemic Response Team/School Safety Team.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent, approves Franklin School Pandemic Response Team/ School Safety Team. Team will meet to promote safety to all students, staff

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and visitors. December 15, 2020 through June 30, 2021. Cost not to exceed \$1,814.67; GAAP code 15-120-100-101-0009-00-19.

T. Proposal to Approve Franklin School Virtual Clubs.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent, approves Franklin School Virtual Clubs. Music Club, Physical Education Club, STEM Club, Dance Club and Drama Club The clubs will promote social emotional learning and positive peer interaction. December 15, 2020 through May 31, 2021. Cost not to exceed \$5,000.00; GAAP code 15-421-200-110-0009-00-19.

U. Proposal to Approve Grace A. Dunn School Pandemic Re-Opening Team.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent, approves Grace A. Dunn Pandemic Re-Opening Team. The Team will prepare Dunn School for reopening as a result of closure due to COVID-19 aligning all efforts with the TBOE plan. December 15, 2020 through June 30, 2021. Cost not to exceed \$7,830.00; GAAP code 15-130-100-101-0009-00-10.

V. Proposal to Approve Grace A. Dunn Schoolwide Data Team.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent, approves Grace A. Dunn School Data Team. The Team will capture accurate data, analyze and report the data to create action steps to support growth toward the Annual School Plan. December 15, 2020 through June 30, 2021. Cost not to exceed \$68,828.00; GAAP code 20-236-100-101-0009-19-82

W. Proposal to Approve Grace A. Dunn School Data Foresee (4c) The Future Academy - Critical Thinking, Communication, Character and Community Service.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent, approves Grace A. Dunn School Data Foresee (4c) The Future Academy - Critical Thinking, Communication, Character and Community Service. The program will provide one hour of academic support each day by certified middle school teachers. December 15, 2020 through June 30, 2021. Cost not to exceed \$50,639.00; GAAP code 20-236-100-101-0009-19-82.

X. Proposal to Approve Parker School Clubs for Academic Achievement.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent, approves Parker School Clubs for Academic Achievement. Students will participate in school clubs to support academic achievement. December 15, 2020 through May 30, 2021. Cost not to exceed \$5,040.00; GAAP code 15-401-100-110-0009-00-27.

Y. Proposal to Approve Parker School Professional Learning and Collaboration.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves Parker School Professional Learning and Collaboration. Teachers will work collaboratively in professional learning communities reviewing student data to improve teaching and learning. December 15, 2020 through May 30, 2021. Cost not to exceed \$7,344.00; GAAP code 15-401-100-110-0009-00-27.

Z. Proposal to Approve Parker Elementary School 2020-2021 VIRTUAL/HYBRID EXTENDED DAY PARENT TRAINING PROGRAM.

BE IT RESOLVED: that the Trenton Board of Education upon the recommendation of the Superintendent of Schools, approves Parker Elementary School 2020-2021 VIRTUAL/HYBRID EXTENDED DAY PARENT TRAINING PROGRAM. Parents who participate in the program will be able to understand the basics of what the Common Core Learning Standards mean and how they impact their students. January 4, 2021 to April 30, 2021. Cost not to exceed \$522.00; GAAP code 20-235-200-173-2709-21-82.

AA. Proposal to Approve the TRENTON EDUCATION DANCE INSTITUTE (TEDI) – Parker ES

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to Approve the TRENTON EDUCATION DANCE INSTITUTE (TEDI)/The Children's Home Society of New Jersey at Parker ES to provide a focused dance, education and youth development program that uses the discipline of dance to give students the opportunity to discover their innate dance abilities and develop life skills such as self-discipline, focus,

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teamwork, dependability, risk taking and persistence. Grade 5 students will have 60- minute weekly instruction in school; January 4, 2021 through May 30, 2021. Cost not to exceed \$2,500.00; GAAP code 15-190-100-320-0000-00-27.

BB. Amended Proposal to Approve Rivera Community School Virtual Math and ELA Tutoring Program. Approved on November 16, 2020 Board Agenda. Amended to Increase the Number of Tutors for Special Needs Students.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent, approves Rivera Community School Virtual Math and ELA Tutoring Program. Struggling students in grades 6th, 7th and 8th recommended by staff, data and parent requests will be provided with tutoring services. January 4, 2021 through May 31, 2021. Cost not to exceed \$13,156.00; GAAP code 20-236-100-101-0009-19-82.

CC. Proposal to Approve the Joyce Kilmer School 6th Grade Rising Stars Intervention and Enrichment Virtual Program.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve the Joyce Kilmer School 6th Grade Rising Stars Intervention and Enrichment Virtual Program. Teachers will provide after school intervention and enrichment to sixth grade students twice per week via virtual learning platforms to address the achievement gaps in English Language Arts and Mathematics. December 14, 2020 through May 30, 2021. Cost not to exceed \$12,600.00; GAAP code 15-401-100-110-0009-25.

DD. Proposal to Approve the Monument After School Book Club 2020-2021 SY In-School or Virtual Learning.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve the Monument After School Book Club 2020-2021 SY In-School or Virtual Learning. Book club will help to improve student listening and comprehension skills, by engaging in discussions of shared texts. December 14, 2020 through May 30, 2021. Cost not to exceed \$1,008.00; GAAP code 15-401-100-110-0009-25.

EE. Proposal to Approve Monument Virtual or In-School After School Literacy Program.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve the Virtual or In-School After School Literacy Program. All 3rd-5th grade students who have been identified as needing intensive remediation in reading based on the 2020 Fall administration of the Renaissance STAR (3rd and 4th) and the 2018-2019 NJSLA Reading data (5th) would receive in person or online intervention to learn the necessary reading skills for mastering grade level reading standards. Students would meet either in person or online for distance learning 2 days a week, 1.5 hours per day with a certified teacher to engage in explicit reading lessons with leveled text to focus on reading fluently, developing comprehension strategies, and responding to comprehension questions aligned to the NJSLA standards. December 15, 2020 through April 30, 2021. Cost not to exceed \$6,157.00; GAAP code 15-401-100-110-0009-25.

FF. Proposal to Approve the Monument Virtual or In-School After School Math Program

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve the Virtual or In-School After School Math Program. Teachers will provide all 3rd -5th grade Tier 3 intensive math remediation to focus on grade level math standards assessed on the NJSLA for the 2020-2021 school year. December 14, 2020 through May 30, 2021. Cost not to exceed \$6,157.00; GAAP code 15-401-100-110-0009-25.

GG. Proposal to Approve the Monument Amigos Spanish Club Virtual or In School

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve Monument Amigos Spanish Club Virtual or In School. The club focus is to educate students and the community about the Spanish language, Hispanic culture, food, and traditions. This will allow students to develop new skills, increase cultural awareness, and promote respect and understanding among people. December 14, 2020 through May 30, 2021. Cost not to exceed \$1,008.00; GAAP code 15-401-100-110-0009-25.

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HH. Proposal to Approve the Monument School Benchmark Lesson Study & Vertical Articulation Planning Teachers 2020-2021 (In School or Virtual Learning).

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve Monument Benchmark Lesson Study & Vertical Articulation Planning Teachers 2020-2021 (In School or Virtual Learning). Following an abbreviated version of Japanese Lesson Study model teachers will use our current literacy curriculum guides, newly adopted literacy program, online resources, and The Fountas and Pinnell Literacy Continuum to co-plan, observe, and reflect/plan literacy lessons. The lesson study will support teacher development in effective practices of observing, planning, teaching and reflecting. December 14, 2020 through May 30, 2021; Cost not to exceed \$ 2,986.00, GAAP code 15-401-100-110-0009-25.

II. Proposal to Approve the Monument School ESports Virtual or In School.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve Monument School ESports Virtual or In School. Esports is a competitive cooperative electronic sport activity held through the medium of video and/or computer games. Games might consist of free video virtual games. Students will take part in 1v1, tournament, and team activities. December 14, 2020 through May 30, 2021; Cost not to exceed \$ 1,008.00, GAAP code 15-401-100-110-0009-25.

JJ. Proposal to Approve the Grant School Girl Scouts of Northern New Jersey.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve Grant School Girl Scouts of Northern New Jersey. The Girl Scouts will build character, courage and confidence in girls making the world a better place. January 4, 2021 through June 30, 2021. No cost to the Board.

KK. Proposal to Approve Professional Learning & Collaboration at Patton J. Hill Elementary School. AMENDMENT – BOARD APPROVED NOVEMBER 16, 2020 - GAAP Correction.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve Professional Learning & Collaboration at Patton J. Hill Elementary School. Professional Learning activities will occur before/after the school day to focus on implementing Eureka Math and Balanced Literacy. Staff will collaborate and plan the implementation effective lessons. Student and observation data will be analyzed to monitor progress and identify professional development needs. Lead teachers will facilitate the program activities. District approved consultants and/or content leaders may also provide training in areas of focus. November 17, 2020 through June 30, 2021. Cost not to exceed \$30,800.00; GAAP codes 20-236-200-200-0000-21-82 26, 20-236-200-100-0009- 21-82.

LL. Proposal to Approve Family and Community Engagement at PJ Hill School.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve Family and Community Engagement at PJ Hill School. Family Engagement activities at PJ Hill School will be developed to meet the needs of our parents in an effort to fully engage them in our educational program as well as to develop them as parents (educationally and socially) to enhance their ability to positively impact their students' lives within and outside of the school. PJHES ultimate goal is to establish a community school model based on school and community. December 17, 2020 through June 30, 2021. Cost not to exceed \$28,750.00; GAAP codes 20-236-100-101-0000-21-82, 20-236-200-101-0009-21-82, 20- 235-200-173-3209-21-82.

MM. Resolution to Approve Quaver Music Curriculum, Resources Digital Music Program, Grades K-8.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the resolution for Quaver Music Curriculum, Resources Digital Music Program, Grades K-8. December 15, 2020 through June 30, 2021. No cost to the Board.

OO. Proposal to Approve Hedgepeth Williams Middle School of the Arts 8th Grade Tiger Success Academy (Tutorial/Mentorship).

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve the Hedgepeth Williams Middle School of the Arts Tiger Success Academy. The Program will provide

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intervention support for 8th graders to better prepare them for 9th Grade Academy. As the goal for High School is to only have 10th through 12th graders, all 9th graders need to be prepared to move forward in the HS trajectory. February 1, 2021 through May 31, 2020. Cost not to exceed \$3,213.00; GAAP Code: 15-130-100-101-0009-00-08

HUMAN RESOURCES

A. ABOLISHMENT

<i>TITLE</i>	<i>NUMBER OF POSITIONS</i>	<i>LOCATION</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Supervisor of Performance and Accountability	1	Performance and Accountability	12/15/20-6/30/21	Correction to effective date.

B. NEW HIRES

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>SALARY/STEP</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Collins	Latifa	Paraprofessional (LLD)	Monument	\$27,425-PARA	10/20/20-6/30/21	Correction to name and title. Replacing M. Morrison
Supre	Kareen	Paraprofessional (Autism)	Monument	\$27,425-PARA	12/15-6/30/21	Filling a vacancy.
Beachum	Kelli	ESL Teacher	Grant	\$58,915-BA, Step 1-TEA	1/4/21-6/30/21	Replacing M. Mason who retired.
Fucello	Frank	Paraprofessional (Autism)	9 th Grade Academy	\$27,425-PARA	12/15-6/30/21	Filling a vacancy.
Repollette	Jaymee	Paraprofessional (LLD)	9 th Grade Academy	\$27,425-PARA	12/15-6/30/21	Filling a vacancy.
Repollette	Paulina	Paraprofessional (LLD)	9 th Grade Academy	\$27,425-PARA	12/15-6/30/21	Filling a vacancy.

C. RETIREMENT

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>YEARS OF SERVICE</i>	<i>EFFECTIVE</i>
Hammons	Katherine	Teacher Grade 2	Mott	13	1/1/21

D. LONGEVITY

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>YEARS</i>	<i>AMOUNT</i>	<i>EFFECTIVE</i>
Jemison	Letitia	Secretary	Gregory	20	\$600	11/21/20-6/30/21
Rivers	Valerie	Paraprofessional (Kindergarten)	Gregory	20	\$800	11/17/20-6/30/21
Phillips-Crawford	Beverly	Paraprofessional (Kindergarten)	Robbins	20	\$800	11/12/20-6/30/21
Stephens	Martha	Custodian	Building/Grounds	20	\$800	11/15/20-6/30/21

E. APPOINTMENTS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>FROM POSITION</i>	<i>FROM LOCATION</i>	<i>FROM SALARY/STEP</i>	<i>TO POSITION</i>	<i>TO LOCATION</i>	<i>TO SALARY/STEP</i>	<i>EFFECTIVE</i>
Gilliard	Ryan	Custodian	TCHS	\$60,522.04-CUS	Engineer Gr 2	Dunn	\$69,726.40-CUS-E1, Step 9	7/24/20-11/15/20

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Tofte, Jr.	Michael	Acting Supervisor STEM (Secondary)	Curriculum	\$122,161, Step 7, TAS	Chief Academic Officer	Curriculum	\$142,161, *Pending County Superintendent's Approval.	12/15/20-6/30/21 *Pending County Superintendent's Approval
Valeri	Dave	Supervisor of Performance and Accountability	Performance and Accountability	\$130,405 (\$129,205 -Sup-Step 14, \$1,200 longevity)	Special Assistant Enrollment, Guidance & Scheduling	Performance and Accountability	\$145,000	12/15/20-6/30/21

F. TRANSFER 2020-2021 SCHOOL YEAR

LAST NAME	FIRST NAME	FROM POSITION	FROM LOCATION	FROM SALARY	TO POSITION	TO LOCATION	TO SALARY	EFFECTIVE DATE
Drew	Megan	Special Education Teacher (MD)	Monument	No change in salary	Special Education Teacher (LLC)	Monument	No change in salary	12/15/20-6/30/21

G. LEAVE OF ABSENCE

ID	REASON	EFFECTIVE
112668	Medical	11/19/20-12/16/20; with pay
102036	Medical	Correction to effective dates. 9/29/20-12/13/20 with pay
112203	Medical	9/1/20-9/23/20 with pay 9/24/20-12/31/20 without pay
112334	Medical	Correction to effective dates 9/1/20-10/31/20; with pay 11/1/20-2/5/21; without pay
105162	Medical	12/2/20-1/4/21; with pay
111463	Medical	11/3/20-2/8/21; with pay
111916	Medical	1/4/21-2/1/21; with pay
106385	Medical	11/10/20-12/1/20; with pay
111412	Medical	Correction to effective dates. 12/1/20-12/10/20; with pay 12/11/20-3/5/21; without pay

H. EXTENDED LEAVE OF ABSENCE

ID	REASON	EFFECTIVE
103321	Medical	11/17/20-1/1/21; with pay
394907	Medical	11/13/20-2/2/21; without pay

I. RETURN FROM LEAVE OF ABSENCE

ID	REASON	EFFECTIVE
101204	Medical	12/3/20
112854	Medical	12/11/20

J. SALARY ADJUSTMENTS

LAST NAME	FIRST NAME	POSITION	LOCATION	FROM SALARY	TO SALARY	EFFECTIVE	NOTE
Habib	Nevien	Special Education Paraprofessional	Wilson	\$27,000/NC/PARA	\$32,715/120/PARA	6/4/20-6/30/20	Submitted proof of 120

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							additional credits.
Habib	Nevien	Special Education Paraprofessional	Wilson	\$32,715/120/PARA	\$33,565/120/P	9/1/20-6/30/21	Submitted proof of 120 additional credits.
Sexsmith	Felicia	ESL Teacher	Rivera	\$72,625 (\$70,125-MA+30, Step 10, TEA+\$2,500 National Board Certification)	\$75,425 (\$72,925-MA+30, Step 11, TEA+\$2,500 National Board Certification)	11/18/20-6/30/21	Submitted proof of previous experience.
Clark-Jackson	Karen	Kindergarten Paraprofessional	Mott	\$27,000/NC/PARA	\$29,444/30/PARA	5/26/20-6/30/20	Submitted proof of 30 additional credits.
Clark-Jackson	Karen	Kindergarten Paraprofessional	Mott	\$29,444/30/PARA	\$30,209/30/PARA	9/1/20-6/30/21	Submitted proof of 30 additional credits.
Parham	Ashley	Paraprofessional	Mott	\$27,000/NC/PARA	\$30,752/60/PARA	2/25/20-6/30/20	Submitted proof of 60 additional credits.
Parham	Ashley	Paraprofessional	Mott	\$30,752/60/PARA	\$31,551/60/PARA	9/1/20-6/30/21	Submitted proof of 60 additional credits.
Warren	Nicole	Paraprofessional	Gregory	\$27,000/NC/PARA	\$32,061/90/PARA	5/1/20-6/30/20	Submitted proof of 90 additional credits.
Warren	Nicole	Paraprofessional	Gregory	\$32,061/90/PARA	\$32,894/90/PARA	9/1/20-6/30/21	Submitted proof of 90 additional credits.

K. STIPEND APPOINTMENTS

LAST NAME	FIRST NAME	POSITION	LOCATION	SALARY	GAAP	EFFECTIVE	NOTE
Brown	Felicia	Curriculum Writer (Theater)	CAO	\$36.00	11-000-221-110-0009-00-81	8/17/20-10/31/20	Omitted from the previous agenda. Not to exceed \$2,160 per person.
Zwierzynski	Elizabeth	Curriculum Writer (Dance)	CAO	\$36.00	11-000-221-110-0009-00-81	8/17/20-10/31/20	Omitted from the previous agenda. Not to exceed \$2,160 per person.
Zwierzynski	Elizabeth	VPA Professional Development-Presenter for VPA Professional Summer Camp Development	Remote	\$42.00	20-447-200-101-0009-21-82	8/11/20-8/13/20	Not to exceed \$1,368 per person. Previously approved on 8/10/20 Administrative Approval.
Brown	Felicia	VPA Professional Development-Co-Presenter for VPA Professional	Remote	\$42.00	20-447-200-101-0009-21-82	8/11/20-8/13/20	Not to exceed \$432 per person. Previously approved on 8/10/20

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		Summer Camp Development					Administrative Approval.
McAloon	James	Parent/Student Technology - Facilitator	Remote/Rivera	\$42.00	20-236-200-101-0009-21-82	1/1/21-6/30/21	Not to exceed \$3,024 total program.
Gonzalez	Xiomara	Parent/Student Technology - Facilitator	Remote/Rivera	\$42.00	20-236-200-101-0009-21-82	1/1/21-6/30/21	Not to exceed \$3,024 total program.
Taylor	Kayla	Parent/Student Technology-Facilitator - (Substitute)	Remote/Rivera	\$42.00	20-236-200-101-0009-21-82	1/1/21-6/30/21	Not to exceed \$3,024 total program.
Martin	Chante	Orientation (Grad 5 th)	Kilmer	\$42.00	15-213-100-101-0009-00-24 15-120-100-101-0009-00-24 15-130-100-101-0009-00-24 15-204-100-101-0009-00-24	9/10/20	Omitted from August 2020 agenda. Not to exceed \$84. Not to exceed \$168. Not to exceed \$504. Not to exceed \$168. Not to exceed \$924 total program.
Wooten	Chantel	Orientation (Grade 6 th)	Kilmer	\$42.00	15-213-100-101-0009-00-24 15-120-100-101-0009-00-24 15-130-100-101-0009-00-24 15-204-100-101-0009-00-24	9/10/20	Omitted from August 2020 agenda. Not to exceed \$84. Not to exceed \$168. Not to exceed \$504. Not to exceed \$168. Not to exceed \$924 total program.
Diamandidis	Amanda	Orientation (Grade 5 th)	Kilmer	\$42.00	15-213-100-101-0009-00-24 15-120-100-101-0009-00-24 15-130-100-101-0009-00-24 15-204-100-101-0009-00-24	9/10/20	Omitted from August 2020 agenda. Not to exceed \$84. Not to exceed \$168. Not to exceed \$504. Not to exceed \$168. Not to exceed \$924 total program.
Lakins	Dana	Orientation (Grade 6 th)	Kilmer	\$42.00	15-213-100-101-0009-00-24 15-120-100-101-0009-00-24 15-130-100-101-0009-00-24 15-204-100-101-0009-00-24	9/10/20	Omitted from August 2020 agenda. Not to exceed \$84. Not to exceed \$168. Not to exceed \$504. Not to exceed \$168. Not to exceed \$924 total program.

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Jones	Keith	Orientation (Grade 5 th)	Kilmer	\$42.00	15-213-100-101-0009-00-24 15-120-100-101-0009-00-24 15-130-100-101-0009-00-24 15-204-100-101-0009-00-24	9/10/20	Omitted from August 2020 agenda. Not to exceed \$84. Not to exceed \$168. Not to exceed \$504. Not to exceed \$168. Not to exceed \$924 total program.
Harris	Tammy	Orientation (Grade 5 th)	Kilmer	\$42.00	15-213-100-101-0009-00-24 15-120-100-101-0009-00-24 15-130-100-101-0009-00-24 15-204-100-101-0009-00-24	9/10/20	Omitted from August 2020 agenda. Not to exceed \$84. Not to exceed \$168. Not to exceed \$504. Not to exceed \$168. Not to exceed \$924 total program.
Hycinth	Fevrier	Orientation (Grade 5 th)	Kilmer	\$42.00	15-213-100-101-0009-00-24 15-120-100-101-0009-00-24 15-130-100-101-0009-00-24 15-204-100-101-0009-00-24	9/10/20	Omitted from August 2020 agenda. Not to exceed \$84. Not to exceed \$168. Not to exceed \$504. Not to exceed \$168. Not to exceed \$924 total program.
White	Aaryenne	Orientation (Grade 6 th)	Kilmer	\$42.00	15-213-100-101-0009-00-24 15-120-100-101-0009-00-24 15-130-100-101-0009-00-24 15-204-100-101-0009-00-24	9/10/20	Omitted from August 2020 agenda. Not to exceed \$84. Not to exceed \$168. Not to exceed \$504. Not to exceed \$168. Not to exceed \$924 total program.
Foye	Muhammad	Orientation (Grade 5 th)	Kilmer	\$42.00	15-213-100-101-0009-00-24 15-120-100-101-0009-00-24 15-130-100-101-0009-00-24 15-204-100-101-0009-00-24	9/10/20	Omitted from August 2020 agenda. Not to exceed \$84. Not to exceed \$168. Not to exceed \$504. Not to exceed \$168. Not to exceed \$924 total program.

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Indeddi	Robin	Orientation (Kindergarten)	Kilmer	\$42.00	15-110-100-101- 0009-00-24	9/9/20	Omitted from August 2020 agenda. Not to exceed \$168 total program.
Williams	Shirley	Orientation (Kindergarten)	Kilmer	\$42.00	15-110-100-101- 0009-00-24	9/9/20	Omitted from August 2020 agenda. Not to exceed \$168 total program.
Lewis	Robin	Orientation– Paraprofessional (Kindergarten)	Kilmer	\$29.00	15-190-100- 106-0009-00- 24	9/9/20	Omitted from August 2020 agenda. Not to exceed \$174 total program.
Mack	Thomas	Orientation– Paraprofessional (Kindergarten)	Kilmer	\$29.00	15-190-100- 106-0009-00- 24	9/9/20	Omitted from August 2020 agenda. Not to exceed \$174 total program.
Mansur	Annie	Orientation– Paraprofessional (Kindergarten)	Kilmer	\$29.00	15-190-100- 106-0009-00- 24	9/9/20	Omitted from August 2020 agenda. Not to exceed \$174 total program.
Tunstall	Eris	Orientation– Paraprofessional (Kindergarten)	Kilmer	\$29.00	15-190-100- 106-0009-00- 24	9/9/20	Omitted from August 2020 agenda. Not to exceed \$174 total program.
Borota	Stefan	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101- 0009-00-27	12/15/20- 6/30/21	Not to exceed \$7,344 total program.
Moschas	Elene	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101- 0009-00-27	12/15/20- 6/30/21	Not to exceed \$7,344 total program.
Austin	Tasha	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101- 0009-00-27	12/15/20- 6/30/21	Not to exceed \$7,344 total program.
De Los Santos	Lissette	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101- 0009-00-27	12/15/20- 6/30/21	Not to exceed \$7,344 total program.
Tracchi	Tracyann	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101- 0009-00-27	12/15/20- 6/30/21	Not to exceed \$7,344 total program.
Becerra	Claire	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101- 0009-00-27	12/15/20- 6/30/21	Not to exceed \$7,344 total program.
Gizo	Barbara	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101- 0009-00-27	12/15/20- 6/30/21	Not to exceed \$7,344 total program.
Lambert	Laura	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101- 0009-00-27	12/15/20- 6/30/21	Not to not exceed \$7,344 total program.
Quayson	Cynthia	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101- 0009-00-27	12/15/20- 6/30/21	Not to exceed \$7,344 total program.
Gilbert- Atkins	Donna	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101- 0009-00-27	12/15/20- 6/30/21	Not to exceed \$7,344 total program.

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Battle	Samantha	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Robinson	Donna	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Chen	Audrey	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Schneider	Claudine	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Hoffman	Karla	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Gresko	Nicole	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Bustamante	Gabrielle	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Paulick	Jennifer	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Long	Francis	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Flowers	Kathryn	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Romeo	Thomas	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Lemaszewski	Lucy	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Massaro	Ana	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Coty	Rachel	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Darling	Beth Anne	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Nunez	Solangel	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Herring	Rachel	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Reyes	Carmen	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Walker	Shirley	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Jackson	Kathleen	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.

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Hollowell	Katherine	Professional Learning & Collaboration	Parker	\$36.00	15-120-100-101-0009-00-27	12/15/20-6/30/21	Not to exceed \$7,344 total program.
Diaz	Stephanie	Parent Liaison for Virtual/Hybrid Extended Day Parent Training	Parker	\$22.00	20-235-200-173-2707-21-82	12/15/20-6/30/21	Not to exceed \$396 per person.

L. COACHING APPOINTMENTS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>SALARY</i>	<i>GAAP</i>	<i>EFFECTIVE</i>
Young	Darryl	Head Boys Basketball Coach	TCHS	\$8,481	11-402-100-101-0009-00-55	1/11/21-3/6/21
Manful	Nana	Freshman Boys Basketball Coach	TCHS	\$4,828	11-402-100-101-0009-00-55	1/11/21-3/6/21
Neal	Marlene	Head Girls Basketball Coach	TCHS	\$8,481	11-402-100-101-0009-00-55	1/11/21-3/6/21
Marrero	Andres	Assistant Girls Basketball Coach	TCHS	\$6,524	11-402-100-101-0009-00-55	1/11/21-3/6/21
Jeter	Dana	JV Girls Basketball Coach	TCHS	\$5,871	11-402-100-101-0009-00-55	1/11/21-3/6/21
Carter	Aja	Freshman Girls Basketball Coach	TCHS	\$4,828	11-402-100-101-0009-00-55	1/11/21-3/6/21
Dawkins	Iesha	Head Cheerleading Coach	TCHS	\$4,110	11-402-100-101-0009-00-55	1/11/21-3/6/21
Gonzalez	Yazminelly	Assistant Cheerleading Coach	TCHS	\$2,740	11-402-100-101-0009-00-55	1/11/21-3/6/21
Butka	Ronald	Head Winter Boys Track Coach	TCHS	\$6,133	11-402-100-101-0009-00-55	2/1/21-3/27/21
Fox	Bryan	Assistant Boys Winter Track Coach	TCHS	\$5,088	11-402-100-101-0009-00-55	2/1/21-3/27/21
Witter	Ryan	JV Boys Basketball Coach	TCHS	\$5,871	11-402-100-101-0009-00-55	1/11/21-3/6/21
Witter	Austin	Assistant Boys Basketball Coach	TCHS	\$6,524	11-402-100-101-0009-00-55	1/11/21-3/6/21
Francis	Shante	Head Girls Winter Track Coach	TCHS	\$6,133	11-402-100-101-0009-00-55	2/1/21-3/27/21
Littlepage	Rejon	Assistant Girls Indoor Track Coach	TCHS	\$5,088	11-402-100-101-0009-00-55	2/1/21-3/27/21
Purvis	Michelle	Heading Swimming Coach	TCHS	\$7,828	11-402-100-101-0009-00-55	2/1/21-3/27/21
Cunningham	Cathleen	Assistant Swimming	TCHS	\$6,524	11-402-100-101-	2/1/21-3/27/21

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		Coach			0009-00-55	
Riley Coleman	Phyllis	Camera Operator	TCHS	\$36.00 per hour	11-402-100-101-0009-00-55	Not to exceed \$1,728 total program. 1/26/21-3/30/21
Francis	Alvin	Camera Operator	TCHS	\$36.00 per hour	11-402-100-101-0009-00-55	Not to exceed \$1,728 total program. 1/26/21-3/30/21
Rivera	Ariel	Timer (Basketball)	TCHS	\$50.00 per game	11-402-100-101-0009-00-55 11-402-100-101-0010-00-55	Not to exceed \$1,000 total program. 1/26/21-3/6/21
Cribbs	Donna	Timer (Swim)	TCHS	\$50.00 per game	11-402-100-101-0009-00-55 11-402-100-101-0010-00-55	Not to exceed \$1,000 total program. 2/1/21-3/27/21
Robinson	Tyronne	Timer (Basketball/Wrestling)	TCHS	\$50.00 per game	11-402-100-101-0009-00-55 11-402-100-101-0010-00-55	Not to exceed \$1,800 total program. 2/1/21-4/24/21
Carsella	Anthony	Timer (Basketball/Wrestling)	TCHS	\$50.00 per game	11-402-100-101-0009-00-55 11-402-100-101-0010-00-55	Not to exceed \$1,800 total program. 2/1/21-4/24/21
Warn	Donna	Athletic Site Manager	TCHS	\$50.00 per game	11-402-100-101-0009-00-55	Not to exceed \$1,500 total program. 1/11/21-4/24/21
Encarnacion	LaShon	Athletic Site Manager	TCHS	\$50.00 per game	11-402-100-101-0009-00-55	Not to exceed \$1,500 total program. 1/11/21-4/24/21
Godwin-Davis	Dorothy	Athletic Site Manager	TCHS	\$50.00 per game	11-402-100-101-0009-00-55	Not to exceed \$1,500 total program. 1/11/21-4/24/21
Moultrie	Treasure	Athletic Site Manager	TCHS	\$50.00 per game	11-402-100-101-0009-00-55	Not to exceed \$1,500 total program. 1/11/21-4/24/21
Sanderson	David	Athletic Trainer (Fall)	TCHS	\$3,242.66	11-402-100-101-0009-00-55	Correction to fall athletics. 9/14/20-11/7/20
Sanderson	David	Athletic Trainer (Winter)	TCHS	\$3,242.66	11-402-100-101-0009-00-55	1/11/21-4/24/21

M. STUDENT INTERNS

LAST NAME	FIRST NAME	LOCATION/SCHOOL	SITE TEACHER	COLLEGE	EFFECTIVE
Scott-Butler	Tracey	King	James Moran	Rowan	1/5/21-4/13/21
An	Yeon Gyeong	Columbus	Carrie Epifan	TCNJ	2/1/21 - 5/7/21
Crowell	Siani	Wilson	Kimberly D'Amato	TCNJ	2/1/21 - 5/7/21
Diaz	Christa	Robbins	Natasha Agrawal	TCNJ	2/1/21 - 5/7/21

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Ehret	Claire	Grant	Mildred Scariolo	TCNJ	2/1/21 - 5/7/21
Finelli	Megan	Washington	Lisa Cannon	TCNJ	2/1/21 - 5/7/21
Hannah	Victoria	Columbus	Shawn Vizenfelder	TCNJ	2/1/21 - 5/7/21
Hartman	Jenna	Wilson	Michelle Marrazzo	TCNJ	2/1/21 - 5/7/21
Kerr	Amanda	Parker	Thomas Romeo	TCNJ	2/1/21 - 5/7/21
Magie	Melissa	Franklin	Shannon Burton	TCNJ	2/1/21 - 5/7/21
Martinelli	Vanessa	King	Gerilyn Stolberg	TCNJ	2/1/21 - 5/7/21
Melesio	Angeles	King	Catherine Tuomi	TCNJ	2/1/21 - 5/7/21
Mostrangeli	Gabriella	Franklin	Courtney Angeline	TCNJ	2/1/21 - 5/7/21
Murphy	Sarah	Washington	Mandy Morrison	TCNJ	2/1/21 - 5/7/21
Nanni	Alyssa	Washington	Hailee Valtin	TCNJ	2/1/21 - 5/7/21
Nguyen	Briana	Franklin	Jeneya Nelson	TCNJ	2/1/21 - 5/7/21
Panasuk	Alexandra	Columbus	Nina Green	TCNJ	2/1/21 - 5/7/21
Perez	Genesis	Franklin	Yakima Leak	TCNJ	2/1/21 - 5/7/21
Preuss	John	Columbus	Rebecca Weir	TCNJ	2/1/21 - 5/7/21
Preuss	John	Columbus	Lisa Pulliam	TCNJ	2/1/21 - 5/7/21
Purtlebaugh	Christina	Robbins	Janet Stapleton	TCNJ	2/1/21 - 5/7/21
Reo	Joseph	Hedgepeth/Williams	Daniel Hall	TCNJ	12/11/20- 1/30/21
Rios	Celenia	Columbus	Nicole Amaya	TCNJ	2/1/21 - 5/7/21
Rios	Lilianna	Franklin	Sunny Longo	TCNJ	2/1/21 - 5/7/21
Rivas	Carolyn	Washington	Ayanna Lafleur	TCNJ	2/1/21 - 5/7/21
Rogers	Brienne	Robbins	Karen Delgado	TCNJ	2/1/21 - 5/7/21
Saraydarian	Alexis	Washington	Dana Holton-Kidd	TCNJ	2/1/21 - 5/7/21
Staskiewicz	Alana	Columbus	Rebecca Weir	TCNJ	2/1/21 - 5/7/21
Sullivan	Olivia	Wilson	Eliana Gordon	TCNJ	2/1/21 - 5/7/21
Valentine	Jenna	King	Cheryl McGlynn	TCNJ	2/1/21 - 5/7/21
Vallerie	Erin	Wilson	Amber Thompson	TCNJ	2/1/21 - 5/7/21
Zakroff	Natalie	Columbus	Susan Mueller	TCNJ	2/1/21 - 5/7/21
Weir	Rebecca	Columbus	Nadini Chakraborty	TCNJ	2/1/21 - 5/7/21

FINANCE & FACILITIES

a. Appropriation Transfers – October 2020

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and;

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education, does ratify the revised transfers approved by the Superintendent of Schools. (**Attachment A**)

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b. A-148 Secretary’s Report – October 2020

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

WHEREAS, in compliance with N.J.A.C. 6A:23-2.11©3, the secretary has certified that, as of the date of the report(s) no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting;

BE IT FURTHER RESOLVED, in compliance with N.J.A.C 6A:23-2.11©4, the Board of Education certifies that, after review of the secretary’s monthly financial reports for September 2020, and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. **(Attachment 3-B)**

c. A-149 Treasurer’s Report – October 2020

WHEREAS, pursuant to N.J.S.A. 18A-17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education, for the period ending September 30, 2020, upon the recommendation of the Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting. **(Attachment 3-C)**

d. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A.18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the Business Administrator/Board Secretary has reviewed the documentation supporting the attached lists of bills;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, authorize and approve the payment of bills on the attached lists for the Monday, September 28, 2020 Board meeting in the amount of **\$36,801,604.77** **(Attachment 3-E – Bill List of 11/13/20 & 11/30/20)**

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e. Facilities Report - December 2020

BE IT RESOLVED: that the Board of Education, upon the recommendation of the Superintendent of Schools, approves School and Community Organizations to use Trenton Board of Education Facilities.

ORGANIZATION/ DEPT.	DATES OF USEAGE	DAY	FACILITY	TIME	PERMIT	TBOE or Outside Usage	MTG	PROG	Prof Dev	Recre	Other
Superintendent's Office	12/11/20	Friday	Monument	8:00 AM – 4:00 PM	A 16-11614	TBOE					X

f. Out of District Placements – December 2020

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Out of District Placements.

Initials	Classification	Placement	Cost ESY	Cost School Year	Extraordinary Services School Year	Out of County Fees	Related Services	COMMENTS	GAAP Code
DR	Special ED	BCSSSD - Lumberton (050605055)	\$ -			\$2,901.33		20-21 Tuition	11-000- 100-565- 0000- 0084
AH	Special ED	BCSSSD - Westampton (050605030)				\$2,701.87		20-21 Tuition	11-000- 100-565- 0000- 0084
SR	Special OHI	BCSSSD - Westampton (050605030)		\$31,788.64				20-21 Tuition	11-000- 100-565- 0000- 0084
		Bonnie Brae		\$30,291.20				17-18 Certified Tuition Adjustment	11-000- 100-566- 0000- 0084
CP	Special SLD	Coastal Learning Center - Monmouth (268337001)	\$9,288.00					20-21 Tuition	11-000- 100-566- 0000- 0084
CP	Special SLD	Ewing School District	\$ -				\$4,500.00	20-21 Case management fees	11-000- 100- 561/2- 0000- 0084
AD	Special ED	Garfield Park Academy (068246001)		\$57,934.80	\$26,820.00			20-21 Tuition and Exaid Service	11-000- 100-566- 0000- 0084/11- 000-217- 320- 0000- 00-84
MM	Special MD	Garfield Park Academy (068246001)	\$7,724.64	\$57,934.80				20-21 ESY and RSY Tuition	11-000- 100-566- 0000- 0084
AS	Special MD	Garfield Park Academy (068246001)	\$7,724.64	\$57,934.80				20-21 ESY and RSY Tuition	11-000- 100-566- 0000- 0084
DC	Regular ED	M CVS Sypek Center-Full Time	\$ -	\$1,530.00				20-21 Tuition adjustment	11-000- 100- 563/4- 0000- 0084

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HS	Regular ED	MCVS Sypek Center-Full Time	\$ -	\$1,530.00				20-21 Tuition adjustment	11-000-100-563/4-0000-0084
AG	Regular Ed	MCVS Sypek Center-Full Time		\$7,650.00				20-21 Tuition	11-000-100-563/4-0000-0084
BS	Regular Ed	MCVS Sypek Center-Full Time		\$7,650.00				20-21 Tuition	11-000-100-563/4-0000-0084
DL	Special ED	Mercer Elementary (213103070)	\$6,825.00	\$50,505.00				20-21 Tuition	11-000-100-565-0000-0084
AN	Special CMO	Mercer Elementary (213103070)	\$6,250.00	\$46,250.00				20-21 Tuition	11-000-100-565-0000-0084
JH	Special SLD	Newgrange (228281001)		\$31,758.40				20-21 Tuition adjustment	20-250-100-500-0000-21-84
AA	Special MD	Pineland Learning Center		\$40,831.00				20-21 Tuition	11-000-100-566-0000-0084
DM	Regular ED	Somerset County Educational Services Commission		\$42,325.00				20-21 Tuition	11-000-100-565-0000-0084
MC	Special ED	Titusville Academy (228316001)		\$44,557.74				20-21 Tuition	11-000-100-566-0000-00-84
TOTAL			\$37,812.28	\$510,471.38	\$26,820.00	\$5,603.20	\$4,500.00		

g. Acceptance of Donations

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, accepts funding from the following generous donors:

DONOR	GIFT	RECIPIENT	PLANNED USE FOR DONATION
Princeton Class of 1980 and Princeton Varsity Club	\$9,000.00	Columbus Elementary School Grades K - 5	New Library Books
Straube Foundation	\$6,000.00	2 Schools	To assist children with online learning, the purchasing of phones, tablets, laptops, or assisting with internet connection costs for students and/or staff
Trenton Corrugated Product Co.	2000 StylePLUS Athletic Marching Band Shoes	TCHS	Athletic Marching Band Shoes

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National Inventors Hall of Fame, from Nordson Corporation	4 Remote Club Invention STEM Programs	Middle Schools	Student Use
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h. Resolution to Appoint an Affirmative Action Officer and Section 504 Administrator for 2020/2021
 BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith appoints the James DiDonato, Executive Director for Human Resources, as the Affirmative Action Officer and Section 504 Administrator, pursuant to N.J.A.C. 6:4-1.4, for the 2020/2021 school year.

i. Resolution Appointing School Safety Specialist
 BE IT RESOLVED: that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of Dwayne Mosley, Facilities Administrator for Buildings and Grounds, as the District's School Safety Specialist in accordance with P.L. 2017, Chapter 162 and N.J.S.A. 18A:17- 43.2.

j. Resolution Awarding Contract for Blower Panels

WHEREAS, The Trenton BOE (hereinafter referred to as the Board) entered into a contract per N.J.A.C. 18A:18A-7 with the following vender: TRENTON SHEET METAL

WHEREAS, Trenton Sheet Metal will address deficiencies at Hedgepeth/Williams Middle School for the repair, fabrication and/or replacement of blower panels. The proposed scope of work will be a t a cost not to exceed \$ 32,335.00

BE IT RESOLVED: That the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for Trenton Sheet Metal for services to the vendor noted above.

GAAP Code: 11-000-261-420-0000-00-61

k. Resolution Authorizing Approval of Application and Acceptance of the IDEA Entitlement Grant for the Period July 1, 2020 to June 30, 2021

WHEREAS, The Trenton Board of Education has been notified by the New Jersey Department of Education (NJDOE) that it is entitled to the following carryover funding for the 2020-2021 fiscal year under the IDEA Entitlement Grant:

Allocation	Original 20/21	19/20 Carryover	Full 20/21 Allocation Including Carryover
IDEA - Basic	\$ 4,556,772	\$ 1,064,204	\$ 5,620,966
IDEA – Preschool	<u>\$ 93,116</u>	<u>\$ 91,699</u>	<u>\$ 184,815</u>
	\$ 4,649,888	\$ 1,155,903	\$ 5,805,781

Therefore, be it

RESOLVED, That the Trenton Board of Education, upon recommendation of the Superintendent of Schools, approve the submission of the IDEA Entitlement Grant and upon approval of the said grant application, the Board accept the above funds and that said funds be utilized for the purposes described in the IDEA application filed with the NJDOE and be administered and monitored in accordance with the appropriate state and federal regulations. *Originally approved June 22, 2020 Board Agenda. It is revised to include the FY20 carryover as approved by NJDOE.*

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I. Resolution to amend the Elementary and Secondary Education Act (ESEA) Grant for the Period of July 1, 2020 to September 30, 2021

BE IT RESOLVED: The Trenton Board of Education has received the full allocation of funds for the 2020/20201 fiscal year under the Elementary and Secondary Education Act(ESEA) Consolidated Formula Grant and is amending the Grant for the Period of July 1, 2020, to September 30, 2021 to include Carryover Funds and a 12.5% increase for SIA:

	Original 2020-2021 Allocation	State 12.5% Increase for SIA Only	2019/2020 Carryover	Full 2020-2021 Allocation Including Carryover
Title I Part A	\$6,234,867.00	-	\$729,868.00	\$6,964,735.00
Title I Reallocation	\$281,921.00	-	-	\$281,921.00
Title I SIA Part A	\$1,564,900.00	\$195,612.50	1,387,100.00	\$3,147,612.50
Title II Part A	\$749,259.00	-	\$199,595.00	\$948,854.00
Title III	\$681,766.00	-	\$375,515.00	\$1,057,281.00
Title Immigrant	\$163,311.00	-	\$97,491.00	\$260,802.00
Title IV	\$443,270.00	-	\$339,869.00	\$783,139.00
TOTAL	\$10,119,294.00	\$195,612.50	\$3,129,438.00	\$13,444,332.00

BE IT RESOLVED That the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Amendment of the Elementary and Secondary Education Act Grant (ESEA). Upon approval of the said grant application, the Board accepts the above funds and that said funds be utilized for the purposes described in the ESEA application filed with NJDOE and be administered and monitored in accordance with the appropriate state and federal regulations.

m. Recommendation for RFP #2021-8 Award of Contract for Prospective Organization to Provide a Parent Connect Program for the 2020-2021 School Year

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes Title 18A:18A-37, the proposal solicitation for Prospective Organization to Provide a Parent Connect Program for the 2020-2021 School Year was received on November 20, 2020; and

WHEREAS, the proposals were reviewed by Trenton Board of Education Staff per N.J.S. 18A:18A-4.5d; and

WHEREAS, the Board received responses from:

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•Home Front, Inc.

WHEREAS, based on the evaluation criteria included in the solicitation Home Front, Inc. received the only score within the qualifications listed below:

1. Technical Criteria
2. Management Criteria
3. Cost Criteria

WHEREAS, funds will be made available from the following Account Code: 20-235-200-300-0070-21-82

NOW, THEREFORE, BE IT RESOLVED, that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools awards a contract to Home Front, Inc. for the proposal solicitation as indicated, at a cost not to exceed \$40,000.00.

BE IT FURTHER RESOLVED; that the Trenton Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

n. Resolution Awarding Contract for Air Purifiers

WHEREAS, the Trenton BOE (hereinafter referred to as the Board) entered into a contract per N.J.A.C. 18A:18A-7 with the following vender: DYNAMIC FAN

WHEREAS, Dynamic Fan will provide air purifiers district-wide. The proposed scope of work will be at a cost not to exceed \$ 472,500.00

BE IT RESOLVED: That the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for Trenton Sheet Metal for services to the vendor noted above.

GAAP Codes: 11-000-261-610-0000-00-61 and 20-477-200-610-0000-21-82

o. Resolution to Accept the Nursing Services Plan for the 2020-2021 School Year

WHEREAS, the Office of School Health Services has compiled data from all Trenton Public School Nurses to support the Nursing Service Plan; and

WHEREAS, the Nursing Service Plan has been submitted to the Superintendent; therefore, may it be

RESOLVED, the Trenton Board of Education approves the Nursing Services Plan for the 2020-2021 school year.

MAY IT BE FURTHER BE RESOLVED: that there is no cost to the Board.

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p. Resolution for the Trenton School Based Youth Services Program (SBYSP) to Enter into an Agreement with the College of New Jersey, Department of Counselor Education, to Become an approved Practicum/Internship Site for Graduate Students During the TCNJ 2021 Spring/Fall Semesters

Whereas, the Trenton School Based Youth Services Program (SBYSP) seeks permission to enter into an agreement with The College of New Jersey, Department of Counselor Education, to become a TCNJ approved 2021 Spring/Fall Practicum/Internship site for TCNJ graduate students, and;

Whereas, the overall function of the Trenton SBYSP is to minimize the barriers associated with student educational success by offering free and confidential, on-site, supportive services, that include individual, family, and group counseling, and;

Whereas, the proposed Practicum/Internship agreement with TCNJ would enable the Trenton SBYSP to expand its counseling services component, increase the level of service provided to students and their families, support the educational and professional development of TCNJ graduate students, and continue a partnership with a local college/university, and;

Whereas, the SBYSP Coordinator meets all requirements of the TCNJ Department of Counselor Education to provide on-site supervision of Practicum/Internship students placed from TCNJ.

Therefore, be it resolved that the Trenton Board of Education approves the Trenton SBYSP agreement with The College of New Jersey, Department of Counselor Education, to become a TCNJ approved 2021 Spring/Fall Practicum/Internship site for TCNJ graduate students, AT NO COST TO THE BOARD.

q. Resolution for the Trenton Board of Education to Increase Amount of Funding to SchoolNet

Whereas, the district seeks permission to increase the amount of funding to SchoolNet to extend our contract with them for two months;

Whereas, Trenton Board of Education and SchoolNet entered into an Agreement effective July 1, 2020 to provide assessment software for K-12 students in the district until December 31, 2020.

Whereas, we are requesting that SchoolNet be allowed to continue to provide the software for the district's use through February 28, 2021 for the additional fee. This arrangement ensures that the district will have the data to demonstrate student progress while we transition to the new testing platform, Performance Matters, for the Spring testing window.

Therefore, be it resolved that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the extension of the contract with SchoolNet for the district's assessment software for grades K-12. Increasing the contract by \$10,000 for AN AMOUNT NOT TO EXCEED \$40,000. GAAP CODE: TO BE DETERMINED

r. Resolution to Change the Name of Columbus Elementary School

WHEREAS, the Board of Education is responsible for naming all Board owned facilities;

WHEREAS, District Policy 7250 authorizes the Board to change the name of a given facility when the person or entity for which it is currently named is proven to be associated with acts or a stated philosophy that dishonors our students or the intent or purpose of our schools;

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WHEREAS, the Trenton Board of Education believes that it is in the best interest of Trenton Public Schools to change the name of Columbus Elementary School to better honor the educational, historical, and cultural values of the students and families of the Trenton Public Schools and the greater Trenton Community.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education and Superintendent of Schools are hereby authorized and directed to carry out any and all necessary steps to complete and effectuate the school name changes, including, but not limited to, soliciting recommendations from the community; convening an ad hoc committee to review the recommendations; recommending a name to the full board for approval; taking any necessary steps to initiate the change and notify appropriate agencies; and taking any other action necessary and appropriate to complete and effectuate the name change.

s. Resolution to Change the Name of Wilson Elementary School

WHEREAS, the Board of Education is responsible for naming all Board owned facilities;

WHEREAS, District Policy 7250 authorizes the Board to change the name of a given facility when the person or entity for which it is currently named is proven to be associated with acts or a stated philosophy that dishonors our students or the intent or purpose of our schools;

WHEREAS, the Trenton Board of Education believes that it is in the best interest of Trenton Public Schools to change the name of Wilson Elementary School to better honor the educational, historical, and cultural values of the students and families of the Trenton Public Schools and the greater Trenton Community.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education and Superintendent of Schools are hereby authorized and directed to carry out any and all necessary steps to complete and effectuate the school name changes, including, but not limited to, soliciting recommendations from the community; convening an ad hoc committee to review the recommendations; recommending a name to the full board for approval; taking any necessary steps to initiate the change and notify appropriate agencies; and taking any other action necessary and appropriate to complete and effectuate the name change.

OLD BUSINESS

Response to Public Participation Concerns – November 16, 2020 Board Meeting:

Speaker	Issue/Topic	Person/ Department Responsible	Resolution/Update
Kathryn Wolden	<ul style="list-style-type: none"> • Concerns particularly about condition of facilities when considering hybrid instruction in a couple of months • Psychologist who are mandated to work in buildings feel CDC Guidelines are not being met • Ventilation in buildings • Requesting assurances for staff and students to be safe • Insufficient bathroom space 	Facilities Department	<ul style="list-style-type: none"> • With the exception of the completion and purchase of the HEPA Air Purifying units to assist with addressing indoor air quality concerns related to COVID-19, all other PPE & personal protection equipment has been purchased/received in preparation for the reopening. • Please provide specific locations where psychologist feel

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	<ul style="list-style-type: none"> • Preparedness to test asymptomatic students and staff • Huge concern when it comes to Ninth Grade Academy and its lack of windows. 	<p>CDC guidelines are not being met. To date all locations identified by the special services department have been properly equipped with the necessary PPE & protection equipment. In addition, the staff attendance program and questionnaire is fully functional. B&G has not received any information or request stating differently.</p> <ul style="list-style-type: none"> • Second phase of assessing and addressing the various building exhaust & HVAC systems are in progress. The District's environment consultants in conjunction with an engineering firm are providing detailed reports for each of our facilities HVAC assessments and recommendations by utilization of mechanically creating ACH's in the room via the use of a portable HEPA Scrubber. The HEPA Scrubber would be placed into a room and plugged into a wall outlet. The fan located within the scrubber would induce airflow in the room and while the air is technically being recirculated in the room, the air that is being discharged back into the room has been through a HEPA filter. • Continued proper practices of the CDC guidelines for social distancing and use of PPE protection equipment. • Bathrooms district-wide have been addressed to accommodate limited number of staff and students in order to practice proper social distancing. • We are purchasing emergency inhalers at every school. Nurses are also
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			<p>reaching out to parents to ensure asymptomatic students have their proper medication before entering school per CDC state and local guidelines.</p> <ul style="list-style-type: none"> The existing TNGA has a fully functional HVAC system. Fresh air is provided through the existing air handling and exhaust system, therefore the use of operable windows is not necessary.
Judy Martinez	<ul style="list-style-type: none"> Not receiving Monthly Seniority List from HR Lack of responses from Leadership on TESA matters Redirecting of Funding for Program Manager positions that were slated for TESA secretaries Vacancy Appointments Child Study Teams Secretaries being cut, which does not agree with MOA between TBOE and TESA 	Human Resources/ Business Office	<ul style="list-style-type: none"> Seniority list will be sent to TESA from the Human Resources Department monthly. TESA needs to be more specific. Leadership is very responsive to all union matters. Per law, a monthly Board Secretary & Treasurers report must be completed and reconciled without unbalanced/inaccurate balance sheet or codes. Per General Accepted Accounting Principles (GAAP) all positions must be coded accurately. If an administrator chooses to have a Program Manager instead of a secretary, then the correct GAAP code must be recorded. The funding would be transferred from the position not utilized that fiscal year. All transfers over 10% are approved by the County. Not aware of any child study positions being reduced.
Talitha Duncan	<ul style="list-style-type: none"> Regarding QSAC, TEA always had attendance teams. Code of Conduct Committee has not come into fruition Lack of attendance officers for 11,000. Currently there are 2. Climate and 	Superintendent's Office/School Support	<ul style="list-style-type: none"> Our #1 priority is having teachers in front of students. Although the Board agenda states that Climate and Culture Teachers are assigned to class coverage, there are some that are assisting with attendance in their respective schools.

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	<p>Culture Teachers could assist rather they are used for substitute teacher.</p> <ul style="list-style-type: none"> Concerned that issues/complaints are not being addressed by appropriate staff. The complaints are being redirected to the same person who is being complained about. 		<ul style="list-style-type: none"> The committee to review and implement the code of conduct will reconvene their meetings on December 16th. All concerns are addressed by the appropriate person who heads up the department. If there is a complaint about a particular person, it will be addressed by their immediate supervisor.
Janice Williams	<ul style="list-style-type: none"> Gave kudos to Mr. Llano for his detailed update. It is her hopes that the next Superintendent is as experienced as Mr. Llano demonstrated. QSAC – wants to know who is monitoring the monitor. Need a full complement of 10 to 12 attendance officers who can visit home daily. 	School Support	<ul style="list-style-type: none"> Monitors will be monitored by their supervisor. The district currently has three attendance officers, two managers and attendance teams in each schools.

NEW BUSINESS

None

ADJOURN TO EXECUTIVE SESSION

President Daniels-Lane read the Executive Session Resolution:

EXECUTIVE SESSION RESOLUTION
December 14, 2020

WHEREAS, The Open Public Meetings Act, codified as N.J.S.A. § 10:4-6, et seq., permits the exclusion of the public from a meeting under certain circumstances; and,

WHEREAS, the Trenton Board of Education is of the opinion that such circumstances presently exist, indicated as follows:

Any pending or anticipated litigation or contract negotiations to which the Board is or may become a party to, and any matter falling within the Attorney-Client Privilege, to the extent that confidentiality is required to preserve the Attorney-Client relationship and allow the Attorney to exercise his/her ethical duties as a lawyer;

MATTERS/CAPTION:

- Legal Invoices
- TEA Level Three Grievance Decision

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Personnel matters related to the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion, or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individuals who could be adversely affected request, in writing, that the matter be discussed at a public meeting;

NOW THEREFORE, BE IT RESOLVED, by the Trenton Board of Education, County of Mercer, State of New Jersey, that an Executive Session will be held on **December 14, 2020** for the statutorily permissible purposes indicated in this resolution.

BE IT FURTHER RESOLVED that action may be taken by the Board when it reconvenes in Open Session.

BE IT FINALLY RESOLVED that the minutes of the Executive Session with regard to the above subject matter shall be disclosed to the public at a later date and to the extent that the same is not prejudicial to the interests of the parties involved, no longer adverse to the public interest, or does not endanger any individual's right to privacy.

ADJOURN 9:03 p.m.

REOPEN PUBLIC MEETING

Open Public Meeting reconvened at 9:57 p.m.

1. LEGAL INVOICES

Hopson v. Trenton BOE, QN-2993, payment of \$2,378.00 to Lenox, Society, et al up to the deductible amount of \$15,000.00

Motion was made by Mr. Bouie and seconded by Ms. Marrero-Lopez to approve legal invoices. The motion was approved by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Gene Bouie	X		
Nicole Brossoie	Absent		
Yolanda Marrero-Lopez	X		
Taraun Tice-McKnight	X		
Gerald Truehart II	X		
Jeannie Weakliem	X		
Sadé Williams	Absent		
Addie Daniels-Lane	X		

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2. TEA Level Three Grievance Decision #08-20-09-442 and #08-20-09-449

Motion was made by Ms. Weakliem and seconded by Ms. Tice-McKnight to approve the TEA Level Three Grievance Decision. The motion was approved by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Gene Bouie	X		
Nicole Brossoie	Absent		
Yolanda Marrero-Lopez	X		
Taraun Tice-McKnight	X		
Gerald Truehart II	X		
Jeannie Weakliem	X		
Sadé Williams	Absent		
Addie Daniels-Lane	X		

Motioned to adjourn the meeting and properly seconded at approximately 10:00 p.m.

ADJOURN Approximately 10:00 p.m.

Respectfully submitted,

Jayne S. Howard

Jayne S. Howard
School Business Administrator/Board Secretary