

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – November 16, 2020 – 5:30 P.M.

Completed November 25, 2020
Convened at 5:30 P.M.

Call to Order

Board President Addie Daniels-Lane called the meeting to order at 5:30 p.m.

Pledge of Allegiance

President Daniels-Lane led the salute to the flag.

Roll Call

Present:

Gene Bouie
Nicole Brossoie
Addie Daniels-Lane
Yolanda Marrero-Lopez
Taraun McKnight
Gerald Truehart II
Jeannie Weakliem
Sadé Williams

Acting Superintendent of Schools – Alfonso Q. Llano, Jr. - Present

Business Administrator/Board Secretary – Jayne S. Howard - Present

New Jersey Sunshine Law - Read by Board President Daniels-Lane

The New Jersey Public Meetings Law was enacted to ensure the right to the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted on.

On the rules of this act, the Trenton Board of Education has caused notice of this meeting by publicizing the date, time and place, therefore posted on Trenton's Webpage, the Times and the Star Ledger.

Formal Action will take place at this meeting.

Mission Statement - Read by Board President Daniels-Lane

All students will graduate with a vision for their future, motivated to learn continually and prepared to succeed in their choice of college or career.

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Adoption Of Agenda

Motion was made by Ms. Marrero-Lopez and seconded by Mr. Bouie to adopt the agenda and Finance and Human Resources Addendums. Agenda and Addendums were adopted by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Gene Bouie	X		
Nicole Brossoie	X		
Yolanda Marrero-Lopez	X		
Taraun McKnight	X		
Gerald Truehart II	X		
Jeannie Weakliem	X		
Sadé Williams	X		
Addie Daniels-Lane	X		

SUPERINTENDENT’S REMARKS

Acting Superintendent Llano thanked everyone for their support and stated that he looks forward to serving the District as best as possible.

Mr. Llano provided a PowerPoint Presentation to the Board with updates:

- Fall Athletes
- TPS Virtual Classroom Visitation Checklist
- Digital Participation
- First Marking Period Parent/Teacher Conference Schedule
- Reopening Committee Update
- COVID-19 Testing and Flu Shots Testing Location

Link to PowerPoint:

<http://www.trentonk12.org/Downloads/Superintendent%20Remarks%2011162020.pdf>

COMMENTS BY BOARD COMMITTEE CHAIRS

Ms. Weakliem reported on the Facilities Committee meeting. The committee discussed ongoing projects at the Ninth Grade Academy and the Utility Building at TCHS. In addition, there are ongoing upgrades for ventilation throughout the District to ensure CDC guidelines are being met. PPE is being installed to ensure reopening.

Ms. Marrero-Lopez reported that the Human Resources committee met to discuss agenda items and appointment of James DiDonato, Executive Director of Human Resources.

Mr. Truehart also reported on the FACE Committee. There was review of the 7000 Series Policies (Property). The Facilities Committee was also involved in reviewing. They will continue to review and update policies as needed.

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Mr. Truehart informed the Board that Denise Kreiss, Parent Coordinator/Homeless Liaison, Addie Daniels-Lane, Board President and Mr. Llano, Acting Superintendent were guests on Parent Talks, which airs every Tuesday at 7:00 PM. He said that there was great conversation about Parent Liaison engagement and professional development of our Parent Liaisons. There are stories of the heart about how our they are working with our families.

He informed the Board there is information to support parents on the District's website, which they can access by clicking on link: <http://www.trentonk12.org/Connect.aspx>.

He reported that the District is in Year 3 of 5 for the All Kids Strive Grant.

The Board continues to work with the McKinney-Vento Grant for Homeless Families.

Mr. Truehart informed the committee on upcoming community meetings as follow:

- Open Public Meeting Act – Emergency Regulations, Wednesday, Nov. 18, 2020
- Trenton Civic Trust Meeting - De-Escalation Policy, Thursday, Nov. 19, 2020

Ms. Daniels-Lane reported that the Curriculum Committee discussed Board agenda items. The Special Services Department is 3/4 of the way through the testing for Child Study Team referrals; it is anticipated they will meet their December 10th goal. She thanked the custodial staff and building leaders for their assistance during that process. The department is planning for reevaluations for senior students. Also, there will be compensatory services for students who may have been eligible, which will be addressed in their IEP.

Ms. Lane announced the posting for the Special Education Revision Project, which will start between December and January.

Ms. Lane reported on the Operations Committee meeting, where the financial reports were reviewed. Special thanks to donations received for TPS students.

The committee discuss the QSAC Report.

Ms. Lane reported that the Leadership Team will be receiving budget books for preparation of the 20-21 school year.

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PRESENTATIONS TO THE BOARD

Acting Superintendent Llano presented to the Board on the District Performance Review (DPR) and the District Improvement Plan (DIP) required due to the scores in Instruction & Program and in Operations (handout attached). Board questions and comments were in the following areas:

- Student Attendance Challenges
- Provide strategies for parents to monitor student attendance/participation
- Wants improvement on QSAC scores
- How often are QSAC reviews conducted?
- What were the QSAC scores in previous years?
- Regarding Indicator 6
 - Did we meet July 15th deadline for EVVRS?
 - Did we meet Sept. 30th deadline for HIB Self-Assessment?
- Plan of action for Board to monitor the QSAC process

PUBLIC PARTICIPATION

Kathryn Wolden, Chair, Health and Safety Committee, TEA is concerned about the condition of facilities when considering hybrid instruction in a couple of months. Some Psychologists who are mandated to work in the buildings feel that CDC Guidelines are not being met. There is concern about ventilation in buildings, inadequate bathroom space, lack of windows at the Ninth Grade Academy. In addition, Ms. Wolden asked how prepared the District is to test asymptomatic students and staff; and she requested assurances for staff and students to be safe.

Ms. Judy Martinez, TESA President, reported that TESA is not receiving the monthly Seniority List from Human Resources. She reported there is continuous lack of responses from the Leadership Team. She questioned the redirecting of funding for Program Manager positions that were slated for TESA secretaries. In addition, she stated that vacancies are not being appointed correctly.

Lastly, Ms. Martinez said Child Study Teams Secretaries are being cut, which is not in the agreement between TBOE and TESA.

Ms. Talithea R. Duncan, President, Trenton Education Association (TEA), spoke about QSAC. She stated that TEA always had attendance teams. She said there is a lack of Attendance Officers; currently there are two to service 11,000 students. She suggested using Climate and Culture Leaders to assist with the task rather than use them as substitute teachers. She said there was a plan to start a Code of Conduct Committee; however, it did not come into fruition.

Ms. Duncan expressed her concern that issues/complaints are not being addressed by appropriate staff. The complaints are being redirected to the same person who is the subject of the complaint.

Ms. Duncan said Mr. Llano has been responsive to TEA matters and said TEA is always willing to collaborate.

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Ms. Janice Williams, TEA Grievance Chair, gave kudos to Mr. Llano for his detailed presentation. She said it is her hope that the candidate chosen for Superintendent would have the experience that Mr. Llano possesses, as he has served in the District as Principal, Assistant Superintendent, Chief Academic Officer and now Acting Superintendent.

Ms. Williams agreed with Ms. Duncan that there is a need for additional attendance officers. She suggested there be 10 to 12 attendance officers who visit homes daily as it was in the past.

Ms. Williams said, “Who’s monitoring the Monitor?” She said Mr. Stokes has been doing a good job; however, it is challenging without a full staff. She said TPS needs to be a Restorative District. There was funding provided for training; however, there was no follow through.

Ms. Williams was also in agreement with Ms. Martinez and Ms. Duncan in reference to complaints not being addressed to the appropriate party.

Ms. Williams stated there was a telephone conference held with Interim Superintendent Lee about a month ago with the City’s Health Director. The question was asked if athletics should be shut down due to COVID—the City’s Health Director replied yes. However, the District still moved forward. Ms. Williams said the District is not following protocol that was submitted to the State.

Santiago Rodriguez, City of Trenton, City Council, congratulated Mr. Llano on his appointment as Acting Superintendent and Dr. Conway and Ms. Grant for their appointments as Assistant Superintendents. He requested for Mr. Llano to provide a brief presentation to City Council on December 10, 2020.

BOARD MEMBER COMMENTS

Mr. Bouie thanked Mr. Llano for his detailed presentation. Mr. Bouie asked will the information be available on the website. Mr. Llano replied yes. Mr. Bouie commended Leadership on their work. Mr. Bouie acknowledged donations for TPS students.

Ms. Marrero-Lopez agreed that the presentations should be made available on the website. In addition, she requested that a Spanish version be posted also.

Ms. Weakliem requested that Mr. Mosley present to the Board in December about all upgrades and ongoing projects. In addition, she suggested that staff and students be tested for COVID prior to going hybrid. She stated that possibly the District can work with Henry J. Austin or the City of Trenton.

Mr. Truehart stated there were some comments about people being blocked from speaking or being able to access the meeting.

Ms. Daniels-Lane asked if someone has issues, please feel free to email them so that the issue can be resolved.

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Ms. Daniels-Lane informed the Board she attended several meetings and workshops as follows:

- District Evaluation Committee Meeting – Regarding Teacher Observations
- National School Board Association Workshop in School Environment
- Mercer County School Board Association Meeting
 - Concerns legalities and tips during COVID
 - Student Presentations – Math Magician

Ms. Daniels-Lane can provide notes upon request.

Ms. Daniels-Lane recognized and thanked retirees for their service as follows:

- Raymond McDaniel, Mason Foreman, Buildings and Grounds, 28 Years
- Naomi Johnson-LaFleur, Computer Teacher, Rivera, 30 Years

Mr. Truehart stated that Ronald McMullen signed up to speak and received an email confirmation. He was disappointed that he could not speak.

Ms. McKnight said he was noticed in the meeting; however, she was not aware of what the difficulty was.

Ms. Daniels-Lane stated the Board will reach out to him regarding his concerns.

BOARD DISCUSSION & ACTION ON CONSENT AGENDA

Meeting Minutes:

October 19, 2020 Regular Board Meeting & Executive Session

Mr. Truehart questioned the amount for the Summer Virtual Program. He asked what funding source was used.

Ms. Howard stated that the Interim and now Acting Superintendent asked for the funds to be set aside for training and Professional Development for Virtual Learning.

Mr. Truehart and Board members are asking for the City to release the funding that was approved at the Board of School Estimates Meeting.

Superintendent's Recommendations:

Curriculum, Instruction, Professional Development, Assessment & Accountability/ Special Services

Human Resources

Finance & Facilities

Board Policies (First Reading):

7100 Long Range Facilities Planning

7101 Educational Adequacy of Capital Projects

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7102 Site Selection and Acquisition
7130 School Closing
7300 Disposition of Property

Motion was made by Mr. Bouie and seconded by Ms. Weakliem to approve the Consent Agenda. The Consent Agenda was **approved** by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Gene Bouie	X		
Nicole Brossoie	Absent for Vote		
Yolanda Marrero-Lopez	X		
Taraun McKnight	X		
Gerald Truehart II	X		
Jeannie Weakliem	X		
Sadé Williams	X		
Addie Daniels-Lane	X		

ADDENDUM:

HUMAN RESOURCES

A. NEW HIRES

LAST NAME	FIRST NAME	POSITION	LOCATION	SALARY/STEP	EFFECTIVE	NOTE
Cabrera	Sandra	Paraprofessional (Bilingual Kindergarten)	Parker	\$27,425-PARA	11/17/20-6/30/21	Filling a vacancy
Thompson	Tiary	Paraprofessional (Special Education)	Parker	\$27,425-PARA	11/17/20-6/30/21	Filling a vacancy
De Lou Santos	Vivian	Paraprofessional	Grant	\$27,425-PARA	11/17/20-6/30/21	Filling a vacancy

B. NEW HIRE-RESCIND

LAST NAME	FIRST NAME	POSITION	LOCATION	SALARY/STEP	EFFECTIVE	NOTE
Williams	Melanie	Paraprofessional (BD)	Monument	\$27,425-PARA	11/17/20-6/30/21	Filling a vacancy

C. SALARY ADJUSTMENTS

LAST NAME	FIRST NAME	POSITION	LOCATION	FROM SALARY	TO SALARY	EFFECTIVE	NOTE
Warren	Nicole	Paraprofessional (Special Education)	Gregory	\$27,000/NC/PARA	\$32,894/90/PARA	5/15/20-6/30/21	Correction to salary. Submitted proof of 90 credits.
Clark-Jackson	Karen	Paraprofessional (Kindergarten)	Mott	\$27,00/NC/PARA	\$30,209/30/PARA	5/26/20-6/30/21	Submitted proof of 30 credits.

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FINANCE & FACILITIES

a. Staff Travel

BE IT RESOLVED: that the Board of Education, upon the recommendation of the Superintendent of Schools, ratified staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or operation of the school district.

Agenda	Applicant	Position	School/ Dept.	Purpose	Location	Date	Funds	Cost	GAAP Code
Nov.	Hope Grant	Asst. Supt.	School Support	PowerSchool University	Virtual	12/7/20 - 12/18/20	Board	\$1000	15-000-223-580-0000-00-05
Nov.	Tilottama Bose	Vice Principal	TCHS	PowerSchool University	Virtual	12/7/20 - 12/18/20	Board	\$1000	15-000-223-580-0000-00-05

b. Request for Proposal (RFP) for Big Brother Big Sisters Bloomberg Workplace Mentoring Program (Virtual) at Trenton Central High School

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Big Brother Big Sisters Bloomberg Workplace Mentoring Program (Virtual) at Trenton Central High School at no cost to the Board.

CURRICULUM, INSTRUCTION, PROFESSIONAL DEVELOPMENT, ASSESSMENT & ACCOUNTABILITY/SPECIAL SERVICES

In the event that a service provider will have regular contact with students, the service provider shall provide proof that all employees, agents and representatives have received a criminal background check and provide liability insurance. The service provider shall provide the district with all necessary documentation in a timely manner, prior to the commencement of any services by which the provider has contact with students.

A. Proposal to Approve the MOTT Elementary 2020-2021 VIRTUAL/HYBRID EXTENDED DAY PROGRAM. AMENDED TO CHANGE COST. BOARD APPROVED ON OCTOBER AGENDA.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the MOTT 2020-2021 VIRTUAL/HYBRID EXTENDED DAY PROGRAM. The Extended Day Program will expose students to the major shifts in instruction for ELA common core, English language arts literacy, content-rich non-fiction, how to use text as proof and support when writing and speaking. Students will have regular practice with complex text and academic language. Students will participate in reading, writing, and speaking grounded in evidence from texts, both literary and informational. The NJ Student Learning Standards (NJ SLS) emphasizes using evidence from texts to present careful analyses, well-defended claims, and clear information. November 30, 2020 through May 4, 2021. Cost not to exceed \$22,680.00; GAAP code 20-236-100-101-0009-21-82.

B. Proposal to Approve MOTT Elementary School 2020-2021 VIRTUAL/HYBRID EXTENDED DAY PARENT TRAINING PROGRAM.

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BE IT RESOLVED: that the Trenton Board of Education upon the recommendation of the Superintendent of Schools, approves MOTT Elementary School 2020-2021 VIRTUAL/HYBRID EXTENDED DAY PARENT TRAINING PROGRAM. Parents who participate in the program will be able to understand the basics of what the NJ SLS mean and how they impact their students. November 17, 2020 to January 30, 2021; Cost not to exceed \$3,000.00; GAAP codes 20-236-100-101-0009-21-82.

C. Proposal to Approve Algernon Hall - JUBILEE/DREAM CATCHERS—VIRTUAL ASSEMBLIES – Trenton Ninth Grade Academy

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves Algernon Hall - JUBILEE/DREAM CATCHERS—VIRTUAL ASSEMBLIES – Trenton Ninth Grade Academy. Jubilee/Dream Catchers is an empowerment program designed to provide behavioral support while inspiring, developing and motivating pre-teen, teens and educators to reach their full academic potential. There is a need at Trenton Ninth Grade Academy to address the socio-emotional needs of the students. In these times of Remote Learning student engagement is a high priority and all efforts must be made to ensure students join, attend and participate in classes. Recent PS Data indicates that while students may be meeting ADA requirements (present 2/4 classes a day) they are missing/skipping numerous classes throughout the day. January 5, 2021 through June 30, 2021. Cost not to exceed \$2,999.00; GAAP code 15-190-100-320-0000-00-04.

D. Proposal to Approve Professional Learning & Collaboration at Patton J. Hill Elementary School.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve Professional Learning & Collaboration at Patton J. Hill Elementary School. Professional Learning activities will occur before/after the school day to focus on implementing Eureka Math and Balanced Literacy. Staff will collaborate and plan the implementation effective lessons. Student and observation data will be analyzed to monitor progress and identify professional development needs. Lead teachers will facilitate the program activities. District approved consultants and/or content leaders may also provide training in areas of focus. November 17, 2020 through June 30, 2021. Cost not to exceed \$30,800.00; GAAP codes 20-236-200-200-0000-82, 20-236-200-100-0000-82.

E. Proposal to Approve Big Brothers Big Sisters Bloomberg Workplace Mentoring Program (Virtual) - TCHS.

BE IT RESOLVED: that the Trenton Board of Education upon the recommendation of the Superintendent of Schools to approve Big Brothers Big Sisters Bloomberg Workplace Mentoring Program (Virtual) – TCHS. The Bloomberg Workplace Mentoring Program will help forge a stronger link for CTE students in Marketing and Finance with the workforce and business professional. CTE students will be provided with a variety of learning experiences. November 17, 2020 through May 30, 2021. No cost to the Board.

F. Proposal to Approve Patton J Hill Elementary School 2020-2021 E- LEARNING EXTENDED DAY PROGRAM.

BE IT RESOLVED: that the Trenton Board of Education upon the recommendation of the Superintendent of Schools, approves Patton J Hill Elementary School 2020-2021 E- LEARNING EXTENDED DAY PROGRAM. Students who participate in the program will improve their literacy skills measured by multiple data points not limited to STAR Reading Assessment, Lexia, Running Records, Phonics Assessment, etc. January 4, 2021 to May 30, 2021; Cost not to exceed \$28,920.00; GAAP codes 20-236-100-101-0009-21-82, 20-236-200-101-0009-21-82.

G. Proposal to Approve Patton J Hill Elementary School 2020-2021 NEWCOMERS/SLIFE INTERVENTION PROGRAM.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent, approves Patton J Hill Elementary School 2020-2021 NEWCOMERS/SLIFE INTERVENTION PROGRAM. Services will assist Spanish speaking students with limited formal education (SLIFE) in the transition of acquiring the English Language via the enhancement of their native language. November 17, 2020 through May 30, 2021. Cost not to exceed \$12,600.00; GAAP code 20-236-100-610-0009-21-82, 20-236-100-101-0009-21-82, 20-236-200-101-0009-21-82.

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H. Proposal to Approve Rivera Community School Hybrid/Virtual Math and ELA Tutoring Program.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent, approves Rivera Community School Virtual Math and ELA Tutoring Program. Struggling students in grades 6th, 7th and 8th recommended by staff, data and parent requests will be provided with tutoring services. January 4, 2021 through May 31, 2021. Cost not to exceed \$10,852.00; GAAP code 20-236-100-101-0009-19-82.

I. Proposal to Approve Rivera Community School Art, Band, Chorus and Dance Clubs.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent, approves Rivera Community School Art, Band, Chorus and Dance Clubs. The clubs will develop an atmosphere of positive learning and social interaction and improving peer relationships. January 4, 2021 through June 30, 2021. Cost not to exceed \$3,620.00; GAAP code 20-236-100-101-0009-19-82.

J. Proposal to Approve Rivera Community School Robotics Program.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent, approves Rivera Community School Robotics Program. Our mission is to inspire our students with amazing science, technology, engineering and math in a dynamic learning environment. January 4, 2021 through June 30, 2021. Cost not to exceed \$905.00; GAAP code 20-236-100-101-0009-19-82.

K. Proposal to Approve Rivera Community School Literary Magazine Club.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent, approves Rivera Community School Literary Magazine Club. The Literacy Magazine will give students an opportunity to develop and showcase their poetry, artwork and writings. Students will meet with the Literacy advisor to put a magazine together. January 4, 2021 through June 30, 2021. Cost not to exceed \$905.00; GAAP code 20-236-100-101-0009-19-82.

L. Proposal to Approve Rivera Community School Student Book Club.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent, approves Rivera Community School Student Book Club. Students will meet weekly to discuss books of their choice. January 4, 2021 through June 30, 2021. Cost not to exceed \$2905.00; GAAP code 20-236-100-101-0009-19-82.

M. Proposal to Approve Rivera Community School Video Tech Production Team.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent, approves Rivera Community School Video Tech Production Team. Students will be trained in school technology in order to support the teacher and facilitate streamlined classroom technology implementation. Students will also work with the students from MLK Elementary School. January 4, 2021 through June 30, 2021. Cost not to exceed \$905.00; GAAP code 20-236-100-101-0009-19-82.

N. Proposal to Approve Rivera Community School MathCounts.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent, approves Rivera Community School MathCounts. Students will work together and compete against each other in the development and solving various level Math Open Ended Problems. We will use National MathCounts materials. January 4, 2021 through June 30, 2021. Cost not to exceed \$905.00; GAAP code 20-236-100-101-0009-19-82.

O. Proposal to Approve Grant Elementary School Partnership with United Way Greater of Mercer County.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent, approves Grant Elementary School Partnership with United Way Greater of Mercer County. Students will receive the tools necessary to enhance the virtual learning experience through the donation of supplies for the United Way. December 2, 2020. No cost to the Board.

P. Resolution to Approve the Articulation Agreement between Trenton Public Schools & Mercer County Community College for 2020-2021 CTE Engineering Technology /Advanced Manufacturing.

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BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the resolution for the Articulation Agreement between Trenton Public Schools & Mercer County Community College for 2020-2021 CTE Engineering Technology /Advanced Manufacturing.

Q. Resolution to Approve Seventy-seven Trenton Public School Teachers for Danielson Training Professional Development at The College of New Jersey.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the resolution for Seventy-seven Trenton Public School Teachers for Danielson Training Professional Development at The College of New Jersey. The professional development will be remote. December 1, 2020 through January 29, 2021.

R. Resolution to Approve Partnership Agreement Between the Trenton Public Schools and National Sorority of Phi Delta Kappa, Inc. Pi Chapter – Trenton, New Jersey.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the resolution for Partnership Agreement Between the Trenton Public Schools and National Sorority of Phi Delta Kappa, Inc. Pi Chapter – Trenton, New Jersey. Pi Chapter will sponsor its annual “Back to School Educational Materials Give-Away” to provide school supplies and materials to students at Patton J. Elementary Hill and other TPS students. No cost to the Board.

HUMAN RESOURCES

A. ABOLISHMENT

<i>TITLE</i>	<i>NUMBER OF POSITIONS</i>	<i>LOCATION</i>	<i>NOTE</i>
Special Education (Resource)	1	Harrison	Position moved to P.J. Hill

B. NEW HIRES

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>SALARY/STEP</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Alyan	Sheroukeleslam	Paraprofessional Kindergarten	Monument	\$27,425-PARA	11/17/20-6/30/21	Replacing R. Bush
Pitt	Ernest	Paraprofessional (Grade 3-5 Autism)	Monument	\$27,425-PARA	11/17/20-6/30/21	Filling a vacancy
Collins	Latasha	Paraprofessional (Grade 3-5 Autism)	Monument	\$27,425-PARA	11/17/20-6/30/21	Replacing M. Morrison
Jones	Marshae	Paraprofessional (MD)	Monument	\$27,425-PARA	11/17/20-6/30/21	Filling a vacancy
Williams	Melanie	Paraprofessional (BD)	Monument	\$27,425-PARA	11/17/20-6/30/21	Filling a vacancy
Travis	Shieka	Part-time Bus Driver	Transportation	\$26.00 per hour	11/17/20-6/30/21	Filling a vacancy
Porter	Tawanda	Part-time Bus Driver	Transportation	\$26.00 per hour	11/17/20-6/30/21	Filling a vacancy
Grant	Sharon	Part-time Bus Driver	Transportation	\$26.00 per hour	11/17/20-6/30/21	Filling a vacancy
DiDonato	James	Executive Director of Human Resources	Human Resources	\$140,000	11/17/20 – 6/30/21	Filling a vacancy

C. NEW HIRE - RESCIND

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>SALARY/STEP</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Fucello	Frank	Paraprofessional Special Education	Parker	\$27,425-PARA	10/20/20-6/30/21	Replacing R. Bush

D. RETIREMENTS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>YEARS OF SERVICE</i>	<i>EFFECTIVE</i>
McDaniel	Raymond	Mason Foreman	Building & Grounds	28	3/1/21

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Johnson-LaFleur	Naomi	Computer Teacher	Rivera	30	11/1/20
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E. APPOINTMENTS

LAST NAME	FIRST NAME	FROM POSITION	FROM LOCATION	FROM SALARY/STEP	TO POSITION	TO LOCATION	TO SALARY/STEP	EFFECTIVE
Chiarello	Armando	Custodian Engineer Gr. 1	TCHS-Main	\$70,226 (\$68,976-E2, Step 9, CUS+\$1250 Longevity)	Custodian Engineer Gr. 1	TCHS-Main	\$73,226 (\$68,976-E1, Step 9, CUS+\$1250 Longevity+\$3,000 stipend)	9/1/19-6/30/20
Gilliard	Ryan	Custodian	TCHS	\$60,522.04-CUS	Interim Engineer Gr 2	Dunn	\$69,526.40-CUS-E1, Step 9	7/24/20-11/15/20
Vega	Nelson	Custodian	King	\$54,176-CUS	Interim Head Custodian	Gregory	\$60,522.04-CUA	10/1/20-11/16/20

F. TRANSFER/REASSIGNMENT FOR 2020-2021 SCHOOL YEAR

LAST NAME	FIRST NAME	FROM POSITION	FROM LOCATION	TO POSITION	TO LOCATION	TO SALARY	EFFECTIVE DATE
McCleese	Christopher	Engineer Grade 3	Daylight	Engineer Grade 2	Dunn	\$69,726-CUS-E1-09	11/17/20-6/30/21

G. CONTRACTUAL ENTITLEMENTS

LAST NAME	FIRST NAME	UNIT	NUMBERS OF SICK DAYS	NUMBER OF VACATION DAYS	AMOUNT
Grant	Hope	TASA	0	30.83	\$23,457.62
Johnson-LaFleur	Naomi	TEA	89	0	\$49,649.64
Lee	Ronald	CFA	0	19	\$15,051.29
Wilson	Renee	TEA	64.50	0	\$12,702.94

H. LEAVE OF ABSENCES

ID	REASON	EFFECTIVE
111850	Medical	10/20/20-11/16/20; with pay
102101	Medical	10/19/20-12/31/20; with pay
111412	Medical	10/16/20-11/13/20; without pay
112298	Medical	10/13/20-10/30/20; with pay
101581	Medical	11/16/20-2/8/21; with pay
112446	FMLA	11/1/20-4/1/21; without pay
103010	Medical	11/6/20-11/30/20; with pay
111844	Furlough	8/1/21-1/1/22; 50% pay; Updated due Covid-19

I. EXTENDED LEAVE OF ABSENCES

ID	REASON	EFFECTIVE
104834	Medical	11/1/20-1/13/21; with pay 1/14/21-1/29/21; without pay
102036	Medical	10/27/20-11/24/20; with pay
105720	Medical	10/15/20-11/13/20; without pay

J. RETURN FROM LEAVE OF ABSENCE

ID	REASON	EFFECTIVE
101333	Medical	10/19/20

K. LONGEVITY

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<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>YEARS</i>	<i>AMOUNT</i>	<i>EFFECTIVE</i>
Walker	Michelle	Information Technology Analyst	Central Office	15	\$700	10/15/20-6/30/21
Mack	Randolph	Custodian	Building & Grounds	15	\$500	11/1/20-6/30/21
Bell	Danita	Secretary	TCHS	20	\$600	11/10/20-6/30/21
Jefferson	Geary	Head Custodian	Building & Grounds	15	\$500	11/1/20-6/30/21
Stephens	Martha	Custodian	Building & Grounds	20	\$800	11/15/20-6/30/21

L. SALARY ADJUSTMENTS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>FROM SALARY</i>	<i>TO SALARY</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Abreu Cepeda	Raquel	Spanish Teacher	Dunn	\$69,865, Step 6-TEA	\$71,365 (\$69,865, Step 6-TEA + \$1,500 Dual Certification)	7/27/20-6/30/21	Submitted proof of dual certification.
Scollon	Elizabeth	Resource Science Teacher	TCHS	\$58,915-BA, Step 1-TEA	\$72,925-MA+30, Step 11-TEA	9/14/20-6/30/21	Submitted proof of Master's degree, additional 30 credits and previous experience.
Wright	Adrienne	HR Generalist	Human Resources	\$63,058-AA, Step 8-B&T	\$64,722-AA, Step 9, B&T	9/1/20-6/30/21	Submitted proof of 15 additional credits.
Crawford	Keydotta	HR Generalist	Human Resources	\$63,058-AA, Step 8-B&T	\$64,722-AA, Step 9, B&T	9/1/20-6/30/21	Submitted proof of 15 additional credits.
Coy	Tonya	HR Generalist	Human Resources	\$63,058-AA, Step 8-B&T	\$64,722-AA, Step 9, B&T	9/1/20-6/30/21	Submitted proof of 15 additional credits.
Brown-Johnson	Leah	Special Education Teacher (CMI)	Wilson	\$71,215 (\$69,715-MA, Step 10-TEA+\$1,500 dual certification)	\$74,015 (\$72,515-MA, Step 11-TEA+\$1,500 dual certification)	9/14/20-6/30/21	Submitted proof of previous experience.
Byron	Shantise	Elementary Teacher Gr 1	Hill	\$60,265-BA+30, Step 3-TEA	\$60,765-BA+30, Step 4-TEA	9/8/20-6/30/21	Submitted proof of previous experience.
Brown	Elaine	Special Education Teacher (Resource)	Wilson	\$65,015 (\$63,515-BA+30, Step 8-TEA+\$1,500 dual certification)	\$66,215 (\$64,715-BA+60-Step 8-TEA+\$1,500 dual certification)	9/24/20-6/30/21	Submitted proof of 30 additional credits.
Torres	Martha	Bilingual Elementary Teacher	Monument	\$60,265-BA+30, Step 3-TEA	\$61,265-BA+30, Step 5-TEA	9/1/20-6/30/21	Submitted proof of previous experience.
Warren	Nicole	Paraprofessional (Special Education)	Gregory	\$71,215 (\$69,715-MA, Step 10-TEA+\$1,500 dual certification)	\$74,015 (\$72,515-MA, Step 11-TEA+\$1,500 dual certification)	9/14/20-6/30/21	Submitted proof of previous experience.
Goodwyn	Tunesha	Paraprofessional (Kindergarten)	King	\$50,240/90/PARA	\$51,265/120/PARA	9/15/20-6/30/21	Submitted proof of 30 additional credits.
Parham	Ashley	Paraprofessional (Bilingual)	Mott	\$27,000/NC/PARA	\$31,551/60/PARA	2/25/20-6/30/20	Submitted proof of 60 additional credits.

M. STIPEND APPOINTMENTS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>SALARY</i>	<i>GAAP</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
See attachment of the list of names		Virtual Instructor (Summer Camp)	Various locations	\$36.00	20-275-200-101-0009-20-82 20-275-200-101-0009-21-82 20-285-200-101-2509-20-82 20-285-200-101-7909-20-82 20-477-200-101-0009-21-82	*List was omitted from last agenda *8/11/20-9/7/20	Not to exceed \$3,840 per GAAP code Not to exceed \$105,000 per GAAP code Not to exceed \$14,332 per GAAP code Not to exceed \$3,000 per GAAP code Not to exceed \$213,240 per GAAP code Updated effective date and additional names added.

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Parham	Ashley	Virtual Hybrid Extended Day Parent Training- Paraprofessional	Virtual	\$29.00	20-236-200-106-0009-21-82	11/17/20-1/13/21	Update Not To Exceed Amount. Not to exceed \$870 total program.
Clark-Jackson	Karen	Virtual Hybrid Extended Day Parent Training- Paraprofessional	Virtual	\$29.00	20-236-200-106-0009-21-82	11/17/20-1/13/21	Update GAAP Code. Not to exceed \$870 total program.
Olmeda	Gloria	Virtual Hybrid Extended Day Parent Training- Parent Liaison	Virtual	\$29.00	20-236-200-173-0009-26-09	11/17/20-1/13/21	Updated GAAP Code. Not to exceed \$623.50 total program.
Ennis	Madeline	Virtual Hybrid Extended Day Parent Training- Substitute Paraprofessional	Virtual	\$29.00	20-236-200-106-0009-21-82	11/17/20-1/13/21	Update to salary. Not to exceed \$870 total program.
Williams	Gloria	Virtual Hybrid Extended Day Parent Training- Substitute Paraprofessional	Virtual	\$29.00	20-236-200-106-0009-21-82	11/17/20-1/13/21	Update to salary. Not to exceed \$870 total program.
Mhoon	Renee	Virtual Hybrid Extended Day Parent Training- Substitute Paraprofessional	Virtual	\$29.00	20-236-200-106-0009-21-82	11/17/20-1/13/21	Update to salary. Not to exceed \$870 total program.
Gillard	Arnold	Virtual Hybrid Extended Day Parent Training- Substitute Paraprofessional	Virtual	\$29.00	20-236-200-106-0009-21-82	11/17/20-1/13/21	Update to salary. Not to exceed \$870 total program.
Ennis	Madeline	Supply Distribution	Mott	\$22.00	15-190-100-106-0009-00-26	Revised from August 2020 Board Agenda 8/24/20-9/10/20	Not to exceed \$2,880 total program.
Cianciarulo	Grethen	Supply Distribution	Mott	\$36.00	15-120-100-101-0009-00-26	Revised from August 2020 Board Agenda 8/24/20-9/10/20	Not to exceed \$2,880 total program.
Ekelburg	Trisha	Supply Distribution	Mott	\$36.00	15-120-100-101-0009-00-26	Revised from August 2020 Board Agenda 8/24/20-9/10/20	Not to exceed \$2,880 total program.
Kunkel	Dawn	Supply Distribution	Mott	\$36.00	15-120-100-101-0009-00-26	Revised from August 2020 Board Agenda 8/24/20-9/10/20	Not to exceed \$2,880 total program.
Park	Eunice	Supply Distribution	Mott	\$36.00	15-120-100-101-0009-00-26	Revised from August 2020 Board Agenda 8/24/20-9/10/20	Not to exceed \$2,880 total program.
Short	Amanda	Supply Distribution	Mott	\$36.00	15-120-100-101-0009-00-26	Revised from August 2020 Board Agenda 8/24/20-9/10/20	Not to exceed \$2,880 total program.
Sparks	Leslie	Supply Distribution	Mott	\$36.00	15-120-100-101-0009-00-26	Revised from August 2020 Board Agenda 8/24/20-9/10/20	Not to exceed \$2,880 total program.
Wiley-Maurice	Jill	Supply Distribution	Mott	\$36.00	15-120-100-101-0009-00-26	Revised from August 2020 Board Agenda 8/24/20-9/10/20	Not to exceed \$2,880 total program.
Robinson	Rasheeda	Virtual Hybrid Extended Day Parent Training- Teacher- Facilitator	Virtual	\$42.00	20-236-200-101-0009-21-82	11/17/20-1/13/21	Updated salary. Not to exceed \$1,260 total program.

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Cianciarulo	Gretchen	Virtual Hybrid Extended Day Parent Training-Teacher-Facilitator	Virtual	\$42.00	20-236-200-101-0009-21-82	11/17/20-1/13/21	Updated salary. Not to exceed \$1,260 total program.
Agrawal	Natasha	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Aubry	Curtis	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Bennett	Oretha	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Bethea	Alakee	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Boccellari	Erica	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Bramlett	Leslie	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Carlin	Marion	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Carpenter	Joseph	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Cianciarulo	Anthony	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
D'Amato	Kimberly	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Duncan	Talitha	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Edwards	Heather	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Elzayat	Ahmed	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.

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Feliciano	Crystal	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Forte	John	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Friday	Rosalind	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Graf	Kathryn	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Grom	Jonathan	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Guindon	John	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Hamlet	Nicole	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Haqq	Anjanae	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Harmon	Sharon	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Howlen	Dawn	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Hussain	Haqq	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Jackson	Mickelle	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Jean-Mary	Nancy	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Jensen	Michael	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.

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Jimenez	Sandra	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Kelliher	Lawrence	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
King	Chelsea	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Labato	Andrea	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Lafleur	Ayanna	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Leak	Yakima	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Lemaszewski	Lucy	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
McMillon-Holmes	Marella	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Mitnaul	Len	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Moody	Darrell	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Mueller	Susan	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Mulcahey	Kathleen	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Oliver	Dana	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Rodgers	Davon	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.

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Royster	Kira	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Russell	Matthew	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Saleh	Noha	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Sampson-Clark	Christine	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Scott	Shanda	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Tucker	Joan	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Weir	Rebecca	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
White	Aaryenne	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Williams	Rhonda	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Wooten	Chantel	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Zwierzynsk	Elizabeth	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Revised not to exceed amount from \$5,616 to \$8,316 total program.
Austin	Tasha	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Bailey	Renee	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Bridgewater	Melissa	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.

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D'Emidio	Dominique	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Eure	Marilyn	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Hammons	Katherine	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Jacquay	Kimberly	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Johnson-LaFleur	Naomi	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Lakins	Dana	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Lozada	Ana	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Marcucci	Kimberly	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Martinez-Ruiz	Anna	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
McCarthy	Catherine	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
McGrath	Sean	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Newton	Barbara	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Pollock	Susanne	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Reyes	Carmen	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.

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Rodriguez	Maria	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Sanasac	Ronald	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Spencer	Glynis	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Thomas	Brittany	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Tymczyszyn	Natalie	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Villanueva	Andrea	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Washington	Myra	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Williams	Janice	Danielson Refresher Training for Danielson Trainers	Virtual	\$36.00	20-275-200-101-0009-21-82	10/1/20-1/29/21	Omitted from agenda - not to exceed \$8,316 total program.
Ennis	Ashlee	Virtual Kindergarten Orientation	Grant	\$36.00	15-120-100-101-0009-00-20	9/3/20-9/4/20	Omitted from agenda - not to exceed \$72 per person.
Scariolo	Mildred	Virtual Kindergarten Orientation	Grant	\$36.00	15-120-100-101-0009-00-20	9/3/20-9/4/20	Omitted from agenda - not to exceed \$72 per person.
Rodriguez	Yolanda	Virtual Kindergarten Orientation- Parent Liaison	Grant	\$22.00	15-000-211-173-0009-00-20	9/3/20-9/4/20	Omitted from agenda - not to exceed \$72 per person.
Davila	Lisette	Virtual Kindergarten Orientation- Nurse	Grant	\$36.00	15-000-213-104-0009-35-20	9/3/20-9/4/20	Omitted from agenda - not to exceed \$72 per person.
Petingo	Jennifer	Virtual Kindergarten Orientation- Guidance Counselor	Grant	\$36.00	15-000-218-104-0009-33-20	9/3/20-9/4/20	Omitted from agenda - not to exceed \$72 per person.
Landgraf	Regina	Virtual Kindergarten Orientation	Grant	\$36.00	15-120-100-101-0009-00-20	9/3/20-9/4/20	Omitted from agenda - not to exceed \$72 per person.
Indeddi	Robin	Orientation (Kindergarten)	Kilmer	\$42.00	15-120-100-101-0009-00-24	9/9/20	Omitted from agenda - not to exceed \$504 total program.
Williams	Shirley	Orientation (Kindergarten)	Kilmer	\$42.00	15-120-100-101-0009-00-24	9/9/20	Omitted from agenda - not to exceed \$504 total program.

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Dutko	Helen	Orientation (Kindergarten)	Kilmer	\$42.00	15-120-100-101-0009-00-24	9/9/20	Omitted from agenda - not to exceed \$504 total program.
Weiss	Stacey	Orientation (Kindergarten)	Kilmer	\$42.00	15-120-100-101-0009-00-24	9/9/20	Omitted from agenda - not to exceed \$504 total program.
Haslon	Rachel	Orientation (Kindergarten)	Kilmer	\$42.00	15-120-100-101-0009-00-24	9/9/20	Omitted from agenda - not to exceed \$504 total program.
Demuth	Robin	Orientation (Kindergarten)	Kilmer	\$42.00	15-120-100-101-0009-00-24	9/9/20	Omitted from agenda - not to exceed \$504 total program.
Lewis	Robin	Orientation– Para (Kindergarten)	Kilmer	\$29.00	15-190-100-106-0009-00-24	9/9/20	Omitted from agenda - not to exceed \$504 total program.
Mack	Thomas	Orientation– Para (Kindergarten)	Kilmer	\$29.00	15-190-100-106-0009-00-24	9/9/20	Omitted from agenda - not to exceed \$504 total program.
Mansur	Annie	Orientation– Para (Kindergarten)	Kilmer	\$29.00	15-190-100-106-0009-00-24	9/9/20	Omitted from agenda - not to exceed \$504 total program.
Tunstall	Eris	Orientation– Parent Liaison (Kindergarten)	Kilmer	\$29.00	15-190-211-173-0009-00-24	9/9/20	Omitted from agenda - not to exceed \$504 total program.
Marcucci	Kimberly	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Maldonado	Emmy	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Giuliani	Andrea	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Ekelburg	Trisha	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Gaud-Moro	Yesenia	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Grissom	Afiya	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Kennedy	Rickie	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Hernandez	Laura	Virtual Hybrid Extended Day Parent Training-Substitute	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.

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		Teacher-Facilitator					
Ons	Joy	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Short	Amanda	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Gammone	Stephanie	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Franko	Susan	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Rivera	Elba	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Bennett-Hood	Christal	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Wiley-Maurice	Jill	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Park	Eunice	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Curtis	Angelia	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Exner	Scot	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Kiley	Deirdre	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Kunkel	Dawn	Virtual Hybrid Extended Day Parent Training-	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.

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		Substitute Teacher-Facilitator					
Costa	Jessica	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Sparks	Leslie	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Bishara	Yvette	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Shakleford	Helena	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Conrad	James	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Mayberg	Kenneth	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Johnson	Johnson	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Brunell	Brian	Virtual Hybrid Extended Day Parent Training-Substitute Teacher-Facilitator	Virtual	Correction to salary. \$42.00	20-236-200-101-0009-21-82	11/2/20-1/13/21	Revised - Not to exceed \$1,260 total program.
Grissom	Afiya	School Extended Day Program for Math & Literacy	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Robinson	Rosheeda	School Extended Day Program for Math & Literacy	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Gau-Moro	Yessenia	School Extended Day Program for Math & Literacy	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Maldonado	Emmy	School Extended Day Program for Math & Literacy	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Benett-Hood	Christal	School Extended Day Program for Math & Literacy	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Ciancirulo	Gretchen	School Extended Day Program for Math & Literacy	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.

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Curtis	Angelia	School Extended Day Program for Math & Literacy	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Short	Amanda	School Extended Day Program for Math & Literacy	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Maurice	Jill	School Extended Day Program for Math & Literacy	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Park	Eunice	School Extended Day Program for Math & Literacy	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Marcucci	Kimberly	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Maldonado	Emmy	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Giuliani	Andrea	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Ekelburg	Trisha	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Kennedy	Ricki	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Hernandez	Laura	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Ons	Joy	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Gammone	Stephanie	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Franko	Susan	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Rivera	Elba	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Exner	Scot	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Kiley	Deirdre	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Kunkel	Dawn	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Costa	Jessica	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Shakleford	Helena	School Extended Day Program for	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.

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		Math & Literacy-Substitute					
Conrad	James	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Mayberg	Kenneth	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Johnson	Ola	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Brunell	Brian	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Sparks	Leslie	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Bishara	Yvette	School Extended Day Program for Math & Literacy-Substitute	Virtual/Mott	\$42.00	20-236-100-101-0009-21-82	11/30/20-5/4/21	Not to exceed \$2,268 per person.
Ruggiano	Bridget	Yearbook Club Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	11/17/20-6/30/21	Not to exceed \$3,360 per person.
Showell	El Astem	Senior Class Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	11/17/20-6/30/21	Not to exceed \$3,150 per person.
Feliciano	Crystal	Junior Class Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	11/17/20-6/30/21	Not to exceed \$2,520 per person.
Miglis	Charisse	Junior Class Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	11/17/20-6/30/21	Not to exceed \$2,520 per person.
Hamlet	Nicole	Senior Class Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	11/17/20-6/30/21	Not to exceed \$3,150 per person.
McManus	Bridget	College Connections Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	11/17/20-6/30/21	Not to exceed \$2,100 per person.
DiMaggio	Danielle	College Connections Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	11/17/20-6/30/21	Not to exceed \$2,100 per person.
Rahman	Tauheedah	College Connections Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	11/17/20-6/30/21	Not to exceed \$2,100 per person.
Wallace	Keith	College Connections Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	11/17/20-6/30/21	Not to exceed \$2,100 per person.
Tirado	Damariz	College Connections Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	11/17/20-6/30/21	Not to exceed \$2,100 per person.
Massenat	Jessica	Social Virtual Connections Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	11/17/20-6/30/21	Not to exceed \$1,050 per person.
Harrison	Monifa	Social Virtual Connections Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	11/17/20-6/30/21	Not to exceed \$1,050 per person.
Haqq	Hussain	Student Council Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	11/17/20-6/30/21	Not to exceed \$840 per person.
Rodriguez	Ashley	Student Council Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	11/17/20-6/30/21	Not to exceed \$840 per person.
Mulcahey	Kathy	National Honor Society Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	11/17/20-6/30/21	Not to exceed \$1,680 per person.
Albarran	Freddy	After School Reading Intervention Program Parent Liaison (The Trenton Literacy Movement)	Elementary School/Virtual	\$22.00	20-034-200-173-0009-21-82	11/17/20-5/31/21	Not to exceed \$14,000 total program.

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Alcantara	Glendi	After School Reading Intervention Program Parent Liaison (The Trenton Literacy Movement)	Elementary School/Virtual	\$22.00	20-034-200-173-0009-21-82	11/17/20-5/31/21	Not to exceed \$14,000 total program.
Diaz	Stephanie	After School Reading Intervention Program Parent Liaison (The Trenton Literacy Movement)	Elementary School/Virtual	\$22.00	20-034-200-173-0009-21-82	11/17/20-5/31/21	Not to exceed \$14,000 total program.
Dyous	Crystol	After School Reading Intervention Program Parent Liaison (The Trenton Literacy Movement)	Elementary School/Virtual	\$22.00	20-034-200-173-0009-21-82	11/17/20-5/31/21	Not to exceed \$14,000 total program.
Gonzalez	Lorenzo	After School Reading Intervention Program Parent Liaison (The Trenton Literacy Movement)	Elementary School/Virtual	\$22.00	20-034-200-173-0009-21-82	11/17/20-5/31/21	Not to exceed \$14,000 total program.
Mitchell	Aliyah	After School Reading Intervention Program Parent Liaison (The Trenton Literacy Movement)	Elementary School/Virtual	\$22.00	20-034-200-173-0009-21-82	11/17/20-5/31/21	Not to exceed \$14,000 total program.
Olemeda	Gloria	After School Reading Intervention Program Parent Liaison (The Trenton Literacy Movement)	Elementary School/Virtual	\$22.00	20-034-200-173-0009-21-82	11/17/20-5/31/21	Not to exceed \$14,000 total program.
Rodriguez	Yolanda	After School Reading Intervention Program Parent Liaison (The Trenton Literacy Movement)	Elementary School/Virtual	\$22.00	20-034-200-173-0009-21-82	11/17/20-5/31/21	Not to exceed \$14,000 total program.
Tunstall	Eris	After School Reading Intervention Program Parent Liaison (The Trenton Literacy Movement)	Elementary School/Virtual	\$22.00	20-034-200-173-0009-21-82	11/17/20-5/31/21	Not to exceed \$14,000 total program.
Vincent	Shakeeta	After School Reading Intervention Program Parent Liaison (The Trenton Literacy Movement)	Elementary School/Virtual	\$22.00	20-034-200-173-0009-21-82	11/17/20-5/31/21	Not to exceed \$14,000 total program.
Wimbley	Yolanda	After School Reading Intervention Program Parent Liaison (The Trenton Literacy Movement)	Elementary School/Virtual	\$22.00	20-034-200-173-0009-21-82	11/17/20-5/31/21	Not to exceed \$14,000 total program.

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Wright	Star	After School Reading Intervention Program Parent Liaison (The Trenton Literacy Movement)	Elementary School/Virtual	\$22.00	20-034-200-173-0009-21-82	11/17/20-5/31/21	Not to exceed \$14,000 total program.
Saleh	Noha	Every Day Matters Attendance Project, All Kids Thrive: Parent Video Project-Library Media Specialist	Student Services-FACA	\$36.00	20-047-200-101-0009-20-82 20-047-200-101-0009-19-82	11/17/20-6/30/21	Not to exceed \$6,000 total program.
Raines	Sylvia	District Translator/Interpreter-Spanish	Central Office	\$36.00 for written translations (non-contact) \$42.00 for live interpretations of meetings	11-000-221-110-0009-00-81	11/17/20-6/30/21	Not to exceed \$5,000 total program.
Leger	Yseult	District Translator/Interpreter-Haitian/Creole/French	Central Office	\$36.00 for written translations (non-contact) \$42.00 for live interpretations of meetings	11-000-221-110-0009-00-81	11/17/20-6/30/21	Not to exceed \$5,000 total program.
Gonzalez	Yazminelly	District Translator/Interpreter-Substitute	Central Office	\$36.00 for written translations (non-contact) \$42.00 for live interpretations of meetings	11-000-221-110-0009-00-81	11/17/20-6/30/21	Not to exceed \$5,000 total program.
Barreto	Liliano	District Translator/Interpreter-Substitute	Central Office	\$36.00 for written translations (non-contact) \$42.00 for live interpretations of meetings	11-000-221-110-0009-00-81	11/17/20-6/30/21	Not to exceed \$5,000 total program.
Jean-Mary	Nancy	District Translator/Interpreter-Substitute	Central Office	\$36.00 for written translations (non-contact) \$42.00 for live interpretations of meetings	11-000-221-110-0009-00-81	11/17/20-6/30/21	Not to exceed \$5,000 total program.

N. STUDENT INTERNS

LAST NAME	FIRST NAME	LOCATION/SCHOOL	SITE TEACHER	COLLEGE	EFFECTIVE
Calvano	Austin	Robbins	Karen Delgado	TCNJ	9/18-12/11/20

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Choi	Kieran	Wilson	Elena Gordon	TCNJ	11/16-12/18/20
Corado	Niurko	Grant	TBD	TCNJ	11/16-12/18/20
Guastaferrero	Matthew	Parker	Carmen Reyes	TCNJ	12/11-12/18/20
Herrera	Emily	Columbus	Nina Green	TCNJ	11/16-12/18/20
Kresker	Zoe	Robbins	Brittany J Thomas	TCNJ	9/18-12/11/20
Melesio	Angeles	Wilson	Wanda Harris	TCNJ	11/16-12/18/20
Recio-Tavarez	Kailey	Wilson	Lysette Roro-Mays	TCNJ	11/16-12/18/20
Rios	Celina	Robbins	Jennifer Ayling	TCNJ	11/16-12/18/20
Scanlon	Kelliann	King	Janice Radford-Grey	TCNJ	11/16-12/18/20

FINANCE & FACILITIES

a. Appropriation Transfers – September 2020

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and;

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education, does ratify the revised transfers approved by the Superintendent of Schools. (**Attachment A**)

b. A-148 Secretary’s Report – September 2020

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

WHEREAS, in compliance with N.J.A.C. 6A:23-2.11©3, the secretary has certified that, as of the date of the report(s) no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting;

BE IT FURTHER RESOLVED, in compliance with N.J.A.C 6A:23-2.11©4, the Board of Education certifies that, after review of the secretary’s monthly financial reports for September 2020, and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (**Attachment 3-B**)

c. A-149 Treasurer’s Report – September 2020

WHEREAS, pursuant to N.J.S.A. 18A-17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

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WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education, for the period ending September 30, 2020, upon the recommendation of the Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting. (**Attachment 3-C**)

d. Staff Travel

BE IT RESOLVED: that the Board of Education, upon the recommendation of the Superintendent of Schools, ratified staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or operation of the school district.

Agenda	Applicant	Position	School/ Dept.	Purpose	Location	Date	Funds	Cost	GAAP Code
Nov.	Georgette Bowman	Business Svcs. Coord.	CSB	NJASBO – Green Cleaning, Energy Savings & Covid Strategies	Virtual	12/3/20	Board	\$50	11-000-251-580-0000-00-60
Nov.	Paul Lakarosky	Vice Principal	Dunn MS	PowerSchool Online Training	Virtual	Var	Board	\$1000	11-000-223-580-0000-00-10
Nov.	Austin Witter	Climate & Culture Specialist	Trenton Restorative Academy	PowerSchool Online Training	Virtual	12/7-18/20	Board	\$1000	11-423-200-610-0000-00-86

e. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A.18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the Business Administrator/Board Secretary has reviewed the documentation supporting the attached lists of bills;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, authorize and approve the payment of bills on the attached lists for the Monday, September 28, 2020 Board meeting in the amount of **\$19,538,598.39**. (**Attachment 3-E – Bill List of 10/15/20**)

f. Facilities Report - November 2020

BE IT RESOLVED: that the Board of Education, upon the recommendation of the Superintendent of Schools, approves School and Community Organizations to use Trenton Board of Education Facilities.

ORGANIZATION/ DEPT.	DATES OF USEAGE	DAY	FACILITY	TIME	PERMIT	TBOE or Outside Usage	MTG	PROG	Prof Dev	Recre	Other
City of Trenton - Mayor's State of the City	11/9/2020 <i>Revised</i>	Thursday	TCHS	6:30 PM - 8:30 PM	A16-10990	TBOE/ OUTSIDE					X

g. Out of District Placements – November 2020

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Out of District Placements.

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Initials	Classification	Placement	Cost ESY	Cost School Year	COMMENTS	Gaap Code
		Brookfield Schools		\$792.12	18-19 Extraordinary service backbill	11-000-100-566- 0000-0084
SH	Regular Ed	East Windsor School District		\$7,641.00	19-20 student homeless placement	11-000-100- 561/2-0000-0084
UI	Regular Ed	East Windsor School District		\$4,584.60	19-20 student homeless placement	11-000-100- 561/2-0000-0084
RI	Regular Ed	East Windsor School District		\$4,439.10	19-20 student homeless placement	11-000-100- 561/2-0000-0084
		Pemberton School District		\$12,828.40	18-19 certified tuition adjustment	11-000-100- 561/2-0000-0084
PJ	MD	Waynesboro School District		\$2,892.80	19-20 student court placement	11-000-100-567- 0000-0084
		Willingboro School District		\$14,711.92	19-20 student homeless placement	11-000-100- 561/2-0000-0084
				\$47,889.94		
JM	Special MD	Archway School (88208001)	\$ -	\$41,419.80	20-21 Tuition	11-000-100-566- 0000-0084
DR	Special ED	BCSSSD - Lumberton (050605055)	\$ -	\$37,399.00	20-21 Tuition	11-000-100-565- 0000-0084
AH	Special ED	BCSSSD - Westampton (050605030)		\$34,827.26	20-21 Tuition	11-000-100-565- 0000-0084
LC	Special MD	Essex Valley School		\$59,369.31	20-21 Tuition	11-000-100-566- 0000-0084
CP	Regular ED	Ewing School District	\$ -	\$15,927.00	20-21 Tuition	11-000-100- 561/2-0000-0084
IP	Regular ED	Ewing School District	\$ -	\$15,927.00	20-21 Tuition	11-000-100- 561/2-0000-0084
RP	Special ED	Hampton Academy (068251001)	\$ -	\$55,201.64	20-21 Tuition	11-000-100-566- 0000-0084
DH	Special ED	Pineland Learning Center	\$ -	\$46,971.00	20-21 Tuition	11-000-100- 561/2-0000-0084
HO	Special MD	Pineland Learning Center		\$49,427.00	20-21 Tuition	11-000-100-566- 0000-0084
OA	Regular ED	Somerset County Educational Services Commission	\$ -	\$38,162.00	20-21 Tuition	11-000-100-565- 0000-0084
AA	Special CMI	Titusville Academy (228316001)	\$ -		20-21 Tuition	11-000-100-566- 0000-0084
YB	Special ED	Titusville Academy (228316001)	\$ -		20-21 Tuition	11-000-100-566- 0000-0084
BB	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566- 0000-0084
DB	Special MD	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566- 0000-0084
CB	Special ED	Titusville Academy (228316001)	\$ -		20-21 Tuition	11-000-100-566- 0000-0084
SB	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566- 0000-0084
GC	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566- 0000-0084
AC	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566- 0000-0084

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KC	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
EC	Special MD	Titusville Academy (228316001)	\$ -		20-21 Tuition	11-000-100-566-0000-0084
NC	Special MD	Titusville Academy (228316001)	\$ -		20-21 Tuition	11-000-100-566-0000-0084
CC	Special MD	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
JD	Special OHI	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
JD	Special MD	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
TF	Special OHI	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
KF	Special SLD	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
TG	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
JG	Special CI	Titusville Academy (228316001)	\$ -		20-21 Tuition	11-000-100-566-0000-0084
IH	Special MD	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
DH	Special MD	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
DI	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
AI	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
DJ	Special CMI	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
LJ	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
JJ	Special OHI	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
DJ	Special MD	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
IJ	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
YJ	Special OHI	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
JJ	Special ED	Titusville Academy (228316001)	\$ -		20-21 Tuition	11-000-100-566-0000-0084
JJ	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
JJ	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
DL	Special MD	Titusville Academy (228316001)	\$ -		20-21 Tuition	11-000-100-566-0000-0084
AL	Special OHI	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
KL	Special OHI	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
KL	Special SLD	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
KM	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
DM	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
JM	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
RM	Special SLD	Titusville Academy (228316001)	\$ -		20-21 Tuition	11-000-100-566-0000-0084
ZM	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084

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DM	Special OHI	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
JP	Special MD	Titusville Academy (228316001)	\$ -		20-21 Tuition	11-000-100-566-0000-0084
QP	Special OHI	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
TR	Special CI	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
AR	Special OHI	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
RR	Special SLD	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
JR	Special OHI	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
JS	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
JS	Special OHI	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
FS	Special OHI	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
QS	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
ST	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
DW	Special MD	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
IW	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
JW	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
JW	Special ED	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
NW	Special ED	Titusville Academy (228316001)	\$ -		20-21 Tuition	11-000-100-566-0000-0084
JW	Special ED	Titusville Academy (228316001)	\$ -		20-21 Tuition	11-000-100-566-0000-0084
TW	Special OHI	Titusville Academy (228316001)	\$5,490.00		20-21 Tuition	11-000-100-566-0000-0084
ZW	Special ED	Titusville Academy (228316001)	\$ -		20-21 Tuition	11-000-100-566-0000-0084
NJ	Special CMI	Willingboro Public School District		\$4,719.14	20-21 Tuition	11-000-100-561/2-0000-0084
TR	Regular Ed	Willingboro Public School District		\$3,963.96	20-21 Tuition	11-000-100-561/2-0000-0084
ZR	Regular Ed	Willingboro Public School District		\$3,963.96	20-21 Tuition	11-000-100-561/2-0000-0084
MB	Regular ED	Woodstown-Piles Grove Regional School District Bd of Ed	\$ -	\$14,555.00	20-21 Tuition	11-000-100-561/2-0000-0084
		TOTAL	\$258,030.00	\$517,612.95		

h. Acceptance of Donations

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, accepts funding from the following generous donors:

DONOR	GIFT	RECIPIENT	PLANNED USE FOR DONATION
Feed the Children	350 Drawstring bags; 350 Emotional Support cards	Student Services – Family and Community Engagement	School supplies and material for students

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Homefront	50 Bookbags and supplies	Student Services – Family and Community Engagement	School supplies and material for students
Shine and Inspire	250 Hygiene Packages	Student Services – Family and Community Engagement	Care packages for displaced families
Educational Testing Services	1000 Books	Student Services – Family and Community Engagement	Literacy for Kindergarten students
Trenton Corrugated Products	2000 Brand New Marching Band Shoes, Size 4.5 to 12, Value \$75,000	Chief Academic Office	Visual and Performing Arts Students

i. Approval of QSAC District Improvement Plan

BE IT RESOLVED; that the TRENTON BOARD OF EDUCATION, upon the recommendation of the Superintendent of Schools, approves the Resolution for the **QSAC District Improvement Plan** in the areas of Instruction & Program and Operations, to submitted to the County Office of Education by November 22, 2020. (**Attachment 3-I**)

j. Joint Transportation Agreement with Princeton Public Schools for 2020-2021

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2020/2021 school year Joint Transportation Agreement between Princeton Public Schools and Trenton Board of Education for the provision of transportation services for one student to East Mountain School on route EM01. Princeton Public Schools will pay Trenton Public Schools the cost of \$75.00 per diem.

k. Joint Transportation Agreement with South Brunswick Board of Education for 2019-2020

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the 2019/2020 Contractual Agreement between South Brunswick Board of Education and the Trenton Board of Education for the provision of transportation services for Special Education, one homeless student on route BA10 in the amount of **\$130.20**.

BE IT FURTHER RESOLVED: that the Trenton Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

Account Code: 11-000-270-515-0000-00-65

l. Joint Transportation Agreement with Mount Laurel Board of Education for 2020-2021

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the 2020/2021 Contractual Agreement between Mount Laurel Board of Education and the Trenton Board of Education for the provision of transportation services for Special Education, one homeless student on route #SVW12 in the amount of **\$6,646.52**.

BE IT FURTHER RESOLVED: that the Trenton Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

Account Code: 11-000-270-515-0000-00-65

m. Joint Transportation Agreement with Delsea Regional Board of Education for 2020-2021

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BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the 2020/2021 Contractual Agreement between Delsea Regional Board of Education and the Trenton Board of Education for the provision of transportation services for Special Education, two DPP&P placed students on route #SP04 in the amount of **\$25,380.00**.

BE IT FURTHER RESOLVED: that the Trenton Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

Account Code: 11-000-270-515-0000-00-65

n. Revised Resolution to Approve the George Washington Carver Education Foundation to Develop, Coordinate and Facilitate the TPS Early College Program

BE IT RESOLVED: that the Trenton Board of Education upon the recommendation of the Superintendent of Schools, approves the George Washington Carver Education Foundation to develop, coordinate and facilitate the TPS Early College Summer Bridge Program from September 29, 2020 through June 30, 2021 at a cost not to exceed **\$32,000.00**. *This item was originally Board approved on September 28, 2020 agenda. The revision is needed to change the GAAP Code.*

BE IT FURTHER RESOLVED; that the Trenton Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Account Code:15-190-100-320-0000-00-05

o. Resolution to Purchase PowerSchool Forms Module: E-Collect Forms

Whereas, the district implemented PowerSchool as the Student Information System in 2010; and

Whereas, the district continues to utilize PowerSchool to collect, store and report on all of its core student data functions; and

Whereas, the district seeks to communicate with and collect data from families in an efficient manner that minimizes the use of paper; and

Whereas, PowerSchool has a tool, ecollect forms that will provide the district with the capacity to create forms within the SIS and use them to collect annual parent forms such as: Acceptable Use Policy, Student Code of Conduct Acknowledgement, Photo Release, update of contact information and others; now therefore

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves a Professional Services Contract with PowerSchool Group, LLC to provide PowerSchool's E-Collect Forms module. E-Collect forms will allow the district to implement online forms within the student information system and support more effective communication with parents, at a cost not to exceed **\$15,000.00**.

BE IT FURTHER RESOLVED; that the Trenton Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Account Code: 20-477-200-610-0000-21-82

p. Resolution to Apply for the NJDOE and New Jersey School Development Authority School Security Grant

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Whereas, the purpose of the School Security Grant is to support the compliance of the Alyssa’s Law and enhance selected school security infrastructure improvement prescribed in N.J.S.A.

18 A:7G-5. The project period is from– July 1, 2020 and ending on June 30, 2021. Now therefore

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the application and receipt of \$666,954.00 if awarded for the School Security Grant.

q. Approval of School Self-Assessment for Determining Grades under the *Anti-Bullying Bill of Rights Act*

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves School Self-Assessment for Determining Grades under the *Anti-Bullying Bill of Rights Act* for the period July 1, 2019 to June 30, 2020, to be submitted to the NJ Department of Education. (**Attachment 3-Q**)

r. Resolution to Approve Revised District Goals for 2020-2021

Be it Resolved that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Revised District Goals for 2020-2021:

TRENTON PUBLIC SCHOOLS
2020-21 DISTRICT GOALS

1. **Student Achievement and Growth:** We will continue to monitor and support student achievement across the district for all students.
 - a. By June 2021, for all grades 3-11, the Trenton Public Schools will improve student achievement outcomes, as measured by an increase in the pass rate of at least two percentage points, either by grade band or cohort, on the NJSLA assessments in mathematics and English Language Arts over the 2019 baseline scores
 - b. By June 2021, 75% of all K-12 students will demonstrate improved academic growth as measured by performance on content-related assessments in ELA and Mathematics compared to baseline data from the start of the school year
 - c. By June 2021, increase the numbers of 9th-grade students that complete and earn credit for core academic course work (English, Math, Science, and or Social Studies) who are on track to graduate with their cohort
 - d. Research and develop programming designed to address the needs of that population of students that have been identified as gifted and talented (academically advanced) at the elementary level for 2021-2022
 - e. By June 2021, effectively address all recommendations from the Special Education Audit completed by the Public Consulting Group, June 2018
 - f. [By March 2021, establish a committee process that engages the community, district leaders, and stakeholders to collectively develop a plan supporting and enhancing ELL / Bilingual programming. \(new 11/16/2020\)](#)

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2. **District Technology and Virtual Learning:** We will continue to support students, staff, and the community with effective virtual learning and attendance.
 - a. Ensure that all students can participate in virtual learning by providing all students with a Chromebook and arranging for internet access when access is a challenge
 - b. Establish procedures and practices to ensure that we have an average daily student participation rate of 80% in virtual classes
 - c. Evaluate remote instructional platforms and instructional programs for their effectiveness toward their intended outcomes
 - d. Develop and implement a strategy (strategies) to identify and address learning loss/gaps resulting from remote/hybrid instruction

3. **Improving School Climate:** We will continue to expand Social Emotional Learning Practices for all students, as measured by the reduction of chronic absenteeism, in/out of school suspensions, and HIB incidents through:
 - a. Developmentally appropriate school schedules
 - b. Professional development that empowers all staff to identify and assess the impact that Adverse Childhood Experiences (ACES), Unconscious bias, and racism may have on teaching and learning
 - c. Professional development in Restorative Justice and the development of a revised Student Code of Conduct
 - d. Administration of a climate and culture survey for students, staff, and the community. Results of the study to establish a baseline to gauge improvements in the district's climate and culture

4. **Communication / Community Relations:** We will continue to improve communication within the district to our stakeholders and seek to include them in the district's future planning through
 - a. engagement with NJSBA and the development of a 5-Year Strategic Plan that integrates the community's expectations and goals
 - b. Strengthening and enhancing the home-school connection, including
 - i. establishing PTOs at all schools,
 - ii. emphasizing the full utilization of school/district websites, and
 - iii. supporting parents to use ParentPortal / PowerSchool to better monitor student progress, engage with instruction, grades, and encourage communication with teachers.
 - c. Host quarterly Town Hall meetings to engage the community in discussions on improvement and current initiatives
 - d. Strengthen communication between members of the Board of Education and the Office of the Superintendent, specifically regarding events occurring in the district
 - e. Address language translation barriers at public meetings
 - f. Make Channel 19 operational with programming and public notices
 - g. Develop, post, and advertise a series of webinars designed to provide parents with helpful information on topics like ACES, financial management, and parenting tips concerning learning

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5. **Financial Management and Facilities:** We will continue to ensure that the budget provides for all students in the district while maintaining fiscal responsibility and maintaining safe, healthy, and clean facilities that reflect high standards for learning and foster District pride.
- a. Strategies for Finance to include:
- i. Ensure the budget adequately supports the district’s mission, vision, and goals
 - ii. Review monthly budget reports and make appropriate adjustments as needed
 - iii. Continue to seek grants and partnerships aligned to improving student learning.
 - iv. Implement online purchasing for all schools and departments
 - v. Explore automated systems to improve the management of staff attendance
 - vi. The school district will receive the Certificate of Excellence in Financial Reporting issued by the Association of School Business Officials International for the 2019-20 CAFR. Evidence of completion will include the application, award of a certificate, and all documentation necessary to be granted the award.
 - vii. Continue meeting with the Trenton Education Foundation to actively seek to develop and implement a plan to encourage private industry to initiate at least five new business partnerships that will support student learning in various areas.
- b. Strategies for Facilities to include:
- i. Develop and sustain a strategy to continually maintain, improve, and enhance District Facilities.
 - ii. To address COVID-19 concerns.
 - iii. Provide a healthy and safe environment by ensuring that facilities are cleaned and sanitized daily
 - iv. Provide hand sanitizers, PPEs, and temperature taking devices.
 - v. Install signage and barrier protection
- c. Seek partnerships between the City and Civic groups to establish an “Adopt a School Beautification Program.”

OLD BUSINESS

Response to Public Participation Concerns – October 19, 2020 Board Meeting:

Speaker	Issue/Topic	Resolution/Update Read by Board Pres.
Coreen Grooms	Civil rights of autistic students are still being violated - no supports at the high school; No Bilingual Paras to assist non-English speaking students at the high school; Concerns with enrollment process for Pre-K - why is documentation requested up front (30 days to respond?); Reason for administrative holds on some Pre-K slots; Pre-K students need devices	<p>The civil rights of autistic students are not being violated. The Student Teacher Ratio during remote instruction is the same as when students are receiving services in person/hybrid. There are supports for special education students at the high school level. Substitute Paraprofessionals are in place. In-District Paraprofessionals are actively being hired and onboarded as evidenced by the 11/19/20 HR agenda. Paras are mandated by law to support Kindergarten, pre-school and special education classrooms. We prioritize placing our bilingual paras in our bilingual kindergarten classrooms. High schools have bilingual staff members who assist students as needed.</p> <p>The Office of Early Childhood follows the registration requirements and protocols as outlined by Trenton Public School District. EC Preschool Programing follows the same submissions routines, as all other enrollees in grades K-12, as per the District's Office of</p>

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		<p>Accountability. The birth certificate is used to determine true age of student/s and guardianship of the child. Residency documents (ie: lease, notarized letter, mortgage, household bills) verify that children reside in the City of Trenton and are all regulations as per PreK -12 district registration. In addition, the General Education Preschool Program under the Office of Early Childhood is subject to NJDOE registration auditing for every enrolled preschool student on an annual base, as a recipient of NJDOE Preschool Education Aid funding.</p> <p>Administrative slots have been a practice over the past years to support registration needs of families. A maximum of two slots in every classroom are held for placement of children until the opening of the school year. Those slots serve as enrollment opportunities for early registered students should the district dissolve partnership with a contracted site/s over the summer months(July, August) due to contractual violations(ie: misappropriation of funds, loss of license, falsification of documentation, breach of contract and etc.) before school year opening. Should the district dissolve a contract with an organization the administration slots would allow the parents who enrolled early to transition to alternative location of choice, as they enrolled early for the school year opening.</p> <p>The slots also support students entering the district under the care of DYFS, as a result of shelter domestic violence relocation, homelessness, in addition to supporting families displaced during the high summer storm season who may enter the country, as a safe zone through agencies. Since, the 2020-2021 re-enrollment period opened in the spring the Office of Early Childhood has remained with a large number of openings for preschool enrollment. In fact, preschool enrollment during the current pandemic is at an all-time low. So, administration slots currently, nor in the past have ever hindered qualifying preschool parents from enrolling in the District Preschool Program. Throughout, every year preschool openings are always available for enrollment opportunity.</p> <p>The district preschool students are educated through contracted providers in partnership with the Trenton Public School District. Materials, supplies, technology needs and learning all fall under the responsibility of the contracted preschool providers. The Trenton Public School district provides payment for every enrolled student and gives guidance to sites pertaining to budget development and spending. As a contracted vendor the sites are to ensure that the needs of preschool families are meet. As per, documentation received from the preschool contracted sites technology needs have been supported for preschool learning. Contracted preschool vendor locations have distributed, tablets, I-Pads, laptops & etc. as per their purchasing discretion. The Office of Early Childhood, Fiscal Specialist is currently reviewing and monitoring provider fiscal spending for the 2020-2021 first quarter period and invoices/receipts for technology purchases are being verified.</p>
Judy Martinez	Who is in charge of HR? Selective application of past practice by	There is a person being approved at the November 16th Board meeting to oversee the Human Resources Department. The Supervisor of

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	Administration, specifically in HR matters; More transparency is needed in communicating Covid cases in buildings; Secretaries still without laptops	Nursing is responsible for all communication regarding Covid cases. Administrators were requested to give their secretary a district laptop to be used on remote days.
Talitha Duncan	Problems with the process for public participation in a virtual environment; TEA is not being invited to participate/collaborate on committees; i.e. Danielson trainers	All protocols were followed in regards to the Danielson Trainers. Article IV C 4 (I) of the TEA contract states that considerations for a stipend will occur only if the teacher responds to an advertisement and is screened and approved by the Board of Education or their designee. The initial group of 55 Danielson trainers who followed the application procedure were board approved on 10/19/20. The remaining 22 Danielson trainers, after completing the application process, are to be board approved for service on the 11/16/20 HR agenda.
Naomi Johnson-LaFleur	Danielson trainers should be taken from the list provided by the Association; Assistant Superintendent positions have not been posted; Class sizes are too large; no educators for Bilingual students	All Assistant Superintendent positions have been posted, advertised and interviewed. There are educators for all students. Class sizes are currently being audited to see the official number of students actually participating in class.
Janice Williams	Dual platform for Board meetings is not working; There was no Power Point for the public on the Corrective Action Plan presented; No one is in overall charge of CTE at the high school; leadership positions should be filled by the incoming Superintendent; Sports should not have been brought back yet with Covid	A solution to the virtual board of education meetings is being tested to confirm security settings are in place. The Corrective Action plan was posted on the webpage prior to the meeting. CTE: High school leaders direct the CTE program with support of the Supervisor of Guidance & Assessment, the Asst. Supt of Secondary Schools and teacher leaders. SPORTS: The district is reviewing and applying guidance provided by the NJSIAA, district leadership and guided by the City of Trenton's Health Department.
Jonette Smart	Outside organizations should not be permitted to enter the schools; Parents needs supports to assist their children during remote learning; Class sizes are too large; Students are not receiving the proper supports	Outside organizations are not permitted to enter the schools without being Board approved. School leaders are actively supporting families on a daily basis. The Bilingual department provides interpretation and technical support as needed. Parent liaisons conduct support sessions and troubleshoot to resolve a variety of access issues and concerns. The Parent Coordinator provides support sessions for families via WebEx and zoom.
Susan Nardi	Confidentiality in Legal Office, needs to move out of HR; Someone with an HR background should be running HR	There is confidentiality in both the Human Resources and the Legal Office. The Legal Secretary is in a private office and has access to a printer and a copier. The offices will be separated in the near future. Everyone currently working in the Human Resources Office has a Human Resources background. Not sure why or how a NJEA rep is addressing alleged issues in the Human Resources office when she has not been in the office in the last two years.
Stephanie Gregg	Virtual meeting platform is not working for public participation; CST Secretaries not given opportunity to work remotely on Monday and Friday	The district will utilize Zoom starting with the 11/16/20 board meeting. All board members, leadership and participants who register for public participation following the established procedure, will access the virtual conference. The meeting will be livestreamed via social media to ensure the maximum users can view the meeting. None of the users speaking during the meeting will need to utilize dual platforms.
Kenya Funches	More information is needed in Job Postings	Job postings is an advertisement meant to attract applicants. The posting should be a trimmed-down version of the description. Job description is a formal account of an employee's responsibilities.

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Ronald McMullen	Custodians have not received the raises that were agreed upon by the Board	General Counsel addressed the issues with the salary guide construction at the last meeting. The salary guide has since been reviewed and will be presented to the Board in executive session for approval.
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Ms. Marrero-Lopez was not satisfied with one of the responses to Ms. Martinez regarding laptops. She asked if secretaries have laptops or not. Also, she requested if the Supervisor of Nursing can provide a COVID report within the District for staff and students.

In addition, when referring to Bilingual educators, please confirm we are referring to sheltered teachers as there is a shortage. Ms. Howard replied yes.

Mr. Ortiz reported that every Secretary received a Think Pad. He said that Ms. Martinez picked up a laptop for one of the secretaries and it was not mentioned there was an additional need for them. He said if anyone needs a Think Pad, they are available.

Ms. Marrero-Lopez asked if there is a log for who has received laptops. Mr. Ortiz replied yes.

Mr. Llano responded to the request for a COVID Report. He said Ms. Freeman will present a detailed report with COVID protocols and the District’s experience up to December combined with a Facilities update from Mr. Mosley.

Ms. Marrero-Lopez would like the numbers of staff and students who tested positive for COVID within the District.

NEW BUSINESS

Ms. Daniels-Lane said the Facilities and COVID Report will be prepared for December.

Ms. Marrero-Lopez asked about CTE programs, Nursing Assistant, Electrician and Physical Fitness. She asked if the program can return as there is a need for the students. Also, some students were not able to take certification testing due to COVID. Please find out if there are new dates in place. If so, please confirm if the students were notified so they can receive their certifications.

Ms. Grant explained the difference between CTE and Career Pathway programs. She also explained how the programs were interrupted due to COVID.

ADJOURN TO EXECUTIVE SESSION

President Daniels-Lane read the Executive Session Resolution:

EXECUTIVE SESSION RESOLUTION
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WHEREAS, The Open Public Meetings Act, codified as N.J.S.A. § 10:4-6, et seq., permits the exclusion of the public from a meeting under certain circumstances; and,

WHEREAS, the Trenton Board of Education is of the opinion that such circumstances presently exist, indicated as follows:

Any material which would constitute an unwarranted invasion of individual privacy if disclosed;

MATTERS/CAPTION:

- Review Superintendent Applications

Any collective bargaining agreements or other discussion of the terms and conditions of a collective bargaining agreement, including negotiations leading up to such an agreement with employees or representatives of the public body;

NAME OF UNION(S):

- Proposed Custodians Salary Guide (Pending Ratification)

Any pending or anticipated litigation or contract negotiations to which the Board is or may become a party to, and any matter falling within the Attorney-Client Privilege, to the extent that confidentiality is required to preserve the Attorney-Client relationship and allow the Attorney to exercise his/her ethical duties as a lawyer;

MATTERS/CAPTION:

- Proposed Settlement Agreement – OH & IH o/b/o JH vs. TBOE

Personnel matters related to the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion, or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individuals who could be adversely affected request, in writing, that the matter be discussed at a public meeting;

MATTERS/CAPTION:

- Assistant Superintendent Contract

NOW THEREFORE, BE IT RESOLVED, by the Trenton Board of Education, County of Mercer, State of New Jersey, that an Executive Session will be held on November 16, 2020 for the statutorily permissible purposes indicated in this resolution.

BE IT FURTHER RESOLVED that action may be taken by the Board when it reconvenes in Open Session.

BE IT FINALLY RESOLVED that the minutes of the Executive Session with regard to the above subject matter shall be disclosed to the public at a later date and to the extent that the same is not prejudicial to the

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interests of the parties involved, no longer adverse to the public interest, or does not endanger any individual's right to privacy.

Motion was made by Mr. Bouie and seconded by Ms. Marrero-Lopez to adjourn the meeting into Executive Session. **All** were in favor, **0** opposed **0** abstentions.

ADJOURN 8:11 p.m.

REOPEN PUBLIC MEETING

Open Public Meeting reconvened at 9:57 p.m.

1. Motion was made by Mr. Bouie and seconded by Ms. Marrero-Lopez to approve the Assistant Superintendent Contract for Hope Grant. The motion was approved by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Gene Bouie	X		
Nicole Brossoie	Absent for Vote		
Yolanda Marrero-Lopez	X		
Taraun McKnight	X		
Gerald Truehart II	X		
Jeannie Weakliem	X		
Sadé Williams	X		
Addie Daniels-Lane	X		

2. Motion was made by Ms. Weakliem and seconded by Ms. McKnight to approve the Proposed Settlement Agreement – OH & IH o/b/o JH vs. TBOE. The motion was approved by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Gene Bouie	X		
Nicole Brossoie	Absent for Vote		
Yolanda Marrero-Lopez	X		
Taraun McKnight	X		
Gerald Truehart II	X		
Jeannie Weakliem	X		
Sadé Williams	X		
Addie Daniels-Lane	X		

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3. Motion was made by Ms. Daniels-Lane and seconded by Ms. McKnight to approve the Proposed Custodians Salary Guide (Pending Ratification). The motion was approved by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Gene Bouie	X		
Nicole Brossoie	Absent for Vote		
Yolanda Marrero-Lopez	X		
Taraun McKnight	X		
Gerald Truehart II	X		
Jeannie Weakliem	X		
Sadé Williams	X		
Addie Daniels-Lane	X		

Motioned to adjourn the meeting and properly seconded at approximately 10:00 p.m.

ADJOURN Approximately 10:00 p.m.

Respectfully submitted,

Jayne S. Howard

Jayne S. Howard
School Business Administrator/Board Secretary