

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
SPECIAL MEETING MINUTES
Thursday – July 30, 2020 – 5:30 p.m.

Completed August 3, 2020
Convened at 5:30 P.M.

Call to Order

Board President Addie Daniels-Lane called the meeting to order at 5:30 p.m.

Pledge of Allegiance

President Daniels-Lane led the salute to the flag.

Roll Call

Present:

Gene Bouie
Nicole Brossoie
Addie Daniels-Lane
Yolanda Marrero-Lopez
Taraun McKnight
Gerald Truehart II
Jeannie Weakliem

Tardy:

Sadé Williams

Superintendent of Schools – Ronald C. Lee - Present

Business Administrator/Board Secretary – Jayne Howard - Present

New Jersey Sunshine Law - Read by Board President Daniels-Lane

The New Jersey Public Meetings Law was enacted to ensure the right to the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted on.

On the rules of this act, the Trenton Board of Education has caused notice of this meeting by publicizing the date, time and place, therefore posted on Trenton's Webpage, the Times and the Star Ledger.

Formal Action will take place at this meeting.

Mission Statement - Read by Board President Daniels-Lane

All students will graduate with a vision for their future, motivated to learn continually and prepared to succeed in their choice of college or career.

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Adoption Of Agenda

President Daniels-Lane advised there are two addendums to tonight’s agenda – one for Human Resources and one for Finance & Facilities.

Motion was made by Ms. Marrero-Lopez and seconded by Mr. Bouie to adopt the agenda and addendums. Agenda with addendums was adopted by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Gene Bouie	X		
Nicole Brossoie	X		
Yolanda Marrero-Lopez	X		
Taraun McKnight	X		
Gerald Truehart II	X		
Jeannie Weakliem	X		
Sadé Williams	not present for vote		
Addie Daniels-Lane	X		

SUPERINTENDENT’S REMARKS

Superintendent Lee recapped what has occurred in the District since the shutdown in March due to Covid 19. He recommended to the Board that schools reopen in an all virtual format for the 2020-2021 school year. Chief Academic Officer Alfonso Llano presented highlights of the School Restart and Reopening Plan (attached). The complete plan is posted on the District website. Board questions and comments were in the following areas:

- Clarity on different stages of reopening
- Process for moving to the next stage
- Request for a brief Executive Summary
- Appreciation for the thoroughness of the Plan
- Ensuring that IEP requirements are met for Special Ed students
- Status of Teacher work location during remote instruction
- Participation of Special Ed students

PUBLIC PARTICIPATION

Ms. Amanda Short, Teacher at Mott School, expressed concern with the format of the meeting. She felt that not all stakeholders are able to participate. She also asked the Board to approve the Plan, and she spoke about possibly challenging situations that could arise in an in-person format.

Ms. Marizol Tirado, Vice President of the Trenton Educational Secretaries Association (TESA), stated there are still issues with the online registration process.

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Ms. Danita Bell, Secretary, spoke about some specific issues at the high school level with the online registration process.

TESA President Ms. Judy Martinez expressed concern about the process for responding to issues raised during Public Participation. She also discussed problems with the registration process. She questioned the rationale of having 12-month employees report to their work locations in person while students and 10-month staff are working remotely. Lastly, she asked about the process for assisting parents at a school where there is no Parent Liaison.

Ms. Talithea Duncan, President of the Trenton Education Association (TEA), felt that Teachers' voices have not been heard. She also expressed concern with sign-in procedures for administrators.

Ms. Naomi Johnson-Lafleur, Negotiator for TEA, echoed Ms. Duncan's comments. She felt that TEA members have been disrespected by administration. She stated Teachers are on the front lines and can share their direct experience with students. Lastly, she thanked Mr. Llano for stepping into the position of Chief Academic Officer. She said TEA has always had respectful dialogue with Mr. Llano.

Ms. Janice Williams, TEA Grievance Chair, spoke about challenges with Superintendent Searches in the past. She also stated that the search for a permanent Superintendent should have been undertaken as soon as Mr. Lee was appointed as the interim. Ms. Williams felt it is important for the Board to appoint a Superintendent who is not a charter school proponent. Lastly, she asked for the inclusion of a variety of stakeholders on the selection committee; and she expressed concern with the degree of Board Member involvement on the Human Resources Committee and the Curriculum/Special Ed Committee.

BOARD MEMBER COMMENTS

Mr. Truehart reported on the Policy Committee's work on the Wellness Policy. He expects it to be ready for a First Reading in August. He also stated that there are policies to be considered regarding grading.

President Daniels-Lane asked for a member of administration to respond to the public comments regarding registration issues. Superintendent Lee said he will be meeting with TESA representatives ASAP. He will also meet with Ms. Kelly Creque, Special Assistant for Performance & Accountability.

Mr. Bouie thanked the Superintendent and Leadership for their efforts on the Reopening Plan. He also voiced his support for the 100% remote format.

Mr. Truehart thanked the Superintendent for including information in the Plan that addresses Board Member concerns raised in the small committees. He said the 100% remote format is important for the safety of students, and he expressed

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approval for the professional development being offered. He thanked everyone who contributed to the Plan.

President Daniels-Lane observed that the recommendation for 100% remote learning is a courageous decision, and she expressed her support for it. She said she sat in on meetings at the community level, and the District is working with community partners for the provision of childcare during remote learning.

Ms. Weakliem thanked Mr. Llano and the entire school reopening committee for their work. She said it is imperative for the District to track students and ensure they are learning during this time.

BOARD DISCUSSION & ACTION ON CONSENT AGENDA

Meeting Minutes:

July 20, 2020 Special Board Meeting and Executive Session

There were no questions or comments on the Meeting Minutes.

Superintendent’s Recommendations:

Curriculum, Instruction, Professional Development, Assessment & Accountability/ Special Services
Human Resources
Finance & Facilities

President Daniels-Lane asked for an addendum recommending that the Board approve submitting the School Restart and Reopening Plan to the State Department of Education.

Motion was made by Mr. Bouie and seconded by Mr. Truehart to amend the agenda to include the above addendum. The motion was **approved**.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Gene Bouie	X		
Nicole Brossoie	X		
Yolanda Marrero-Lopez	X		
Taraun McKnight	X		
Gerald Truehart II	X		
Jeannie Weakliem	X		
Sadé Williams	X		
Addie Daniels-Lane	X		

Mr. Bouie asked for clarity on the six abolished positions being recommended. Ms. Howard advised that some positions are due to the loss of \$13.5 million in State Aid, two vacant positions need to be abolished as the result of an audit, and the other positions are being abolished because there are no students identified.

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Mr. Truehart expressed his appreciation for Curriculum Recommendations A and B. He said these will both have a positive influence on students. He also stated his thanks for the hiring of part time Custodians. He hoped that some Trenton residents are part of this endeavor. Ms. Howard stated the majority of the hires are residents of Trenton.

Motion was made by Mr. Bouie and seconded by Ms. Weakliem to approve the Consent Agenda. The Consent Agenda was **approved** unanimously.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Gene Bouie	X		
Nicole Brossoie	X		
Yolanda Marrero-Lopez	X		
Taraun McKnight	X		
Gerald Truehart II	X		
Jeannie Weakliem	X		
Sadé Williams	X		
Addie Daniels-Lane	X		

ADDENDUMS:

HUMAN RESOURCES

a. New Hire

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>SALARY/STEP</u>	<u>EFFECTIVE</u>	<u>NOTE</u>
Impaglia	Monia	Culinary Teacher	Daylight	\$58,915-BA, Step 1-TEA	9/1/20-6/30/21	Filling a vacancy

b. Longevity

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>YEARS</u>	<u>AMOUNT</u>	<u>EFFECTIVE</u>
Rivera	Maritza	Heavy Cleaner	Hill	10	\$750	7/1/20-6/30/21

FINANCE & FACILITIES

Resolution to Approve Submission of the School Restart and Reopening Plan

BE IT RESOLVED; that the TRENTON BOARD OF EDUCATION, upon the recommendation of the Superintendent of Schools, approves submission of the 2020-2021 School Restart and Reopening Plan to the New Jersey State Department of Education.

FINANCE & FACILITIES

a. Appropriation Transfers – June 2020

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and;

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WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education, does ratify the transfers approved by the Superintendent of Schools. (**Attachment A**)

b. A-148 Secretary’s Report – June 2020

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

WHEREAS, in compliance with N.J.A.C. 6A:23-2.11©3, the secretary has certified that, as of the date of the report(s) no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting;

BE IT FURTHER RESOLVED, in compliance with N.J.A.C 6A:23-2.11©4, the Board of Education certifies that, after review of the secretary’s monthly financial reports for March 2020, and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (**Attachment B**)

c. A-149 Treasurer’s Report – June 2020

WHEREAS, pursuant to N.J.S.A. 18A-17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education, for the period ending March 31, 2020, upon the recommendation of the Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting. (**Attachment C**)

d. Resolution to Collect Data and Information for Childcare Services

BE IT RESOLVED; that the TRENTON BOARD OF EDUCATION, upon the recommendation of the Superintendent of Schools, hereby authorizes the approval for the Department of Student Services, Family and Community Engagement Division to obtain

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critical data and information to assist parents with childcare services for the 2020-2021 school year.

SUPERINTENDENT’S RECOMMENDATIONS:

CURRICULUM, INSTRUCTION, PROFESSIONAL DEVELOPMENT, ASSESSMENT & ACCOUNTABILITY

A. Resolution to Approve “STOP THE SPREAD OF COVID-19” VIDEO CONTEST PREVENTION OF COVID-19 EXPOSURES AND AWARENESS. POSITIVE YOUTH DEVELOPMENT AND FAMILY ENGAGEMENT AND COMMUNICATON CAMPAIGN FOR HEALTH PROMOTION

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves the Resolution for “STOP THE SPREAD OF COVID-19” VIDEO CONTEST PREVENTION OF COVID-19 EXPOSURES AND AWARENESS. POSTIVITE YOUTH DEVELOPMENT AND FAMILY ENGAGEMENT AND COMMUNICATON CAMPAIGN FOR HEALTH PROMOTION. The Office of School Health Services seeks permission to partner with Capital Health and Trenton Health Team and other health community partners to plan and participate in the “Stop the Spread of Germ” Video contest that would include TPS students and families.

Students and families are invited to create and submit short videos that creatively showcase how to adhere to our new normal. Videos can feature one of the four themes: Washing Your Hands with Soap for 20 seconds, Wearing Masks When You Leave Home, Proper way to wear a mask (above your nose), and Keeping a safe distance of 6 feet apart from others.

The contest has four categories: PreK-Elementary, Middle School, High School and Family/Household. With consent, the winning videos will be featured on TPS, Capital Health and Trenton Health Team websites and social media, and in a press release.

Donations for gift card prizes will be made from Capital Health of \$1000.00 for announced winners. There will be gift card prizes for 1st, 2nd, 3rd and Honorable Mention winners in each category. Four levels of prize -- 1st Place = \$100, 2nd Place = \$75, 3rd Place = \$50 and Honorable Mention = \$25 in each category. NO COST TO THE DISTRICT.

B. Resolution to Approve THE TCHS SCHOOL BASED YOUTH SERVICES PROGRAM TO OBTAIN PROFESSIONAL SERVICES FROM HEAL THE CITY TRENTON TO PLAN A CITY-WIDE POSITIVE YOUTH DEVELOPMENT BILLBOARD CAMPAIGN FOR TCHS STUDENTS AND THEIR FAMILIES

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves the Resolution for the TCHS SCHOOL BASED YOUTH SERVICES PROGRAM TO OBTAIN PROFESSIONAL SERVICES FROM HEAL THE CITY TRENTON TO PLAN A CITY-WIDE POSITIVE YOUTH DEVELOPMENT BILLBOARD CAMPAIGN FOR TCHS STUDENTS AND THEIR FAMILIES.

The TCHS School Based Youth Services Program seeks permission to obtain Professional Services from Heal the City Trenton to plan a city-wide positive youth development billboard campaign for TCHS students and their families to promote health and safety, academic achievement, and pro-social and emotional health.

The sole purpose of the Heal the City Trenton Positive Image Campaign is to replace negative billboard advertisements with more positive stimuli in the community that can inspire a prosocial and emotional health mindset amongst Trenton children, families, and schools.

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The Heal the City Trenton will include and involve students and TCHS and SBYSF staff in the design, development, production, and presentation of the campaign, specific to TCHS and families. COST NOT TO EXCEED \$4,400.00; GAAP CODES: 20-470-200-330-0001-20-05 and 20-470-200-890-0000-21-05

- C. Resolution to Approve the Professional and Technology Vendor Services with Megan Swope of 2-Minute Tech for Google for Education Teacher Training**
 BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves the Professional and Technology Vendor Services with Megan Swope of 2-Minute Tech for Google for Education Teacher Training. In August 2020, 10 hours of training for 20+ district teachers will be provided, who will then train all other district teachers (train the trainer model). Cost not to exceed \$3,000.00; GAAP code: 20-477-200-300-0002-21-82.
- D. Resolution to Approve to Professional and Technology Vendor Services with Terry Politi for Google for Education Administrator Training**
 BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves Professional and Technology Vendor Services with Terry Politi for Google for Education Administrator Training. Training the district’s administrators in monitoring and supervising the delivery of high quality, interactive, engaging virtual instruction is a critical professional development need. In August 2020, 5 hours of training for all district administrators, including how to conduct virtual observations will be provided. Cost not to exceed \$500.00; GAAP Code:20-477-200-300-0002-21-82.

HUMAN RESOURCES

a. ABOLISHMENTS

TITLE	NUMBER OF POSITIONS	LOCATION	NOTE
Special Education Teacher (Inclusion)	2	Gregory	Vacancy
Special Education Teacher (Inclusion)	4	Hill	Vacancy
Special Education Teacher (Resource)	1	Hill	Vacancy
Paraprofessional Special Education	2	Gregory	Vacancy
ESL Teacher	2	Wilson & Hill	Vacancy
Psychologist	1	TRA	Vacancy

b. NEW HIRES

LAST NAME	FIRST NAME	POSITION	LOCATION	SALARY/STEP	EFFECTIVE	NOTE
Bamber	David	Music Teacher	Franklin	\$58,915-BA, Step 1-TEA	9/1/20-6/30/21	Filling a vacancy.
Siegel	Rachael	Music Teacher	Gregory	\$58,915-BA, Step 1-TEA	9/1/20-6/30/21	Filling a vacancy.
Baldwin	Alexandra	Grade 2 Sheltered	Monument	\$58,915-BA, Step 1-TEA	9/1/20-6/30/21	Filling a vacancy.
Johnson	Leah	Special Education Teacher (CMI)	Wilson	\$115,754-Step 7-TAS	7/15/20-6/30/21	Filling a vacancy.
Cruz	Jeanne	ESL Teacher	Monument	\$58,915-BA, Step 1-TEA	9/1/20-6/30/21	Filling a vacancy.
Williams	Syndey	School Counselor	Gregory	\$58,915-BA, Step 1-TEA	9/1/20-6/30/21	Filling a vacancy.
Pringle	Jordan	School Counselor	Washington	\$58,915-BA, Step 1-TEA	9/1/20-6/30/21	Filling a vacancy.
Smith	Simon	Elementary Teacher Gr 1	Hill	\$58,915-BA, Step 1-TEA	10/1/20-6/30/21	Replacing R. Wilson who is retiring 10/1/20.

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Bryon	Shantise	Elementary Teacher Gr 1	Hill	\$58,915-BA, Step 1-TEA	9/1/20-6/30/21	Filling a vacancy.
McCrory	Charles	Art Teacher	Kilmer	\$58,915-BA, Step 1-TEA	9/1/20-6/30/21	Filling a vacancy.
Cagiricia	Arif	ESL Teacher	Daylight	\$58,915-BA, Step 1-TEA	9/1/20-6/30/21	Filling a vacancy.
Miller	Brian	Math Teacher (Sheltered)	Daylight	\$58,915-BA, Step 1-TEA	9/1/20-6/30/21	Filling a vacancy.
Anastasio	Samantha	Social Studies (Sheltered)	Daylight	\$58,915-BA, Step 1-TEA	9/1/20-6/30/21	Filling a vacancy.
Acevedo	Kenneth	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Barnes	Calvin	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Bennett	Jerredean	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Bethea	Sherry	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Bethea	William	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Bienneza	Briny	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Chery	Mikelange	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Collier	Ray	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Contreras	Byron	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Cooper	Yolanda	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Darling	Robert	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Dessalene	Monique	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Dixon	Emmanul	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Douglas	Lashawn	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Dowling	Saundra	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Duvra	Camelitha	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.

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Farooq	Muhammad	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Figueroa	Marisol	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Fletcher	Star	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Flounoy	Philyee	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Gilbert	Dawn	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Guigui	Sega	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Harris	April	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Head	Quansha	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Head	Ushawngela	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Jackson	Steven	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Johnson	Robert	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Kante	Fatoumata	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Labato	David	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Lamarre	Frantz	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Lopez Ramirez	Dinora	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Luc	Inora	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Miller	Brian	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Montaque	Natalie	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Naho	Amandine	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Nelson	Jeanne	Custodian (Part-Time)	Building &	\$17.50 per hour not	8/15/2020-6/30/2021	Filling a vacancy.

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		Time)	Grounds	to exceed 6 hours a day		
Ochoa	Angel	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Parker	Katika	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Possible	Frenel	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Rene	Mimose	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Reyes	Jessica	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Riley	Eugene	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Roach	Andre	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Saunders	Nyedeira	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Scott	Christopher	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Scott	Monica	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Simmons	Daniel	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Spady	Jah'Ki	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Spruill	Belinda	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Tellewuyan	Deddeh	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Tohouri	Guehi	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Torres	Ruth	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Troupe	Kenya	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Walker	Edward	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Washington	Arthur	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a	8/15/2020-6/30/2021	Filling a vacancy.

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				day		
White	Bryan	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Whitmire	Lyndalle	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.
Yao	Agnon	Custodian (Part-Time)	Building & Grounds	\$17.50 per hour not to exceed 6 hours a day	8/15/2020-6/30/2021	Filling a vacancy.

c. RESIGNATIONS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Lee	Ronald	Interim Superintendent of Schools	Office of Superintendent	10/31/2020	Reason on file.
Vogelei	Ronald	Elementary Teacher Gr 1	Monument	7/23/2020	Reason on file.

d. NEW HIRES-RESCIND

Przgodza	Kelly	Special Education Teacher (MD)	King	\$58,915-BA, Step 1-TEA	9/1/20-6/30/21	Filling a vacancy.
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e. TRANSFERS/REASSIGNMENTS FOR 2020-2021 SCHOOL YEAR

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>FROM POSITION</i>	<i>FROM LOCATION</i>	<i>TO POSITION</i>	<i>TO LOCATION</i>	<i>EFFECTIVE DATE</i>	<i>NOTE</i>
Wilson	Amber	Grade 2 (Sheltered)	Monument	Kindergarten	Monument	9/1/20-6/30/21	Filling a vacancy.
Wheeler	Jazmine	Grade 1	Hill	Grade 1	Monument	9/1/20-6/30/21	Filling a vacancy.
Fitzgerald	Jennifer	Elementary Teacher Gr 5 (Sheltered)	King	Elementary Teacher Gr 2 (Sheltered)	King	9/1/20-6/30/21	Previously approved on 7/7/20 Administrative Approval.
Gilliard	Reginald	Engineer Grade 2	Dunn	Head Custodian	TBD	8/1/20-6/30/21	Reason on file

f. LEAVE OF ABSENCE

<i>ID</i>	<i>REASON</i>	<i>EFFECTIVE</i>
106309	Medical	7/7/20-8/3/20; with pay
104834	Maternity	8/6/20-9/30/20; with pay
103115	Medical	8/25/20-10/9/20; without pay

g. RETURN TO WORK

<i>ID</i>	<i>REASON</i>	<i>EFFECTIVE</i>
106139	Military	7/17/20
112444	Medical	7/13/20

h. SALARY ADJUSTMENTS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>FROM SALARY</i>	<i>TO SALARY</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Ahmed	Mohamed	Senior Information Systems Control Specialist	Early Childhood	\$71,382-AA, Step 13-B&T	\$73,046-AA, Step 14-B&T	1/7/20-6/30/20	Submitted proof of 15 additional credits.
Cooley	Latricia	Compliance Specialist	Early Childhood	\$68,053-AA, Step 11-B&T	\$71,382-AA, Step 13-B&T	1/29/20-6/30/20	Submitted proof of 30 additional credits.

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i. APPOINTMENTS - SUMMER

LAST NAME	FIRST NAME	POSITION	LOCATION	SALARY	GAAP	EFFECTIVE	NOTE
Manful	Nana	Special Education Teacher (English)	TCHS	\$42.00	15-422-100-101-0009-00-35 15-422-100-101-0009-00-05	7/21/20-8/19/20	Not to exceed \$5,775 per person.
Parikh	Jignya	TEALS AP Computer Science A Training and Code.org Computer Science Principles	CAO	\$36.00	11-000-221-110-00009-00-81	8/18/20-8/1/20	Not to exceed \$1,368 per person.
Brown-Russell	Tresain	Summer Intervention Teacher	Kilmer	\$42.00 \$36.00	20-236-100-101-0009-20-82 20-236-200-101-0009-20-82	7/7/20-8/6/20	Not to exceed \$1,890 per person. Not to exceed \$4,320 per person.
Porche	Robert	Summer Intervention Teacher	Kilmer	\$42.00 \$36.00	20-236-100-101-0009-20-82 20-236-200-101-0009-20-82	7/7/20-8/6/20	Not to exceed \$1,890 per person. Not to exceed \$4,320 per person.
Wooten	Chantel	Summer Intervention Teacher	Kilmer	\$42.00 \$36.00	20-236-100-101-0009-20-82 20-236-200-101-0009-20-82	7/7/20-8/6/20	Not to exceed \$1,890 per person. Not to exceed \$4,320 per person.
Chiorello	Janelle	Summer Intervention Teacher	Kilmer	\$42.00 \$36.00	20-236-100-101-0009-20-82 20-236-200-101-0009-20-82	7/7/20-8/6/20	Not to exceed \$1,890 per person. Not to exceed \$4,320 per person.
Stremlo	Elena	Summer Intervention Teacher	Kilmer	\$42.00 \$36.00	20-236-100-101-0009-20-82 20-236-200-101-0009-20-82	7/7/20-8/6/20	Not to exceed \$1,890 per person. Not to exceed \$4,320 per person.
Beitel	Edward	Summer Intervention Teacher	Kilmer	\$42.00 \$36.00	20-236-100-101-0009-20-82 20-236-200-101-0009-20-82	7/7/20-8/6/20	Not to exceed \$1,890 per person. Not to exceed \$4,320 per person.
Shah	Preeti	Summer Intervention Teacher	Kilmer	\$42.00 \$36.00	20-236-100-101-0009-20-82 20-236-200-101-0009-20-82	7/7/20-8/6/20	Not to exceed \$1,890 per person. Not to exceed \$4,320 per person.
White	Aaryene	Summer Intervention Teacher	Kilmer	\$42.00 \$36.00	20-236-100-101-0009-20-82 20-236-200-101-0009-20-82	7/7/20-8/6/20	Not to exceed \$1,890 per person. Not to exceed \$4,320 per person.
Hendricks	Trisha	Summer Intervention Teacher	Kilmer	\$42.00 \$36.00	20-236-100-101-0009-20-82 20-236-200-101-0009-20-82	7/7/20-8/6/20	Not to exceed \$1,890 per person. Not to exceed \$4,320 per person.
Halson	Rachel	Summer Intervention School Counselor	Kilmer	\$42.00 \$36.00	20-236-100-101-0009-20-82 20-236-200-106-0009-20-82	7/7/20-8/6/20	Not to exceed \$2,016 per person.
Berlin	Kathy	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Blain	Ritha	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Briggs	Ann	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Brody	Edie	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.

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Chukumba	Theresa	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Connors	Tania	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Davila	Lissette	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Davis	Antoinette	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
DeMuth	Robbin	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Denton	Jacqueline	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Ford	Joanne	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Hawk	Barbara	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Hughes	Pamela	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Jennings	Janice	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Kelly	Pamela	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Minott	Karen	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Nixon	Lori	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Okocha	Grace	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Ozonuwe	Sharon	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Polizzi	Melanie	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Shegda	Kathleen	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Tanner	Carol	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Ubah	Ngozi	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
VanMater	Denise	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Victor-Butler	Tracey	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.
Vizzard	Anne	Contact Tracing Training	Medical/Remote	\$36.00	20-285-200-104-2009-21-828	8/1/20-10/31/20	Not to exceed \$5,616 total program.

j. APPOINTMENTS – SUMMER - RESCIND

LAST NAME	FIRST NAME	POSITION	LOCATION	SALARY	GAAP	EFFECTIVE	NOTE
Edwards	Heather	Summer School Special Education Teacher (Math/ELA)	9 th Grade Academy	\$42.00	20-235-100-101-0409-20-82	7/20/20-8/20/20	Not to exceed \$1,500 per person.
Ubah	Emeka	Summer School Teacher (Math)	9 th Grade Academy	\$42.00	20-235-100-101-0409-20-82	7/20/20-8/20/20	Not to exceed \$1,500 per person.

FINANCE & FACILITIES

a. Request for Proposal (RFP) for Prospective Organization to Provide Title I Part A Services for Non-Public School Students

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BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation for the Superintendent of Schools, authorizes the School Business Administrator/ Purchasing Agent to prepare or have prepared Request for Proposal (RFP) for a Prospective Organization to Provide Title I Part A Services for Non-Public School Students Intermediary Services for 2020-2021 which shall include all items set forth in 18:18A-4.4.

b. Resolution Awarding Contract for Trash/Recycling Services

WHEREAS, The Trenton BOE (hereinafter referred to as the Board) entered into a contract per N.J.A.C. 18A:18A-7 with the following vender:

SOLTERRA RECYCLING SOLUTIONS to perform services for the period 7/1/2020 – 6/30/2021

WHEREAS Solterra Recycling Solutions will provide services district-wide. The proposed scope of work shall be at a cost not to exceed \$428287.80.

BE IT RESOLVED: That the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for trash/recycling services district-wide and approves the Resolution for payment and services to the vendor noted above.

Account: 11-000-262-420-0000-00-61

c. Resolution Awarding Contract for Custodial Services

WHEREAS, The Trenton BOE (hereinafter referred to as the Board) entered into a contract per N.J.A.C. 18A:18A-7 with the following vender:

ARAMARK, INC. to perform custodial services for the period 7/1/2020 – 8/15/2020

WHEREAS, Aramark, Inc. will provide custodial workers district-wide. The proposed scope of work will be at a cost not to exceed \$364,662.26.

BE IT RESOLVED: That the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for temporary custodial services in various schools and approves the resolution for payment and services to the vendor noted above.

Account: 11-000-262-420-0000-00-61

d. Resolution Awarding Contract for Pest Control Services

WHEREAS, The Trenton BOE (hereinafter referred to as the Board) entered into a contract per N.J.A.C. 18A:18A-7 with the following vender:

WESTERN PEST CONTGROL SERVICES to perform custodial services for the period 7/1/2020 – 6/30/2021

WHEREAS, Western Pest Control, Inc. will provide services district-wide. The proposed scope of work will be at a cost not to exceed \$26,400.00.

BE IT RESOLVED: That the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for pest control services district-wide and approves the resolution for payment and services to the vendor noted above.

Account: 11-000-261-420-0000-00-61

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OLD BUSINESS

District Reopening Plan

Already discussed

Response to Public Participation Concerns

Ms. Daniels Lane asked for an explanation of the process for requesting a 504 Accommodation. General Counsel Mr. James J. Rolle, Jr. explained the legal framework of the requirement. Under Covid 19, the Equal Employment Opportunity Commission (EEOC) has mandated that employers offer accommodations for employees who are in an at-risk category. Mr. Rolle said there is a form on the District website (Human Resources Department) which must be submitted, along with a doctor's note, to the District 504 Coordinator. The 504 Coordinator then submits the request to the medical staff for consideration. Full instructions are included in the form.

Ms. Daniels-Lane asked what the process is for a staff member's pay to be docked. Ms. Howard responded that the supervisor of the employee would reach out to the Confidential Secretary in the Human Resources Department to advise that the employee was either a no-show or a no-call. The Confidential Secretary will reach out to the Payroll Department to let them know the individual did not show or call. Per the supervisor, the employee would receive a Z day. Another scenario would occur when the employee has exhausted all their contractual time. The Payroll Department will advise the employee's supervisor, who will in turn complete documentation of the hours actually worked in the two-week payroll period.

Ms. Daniels-Lane observed that concerns with registration were raised at the last two Board Meetings. Superintendent Lee has stated he will follow up and advise the Board.

Ms. Marrero-Lopez asked what the average time is between receiving a 504 request and the matter being successfully resolved. Mr. Rolle advised that data has not been collected on this; but he does know the timeline can vary greatly based upon the length of the interactive process between the staff member, administration and the medical staff. Ms. Marrero-Lopez asked that the data be tracked in an effort to lessen the timeframe and raise staff morale. Mr. Rolle agreed that it is also a good practice for Human Resources staff to follow.

Mr. Truehart recalled his past request for a document listing concerns expressed at Board Meetings, along with a status of the resolutions to the issues. He asked that this procedure be revived. Ms. Marrero-Lopez asked that this document be made public. Mr. Rolle advised that the document could contain sensitive information and that care must be taken not to disclose anything confidential. Ms. Daniels-Lane felt the public needs to know the Board is following up on their concerns.

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Ms. Daniels-Lane asked Mr. Rolle to provide feedback on the concern expressed regarding Board Members responding to public comments. Mr. Rolle stated that Board Members are permitted to ask for clarity on any issues expressed during Public Participation, but that a back-and-forth dialogue is not appropriate. The time for each participant is limited to five minutes, with a one-hour total time allotted to Public Participation. To adhere to the one-hour time limit, the Board should direct any follow up questions to the Superintendent.

Update on Superintendent Search

Board Vice President Taraun McKnight, chair of the Superintendent Search committee, stated she is excited to lead this process and is hopeful the Board will find a candidate that the students deserve. The preliminary committee meeting focused on the process for conducting the search, funding allocated to the search, and engaging all stakeholders. Ms. McKnight acknowledge that time is of the essence, but the committee will not rush the process. Rather, they will take their time in finding suitable candidates with the assistance of community stakeholders. The committee also discussed the process for appointing an Interim Superintendent if one is needed.

NEW BUSINESS

President Daniels-Lane asked for an update on the current summer programs. Mr. Llano said he sent a survey to all program leads (supervisors, department directors, school principals) asking for data on the programs. This information will be presented when all data has been collected.

Motion was made and properly seconded to adjourn the meeting. **All** in favor, **0** opposed, **0** abstentions.

ADJOURN 7:30 p.m.

Respectfully submitted

Jayne S. Howard

Jayne S. Howard
Business Administrator/Board Secretary