

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
ANNUAL ORGANIZATION MEETING MINUTES
Monday – May 17, 2021 – 5:30 P.M.

Completed May 25, 2021
Convened at 5:30 P.M.

Call to Order

Jayne S. Howard, Business Administrator/Board Secretary, called the meeting to order at 5:30 p.m.

Pledge of Allegiance

Ms. Howard led the salute to the flag.

New Jersey Sunshine Law - Read by Jayne S. Howard

The New Jersey Public Meetings Law was enacted to ensure the right to the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted on.

On the rules of this act, the Trenton Board of Education has caused notice of this meeting by publicizing the date, time and place, therefore posted on Trenton's Webpage, the Times and the Star Ledger.

Formal Action will take place at this meeting.

Mission Statement - Read by Jayne S. Howard

All students will graduate with a vision for their future, motivated to learn continually and prepared to succeed in their choice of college or career.

Acting Superintendent of Schools – Alfonso Q. Llano, Jr. – present

Swearing in of Reappointed Board Members

General Counsel James Jr. Rolle, Jr. performed the swearing in ceremony for Gene Bouie and Gerald Truehart II.

Roll Call for Attendance

Present:

Gene Bouie
Addie Daniels-Lane
Yolanda Marrero-Lopez
Taraun McKnight
Gerald Truehart II
Jeannie Weakliem

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Nomination and Election of President

Ms. Howard stated that the floor is open for nominations to the office of President. Ms. Marrero-Lopez nominated Addie Daniels-Lane for President; the motion was seconded by Mr. Truehart. A Roll Call vote was taken, with Ms. Daniels-Lane elected as the 2021-2022 Board President by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Gene Bouie	X		
Yolanda Marrero-Lopez	X		
Taraun McKnight	X		
Gerald Truehart II	X		
Jeannie Weakliem	X		
Addie Daniels-Lane	X		

Ms. Howard congratulated Ms. Daniels-Lane on her election as Board President. Ms. Daniels-Lane thanked the Board for their confidence and trust in asking her to serve, and she felt the vote was about consistency to ensure that all ongoing work and planning in the District is seen through to completion. She stated she will do her best to move the District forward with all stakeholders in furthering the education of our students.

Nomination and Election of Vice President

President Daniels-Lane stated that the floor is open for nominations to the office of Vice President. Mr. Bouie nominated Yolanda Marrero-Lopez for Vice President. The motion was seconded by Ms. McKnight. A Roll Call vote was taken, with Ms. Marrero-Lopez elected as the 2021-2022 Board Vice President.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Gene Bouie	X		
Yolanda Marrero-Lopez	X		
Taraun McKnight	X		
Gerald Truehart II	X		
Jeannie Weakliem	X		
Addie Daniels-Lane	X		

Ms. Howard congratulated Ms. Marrero-Lopez on her election as Board Vice President. Ms. Marrero-Lopez thanked the Board Members for their trust, and she looked forward to working closely with President Daniels-Lane to continue the work of the Board in improving student achievement and getting along with all the bargaining units.

President Daniels-Lane acknowledged Nicole Brossoie for her past service to the Board, and she stated that the Board will look to her for ongoing advice and information to help in their work for the District.

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Adoption Of Agenda

Motion was made by Mr. Bouie and seconded by Ms. Weakliem to adopt the agenda. Agenda was adopted by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Gene Bouie	X		
Yolanda Marrero-Lopez	X		
Taraun McKnight	X		
Gerald Truehart II	X		
Jeannie Weakliem	X		
Addie Daniels-Lane	X		

BOARD MEMBER COMMENTS

Mr. Truehart asked if there have been any new Covid cases in the District, and he observed that the Board has not received an email stating such since the May 12 meeting.

SUPERINTENDENT'S REMARKS

Acting Superintendent Llano stated that the first two weeks of the staggered reopening went very well. He thanked all those who have addressed concerns as they have arisen, and he said the work of moving back into a pre-pandemic environment is continuing. Ms. Marrero-Lopez asked if a vendor has been secured to provide translator services; and Mr. Llano answered not at this time, but he is still working on getting in contact with prospects.

Mr. Bouie wished to thank all teachers who bring concerns to the Board's attention. President Daniels-Lane thanked everyone who is working to provide the best for our students.

Mr. Llano responded to Mr. Truehart's question regarding Covid cases, stating that the last case was the notification Board Members received in their email. Assistant Superintendents Ms. Hope Grant and Mr. Wilfredo Ortiz discussed the specifics of the vaccination plan being put into place in the District. Information will be disseminated through robocall, the website, a Spanish town hall and flyers sent home with students. The plan will also be discussed on the weekly radio show on 1300 AM WIMG.

PUBLIC PARTICIPATION

President Daniels-Lane reviewed the procedures outlined in Bylaw 0167 - Public Participation in Board Meetings.

Mr. Darren Freedom Green, Community, spoke of ways to address the homicide rate in the City. He also expressed concern with the location of a smoke house near District schools. He discussed the Superintendent Search and hoped that the next Superintendent will be

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able to find common ground with the unions and work to better the lives of Trenton students.

Ms. Nicole Backlund, Teacher, felt that Board meetings should be held in person. She expressed concern about the following: professional development on teaching in a hybrid setting was not adequate, the overflow room has not been prepared for students or utilized, counselors interrupt classes to have students fill out Covid forms, food is left in trash cans over the weekend, students are not prepared with their Chromebooks, teachers are taken away from in-class instruction through having to perform other tasks such as checking on virtual students and maintaining social distancing.

Ms. Janice Williams, Grievance Chair for Trenton Education Association (TEA), said the composition of the Board is not reflective of the community demographics. She also felt that some Board Members have not accomplished anything during their terms of office that has positively affected students and that they do not have the interests of the District foremost. Ms. Williams called on the Mayor to appoint unifying leaders to the Board.

TEA President Ms. Talithea Duncan felt that the names of the Superintendent finalists should be made public at this point. She observed that Mr. Llano will be leaving Trenton on June 30, and she asked for more transparency in the process. She also discussed continuing challenges with the hybrid instructional format, including more students choosing remote learning, a lack of substitute teachers; and students with IEPs are not receiving services. She asked Board Members to speak to staff in the school buildings to ascertain the conditions that exist.

BOARD DISCUSSION & ACTION ON BUSINESS AGENDA

Mr. Truehart asked how the holiday issue was resolved with the School Calendar not including Jewish Holidays. Ms. Daniels-Lane stated that a conversation was held with Mr. Llano earlier in the day. Superintendent Llano answered that any adjustment made must take into consideration the State required number of school days. He advised that the calendar will be looked at again for possible revision at a future Board Meeting. Mr. Truehart suggested that Veteran's Day or President's Day could be removed from the calendar to accommodate Rosh Hashanah.

Mr. Truehart called the Board's attention to Item 4 on the Business Agenda, and he suggested having a Board meeting in July to vote on new hires for the 2021-2022 School Year. He felt this would be prudent in this time of transition to a new Superintendent.

Mr. Truehart also felt the Facilities Schedule of Fees (Business Agenda Item 19) should be considered for revision in the future to accommodate the various non-profit organizations that request to use District facilities. Ms. Howard suggested that the Policy Committee meet to discuss Policy and Regulation 7510 – Use of School Facilities; and if the committee wishes to revise the fees, this can be done.

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Mr. Bouie addressed Mr. Truehart’s comment about a July Board meeting. He stated the Board could call a special meeting if warranted. He also asked about prior discussions on the Facilities Fee Schedule. Mr. Truehart said the issue had been discussed previously, and the Policy Committee will be considering a tiered schedule for the revision.

President Daniels-Lane recalled July Board meetings in past years, and she stated this could be considered to ensure a smooth opening of school in September.

Mr. Truehart wished to ensure that everyone understands that the cooperative contracts on tonight’s Business Agenda are a cost-saving measure.

Motion was made by Mr. Bouie and seconded by Ms. Marrero-Lopez to approve the Business Agenda. The Business Agenda was **approved** by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Gene Bouie	X		
Yolanda Marrero-Lopez	X		
Taraun McKnight	X		
Gerald Truehart II	X		
Jeannie Weakliem	X		
Addie Daniels-Lane	X		

BUSINESS AGENDA:

1. RESOLUTION to Adopt the Annual Board Meeting Schedule for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution to adopt the Annual Board Meeting Schedule for the 2021/2022 school year (**Attachment 1**).

2. RESOLUTION for Newspapers of Record for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith designates *The Times* and *The Star Ledger* as the official Newspapers of Record.

3. RESOLUTION Authorizing the Superintendent to Audit and Approve Bill Payments for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith designates the Superintendent of Schools, in accordance with N.J.S.A. 18A:19-1, as the person designated to audit accounts and demands and to approve accounts and demands prior to presentation to the Board for the 2021/2022 school year.

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4. **RESOLUTION Authorizing the Superintendent and Board President to Approve Human Resources Items and Awards of Contracts for Scored Requests for Proposals (RFP)**

BE IT RESOLVED: that the Trenton Board of Education herewith designates the Superintendent of Schools as the person to take all necessary actions to protect the interests of Trenton Public Schools including, but not limited to, the entry into contracts of employment for services, hiring and firing of employees under their jurisdiction, and awards of contracts for scored RFPs, subject to consultation with the Board President for the period June 29, 2021 through August 22, 2021.

Also be it RESOLVED, that said actions are further subject to ratification of the actions taken at the next regularly scheduled Board meeting to be held on the 23rd of August, 2021.

5. **RESOLUTION to Readopt the Board Operational Policy Manual for 2021/2022**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith readopts the Board Operational Policies/Procedures for the 2021/2022 school year.

6. **RESOLUTION to Adopt the Business Office Standard Operating Procedures for 2021/2022**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith adopts the Business Office Standard Operating Procedures for 2021/2022 as per QSAC.

7. **RESOLUTION to Appoint an Affirmative Action Officer and Section 504 Administrator for 2021/2022**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith appoints the Executive Director of Human Resources as the Affirmative Action Officer and Section 504 Administrator, pursuant to N.J.A.C. 6:4-1.4, for the 2021/2022 school year.

8. **RESOLUTION to Appoint a Section 504 Compliance Officer for 2021/2022**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith appoints the Supervisor of Nurses as Section 504 Compliance Officer, pursuant to Section 504 – 1973 Rehabilitation Act, for the 2021/2022 school year.

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9. Approval of 2021/2022 Payroll Schedule

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the 2021/2022 Payroll Schedule (**Attachment 9**).

10. RESOLUTION to Appoint District Purchasing Agents for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints for the 2021/2022 school year Jayne S. Howard as duly authorized qualified purchasing agent, and as registered authorized purchasing official, Georgette Bowman.

11. RESOLUTION to Appoint Treasurer of School Monies for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith appoints James Bartolomei as Treasurer of School Monies for the 2021/2022 school year at a cost not to exceed **\$18,900.00**.

12. RESOLUTION to Appoint Architects of Record for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith designates the following as Architects of Record at the rates shown for the fiscal year ended June 30, 2022:

Clarke Caton Hintz	Hourly Rates
Partner	\$220.00
Associate Partner	\$185.00
Senior Associate/Director	\$160.00
Associate/Project Manager	\$145.00
Interior Design	\$130.00
Project Architect/Coordinator	\$120.00
Staff (3.1 X direct salary-not to exceed \$100.00/hr.)	\$85.00 to \$110.00

13. RESOLUTION for Facilities Appointments for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith designates the Facilities Administrator to the following appointments for the fiscal year ended June 30, 2022: Indoor Air Quality Coordinator, Right to Know Contact, Asbestos/AHERA Coordinator and Integrated Pest Management Coordinator.

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14. RESOLUTION to Appoint Chemical Hygiene Officer for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith appoints Environmental Connections as the Chemical Hygiene Officer for the fiscal year ended June 30, 2022 at the following rates:

Job Title	Hourly Rates
Principal	\$200.00
Certified Industrial Hygienist	\$160.00
Senior Project Manager/Industrial Hygienist	\$125.00
Project Manager/Designer	\$100.00
Lead Inspector/Risk Assessor	\$ 90.00
Asbestos Building Inspector/Mgmt. Planner	\$ 90.00
AHERA Asbestos Building Inspector	\$ 80.00
Asbestos Safety Technician	\$ 90.00
Industrial Hygienist, Technical Monitor	\$ 70.00
Industrial Hygienist, Technical Assistant	\$ 70.00
Word Processing/Contract Coordinator/Admin.	\$ 50.00

15. RESOLUTION to Appoint Engineers of Record for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith designates the following as Engineers of Record at the rates shown for the fiscal year ended June 30, 2022:

Smithco. Engineering Group, Inc.:	Hourly Rates
ENGINEERING FEES	
Principal/Program Manager	\$225.00
Licensed Professional Engineer	\$150.00
Professional Planner	\$150.00
Landscape Architect	\$150.00
2-Man Survey Crew	\$245.00
4-Man Survey Crew	\$390.00
Project Architect	\$100.00
Project Engineer	\$ 95.00
Senior CADD Designer	\$ 95.00
Staff Architect	\$ 85.00
Senior Project Manager	\$ 85.00
Staff Engineer	\$ 75.00
Contract Administration	\$ 75.00
Construction Manager	\$ 75.00
CADD/ Draftsperson	\$ 65.00
Student Intern	\$ 55.00
Administrative Services	\$ 45.00

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ENVIRONMENTAL ENGINEERING FEES	
Principal/Program Manager	\$225.00
Senior Project Manager	\$ 85.00
Project Manager	\$ 75.00
Contract Administration	\$ 75.00
Environmental Specialist	\$ 65.00
Student Intern	\$ 55.00
Administrative Service	\$ 45.00

Kelter & Gilligo Consulting Engineers	Range:
Engineering Aide	\$35.00-\$55.00
Draftsperson	\$55.00-\$85.00
Designer	\$85.00-\$140.00
Engineer	\$140.00-\$165.00
Dept. Head/Manager	\$165.00-\$220.00
Principal-in Charge	Flat rate of \$225.00
Principal-in-Charge Testifying	Flat rate of \$300.00

B&G Engineering LLC	Hourly Rates
Principal Engineer	\$190.00
Project Engineer	\$145.00
Construction Project Manager	\$110.00
Senior Environmental Scientist	\$110.00
CADD Designer	\$ 70.00
Project Surveyor	\$125.00
Survey Manager	\$135.00
Survey Researcher	\$ 50.00
Construction Phase Support Services	\$ 95.00

16. RESOLUTION to Approve Environmental Liaison for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves **Pawson Associates, Inc.** for professional services as Environmental Liaison for the fiscal year ended June 30, 2022 at the following rates:

Principal Scientist	\$105.00 per hour
Support Personnel (Secretary, etc.)	\$30.00 per hour

17. RESOLUTION to Approve Membership in the New Jersey State Interscholastic Athletic Association (NJSIAA) by TCHS Main for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves Membership in New Jersey State Interscholastic Athletic Association (NJSIAA) by TCHS-Main for the period July 1, 2020

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to June 30, 2021 at a cost not to exceed **\$2,500.00**. This membership is required for the school to compete interscholastically for individual, team championships and competitions.

18. RESOLUTION to Appoint Homeless Liaison for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith appoints Denise Kreiss as the Homeless Liaison for Trenton Public Schools for the fiscal year ended June 30, 2022.

19. RESOLUTION to Approve Use of Facilities Schedule of Fees for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the existing Use of Facilities Schedule of Fees for the fiscal year ended June 30, 2022.

20. RESOLUTION to Approve Joint Transportation Agreement with Mercer County Special Services School District for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the 2021/2022 Contractual Agreement between Mercer County Special Services School District (MCSSSD) and the Trenton Board of Education for the provision of transportation services for Special Education, non-public, public and/or vocational school students.

Account Code: 11-000-270-515-0000-00-65

21. RESOLUTION to Approve Joint Transportation Agreement with Camden County Educational Services Commission for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the 2021/2022 Contractual Agreement between Camden County Educational Services Commission and the Trenton Board of Education for the provision of transportation services for Special Education, non-public, public and/or vocational school students.

Account Code: 11-000-270-515-0000-00-65

22. RESOLUTION to Approve Joint Transportation Agreement with Somerset County Special Services School District for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the 2021/2022 Contractual Agreement between Somerset County Special Services School District and the Trenton

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Board of Education for the provision of transportation services for Special Education, non-public, public and/or vocational school students.
Account Code: 11-000-270-515-0000-00-65

23. RESOLUTION to Approve Joint Transportation Agreement with Educational Services Commission of New Jersey for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the 2021/2022 Contractual Agreement between Educational Services Commission of New Jersey and the Trenton Board of Education for the provision of transportation services for Special Education, non-public, public and/or vocational school students.
Account Code: 11-000-270-515-0000-00-65

24. RESOLUTION to Approve Joint Transportation Agreement with Monmouth Ocean Educational Services Commission for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the 2021/2022 Contractual Agreement between Monmouth Ocean Educational Services Commission and the Trenton Board of Education for the provision of transportation services for Special Education, non-public, public and/or vocational school students.
Account Code: 11-000-270-515-0000-00-65

25. RESOLUTION to Approve Joint Transportation Agreement with Cherry Hill Public Schools for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the 2021/2022 Contractual Agreement between Cherry Hill Public Schools and the Trenton Board of Education for the provision of transportation services for Special Education, homeless, and DCP&P placements school students.
Account Code: 11-000-270-515-0000-00-65

26. RESOLUTION to Approve Joint Transportation Agreement with Morris County ESC for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the 2021/2022 Contractual Agreement between Morris County ESC and the Trenton Board of Education for the provision of transportation services for Special Education, non-public, public and/or vocational school students.
Account Code: 11-000-270-515-0000-00-65

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27. RESOLUTION to Approve Joint Transportation Agreement with South Hunterdon Regional for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the 2021/2022 Contractual Agreement between South Hunterdon Regional and the Trenton Board of Education for the provision of transportation services for Choice school students.
Account Code: 11-000-270-513-0000-00-65

28. RESOLUTION to Approve Joint Transportation Agreement with Warren County ESC for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the 2021/2022 Contractual Agreement between Warren County ESC and the Trenton Board of Education for the provision of transportation services for Special Education, non-public, public and/or vocational school students.
Account Code: 11-000-270-515-0000-00-65

29. RESOLUTION to Approve Joint Transportation Agreement with Essex Regional County Educational Services Commission for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the 2021/2022 Contractual Agreement between Essex Regional County Educational Services Commission and the Trenton Board of Education for the provision of transportation services for Special Education, non-public, public and/or vocational school students.
Account Code: 11-000-270-515-0000-00-65

30. RESOLUTION to Approve Joint Transportation Agreement with Ewing Public Schools for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the 2021/2022 Contractual Agreement between Ewing Public Schools and the Trenton Board of Education for the provision of transportation services for Special Education, homeless, and DCP&P placements school students.
Account Code: 11-000-270-515-0000-00-65

31. RESOLUTION to Approve Joint Transportation Agreement with Lenape Regional for 2021/2022

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BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the 2021/2022 Contractual Agreement between Lenape Regional and the Trenton Board of Education for the provision of transportation services for Special Education, homeless, and DCP&P placements school students.

Account Code: 11-000-270-515-0000-00-65

32. RESOLUTION to Approve Joint Transportation Agreement with Region V School District for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the 2021/2022 Contractual Agreement between Region V School District and the Trenton Board of Education for the provision of transportation services for Special Education, non-public, public and/or vocational school students.

Account Code: 11-000-270-515-0000-00-65

33. RESOLUTION to Approve Joint Transportation Agreement with Delaware Valley Regional High School for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2021/2022 Joint Transportation Agreement with Delaware Valley Regional High School to transport Trenton students to various athletic events & field trips.

Account Code: 11-000-270-512-0000-00-65

34. RESOLUTION to Approve Joint Transportation Agreement with Union County Education Services Commission for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the 2021/2022 Contractual Agreement between Union County Education Services Commission and the Trenton Board of Education for the provision of transportation services for Special Education, non-public, public and/or vocational school students.

Account Code: 11-000-270-515-0000-00-65

35. RESOLUTION to Approve Board Committees for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the following Board Committees for the fiscal year ended June 30, 2022: Human Resources Committee, Board Grievance Committee, Operations Committee, Curriculum/Special Education Committee, Family & Community Engagement Committee, Policy Committee and Facilities Committee.

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36. RESOLUTION to Approve High School Course Catalog for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the High School Course Catalog for the 2021/2022 school year. **(Attachment 36)**

37. RESOLUTION to Approve Textbooks for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the Textbooks for the 2021/2022 school year. **(Attachment 37)**

38. RESOLUTION to Approve Tax Shelter Annuity Companies for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the Tax Shelter Annuity Companies for the fiscal year ending June 30, 2022. **(Attachment 38)**

39. RESOLUTION to Approve Chart of Accounts for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the Chart of Accounts for the fiscal year ending June 30, 2022. **(Attachment 39)**

40. RESOLUTION to Approve Depositories and Signatories for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the Depositories and Signatories for the fiscal year ending June 30, 2022. **(Attachment 40)**

41. RESOLUTION to Approve Use of Facsimile Signatures for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the Use of Facsimile Signatures for the following: Warrant Account, Net Payroll Account, Payroll Agency Account, Summer Savings Accounts and Purchase Orders, for the fiscal year ending June 30, 2022.

42. RESOLUTION to Approve Petty Cash Accounts for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the following Petty Cash Accounts for the fiscal year ending June 30, 2022:

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Buildings & Grounds Department - \$500.00

43. RESOLUTION to Approve Tax Payment Schedule for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the Tax Payment Schedule for the fiscal year ending June 30, 2022. Payments to be made by the City of Trenton as follows for a total amount received of \$23,779,665.00:

JULY	2021		\$2,377,966.60
AUG	2021		\$2,377,966.60
SEPT	2021		\$1,849,383.63
OCT	2021		\$1,849,383.63
NOV	2021		\$1,849,383.63
DEC	2021		\$1,849,383.65
JAN	2022		\$1,937,699.54
FEB	2022		\$1,937,699.54
MAR	2022		\$1,937,699.54
APR	2022		\$1,937,699.54
MAY	2022		\$1,937,699.54
JUN	2022		\$1,937,699.56

44. RESOLUTION to Appoint Public Agency Compliance Officer for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, pursuant to N.J.A.C. 17:27-3.3 hereby appoints Jayne S. Howard as its duly authorized Public Agency Compliance Officer for the 2021/2022 School Year.

45. RESOLUTION to Appoint District Custodians of Public Records for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, in compliance with the Open Public Records Act, hereby appoints as Custodian the Board Secretary for all records other than records concerning students, and the Special Assistant for Enrollment, Guidance & Scheduling for records concerning students, for the fiscal year 2021/2022. During the absence or inability to act or during a vacancy in any of these positions, the Superintendent shall be the acting custodian of government records for such positions.

46. RESOLUTION to Approve Tuition Rates for 2021/2022

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BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the Tuition Rates for the school year ended June 30, 2022 (**Attachment 46**)

47. RESOLUTION to Approve Collection and Maintenance of Pupil Records for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the collection and maintenance of pupil records, to be managed by the Special Assistant for Enrollment, Guidance & Scheduling, for the school year ended June 30, 2022.

48. RESOLUTION Authorizing the Member Participation in a National Cooperative Pricing System with PEPPM National Cooperative Contracts for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for the member participation in a cooperative pricing system with PEPPM National Cooperative Contracts to provide substantial economies in the provision and performance of goods and services priced cooperatively may include supplies and materials, time and material bids, energy aggregation and such other items that two or more participating contracting units in the system agree can be purchased on a cooperative basis.

49. RESOLUTION Authorizing the Member Participation in a National Cooperative Pricing System with Omnia Partners (formerly known as U.S. Communities Government Purchasing Alliance, a National Cooperative, and National IPA) for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for the member participation in a cooperative pricing system with Omnia Partners to provide substantial economies in the provision and performance of goods and services priced cooperatively may include supplies and materials, time and material bids, energy aggregation and such other items that two or more participating contracting units in the system agree can be purchased on a cooperative basis.

50. RESOLUTION Authorizing the Member Participation in a Cooperative Pricing System with The Educational Services Commission of New Jersey (formerly known as Middlesex Regional Educational Services Commission) for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for the member participation in a cooperative pricing system with The Educational Services Commission of New Jersey

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to provide substantial economies in the provision and performance of goods and services priced cooperatively may include supplies and materials, time and material bids, energy aggregation and such other items that two or more participating contracting units in the system agree can be purchased on a cooperative basis.

51. RESOLUTION Authorizing the Member Participation in a Cooperative Pricing Program with Keystone Purchasing Network for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for the member participation in a cooperative pricing program with Keystone Purchasing Network to provide substantial economies in the provision and performance of goods and services priced cooperatively may include supplies and materials, time and material bids, energy aggregation and such other items that two or more participating contracting units in the system agree can be purchased on a cooperative basis.

52. RESOLUTION Authorizing Member Participation in the Educational Data Cooperative Pricing System for 2021/2022

A RESOLUTION AUTHORIZING THE TRENTON SCHOOL DISTRICT TO ENTER INTO A COOPERATIVE PRICING AGREEMENT-RESOLUTION NUMBER 26EDCP

WHEREAS N.J.S.A. 40A:11-11 (5) authorizes contracting units to enter into Cooperative Pricing Agreements; whereas the participation fee with Educational Data Services, Inc. will not exceed \$2,200.00;

WHEREAS the Board of Education of the Township of Glen Rock, hereinafter referred to as the “Lead Agency”, has offered voluntary participation in a Cooperative Pricing System known as the “Educational Cooperative Pricing System” for the purchase of work, materials and supplies;

53. Resolution Authorizing the Shared Services Agreement with Educational Information and Resource Center (EIRC) for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, agrees to enter into an Inter-Local Agency/Shared Service Agreement/Consortia with the EIRC to provide products and services to the Trenton Board of Education per **40A:65-1 et. seq.**, the Uniform Shared Services and Consolidation Act and **18A:6-95.1** Educational Information and Resource Center; establishment; services provided.

54. Resolution Authorizing the Member Participation in a Service Cooperative with Sourcewell formerly National Joint Powers Alliance (NJPA) for 2021/2022

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BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for the member participation in a cooperative pricing system with Sourcewell formerly National Joint Powers Alliance (NJPA) a cooperative to provide substantial economies in the provision and performance of goods and services priced cooperatively may include supplies and materials, time and material bids, energy aggregation and such other items that two or more participating contracting units in the system agree can be purchased on a cooperative basis.

55. Resolution Authorizing the Use of ESC Region 19 Allied States Cooperative for 2021/2022

WHEREAS, the Trenton Board of Education of Trenton, New Jersey, pursuant to the authority granted under Section 271.101 to 271.102 of the Local Government Code in Texas and pursuant to P.L. 2011, C 139 (N.J.S.A. 52:34-6.2), New Jersey law allows local contracting units to make purchases and contract for services through the use of national cooperative contracts, such as those awarded by ASC, so long as the contract complies with the laws of the lead agency awarding the competitive contract and desires to participate in the Texas ESC-Region 19 National Allied States Cooperative, in the best interest of the taxpayers through cooperative savings to be realized. Pursuant to certain state notice provisions, New Jersey public agencies and political subdivisions of the referenced public agencies are eligible to register with ASC and access the Vendor Contract award made pursuant to this solicitation, and hereby given notice of the foregoing request for proposals for purposes of complying with the procedural requirements of New Jersey statutes:

NOW THEREFORE, BE IT RESOLVED BY Trenton Board of Education OF Trenton, NEW JERSEY AS FOLLOWS:

The terms and conditions of the agreement have been reviewed by the Governing Body of the Trenton Board of Education and found to be acceptable and in the best interests of the Trenton Board of Education and its citizens are hereby in all things approved.

The Trenton Board of Education is authorized to enroll and participate in the ESC Region 19 Allied States Cooperative and purchases through this program shall be deemed to meet competitive purchasing requirements.

56. Resolution Authorizing the Member Participation in a Joint Purchasing System with the Hammonton Board of Education for 2021/2022

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WHEREAS *N.J.S.A. 40A:11-11(10)* authorizes contracting units to establish a Joint Purchasing System and to enter into a Joint Purchasing Agreement for its administration; and

WHEREAS the Hammonton Board of Education, hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Joint Purchasing System for the provision and performance of goods and services; and

WHEREAS, on May 17th, 2021 the governing body of the Trenton Board of Education, County of Mercer, State of New Jersey duly considered participation in a Joint Purchasing System for the provision and performance of goods and services,

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This Resolution shall be known and may be cited as the Joint Purchasing Resolution of the Trenton Board of Education

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-10* the Business Administrator is hereby authorized to enter into a Joint Purchasing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (*N.J.S.A. 40A:11-1 et seq.*) and all other provisions of the revised statutes of the State of New Jersey.

57. Resolution Authorizing the Member Participation in a Cooperative Pricing System with Mercer County Special Services School District Board of Education for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for the member participation in a cooperative pricing system with Mercer County Special Services School District Board of Education to provide substantial economies in the provision and performance of goods and services priced cooperatively may include supplies and materials, time and material bids, energy aggregation and such other items that two or more participating contracting units in the system agree can be purchased on a cooperative basis.

58. Resolution Authorizing State Contract Vendors Pursuant to N.J.S.A. 18A:18A-10(a) for 2021/2022

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BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, authorizes purchases with the State Contract vendors who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate. The duration of the contracts between the Trenton Board of Education and the referenced State Contract Vendor shall be for the 2021–2022 School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program. All contracts are listed under the State of New Jersey, Division of Purchase and Property, Cooperative Purchasing Program.

59. Resolution Authorizing Mercer County State Contract Vendors Pursuant to N.J.S.A. 40A:11-1 et seq and Public School Contracts Law N.J.S.A. 18A:18A-1 et seq for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, authorizes purchases with the Mercer County Board of Chosen Freeholders and Brian M. Hughes, County Executive authorized, by resolution 2007-252, the Mercer County Cooperative Contract Purchasing System CK09-MERCER pursuant to N.J.S.A. 40A:11-11(6). The Mercer County Department of Purchasing advertises for bids and awards contracts to successful bidders. Contracting units located within the geographic boundary of Mercer County may voluntarily purchase through the cooperative contracts, identified as CK09-MERCER subject to the bid specifications, terms and conditions.

60. Resolution Authorizing the Member Participation in a Cooperative Pricing System with the County of Bergen known as the New Jersey Cooperative Purchasing Alliance Mercer Pursuant to N.J.S.A. 40A:11-11 (5) et seq. for 2021-2022

WHEREAS, *N.J.S.A. 40A:11-11(5)*, specifically authorizes two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services and enter into a Cooperative Pricing Agreement for its administration; and

WHEREAS, the County of Bergen is conducting a voluntary Cooperative Pricing System known as the New Jersey Cooperative Purchasing Alliance with other contracting units; and

WHEREAS, this Cooperative Pricing System is to effect substantial economies in the provision and performance of goods and services. Now therefore,

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves member participation in the Cooperative Pricing System with the County of Bergen, known as the New Jersey Cooperative Purchasing Alliance Mercer, for the 2021-2022 fiscal year.

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61. **Resolution Authorizing the Member Participation in a Cooperative Pricing System with Hunterdon County Educational Services Commission of New Jersey for 2021/2022**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for the member participation in a cooperative pricing system with Hunterdon County Educational Services Commission of New Jersey to provide substantial economies in the provision and performance of goods and services priced cooperatively may include supplies and materials, time and material bids, energy aggregation and such other items that two or more participating contracting units in the system agree can be purchased on a cooperative basis.

62. **Resolution to Approve the Interlocal Participation Agreement with The National Purchasing Cooperative for 2021/2022**

Whereas, The National Purchasing Cooperative was formed on May 26, 2010 pursuant to MD Code Ann., State Fin. & Proc. § 113-110 (West 2009), and R.I. Gen. Laws § 16-2-9.2 (2009); and

Whereas, the purpose of this Agreement is to facilitate compliance with state procurement requirements, to identify qualified vendors of commodities, goods and services, to relieve the burdens of the governmental purchasing function, and to realize the various potential economies, including administrative cost savings, for Cooperative Members. **Now therefore,**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Interlocal Participation Agreement with The National Purchasing Cooperative as per the terms and conditions of the agreement.

63. **Resolution for Maximum Travel Expenditure for 2021/2022**

WHEREAS, pursuant to *N.J.S.A.* 18A:11-12, in each pre-budget year, the Trenton Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, The Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; and

WHEREAS, The Board of Education has elected to exclude travel expenditures supported by federal funds, which is \$60,000.00, from the maximum travel expenditure amount; now therefore be it

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RESOLVED, that the Trenton Board of Education hereby establishes the maximum travel expenditure amount for the 2021/2022 school year as \$100,000.00 from the General Fund.

64. Service Contracts – Edu-Met for 2021/2022

Be it Resolved; that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for a Service Contract with Edu-Met for annual software maintenance for the 2021/2022 school year at a cost not to exceed **\$103,050.00**.

Be it Further Resolved; that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for a Service Contract with Edu-Met for cloud services for the 2021/2022 school year at a cost not to exceed **\$18,000.00**.

65. Resolution to Appoint Board Attorney for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the law firm of Adams, Guttierrez & Lattiboudere LLC as the vendors to provide the legal services needed for the school year ending June 30, 2022 at a total cost not to exceed **\$150,000.00**.

66. Resolution to Appoint External Auditing Firm for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints PKF O'Connor Davies as the vendor to prepare the Comprehensive Annual Financial Report for the fiscal year ending June 30, 2021 and the Management Report at a total cost not to exceed **\$190,000.00**.

67. Resolution to Adopt Purchasing Manual for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, hereby adopts the Purchasing Manual for 2021/2022.

68. Resolution to Appoint Food Services Management Provider for 2021/2022

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints Aramark as the Food Services Management Provider for 2021/2022.

69. Approval of School Calendar for 2021/2022

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BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the School Calendar for 2021/2022
(Attachment 69)

Addition to the Agenda

Board Vice President McKnight gave an update on the Superintendent Search. The Board is in the final stages of the search and an announcement will be forthcoming on the chosen candidate once the County Superintendent approves the contract.

President Daniels-Lane advised that responses to past public comments will be read at tonight’s meeting as follows:

April 26 concerns

Speaker	Issue/Topic	Person/ Department Responsible	Resolution/Update
John Forte	<ol style="list-style-type: none"> 1. His students have the following concerns: social distancing measures, mask enforcement, mandatory vaccinations and testing for staff and students, communication of a safety plan, effect on students with asthma. 2. Mr. Forte felt that student social emotional needs are not being met 	Assistant Superintendents	<p>There was speculation provided that contradicts all research prior to students arriving to school. What we witnessed the week of May 3rd was that the TPS students who attended the week of May 3rd - 7th were exuberant and joyful to be returning to school. They were smiling and excited to see their peers and teachers in person. Engagement levels in classrooms were high.</p> <p>At the high school there is a committee that includes the five school counselors that provide individual and group counseling. They collaborate with school based youth services workers to provide support to students and families.</p> <p>K- 8 counselors are doing counselor morning check-ins and they use components of the Second Step Curriculum to address specific issues/concerns that students</p>

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			<p>may be exhibiting. They also provide individual and group guidance activities.</p> <p>Several of our schools have full time social workers and behavior specialists whose responsibility is to support the well-being of students, provide individual and small group counseling and make referrals to outside agencies when appropriate.</p> <p>Teachers play a critical role in referring students to the school counselors when they notice that students are not coming to class, are disengaged and exhibiting attention seeking behaviors that may have ‘red flags’</p>
Kathy Wolden	<ol style="list-style-type: none"> 1. Statistics on Covid cases in Trenton 2. Regular testing of staff and students 3. Number of new cases and infection rate 4. Vaccination percentage of the Trenton population 5. Rate of transmission in Trenton 6. Accurate contact tracing in the District 	Health Director	This question should be addressed by the Health Director. Information changes daily, and weekly updates will be requested.
Dawn Howlen	<ol style="list-style-type: none"> 1. Effect of Covid on Black and Brown people 2. Loss of pay for teachers who do not report for work in person 	2.School Business Administrator	2. Acting Superintendent Alfonso sent an e-mail to all District staff on April 18 th , directing that all instructional staff return to their in-person location on April 22 nd . Due to their failure to follow a directive from the Acting Superintendent, they received a letter of reprimand citing Unprofessional conduct-

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			insubordination and a violation of District Policy 3212 (Attendance). Due to their continued failure to follow the Acting Superintendent’s directive and their violation of Policy 3212 it was recommended that their paycheck be docked for the days they did not adhere to the directive.
Nicole Backlund	1. Challenges with visual acuity from behind Plexiglas barriers	Assistant Superintendents	The plexiglass barriers are clear and should not cause major visual acuity.
Marlena Ventura	<ol style="list-style-type: none"> 1. PD on hybrid instruction was ineffective 2. Proposed classroom cleaning procedures are not adequate 3. Teachers are being treated unfairly and bullied 	<ol style="list-style-type: none"> 1. CAO 2. Facilities Administrator 	<p>1 On the Frontline/MLP evaluations, the majority of teachers rated the PD a 3-5 on the following questions: The virtual environment was conducive to professional learning.</p> <p>Was technology functional? Was log-in smooth?</p> <p>Did the facilitator manage the virtual environment well like chats?</p> <p>The leader was prepared and organized.</p> <p>Did the facilitator start and end on time?</p> <p>Was the material presented in an easy-to-follow manner?</p> <p>Did the facilitator use quality visuals?</p> <p>The leader was prepared and organized.</p> <p>Did the facilitator start and end on time?</p> <p>Was the material presented in an easy-to-follow manner?</p> <p>The content of the PD was</p>

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			<p>useful.</p> <p>Did the PD meet my professional learning needs?</p> <p>Was I provided with strategies to improve my practice.</p> <p>2 All facilities will be cleaned and sanitized throughout the day (where available without minimal disruption to learning) and thoroughly during off hours daily.</p>
Kathy Graf	<ol style="list-style-type: none"> Administration is shaming teachers who do not want to return to the classroom due to safety concerns Retaliation through having her position eliminated 	2. School Business Administrator	2. There were sixty-eight positions abolished for the 2021-22 school year. The District would never eliminate a position due to retaliation against an employee. Positions are abolished according to the operational efficiency of a department.
Janice Williams	<ol style="list-style-type: none"> No Just Cause for letters sent to teachers Too many administrative positions being recommended 	<ol style="list-style-type: none"> Assistant Superintendents School Business Administrators 	<p>1. The letters were according to policy. The judge determined that teachers engaged in a work stoppage and the letters were an appropriate form of progressive discipline for the individuals who refused to follow the Acting Superintendent's directive.</p> <p>All teachers who met their contractual obligations and followed the directive of the Acting Superintendent did not receive a letter.</p> <p>2 The District adheres to the administrative cap with all administrative positions.</p>

May 4 concerns

Speaker	Issue/Topic	Person/ Department Responsible	Resolution/Update
Marilyn Hester	1. Docking of teachers' pay	School Business Administrator/ CAO	1 Acting Superintendent Alfonso sent an e-mail to all

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	<p>2. Classrooms are not safe for return to in-person instruction</p>		<p>District staff on April 18th, directing that all instructional staff return to their in-person location on April 22nd. Due to their failure to follow a directive from the Acting Superintendent, they received a letter of reprimand citing unprofessional conduct-insubordination and a violations of District Policy 3212 (Attendance). Due to their continued failure to follow the Acting Superintendent’s directive and their violation of Policy 3212 it was recommended that their paycheck would be docked for the days they did not adhere to directive.</p> <p>2 TPS classrooms meet all the safety guidelines per CDC and NJDOE. Inspections of our classrooms were made by the NJDOE and DOH. They not only deemed our classroom safe, but noted that TPS went above and beyond the guidelines. The judge stated the same in court.</p>
<p>Marlena Ventura</p>	<ol style="list-style-type: none"> 1. PD on hybrid instruction was ineffective 2. Some parents did not fill out Covid survey 3. Protocols are not being followed consistently 4. Synchronous learning is not working 	<p>CAO/Asst. Superintendents</p>	<p>1 On the Frontline/MLP evaluations, the majority of teachers rated the PD a 3-5 on the following questions: The virtual environment was conducive to professional learning.</p> <p>Was technology functional? Was log-in smooth?</p> <p>Did the facilitator manage the virtual environment well like chats?</p> <p>The leader was prepared and</p>

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		<p>organized.</p> <p>Did the facilitator start and end on time?</p> <p>Was the material presented in an easy-to-follow manner?</p> <p>Did the facilitator use quality visuals?</p> <p>The leader was prepared and organized.</p> <p>Did the facilitator start and end on time?</p> <p>Was the material presented in an easy-to-follow manner?</p> <p>The content of the PD was useful.</p> <p>Did the PD meet my professional learning needs?</p> <p>Was I provided with strategies to improve my practice.</p> <p>2 Schools have developed a protocol for students arriving without a completed health survey. Protocols may vary slightly from building to building due to the structural design. Parents were provided with their child(ren)'s login information via email and postal address. In addition, hybrid students were provided a hard copy of their log-in credentials on his/her first day of hybrid instruction. As a result of various campaigns efforts, parental participation in completing the health survey increases daily.</p> <p>3 Standard operating procedures were created and</p>
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			<p>aligned with CDC guidelines. As these guidelines are fluid and change with the science, procedures may be adjusted. Any changes to an existing SOP will remain aligned with current CDC specifications. In addition, a revised version of the Ready to Launch will be placed on the District Web Page.</p> <p>4 The District Directors and Supervisors conducted walk-throughs from May 3rd – May 7th and visited over 500 classrooms. 96% of classrooms visited were highly engaging with students engaging with students at home and the students in class excited and participating in the discussions and activities.</p>
<p>Lisa Pulliam</p>	<ol style="list-style-type: none"> 1. Docking of teachers’ pay 2. Parents of her students did not receive a letter regarding their reporting schedule 	<p>School Business Administrator/Asst. Superintendents</p>	<p>1 Acting Superintendent Alfonso sent an e-mail to all District staff on April 18th, directing that all instructional staff return to their in-person location on April 22nd. Due to their failure to follow a directive from the Acting Superintendent, they received a letter of reprimand citing Unprofessional conduct-insubordination and a violations of District Policy 3212 (Attendance). Due to their continued failure to follow the Acting Superintendent’s directive and their violation of Policy 3212 it was recommended that their paycheck would be docked for the days they did not adhere to directive.</p>

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			2 Parent addresses were generated from Power School and letters were mailed to every parent. If a parent did not receive a letter, they are encouraged to contact their child's teacher and/or school secretary to ensure their address on file is current and up to date.
Adrienne Agnoli	<ol style="list-style-type: none"> 1. Mold at Grant School 2. Awaiting report on mold remediation and asbestos cleanup 3. HEPA air filter is not working 4. Training is needed in proper use of the temperature checking stations 5. Classroom surfaces are not cleaned 	Facilities Administrator	<p>1 All mold remediation efforts have been professionally address. There is no mold at Grant School.</p> <p>2. Air Monitoring Testing and Indoor Air Quality Test reports were All approved for full occupancy.</p> <p>3 Air Purification Unit was tested and machine was working at a lower level. Machine was replaced.</p> <p>4 Outside Security staff was shown how to utilized each of the various types of units.</p> <p>5 All facilities are being cleaned and sanitized throughout the day and thoroughly during off hours daily.</p>
Erin Kondash	<ol style="list-style-type: none"> 1. Docking of teachers' pay 2. Conflicting information being shared from Administration 	School Business Administrator	1 Acting Superintendent Alfonso sent an e-mail to all District staff on April 18 th , directing that all instructional staff return to their in-person location on April 22 nd . Due to their failure to follow a directive from the Acting Superintendent, they received a letter of reprimand citing Unprofessional conduct- insubordination and a violations of District Policy

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			3212 (Attendance). Due to their continued failure to follow the Acting Superintendent’s directive and their violation of Policy 3212 it was recommended that their paycheck would be docked for the days they did not adhere to directive.
Michelle Marrazzo	<ol style="list-style-type: none"> 1. Not enough students to justify in-person learning 2. Temperature scanner not working 3. Teachers have not been paid for summer school and PD from August 4. Custodians are owed retro checks 5. Mold and musty air in the buildings 6. Not enough substitutes to cover for quarantining staff members 	CAO/ Facilities Administrator/Executive Director HR	<p>1 Only approximately 1 out of 3 parents of TPS students chose to stay remote for the remainder of the year. Even if only a handful of parents chose in-person learning, the employees of Trenton Public Schools receive salaries to serve the students and parents of Trenton Public Schools. If only a handful of parents and students wanted in-person learning, we as employees of Trenton Public Schools owe it to these parents and students.</p> <p>2 Unit was tested and proper operation of the unit was witnessed and verified by Principal, security and staff.</p> <p>3 There are no outstanding timesheets in the payroll department.</p> <p>False statement. All custodians were paid their retro checks.</p> <p>5 No indication of mold or musk has been identified in any administrative, teaching, and/or corridors. Please identify specific location.</p> <p>6 As of 5/12/21, ESS and Trenton Administrators have recruited close to forty new building based substitutes. We also have five long-terms</p>

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			positions filled. The district is continually recruiting new substitutes through the end of the school year.
Kathy Wolden	<ol style="list-style-type: none"> 1. Vaccination percentage of the Trenton population is 32% 2. Maintenance workers in the buildings during instructional time is a health and safety issue 3. HVAC study on the website is misleading 	Asst. Superintendents/Facilities Administrator	<p>The campaign to vaccinate as many citizens as possible is ongoing. The vaccine is currently offered to anyone over the age 16. The district webpage contains a list of vaccine clinics. The vaccine is being offered on the following dates:</p> <p>May 10th ,12th , 15th ,17th , 22nd ,24th ,29th , 31st</p> <p>June 2nd & 5th</p> <p>Vaccine brands, times and location vary. Please visit the Trenton Public Schools web page for more information.</p> <p>2 All District maintenance personnel have been fully vaccinated. Moreover, continued practice of All health and safety procedures remains a priority for themselves, staff, and students.</p> <p>3 HVAC Study/Report was performed and developed by licensed & certified Engineering & Environmental Firms and will not be removed from the webpage.</p>
John Forte	<ol style="list-style-type: none"> 1. Teachers are being disrespected 2. Docking of teachers' pay 	School Business Administrator	1 Acting Superintendent Alfonso sent an e-mail to all District staff on April 18 th , directing that all instructional staff return to their in-person location on April 22 nd . Due to their failure to follow a directive from the Acting Superintendent, they

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			<p>received a letter of reprimand citing Unprofessional conduct-insubordination and a violations of District Policy 3212 (Attendance). Due to their continued failure to follow the Acting Superintendent’s directive and their violation of Policy 3212 it was recommended that their paycheck would be docked for the days they did not adhere to directive.</p>
<p>Janice Williams</p>	<ol style="list-style-type: none"> 1. No Board leadership skills 2. Alternative facts being shared by Leadership on in-person learning and Covid survey 3. Inconsistencies between the reopening plan sent to the DOE and the one submitted to the injunction judge 4. Too many administrative positions being recommended 5. Legal costs are too high 6. Conduct of the Superintendent Search was not proper 	<p>Asst. Superintendent/Executive Director HR/ School Business Administrator</p>	<p>2-3 This situation is fluid and information changes often. The leadership team works hard to provide the community with accurate and updated information in a timely fashion.</p> <p>4. The District adheres to the administrative cap with regards to all administrative positions.</p> <p>5 Districts with legal costs that exceed 130 percent of the statewide average per pupil amount should establish the following procedures:</p> <p>A limitation on the number of contact persons with authority to request services or advice;</p> <p>Criteria or guidance to prevent the use of legal counsel unnecessarily for management decisions;</p> <p>Request should be made in writing; and</p> <p>Maintain a log.</p> <p>The District has established procedures to ensure that</p>

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			<p>prudent use of legal services by employees and board of education members does not exceed 130%.</p> <p>6.The Superintendent Search was conducted in concert with our consultant Jesse Adams of New Jersey School Boards Association. There was nothing improper about this search.</p>
<p>John Guindon</p>	<ol style="list-style-type: none"> 1. Board meetings should be in person 2. TEA’s concerns regarding health and safety were misrepresented in court 3. Docking of teacher’s pay 4. Teachers not paid for work performed in August 	<p>Board Secretary/School Business Administrator</p>	<ol style="list-style-type: none"> 1 Board meeting will be in person beginning May 24th. 2 The administration has been working with TESA to address all health and safety concerns. 3 Acting Superintendent sent an e-mail to all District staff on April 18th, directing that all instructional staff return to their in-person location on April 22nd. Due to their failure to follow a directive from the Acting Superintendent, they received a letter of reprimand citing Unprofessional conduct-insubordination and a violations of District Policy 3212 (Attendance). Due to their continued failure to follow the Acting Superintendent’s directive and their violation of Policy 3212 it was recommended that their paycheck would be docked for the days they did not adhere to directive. 4 All timesheets presented to the payroll office were processed. There are no outstanding timesheets not paid in the payroll office. Please provide specific

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			names and when they were provided to the payroll office.
Darren Freedom Green	<ol style="list-style-type: none"> 1. Advocating for new school buildings 2. School system needs to fight injustices in the City 3. Docking of teachers' pay 4. Children learn disrespect from adults 5. Next Superintendent needs to put Trenton first 	School Business Administrator	<p>1 The Board knows this is the responsibility of the whole District and we will push for this. The SDA is out of funding, but we can advocate for the additional funding.</p> <p>2 We all as community members have to be concerned about this. It impacts our students and families.</p> <p>3 Acting Superintendent Alfonso sent an e-mail to all District staff on April 18th, directing that all instructional staff return to their in-person location on April 22nd. Due to their failure to follow a directive from the Acting Superintendent, they received a letter of reprimand citing Unprofessional conduct-insubordination and a violations of District Policy 3212 (Attendance). Due to their continued failure to follow the Acting Superintendent's directive and their violation of Policy 3212 it was recommended that their paycheck would be docked for the days they did not adhere to directive.</p>
Lydia Thornton	<ol style="list-style-type: none"> 1. There should be no time limit on public participation 2. More conversation of the issues needs to happen in public between the Board and Leadership 3. The budget needs to be 	President Lane/School Business Administrator	<p>1 There must be a limit on public participation to allow the Board time to address the business at hand. This is outlined in Board Policy.</p> <p>2 Many conversations occur during committee meetings because some things cannot</p>

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	<p>audited</p> <p>4. Board Members should walk through the schools to see concerns that were voiced</p>		<p>wait until the night of the Board meeting. If additional questions arise, they are asked during Board meetings. This is according to Board Policy.</p> <p>3 The Executive County Superintendent as designated by the Commissioner shall review and approve each district board of education’s proposed budget. The base budget and supporting documentation submitted by the district board of education includes measures to ensure that a curriculum and instructions are designed and delivered in a way that all students will have the opportunity to achieve the knowledge and skills defined by the New Jersey Student Learning Standards and that all proposed expenditures are suitable and appropriate for that purpose.</p> <p>The budget is also audited internally monthly and externally yearly to ensure that funding was spent according to the budget and the District maintains the fiscal health of the district and ensure that all legal mandates relating to the financial transactions of the District are adhered to.</p>
<p>Marizol Tirado</p>	<p>1. Program Manager for Bilingual Department was created without a job description</p> <p>2. Fund the 11 additional school secretarial positions created for the 2020-2021 school year</p>	<p>Executive Director HR</p>	<p>1 Job descriptions will be approved prior to posting or hiring.</p> <p>2 There was no recommendations to bring in additional secretarial staff for the 21-22 school year. There was a recommendation brought for the 20-21 school</p>

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	3. More secretaries are needed for 2021-2022		year; but when the funding to support that position was cut, those positions did not go into effect for 20-21.
Talitheia Duncan	<ol style="list-style-type: none"> 1. Names of Superintendent finalists have not been communicated 2. Docking of teachers' pay 	President Lane/ School Business Administrator	<p>1. As per the update this evening, it was noted that the search process has reached its final phase and that documents are being agreed upon. By next Monday, the successful candidate will be announced.</p> <p>2. Acting Superintendent Alfonso sent an e-mail to all District staff on April 18th, directing that all instructional staff return to their in-person location on April 22nd. Due to their failure to follow a directive from the Acting Superintendent, they received a letter of reprimand citing Unprofessional conduct-insubordination and a violations of District Policy 3212 (Attendance). Due to their continued failure to follow the Acting Superintendent's directive and their violation of Policy 3212 it was recommended that their paycheck would be docked for the days they did not adhere to directive.</p>

Motion was made by Ms. Weakliem and seconded by Ms. Marrero-Lopez to adjourn the meeting. **All** were in favor, **0** opposed **0** abstentions.

ADJOURN approximately 6:50 p.m.

Respectfully submitted

Jayne S. Howard

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Jayne S. Howard
Business Administrator/Board Secretary