

AGENDA – April 30, 2018
PERSONNEL TRANSACTIONS

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel transactions:

a. ABOLISHMENT OF POSITIONS FOR 2018-2019 (effective 7/1/18)

<i>TITLE</i>	<i>NUMBER OF POSITIONS</i>	<i>LOCATION</i>
Art Teacher	1	TCHS-West
Assistant Superintendent	1	Talent Acquisition and Development
Assistant Superintendent, Elementary Schools	1	School Support
Attendance Officer	1	School Support
Bilingual Science Teacher	2	TCHS-West
Bus Driver (full-time)	3	Transportation
Business Teacher	2	Daylight/Twilight (2)
Chairperson, Health Sciences	1	TCHS-West
Chairperson, 9 th Grade Academy	1	TCHS
Communications and Supply Specialist	1	Performance and Accountability
Computer Teacher	6	Hedgepeth/Williams, Rivera, TCHS-West (2), TCHS-Chambers (2)
Confidential Secretary	2	Superintendent's Office, Talent Acquisition and Development
Cosmetology Teacher	1	Daylight/Twilight
Culinary Arts Teacher	1	Daylight/Twilight
Database Analyst	1	Performance and Accountability
Elementary Teacher, Grade 1	1	Hill
Elementary Teacher, Grade 3	1	Hill
English Teacher	2	Daylight/Twilight (2)
ESL Teacher	6	Daylight/Twilight (2), TCHS-West (4)
Family and Community Engagement Specialist	1	Superintendent's Office
Health and Physical Education Teacher	5	Hill, Dunn, Daylight/Twilight, TCHS-West (2)
Kindergarten Teacher	2	Gregory, Hill
Math Teacher	2	Daylight/Twilight (2)
Media Specialist	2	Robbins/Robbins Annex, Daylight/Twilight
Paraprofessional (Pre-K and Kindergarten)	6	Grant, Gregory, Hill (3), Wilson
Parent Liaison	1	Jefferson
Pre-K Teacher	4	Grant, Hill (2), Wilson
School Climate and Culture Leader	7	Dunn, Hedgepeth/Williams, Kilmer, Rivera, Daylight/Twilight, TCHS-West, TCHS-Chambers
School Counselor	2	Daylight/Twilight, TCHS-West
School Literacy Leader	17	Columbus, Franklin, Grant, Gregory, Hill/Hill Annex, Jefferson, King, Mott, Parker, Robbins/Robbins Annex, Washington, Wilson, Dunn, Hedgepeth/Williams, Kilmer, Rivera, Daylight/Twilight,
School Math Leader	10	Columbus, Grant, Gregory, Hill/Hill Annex, Jefferson, Dunn, Hedgepeth/Williams, Kilmer, Rivera,

		Daylight/Twilight,
Science Teacher	7	Rivera, Daylight/Twilight, TCHS-West (5)
Secretary	4	Buildings and Grounds, Hill Annex, Robbins Annex, School Support
Secretary (Bilingual)	1	School Support
Social Studies for Bilingual Students	1	TCHS-West
Social Studies Teacher	4	Rivera, Daylight/Twilight, TCHS-West (2)
Special Assistant, Performance and Accountability	1	Performance and Accountability
Special Education Teacher (Inclusion)	7	Parker (4), Dunn (2), Rivera
Special Education Teacher (LLD)	3	Grant, Hill, Jefferson
Special Education Teacher (Pre-School Disabled)	5	Hill (2), Grant (2), Wilson
Special Education Teacher (Pre-School Inclusion)	4	Grant, Hill (2), Wilson
Special Education Teacher (Resource)	2	King, Robbins
Special Project Assistant/Public Information Officer	1	Superintendent's Office
TV Production Teacher	1	Daylight/Twilight
World Language Teacher	4	TCHS-West (4)
TOTAL	139	

b. CREATION OF POSITIONS FOR 2018-2019 (effective 7/1/18)

<i>TITLE</i>	<i>NUMBER OF POSITIONS</i>	<i>LOCATION</i>
Art Teacher	2	Harrison, Therapeutic Program
Assistant Superintendent	1	School Support
Behavior Specialist	1	Jefferson
Bilingual Elementary Teacher for Newcomers	2	Daylight/Twilight
Bilingual Math Teacher	3	TCHS-Chambers
Bilingual Science Teacher	2	TCHS-Chambers
Bilingual Social Studies Teacher	2	TCHS-Chambers
Bus Drivers (part-time)	15	Transportation
Career Exploratory Teacher	5	9 th Grade Academy
Chairperson, Allied Health	1	TCHS
Computer Teacher	2	Harrison, Therapeutic Program
Coordinator of Parents	1	School Support
Director, Therapeutic Program	1	Therapeutic Program
Drama Teacher	1	Hedgepeth/Williams
Elementary Teacher, Grade 1	5	Grant, Gregory, Harrison (2), Jefferson
Elementary Teacher, Grade 2	5	Grant, Jefferson, Harrison (2), Parker
Elementary Teacher, Grade 3	4	Grant, Harrison (2), Jefferson
Elementary Teacher, Grade 5	2	Columbus, Grant
English Teacher	4	9 th Grade Academy
ESL Teacher	8	Franklin, TCHS-Chambers (7)
General Health Sciences Teacher	2	TCHS

Health and Physical Education Teacher	3	Harrison, Rivera, Therapeutic Program
Health Fitness Teacher	1	TCHS
In-School Suspension Teacher	2	Dunn, Hedgepeth/Williams
Humanities Instructional Coach	13	Chief Academic Office
Kindergarten Teacher	4	Grant, Harrison (2), Jefferson
Manager, School Safety	1	School Support
Manager, School Support	1	School Support
Math Teacher	4	9 th Grade Academy
Music Teacher	2	Harrison, Therapeutic Program
Paraprofessional (Kindergarten)	3	Harrison (2), Jefferson
Paraprofessional (Therapeutic Program)	2	Stokes
Principal	1	Harrison
Project Manager	1	Buildings and Grounds
School Counselor	2	Dunn, Harrison
School Nurse	2	Harrison, Therapeutic Program
School Resource Officers (part-time)	40	All schools
Science (Physics) Teacher	3	9 th Grade Academy
Secretary	2	Harrison, Therapeutic Program
Social Worker	2	Daylight/Twilight, Therapeutic Program
Special Assistant, Community Engagement	1	School Support
Special Education Teacher (Inclusion)	2	Columbus (2)
Special Education Teacher (Life Skills)	1	9 th Grade Academy
Special Education Teacher (LLD)	1	Hedgepeth/Williams
Special Education/Elementary Teacher	6	Therapeutic Program
Special Education/Language Arts Teacher	2	Therapeutic Program
Special Education/Math Teacher	1	Therapeutic Program
Special Education/Social Studies Teacher	1	Therapeutic Program
Special Education/Science Teacher	1	Therapeutic Program
STEM Instructional Coach	13	Chief Academic Office
Supervisor, College and Career Readiness	1	School Support
Supervisor, ESL, Bilingual and World Language	1	Chief Academic Office
Supervisor, Instructional Technology	1	School Support
Vice Principal	3	Grant, Jefferson, 9 th Grade Academy
World Language Teacher	13	Columbus, Franklin, Grant, Gregory, Harrison, Hill, Jefferson, King, Mott, Parker, Robbins, Washington, Wilson
TOTAL	206	

c. RETIREMENTS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>YEARS OF SERVICE</i>	<i>EFFECTIVE</i>
Bilak	Lidia	Secretary	TCHS-Chambers	25	07/01/18
Estrada	Josephine	Vice Principal	King	16	07/01/18
Kanka-Harvey	Nancy	Business Teacher	TCHS-West	38	07/01/18
Little	Cathleen	Special Education Teacher – Resource	Franklin	26	07/01/18
Patterson	Mack	Parent Liaison	Hill/Hill Annex	25	07/01/18

Posner	Susan	Elementary Teacher, Gr. 2	Franklin	26	07/01/18
Smith	Keith	Paraprofessional - Kindergarten	Hill	25	05/01/18
Triplett	Elaine	School Nurse	King	25	07/01/18

d. RESIGNATION

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>EFFECTIVE</i>
Haradon-Brooks	Erica	Elementary Teacher, Gr. 2	King	07/01/18

e. EMERGENT HIRES

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>SALARY/STEP</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Cabrera	Yolanda	ESL Teacher	Daylight/Twilight	\$55,515 BA, Step 1	03/27/2018-06/30/2018, pro-rated	Previously approved. Revised dates.
Cesar	Chelah	ESL Teacher	Hedgepeth/Williams	\$58,365 MA, Step 5	03/27/2018-06/30/2018, pro-rated	Previously approved. Revised dates.

f. TERMINATION

<i>ID</i>	<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
103874	Ansuini	Michele	Health/Physical Education Teacher	King	03/30/2018	As per Commissioner of Education decision

g. LEAVES OF ABSENCES

<i>ID</i>	<i>REASON</i>	<i>EFFECTIVE</i>
101786	Medical	With pay 03/26/2018-04/16/2018 half-day; without pay 04/16/18 half day-05/21/2018
112203	Family	Without pay 05/15/2018-06/11/2018
112203	Medical	With pay 04/08/2018-05/14/2018
105160	Medical	With pay 03/02/2018-04/16/2018
105638	Medical	With pay 03/27/2018-05/08/2018
103737	Medical	With pay 04/12/2018-06/30/2018

h. EXTENDED LEAVE OF ABSENCES

<i>ID</i>	<i>REASON</i>	<i>EFFECTIVE</i>
111571	Medical	Without pay 04/09/2018-04/16/2018
101899	Medical	Without pay 04/09/2018-05/31/2018
111819	Medical	Without pay 03/22/2018-04/25/2018
101243	Medical	With pay 03/23/2018-04/20/2018
107135	Medical	With pay 04/09/2018-05/03/2018
100354	Medical	Without pay 04/09/2018-06/30/2018
105798	Medical	Without pay 03/27/2018-04/25/2018
111600	Medical	Without pay 04/09/2018-05/21/2018

i. RETURN FROM LEAVE OF ABSENCES

<i>ID</i>	<i>REASON</i>	<i>EFFECTIVE</i>
103541	Medical	04/09/2018
111298	Medical	03/20/2018
111928	FLA	03/26/2018
111731	FLA	03/14/2018
101403	Medical	03/23/2018
101395	Medical	04/09/2018
102700	Medical	04/09/2018
111720	FMLA	03/19/2018
104711	FMLA	04/09/2018

j. SALARY ADJUSTMENTS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>FROM SALARY</i>	<i>TO SALARY</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Biehn	Sean	Music Teacher	Dunn	\$55,515-BA, Step 1-TEA	\$62,065-MA+60, Step 1-TEA	03/19/2018-06/30/2018, pro-rated	Submitted proof of Master's degree and 60 additional credits.
Penny	Katiuscia	Special Ed Teacher	King	\$55,515-BA, Step 1-TEA	\$58,365-MA, Step 5-TEA	04/10/2018-06/30/2018, pro-rated	Submitted proof of Master's degree and prior experience
White	Aaryenne	Science Teacher	Kilmer	\$55,515 BA, Step 1-TEA	\$74,440 (\$72,940 MA+60, Step 11-TEA+\$1500 dual certification)	04/09/2018-06/30/2018, pro-rated	Submitted proof of Master's degree and 60 additional credits, dual certification and prior experience.

k. LONGEVITY

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>YEARS</i>	<i>AMOUNT</i>	<i>EFFECTIVE</i>
Bynes	Jermaine	Custodian	Daylight/Twilight	20	\$800	03/12/2018
Giron	David	Head Custodian	Washington	20	\$800	01/27/2018
Yawn II	Oliver	Custodian	TCHS-Chambers	35	\$600	09/14/2017

l. TRANSFER/REASSIGNMENT

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>FROM POSITION</i>	<i>LOCATION</i>	<i>TO POSITION</i>	<i>LOCATION</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Clark	Ronald	Paraprofessional (Kindergarten)	Parker	Paraprofessional (Kindergarten)	Gregory	04/09/2018-06/30/2018	Replacing J. Price who was re-assigned.
Price	Jonathan	Paraprofessional (Kindergarten)	Gregory	Paraprofessional (Kindergarten)	Parker	04/09/2018-06/30/2018	Replacing R. Clark who was re-assigned.

m. BEFORE/AFTERSCHOOL PROGRAMS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>RATE</i>	<i>GAAP</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Estrada	Sandra	AM/PM Supervisor	Robbins/Robbins Annex	\$42.00	15-421-200-110-0009-00-28	05/01/2018-06/30/2018	To revise amount. Previously approved on 08/26/2017

							agenda. Not to exceed \$4,500 per person.
Jensen	Michael	AM/PM Supervisor	Robbins/Robbins Annex	\$42.00	15-421-200-110-0009-00-28	05/01/2018-06/30/2018	To revise amount. Previously approved on 08/26/2017 agenda. Not to exceed \$4,500 per person.
Amon	Debra	Curriculum Writer (Secondary Social Studies)	Central Services	\$36.00	11-000-221-110-0009-00-81	05/01/2018-06/30/2018	Amended from 01/25/2018 agenda. Not to exceed \$2,880 per person.
Bhattacharya	Rupa	Curriculum Writer (K-12 Science)	Central Services	\$36.00	11-000-221-110-0009-00-81	05/01/2018-06/30/2018	Not to exceed \$4,950 per person
Dacas	Njelama	Curriculum Writer (Visual and Performing Arts)	Central Services	\$36.00	11-000-221-102-0000-00-81	05/01/2018-06/30/2018	Not to exceed \$1,296 per person
Okin	David	Curriculum Writer (Secondary Social Studies)	Central Services	\$36.00	11-000-221-110-0009-00-81	05/01/2018-06/30/2018	Amended from 01/25/2018 agenda. Not to exceed \$2,880 per person.
Smith	Regina	Curriculum Writer (K-12 Science)	Central Services	\$36.00	11-000-221-110-0009-00-81	05/01/2018-06/30/2018	Not to exceed \$4,950 per person
Steele	Dana	Curriculum Writer (Visual and Performing Arts)	Central Services	\$36.00	11-000-221-102-0000-00-81	05/01/2018-06/30/2018	Not to exceed \$1,296 per person
Werner	Christopher	Curriculum Writer (Secondary Social Studies)	Central Services	\$36.00	11-000-221-110-0009-00-81	05/01/2018-06/30/2018	Amended from 01/25/2018 agenda. Not to exceed \$2,880 per person.
Stephens	Nicole	Curriculum Writer (Elementary Social Studies)	Central Services	\$36.00	11-000-221-110-0009-00-81	05/01/2018-06/30/2018	Amended from 01/25/2018 agenda. Not to exceed \$2,880 per person.
Toro Mays	Lysette	Curriculum Writer (Elementary Social Studies)	Central Services	\$36.00	11-000-221-110-0009-00-81	05/01/2018-06/30/2018	Amended from 01/25/2018 agenda. Not to exceed \$2,880 per person.
Davis	Denise	Curriculum Writer	Central Services	\$36.00	11-000-221-110-0009-00-81	05/01/2018-	Amended from 01/25/2018 agenda.

		(Secondary English/ Language Arts)				06/30/2018	Not to exceed \$2,880 per person.
Delaney	Jamie	Curriculum Writer (Secondary English/ Language Arts)	Central Services	\$36.00	11-000-221-110-0009-00-81	05/01/2018- 06/30/2018	Amended from 01/25/2018 agenda. Not to exceed \$2,880 per person.
Ruggiano	Bridgett	Yearbook Advisor	TCHS-Chambers	\$42.00	15-401-100-110-0009-00-05	05/01/2018- 06/30/2018	Not to exceed \$2,940 per person

n. PROFESSIONAL DEVELOPMENT

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>SALARY</i>	<i>GAAP</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Banerjee	Malini	Instructional Technology PLC for Computer Teachers	Various Locations	\$36.00	20-275-200-101-0009-18-82	05/01/2018- 06/30/2018	Not to exceed \$216 per person
Young	Dionne	Instructional Technology PLC for Computer Teachers	Various Locations	\$36.00	20-275-200-101-0009-18-82	05/01/2018- 06/30/2018	Not to exceed \$216 per person
Baker	Bridget	Special Education PLC	Rivera	\$36.00	11-000-223-101-0009-00-84	05/01/2018- 06/30/2018	Not to exceed \$720 per person
Barranger	Jessica	Special Education PLC	Mott	\$36.00	11-000-223-101-0009-00-84	05/01/2018- 06/30/2018	Not to exceed \$720 per person
Henderson	Angela	Special Education PLC	Mott	\$36.00	11-000-223-101-0009-00-84	05/01/2018- 06/30/2018	Not to exceed \$720 per person
Kaplan	Holly	Special Education PLC	Rivera	\$36.00	11-000-223-101-0009-00-84	05/01/2018- 06/30/2018	Not to exceed \$720 per person
McMillon- Holmes	Marella	Special Education PLC	Kilmer	\$36.00	11-000-223-101-0009-00-84	05/01/2018- 06/30/2018	Not to exceed \$720 per person
Castillo	Luz	Culturally Responsive Classroom	King	\$36.00	20-245-200-101-0009-18-82	05/01/2018- 06/30/2018	Not to exceed \$576 per person
Harmon	Sharon	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018- 06/30/2018	Not to exceed \$486 per person
Kenney	Sylvia	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018- 06/30/2018	Not to exceed \$486 per person
King	Chelsea	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018- 06/30/2018	Not to exceed \$486 per person
Mason	Tito	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018- 06/30/2018	Not to exceed \$486 per person
Nazario	Charity	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018- 06/30/2018	Not to exceed \$486 per person
Paterson-Martin	Naomi	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018- 06/30/2018	Not to exceed \$486 per person
Rocco	Holly	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018- 06/30/2018	Not to exceed \$486 per person
Russo	Olivia	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018- 06/30/2018	Not to exceed \$486 per person

Savage	Jennifer	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018-06/30/2018	Not to exceed \$486 per person
Tobin	Brian	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018-06/30/2018	Not to exceed \$486 per person
Tobin	Patti	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018-06/30/2018	Not to exceed \$486 per person

o. MENTOR TEACHERS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>RATE</i>	<i>GAAP CODE</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Bennett-Hood	Christal	\$36.00	11-000-223-101-0009-00-52	05/01/2018-06/29/2018	Not to exceed \$155.00 per person
Short	Amanda	\$36.00	11-000-223-101-0009-00-52	05/01/2018-06/29/2018	Not to exceed \$155.00 per person

p. STUDENT TEACHERS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>MAJOR</i>	<i>UNIVERSITY</i>	<i>LOCATION</i>	<i>EFFECTIVE DATES</i>
Besa	Jasper	School Nurse	The College of New Jersey	Columbus/Jefferson/King/Robbins	05/01/2018-06/30/2018
Donato	Danielle	School Nurse	The College of New Jersey	Columbus/Jefferson/King/Robbins	05/01/2018-06/30/2018
Dyba	Emma	School Nurse	The College of New Jersey	Columbus/Jefferson/King/Robbins	05/01/2018-06/30/2018
Herrington	Charde	School Nurse	The College of New Jersey	Columbus/Jefferson/King/Robbins	05/01/2018-06/30/2018
Maragoto	Giselle	School Nurse	The College of New Jersey	Columbus/Jefferson/King/Robbins	05/01/2018-06/30/2018
Pontebbi	Julia	School Nurse	The College of New Jersey	Columbus/Jefferson/King/Robbins	05/01/2018-06/30/2018

q. VOLUNTEERS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>EFFECTIVE</i>
Betancourt	Sarah	Volunteer	Grant	05/01/2018-06/30/2018
Ryu	Emily	Volunteer	Grant	05/01/2018-06/30/2018