

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

Completed April 29, 2020
Convened at 5:30 P.M.

Call to Order

Board President Addie Daniels-Lane called the meeting to order at approximately 5:30 p.m.

Pledge of Allegiance

President Daniels-Lane led the salute to the flag.

Roll Call

Present:

Gene Bouie
Nicole Brossoie
Addie Daniels-Lane
Yolanda Marrero-Lopez
Taraun McKnight
Gerald Truehart II
Jeannie Weakliem
Sadé Williams

Superintendent of Schools – Ronald C. Lee - Present

Business Administrator/Board Secretary – Jayne Howard - Present

New Jersey Sunshine Law - Read by Board President Daniels-Lane

The New Jersey Public Meetings Law was enacted to ensure the right to the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted on.

On the rules of this act, the Trenton Board of Education has caused notice of this meeting by publicizing the date, time and place, therefore posted in the Central Services Building, 108 North Clinton Avenue, City Clerk's Office, City Hall, the Times and the Star Ledger. Anyone whose name is on the mailing list should receive a notice.

Formal action will take place at this meeting.

Mission Statement - Read by Board President Daniels-Lane

All students will graduate with a vision for their future, motivated to learn continually and prepared to succeed in their choice of college or career.

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

Adoption Of Agenda

Motion was made by Ms. Marrero-Lopez and seconded by Mr. Bouie to adopt the agenda. The agenda was adopted by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Gene Bouie	X		
Nicole Brossoie	X		
Yolanda Marrero-Lopez	X		
Taraun McKnight	X		
Gerald Truehart II	X		
Jeannie Weakliem	X		
Sadé Williams	X		
Addie Daniels-Lane	X		

SUPERINTENDENT’S REMARKS

Superintendent Lee said the District is continuing with remote learning and providing support to students. Chromebooks are being distributed. The District is also investigating ways to assist families with obtaining internet access.

The Superintendent stated there is a proposed bill in the State Legislature regarding furloughs. This would allow Districts to furlough certain employees, and those employees would then collect unemployment of \$600 per week. Per Mr. Lee’s discussions with Ms. Howard, this would probably involve employees making less than \$40,000 per year who would not suffer any financial hardship from this furlough.

Superintendent Lee said that Districts are preparing for reduced State Aid due to the pandemic. In preparation for that, 134 positions have been added into the budget for next year. These positions will be prioritized, with classroom teachers being hired first in areas of most need. Reading Specialists are needed for Grades K-2. Postings for the first phase of positions will go out shortly, with interviews to follow.

Mr. Lee asked Chief Academic Officer Ms. Elizabeth DeJesus to speak about the Early College Program and P-TECH Initiative Program. Ms. DeJesus said the program has already been launched for 2020-2021, with robocalls made to parents last week. The program will enable students to graduate from Mercer County Community College with an Associate Degree in one of five areas: Finance, Nursing, Digital Arts, Theatre Arts and Advanced Manufacturing. The P-TECH program is grant-funded and done through a lottery system of those students who express interest. It will be offered to approximately 40 students. The Early College program is selective and will be offered to students in excellent academic standing who have the social/emotional ability to withstand the rigor of the program. The remaining 190-200 students will be part of the Early College Initiative and given the chance to graduate high school with an Associate Degree. Information on the programs is available via the District Website. Board questions and comments were in the following areas:

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

- Limit on the number of students involved
- Current application rate
- Summer classes
- Cost of program
- Appreciation for the program
- Expansion of the program in the future
- Funding beyond this year

COMMENTS BY BOARD COMMITTEE CHAIRS

Ms. Weakliem reported on the Facilities Committee meeting. The emergency roof repairs with Anderson Contracting were discussed (Finance Item H). Currently the Custodians are doing 75% cleaning due to teacher supplies still being in the classrooms. There is also a resolution on tonight's agenda for the approval of Capital Projects. This will be submitted to the City for approval. Pending City approval, the roofing repairs will be covered through Capital Projects.

In her report on the Human Resources Committee meeting, Ms. Marrero-Lopez reiterated Mr. Lee's earlier comment, stating that only positions with direct impact on students will be posted at this time. Currently there are eight staff members who do not have an assigned position for next year. It is hoped that this will be resolved through a meeting between Ms. Howard and the leadership of the Trenton Education Association (TEA).

Mr. Bouie reported on the Operations Committee meeting, stating that the committee reviewed the Financial Reports. He also praised the District for serving 68,000 meals two weeks ago. He called the Board's attention to Finance Item F and said that Odysseyware was a multiple-year recipient of an award in the area of course recovery. Mr. Bouie wished to thank Epison Upsilon Omega for their donation of \$28,000 towards the purchase of additional Chromebooks.

Ms. Daniels-Lane said the Curriculum Committee discussed the P-TECH Program and the Early College Initiative. The Kaplan, Inc. SAT Preparation Program was also discussed (Curriculum Item A), with the goal of serving additional students. Curriculum Item C is an online interactive program. The committee reviewed the proposed courses to the Curriculum Guide (Items E & F). Ms. Daniels-Lane said the committee also discussed the need for Curriculum Writers for Humanities Courses (Item H), and they received an update on Special Ed remote programming and the provision of related services.

PUBLIC PARTICIPATION

Mr. Ben Kenion asked that he and the other former Special Ed related services providers be reinstated as District employees. He felt this would improve the quality of service that is provided to students versus using contracted providers.

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

BOARD MEMBER COMMENTS

Mr. Bouie commended the staff and students for transitioning to online learning, stating he can appreciate the challenges involved.

Ms. Weakliem expressed concern about students who have not been in touch. Mr. Lee said Principals and Teachers were charged with contacting students. Attendance Officers have also been assisting with this ongoing task. Ms. Weakliem also asked if Out of District students are receiving services to which they are entitled. Mr. Lee answered that this is required, and he said he would ensure information is included in the Weekly Update. Ms. Howard added that the Director of Specialized Services has been reaching out to the Private School Directors to ensure these services are being provided.

Ms. Brossoie wished to know the number of students who still have not been contacted. The Superintendent will provide this information. Ms. Brossoie also discussed a QR Code sent out by the Department of Education for teachers to use in their Google Classrooms and in other venues to provide to students who may need help in an abusive situation.

President Daniels-Lane stated that a presentation was made to the Curriculum Committee regarding Specialized Services, where it was indicated that services are being provided to Out of District students.

Ms. Marrero-Lopez expressed concern about students outside playing without masks and not practicing social distancing. She asked if a campaign can be started within the District to communicate this information and to provide masks when the meals are distributed. The Superintendent will investigate and provide further information.

Mr. Truehart wished to ensure recognition for our community partners who have been working diligently with our families. He stated that parents and students are very thankful for the Chromebooks and the meals being provided, along with the extra contact from their teachers. He also observed the amount of funding being spent on summer programming, and he expressed appreciation for the continued efforts by District staff. Mr. Truehart asked for an update on the position of Executive Director of Human Resources. Superintendent Lee said he received applications and the process is continuing.

BOARD DISCUSSION & ACTION ON CONSENT AGENDA

Meeting Minutes:

March 23, 2020 Regular Board Meeting
April 7, 2020 Emergency Board Meeting

There were no questions or comments on the Meeting Minutes.

Superintendent's Recommendations:

Curriculum, Instruction, Professional Development, Assessment & Accountability/
Special Services
Human Resources
Finance & Facilities

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

There were no questions or comments on the Superintendent’s Recommendations.

Motion was made by Ms. Marrero-Lopez and seconded by Mr. Bouie to approve the Consent Agenda. The Consent Agenda was unanimously **approved**.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Gene Bouie	X		
Nicole Brossoie	X		
Yolanda Marrero-Lopez	X		
Taraun McKnight	X		
Gerald Truehart II	X		
Jeannie Weakliem	X		
Sadé Williams	X		
Addie Daniels-Lane	X		

CURRICULUM, INSTRUCTION, PROFESSIONAL DEVELOPMENT, ASSESSMENT & ACCOUNTABILITY

- A. Proposal to Approve Partnership with Kaplan Inc. for SAT Preparation Services**
 BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the proposal for partnership with Kaplan Inc. who will provide 25 hours of SAT preparation and two, 3.5-hour proctored practice tests to 300 eleventh-grade students. This program will occur outside of school hours. December 1, 2020 through March 31, 2021; cost not to exceed \$90,600; GAAP Code:11-000-221-610-0000-00-81

- B. Proposal to Approve AP Summer Institute Professional Development**
 BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the proposal for teachers of Advanced Placement courses to participate in the AP Summer Institute at Cabrini University inclusive of registration, materials, and travel. July 7, 2020 through July 10, 2020; cost not to exceed \$12,000. GAAP Code: 11-000-221-580-0000-00-81

- C. Proposal to Approve TNGA SUMMER SCHOOL PROGRAM**
 BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the TNGA Summer School Program. Students will participate in a 4-week online Tier Three Intervention Tutorial program that will focus primarily on an intense individualized recursive approach that is designed to focus on students who have severe gaps in education, are performing several years below grade level, and have deficiencies in skills. Although the intervention tutorial program’s primary focus is academics it is naïve to think that literacy and math development is not strengthened through the exposure of other content areas. Therefore, students who have been identified for the intervention tutorial program will not only have the opportunity to focus specifically on targeted areas for academic improvement, but they will also participate in an enrichment module. This enrichment component will require students to utilize skills/strategies from their tutorial intervention sessions and expand upon them. This portion of the program will give students exposure to Health and Wellness sessions, College and Career Readiness information, and STEM initiatives. July 28, 2020, to August 20, 2020; cost not to exceed \$106,171.00;
 Salary GAAP Code/s: 20-235-100-101-0409-20-82 \$16,128.00
 Salary GAAP Code/s: 20-235-200-101-0004-20-82 \$3,456.00
 Purchased Services 20-235-200-300-0004-20-82 \$9,595.00
 Supplies 20-235-100-610-0004-20-82 \$76,992.00

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

D. Proposal to Approve Trenton Public Schools Early College and P-TECH Summer Bridge Program

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Trenton Public Schools Early College and P-TECH Summer Bridge Program. Students enrolled in the Early College and P-Tech Summer Bridge Program will participate in a 3-week online course in collaboration with MCCC. Each Early College student will receive customized syllabi from their sending school to target predetermined skills needed for success in the Fall. The syllabi will also contain a short independent creative project, where each student will be able to demonstrate their foundational knowledge in Mathematics during the summer Gateway online presentations. In one hour blocks, students will work on projects and present their designs to a business panel. Students will have an opportunity to attend virtual job shadowing and learn the inner workings of social media while utilizing multi-language coding to develop database projects. July 6, 2020 through July 23, 2020; cost not to exceed \$121,657.00

Budget for the Early College Program

GAAP Codes

100-101	Instruction Teacher Stipends	Summer Bridge Program Teachers 8 District Teachers @\$42 x 24hrs. (Online instruction)	20- 285-100-101-1009-20-82	8,064
100-300	Instructional- Purchased & Prof Tech Services	Mercer County Community instructional program support	20-285-100-300-0010-20-82	6,000
100-610	Instructional - Supplies	Program Supplies including Chromebooks, protective cases for each student participant, wireless internet access and insurance	20 -285-100-610-0010-20-82	84,000
200-101	Support Stipends	Training for Teachers 10 Teachers @\$36.00 x 18hrs.	20- 285-200-101-1009-20-82	6,480
200-200	Benefits		20 285-200-200-20-0000-82	1,113
200-300	Non-Instructional- Prof & Tech Services	Summer training for teachers	20 285-100-101-2010-20-82	3,000
200-600	Non-Instructional - Supplies & Materials	Student Recruitment	20-285-200-610-0010-20-82	3,000
200-512	Student Travel	Transportation	20-285-270-512-0010-20-82	5,000
200-580	Teacher Travel	National Early College Conferences	20-285-200-580-0010-20-82	5,000
			Total	121,657

- E. Resolution to approve Astronomy Curriculum to be implemented 2020-21 School Year**
 BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Astronomy Curriculum to be implemented 2020-21 School Year.
- F. Resolution to Approve the Addition of Advanced Placement European History**
 BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the resolution for the addition of Advanced Placement European History to high school course offerings beginning 2020-21 School Year.
- G. Resolution to Approve Benchmark Workshop, Benchmark Taller and Steps to Advance Core Reading Program Adoption for Elementary K-5 all students inclusive of Special Education and ESL/Bilingual students**

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves Benchmark Workshop, Benchmark Taller and Steps to Advance core reading program adoption for kindergarten through fifth grade. Benchmark Workshop and Taller offers a complete bi-literacy solution created to support the literacy and language development of ALL learners. Strong connections are incorporated across the modules to reinforce, build, and apply the skills taught in Reading, Phonics, and Writing. Differentiation and authentic culturally appropriate text in Steps to Advance is a key feature that offers teacher access to multi-level texts on the same unit topics for striving readers, ELLs, and Special Needs students. All components of this program include professional development for teachers. July 1, 2020 through June 30, 2021; cost not to exceed \$3,000,000.00; GAAP Code: 11-000-221-610-0000-00-81 and 11-000-240-320-0000-00-81

H. Resolution to Approve Curriculum Writing for Humanities Courses Grades K through 12

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the resolution for curriculum writing for humanities courses in kindergarten through twelfth grade until June 30, 2020; cost not to exceed \$50,000; GAAP Code: 11-000-221-110-0009-00-81

I. Revised Student Study Trip

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the following revision to a trip originally Board approved on August 26, 2019:

Agenda	Applicant	School	Destination	Purpose	No. of Students	Date	Funds	Cost	GAAP Code
April	Courtney Harker	Hedgepeth Williams MSA	Metropolitan Opera Guild NY, NY	Students will experience the fundamentals of visual and performing arts in a professional setting	135	11/26/2019	Board	\$3,596.01 <i>Revised</i>	15-000-270-512-0000-00-08

HUMAN RESOURCES

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the following personnel transactions:

a. ABOLISHMENT OF POSITIONS

JOB TITLES	NUMBERS OF POSITIONS	LOCATION(S)
Vice-Principal	1	Daylight/Twilight
Climate Culture Specialist	1	King
Literacy Specialist	1	Columbus
Literacy Specialist	1	Franklin
Literacy Specialist	1	Grant
Literacy Specialist	1	Harrison
Literacy Specialist	2	Hill
Literacy Specialist	1	King

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

Literacy Specialist	1	Mott
Literacy Specialist	1	Monument
Literacy Specialist	1	Robbins
Math Specialist	1	Gregory
Math Specialist	1	King
Math Specialist	1	Parker
Math Specialist	1	Washington
Math Specialist	1	Wilson
Elementary Teacher Gr 1	1	King
Elementary Teacher Gr 1	1	Parker
Elementary Teacher Gr 4	1	Monument
Elementary Teacher Gr 4	1	Robbins
Elementary Teacher Gr 5	1	Parker
Elementary Teacher Gr 5	1	Robbins
Elementary Teacher Gr 6	1	Columbus
Elementary Teacher Gr 6	2	Monument
Business Teacher	1	Daylight/Twilight
Career Exploratory Teacher	1	9 th Grade Academy
Special Education Teacher (BD)	2	Wilson
Special Education Teacher (Inclusion)	6	Columbus
Special Education Teacher (LLD)	2	Parker
Special Education Teacher (MD)	1	Kilmer
Special Education Teacher (MD)	1	Mott
Special Education Teacher (Resource)	1	9th Grade Academy
Special Education Teacher (Resource)	1	Columbus
Special Education Teacher (Resource)	1	Gregory
Special Education Teacher	1	Mott

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

(Resource)		
Elementary Teacher K (Sheltered)	1	Grant
Elementary Teacher 1 (Sheltered)	1	Grant
Elementary Teacher 2 (Sheltered)	1	Grant
Elementary Teacher 3 (Sheltered)	1	Grant
Elementary Teacher 3 (Sheltered)	1	King
Elementary Teacher 4 (Sheltered)	2	King
Paraprofessional (Kindergarten)	1	King
Parent Liaison	1	Trenton Restorative Academy

b. CREATION OF POSITIONS

JOB TITLES	NUMBERS OF POSITIONS	LOCATION(S)
Principal	1	Stokes
Vice-Principal	1	Mott
Teacher Leader	1	Daylight/Twilight
Teacher Leader	1	Trenton Restorative Academy
Climate Culture Specialist	1	Daylight/Twilight
Literacy Specialist	10	Curriculum Office
Literacy Specialist	1	Daylight/Twilight
Literacy Specialist	1	TCHS
Math Specialist	10	Curriculum
Math Specialist	1	Daylight/Twilight
Math Specialist	1	TCHS
Reading Specialist	1	Columbus
Reading Specialist	1	Franklin
Reading Specialist	1	Grant
Reading Specialist	1	Gregory
Reading Specialist	1	Harrison

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

Reading Specialist	2	King
Reading Specialist	1	Mott
Reading Specialist	1	Monument
Reading Specialist	1	Parker
Reading Specialist	1	Robbins
Reading Specialist	1	Stokes
Reading Specialist	2	Hill
Reading Specialist	1	Washington
Reading Specialist	1	Wilson
Reading Specialist	1	Kilmer
Elementary Teacher Gr K	1	Stokes
Elementary Teacher Gr 1	1	Stokes
Elementary Teacher Gr 2	1	Parker
Elementary Teacher Gr 2	1	Stokes
Elementary Teacher Gr 3	1	Columbus
Elementary Teacher Gr 3	1	Monument
Elementary Teacher Gr 3	1	Stokes
Elementary Teacher Gr 4	1	King
Elementary Teacher Gr 4	1	Parker
Art Teacher	1	Stokes
Computer Teacher	1	Robbins
Computer Teacher	1	Stokes
Computer Teacher	1	Daylight/Twilight
Dance Teacher	1	Daylight/Twilight
Drama Teacher	1	Daylight/Twilight
Gifted & Talented Teacher	6	Stokes
Health & Physical Education Teacher	2	Daylight/Twilight
Health & Physical Education Teacher	1	Stokes

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

Language Arts Teacher	1	Trenton Restorative Academy
Math Teacher	1	Trenton Restorative Academy
Music Teacher	1	Stokes
Science Teacher	1	Dunn
Science Teacher	1	Trenton Restorative Academy
Social Studies Teacher	1	Trenton Restorative Academy
Small Learning Community Teacher	2	TCHS
World Language Teacher	1	Daylight/Twilight
Special Education Teacher (Autism)	2	Parker
Special Education Teacher (Autism)	1	Rivera
Special Education Teacher (BD)	1	Gregory
Special Education Teacher (CMI)	1	Hedgepeth/Williams
Special Education Teacher (Life Skills)	1	TCHS
Special Education Teacher (LLD)	4	9th Grade Academy
Special Education Teacher (LLD)	1	Kilmer
Special Education Teacher (LLD)	1	King
Special Education Teacher (LLD)	1	Mott
Special Education Teacher (LLD)	1	TCHS
Special Education Teacher (Inclusion)	1	9th Grade Academy
Special Education Teacher (Inclusion)	6	Gregory
Special Education Teacher (Inclusion)	4	Hill
Special Education Teacher (MD)	1	9th Grade Academy
Special Education Teacher (MD)	1	King
Special Education Teacher (MD)	2	Monument
Special Education Teacher (MD)	2	Parker
Special Education Teacher (MD)	1	TCHS
Special Education Teacher (Resource)	2	Hill
Bilingual Elementary Teacher	1	Dunn

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

Bilingual Elementary Teacher Gr K	2	TBD
Bilingual Elementary Teacher Gr 1	2	TBD
Bilingual Elementary Teacher Gr 1	2	TBD
Bilingual Elementary Teacher Gr 2	2	TBD
Bilingual Elementary Teacher Gr 2	1	TBD
Bilingual Elementary Teacher Gr 2	2	TBD
Bilingual Elementary Teacher Gr 3	1	TBD
Bilingual Elementary Teacher Gr 3	2	TBD
Bilingual Elementary Teacher Gr 4	1	TBD
Bilingual Elementary Teacher Gr 5	1	TBD
Bilingual Elementary Teacher Gr 5	1	TBD
Bilingual Elementary Teacher Gr 5	1	TBD
Bilingual Science Teacher	1	Daylight/Twilight
Bilingual Social Studies Teacher	2	Daylight/Twilight
Bilingual Math Teacher	2	Daylight/Twilight
ESL Teacher	4	Daylight/Twilight
ESL Teacher	1	TBD
ESL Teacher	1	TBD
ESL Teacher	1	TBD
ESL Teacher	1	TBD
ESL Teacher	1	TBD
ESL Teacher	2	TBD
ESL Teacher	1	TBD
Learning Consultant	1	Special Services
Psychologist	1	Special Services
Psychologist	1	Trenton Restorative Academy
School Counselor	1	Stokes
School Nurse	1	Stokes

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

Social Worker	1	Special Services
Social Worker	1	Hedgepeth/Williams
Social Worker	1	King
Parent Liaison	1	Harrison
Parent Liaison	1	Stokes
Parent Liaison	1	Central Office
Human Resource Generalist	1	Human Resource Department
School Safety Agent	2	Trenton Restorative Academy
Confidential Secretary	1	Superintendent's Office
Secretary (Bilingual)	1	TBD
Secretary (Bilingual)	1	TBD
Secretary (Bilingual)	1	TBD
Secretary (Bilingual)	1	TBD
Secretary (Bilingual)	1	TBD
Secretary (Bilingual)	1	TBD
Secretary (Bilingual)	1	TBD
Secretary (Bilingual)	1	TBD
Secretary (Bilingual)	1	TBD
Secretary (Bilingual)	1	TBD
Secretary (Bilingual)	1	TBD
Secretary (Bilingual)	1	TBD
Secretary (Bilingual)	1	TBD

c. NEW HIRES

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>SALARY/STEP</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Almonte	Zully	Social Worker	Dunn	\$57,490-BA, Step 1-TEA	9/1/20-6/30/21	Filling a vacancy.
Danger	Brittany	Elementary Teacher Gr 5 (Sheltered)	Robbins	\$57,490-BA, Step 1-TEA	3/24/20-6/30/2020, pro-rated	Correction to Grade level.
Dickerson	Alan	Shop Clerk	Building & Grounds	\$31,368-Step 1-BST	4/28/20-6/30/20, pro-rated	Filling a vacancy.
McCrary	Charles	Art Teacher	Kilmer	\$57,490-BA, Step 1-TEA	9/1/20-6/30/21	Filling a vacancy.
Viquez	Rodolfo	Social Studies Teacher	9th Grade Academy	\$57,490-BA, Step	3/24/20-6/30/20,	Correction to

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

				1-TEA	pro-rated	location. Replacing R. McCamy who transferred to TCHS.
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d. APPOINTMENT (CURRENT EMPLOYEE)

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>FROM POSITION</i>	<i>FROM LOCATION</i>	<i>TO POSITION</i>	<i>TO LOCATION</i>	<i>SALARY/STEP</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Wooten	Chantel	Language Arts Teacher	Kilmer	Climate and Culture Specialist	Kilmer	No change in salary	9/1/20-6/30/21	Replacing P. Lauray who is retiring.

e. RESIGNATION

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Crudup	Dedra	Elementary Teacher Gr 1	Hill	6/30/20	Reason on file.
Sanchez	Daisy	Bilingual Elementary Teacher Gr 4	Parker	6/30/20	Reason on file.

f. RETIREMENTS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>YEARS OF SERVICE</i>	<i>EFFECTIVE</i>
Bandeh	Bocary	Vice-Principal	Hill	25	8/1/20
Mason	Cynthia	Kindergarten Teacher	Hill	43	7/1/20
Mason	Margaret	ESL Teacher	Grant	20	10/1/20
Vergara	Anamaria	Bilingual Elementary Teacher Gr 2	King	7	7/1/20
Spruill	Althea	Elementary Teacher Gr K	Gregory	33	7/1/20
Roy	Bulbul	Elementary Teacher Gr 1	Washington	20	7/1/20
Gittens-Emiyede	Barbara	Special Education Teacher (Inclusion)	9 th Grade Academy	8	5/1/20
DeJesus	Elizabeth	Chief Academic Officer	Central Office	19	7/1/20

g. RETIREMENT - RESCIND

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>YEARS OF SERVICE</i>	<i>EFFECTIVE</i>
Trapp	Bernadette	Principal	Rivera	34	7/1/20

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

h. TERMINATION

<i>ID</i>	<i>EFFECTIVE DATE</i>	<i>NOTE</i>
112652	3/24/20	Reason on file.

i. TRANSFERS/REASSIGNMENTS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>FROM POSITION</i>	<i>FROM LOCATION</i>	<i>TO POSITION</i>	<i>TO LOCATION</i>	<i>EFFECTIVE DATE</i>	<i>NOTE</i>
Ons	Benjamin	Vice-Principal	Trenton Restorative Academy	Vice-Principal	Hill	7/1/20-6/30/21	Replacing W. Gedeon.
Levitt	Danielle	Elementary Teacher Gr 5	Robbins	Elementary Teacher Gr 5	Harrison	4/28/20-6/30/20	Correction to location.
Zink	Hannah	Elementary Teacher Gr 3 (Sheltered)	Wilson	Bilingual Elementary Teacher Gr 4	Wilson	12/5/19-6/30/20	Correction to position.
Green-Williams	Theresa	Paraprofessional Kindergarten	King	Paraprofessional Special Education	King	9/1/19 - 6/30/20	Correction to position and effective date.
Rivera-Godbold	Luz	Paraprofessional Special Education	Monument	Paraprofessional Bilingual	Monument	4/28/20-6/30/20	Correction to position.
Corado	Niurka	Paraprofessional Bilingual	Monument	Paraprofessional Kindergarten	Monument	4/28/20 - 6/30/20	Correction to position.
Bush	Rochelle	Paraprofessional Special Education	Monument	Paraprofessional Kindergarten	Monument	4/28/20 - 6/30/20	Correction to position.
Ice	Annmarie	Paraprofessional Kindergarten	Monument	Paraprofessional Special Education	Monument	4/28/20 - 6/30/20	Correction to position.
Smith	Arthur	Paraprofessional Kindergarten	Monument	Paraprofessional Special Education	Monument	4/28/20 - 6/30/20	Correction to position.
Elzayat	Ahmed	Science Teacher	Trenton Restorative Academy	Special Education Teacher (Science)	Trenton Restorative Academy	9/1/19-6/30/20	Correction to position.
Cruz	Isabel	Bilingual Teacher	Daylight/Twilight	ESL Teacher	Daylight/Twilight	2/1/20-6/30/20	Correction to position.

j. CONTRACTUAL ENTITLEMENTS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>UNIT</i>	<i>NUMBERS OF SICK DAYS</i>	<i>NUMBER OF VACATION DAYS</i>	<i>AMOUNT</i>	<i>NOTE</i>
Castillo	Raul	TEA	8.17	0	\$5,089.33	Correction to days.
Miller	Donna	TEA	33	0	\$18,000.00	Correction to days.
Rowell	Tamala	TEA	3.33	0	\$1,703.98	Correction to days.

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

k. LEAVE OF ABSENCE

<i>ID</i>	<i>REASON</i>	<i>EFFECTIVE</i>
100472	Medical	3/24/20-4/20/20; With pay
102786	Medical	2/28/20-4/22/20; With pay
111922	Medical	Correction-10/1/19-10/16/19; With pay to Without pay
102474	Medical	3/19/20-5/1/20; With pay
111813	Medical	3/4/20-3/31/20; With pay 4/1/20-4/19/20; Without pay
112662	Military	Rescind-3/23/20-4/11/20 & 6/11/20-6/30/20; with pay New Orders-5/15/20-5/17/20; 5/23/20-6/8/20

l. EXTENDED LEAVE OF ABSENCE

<i>ID</i>	<i>REASON</i>	<i>EFFECTIVE</i>
112547	Family Bonding Leave	3/4/20-4/22/20; Without pay
111989	Maternity Family Bonding Leave Medical	1/23/20-2/29/20; With pay 3/1/20-3/31/20; Without pay 4/1/20-4/7/20; With pay
111572	Maternity Family Bonding Leave Medical	9/1/19-11/31/19; With pay 12/1/19-12/13/19; Without pay 3/1/20-3/31/20; Without pay
103028	Medical	2/14/20-5/16/20; Without pay
112488	Medical	2/2/20-6/30/20; Without pay
112566	Medical	Change to return date 3/19/20-5/4/20; without pay
111922	Medical	2/20/20-5/31/20; Without pay

m RETURN FROM LEAVE OF ABSENCE

<i>ID</i>	<i>REASON</i>	<i>EFFECTIVE</i>
112547	Family Bonding Leave	4/23/20
111989	Medical	4/8/20
111572	Medical	4/1/20
112330	Medical	4/21/20
102786	Medical	4/23/20

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

106409	Medical	4/9/20
103882	Maternity	4/1/20
111585	Maternity	4/6/20
111813	Medical	4/20/20

n. SALARY ADJUSTMENT

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>FROM SALARY</i>	<i>TO SALARY</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Gedeon	Wadner	Vice-Principal	Hill	\$127,023-ESVP, Step 7-TASA	\$144,346,-ESP- Step 4-TASA	7/1/19-6/30/20	Correction to Salary
Nock	Ashley	Learning Consultant	Early Childhood	\$84,800.80 (\$75,751-MA+60, Step 11-TEA+12%)	\$86,300.80 (\$84,800.80-MA+60, Step 11-TEA+12%+\$1,500 dual certification)	3/23/20-6/30/20, pro-rated	Submitted proof of dual certification.

o. MENTOR TEACHERS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>LOCATION</i>	<i>RATE</i>	<i>GAAP CODE</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Capanas	Misty	Districtwide	\$36.00	11-00-223-110-0009-00-52	5/1/20-6/30/20	Not to exceed \$233 total program.
Christie	Mijah	Districtwide	\$36.00	11-00-223-110-0009-00-52	5/1/20-6/30/20	Not to exceed \$465 total program.
Stewart	Marybeth	Districtwide	\$36.00	11-00-223-110-0009-00-52	5/1/20-6/30/20	Not to exceed \$465 total program.

p. JOB DESCRIPTIONS

Gifted & Talent Teacher
Reading Specialist
School Safety Agent

FINANCE & FACILITIES

a. Appropriation Transfers – February 2020

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and;

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education, does ratify the transfers approved by the Superintendent of Schools. (**Attachment 3-A**)

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

b. A-148 Secretary’s Report – February 2020

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

WHEREAS, in compliance with N.J.A.C. 6A:23-2.11©3, the secretary has certified that, as of the date of the report(s) no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting;

BE IT FURTHER RESOLVED, in compliance with N.J.A.C 6A:23-2.11©4, the Board of Education certifies that, after review of the secretary’s monthly financial reports for February 2020, and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. **(Attachment 3-B)**

c. A-149 Treasurer’s Report – February 2020

WHEREAS, pursuant to N.J.S.A. 18A-17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education, for the period ending February 29, 2020, upon the recommendation of the Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting. **(Attachment 3-C)**

d. Out of District Placements – April 2020

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the **Out of District Placements**

Initials	Placement	Cost School Year	Extraordinary Services School Year	Out of County Fees	COMMENTS	GAAP Code
NB	BCSSSD-Alternative HS	\$10,752.56		\$1,066.67	19-20 Increase to tuition and Out of County Fee	11-000-100-565-0000-0084
NJ	BCSSSD-Alternative HS			\$1,795.56	19-20 Out of County Fee	11-000-100-565-0000-0084
NH	Daytop	\$20,127.85			19-20 Court Placement	11-000-100-566-0000-0084
HC	Daytop	\$8,060.00			19-20 Court Placement	11-000-100-566-0000-0084

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

AT	Kingsway Learning Center (088264001)		\$2,916.67		19-20 1:1 aide cost correction	11-000-217-320-0000-0084
TO	Lindenwold Board of Education	\$801.96			19-20 Homeless placed	11-000-100-561-0000-0084
TT	Lindenwold Board of Education	\$601.47			19-20 Homeless placed	11-000-100-561-0000-0084
JC	Mercer Elementary		\$20,625.00		19-20 1:1 aide cost correction	11-000-217-320-0000-0084
QC	YALE School-Ellisburg		\$12,382.22		19-20 1:1 aide cost correction	11-000-217-320-0000-0084
	TOTALS	\$40,343.84	\$35,923.89	\$2,862.23		

e. Resolution Appointing School Safety Specialist

BE IT RESOLVED: that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of Alfonso Llano, Assistant Superintendent for School Support, as the District’s School Safety Specialist in accordance with P.L. 2017, Chapter 162 and N.J.S.A. 18A:17-43.2.

f. Revised Recommendation for RFP #1920-23 Award of Contract for Prospective Organization to Provide Virtual On-Line Courses for High School Credit

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes Title 18A:18A37, the proposal solicitation for Prospective Organization to Provide Virtual On-Line Courses for High School Credit on August 16, 2019; and

WHEREAS, the proposals were reviewed by Trenton Board of Education Staff per N.J.S. 18A:18A4.5d; and

WHEREAS, the Board received responses from:

- Apex Learning
- Edmentum
- Odysseyware

WHEREAS, based on the evaluation criteria included in the solicitation Odysseyware received the highest score within the qualifications listed below:

1. Technical Criteria
2. Management Criteria
3. Cost Criteria

WHEREAS, funds will be made available from the following Account Code: 15-190-100-320-0000-00-04; 15-190-100-320-0000-00-05; 15-190-100-320-0000-00-35; 11-423-100-320-0000-00-86

NOW, THEREFORE, BE IT RESOLVED, that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools awards a contract to Odysseyware for the proposal solicitation as indicated, at a revised cost not to exceed **\$232,000.00**. *This item was originally Board approved on August 26, 2019 for \$217,000.00.*

BE IT FURTHER RESOLVED; that the Trenton Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

g. Resolution to Approve Capital Projects for 2020-2021

WHEREAS, the Board of School Estimate of the City of Trenton has approved the Capital Projects for 2020-2021 in the amount of \$2,850,000.00; and

WHEREAS, the City of Trenton requires Board of Education approval of the Capital Projects prior to City Council adopting an ordinance to fund the projects; now therefore

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the Capital Projects for 2020-2021.

h. Resolution for Emergency Contract – Anderson Contracting Services

WHEREAS, the Trenton BOE (hereinafter referred to as the Board) entered into a contract per N.J.A.C. 18A:18A-7 Emergency Contract with the following vendor:

ANDERSON CONTRACTING SERVICES
27 DELSEA DRIVE – WESTVILLE, NJ 08093

- Stokes Elementary School
- Hedgepeth/Williams Middle School

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the contract to the vendor noted above for emergency services affecting the health or safety of occupants of various schools. The proposed scope of work shall be at a cost not to exceed **\$505,340.00.**

Account Code: 11-000-261-420-0000-00-61

i. Resolution to Accept the STEM Dual Enrollment P-Tech Grant

Whereas, the goal of the STEM Dual Enrollment P-Tech program is to, “provide access and opportunity for students in New Jersey’s comprehensive high schools to an education in an in-demand STEM career pathway by participating in a grades 9-14 industry-driven, high-quality dual enrollment early college program where they earn a high school diploma, a postsecondary degree and gain valuable employability skills.” Now therefore,

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, accepts the award of **\$199,946.00** from the New Jersey Department of Education for the STEM Dual Enrollment P-Tech Grant. The project period is from February 1, 2020 and ending on June 30, 2021.

j. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A.18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the Business Administrator/Board Secretary has reviewed the documentation supporting the attached lists of bills;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, authorize and approve the payment of bills on the attached lists for the Monday, April 27, 2020 Board meeting in the amount of **\$26,014,044.22.** (**Attachment 3-J – Bill Lists of 3/30/20 & 4/9/20**)

**TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.**

k. Resolution to Approve the Interlocal Participation Agreement with The National Purchasing Cooperative

Whereas, The National Purchasing Cooperative was formed on May 26, 2010 pursuant to MD Code Ann., State Fin. & Proc. § 113-110 (West 2009), and R.I. Gen. Laws § 16-2-9.2 (2009); and

Whereas, the purpose of this Agreement is to facilitate compliance with state procurement requirements, to identify qualified vendors of commodities, goods and services, to relieve the burdens of the governmental purchasing function, and to realize the various potential economies, including administrative cost savings, for Cooperative Members. **Now therefore**,

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Interlocal Participation Agreement with The National Purchasing Cooperative as per the terms and conditions of the agreement. (**Attachment 3-K**)

l. Acceptance of Donations

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, accepts funding from the following generous donors:

DONOR	GIFT	RECIPIENT	PLANNED USE FOR DONATION
Epison Upsilon Omega Chapter of Alpha Kappa Alpha Sorority, Inc.	\$28,000.00	Curriculum Office	Early College High School Initiative – Purchase of Chromebooks for Students

m. Professional Services Contract with PowerSchool Group, LLC

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves a **Professional Services Contract with PowerSchool Group, LLC** to provide PowerSchool Enrollment Express module, and the Power Pack. Enrollment Express will allow the district to implement online registration and the Power Pack will support more effective communication with parents through electronic report delivery, at a cost not to exceed **\$45,000.00.**

BE IT FURTHER RESOLVED: that the Trenton Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
Account Code: 11-000-211-300-0000-00-64

OLD BUSINESS

There was no old business for discussion.

NEW BUSINESS

President Daniels-Lane expressed appreciation for the work of all staff members during the pandemic, stating that many people have gone above and beyond in their efforts. She also thanked the recent generous donors who have provided for our students. Lastly, she asked for a moment of silence in recognition of all those who have passed away in recent weeks, including former Board Member Mr. Harry Luna.

Mr. Truehart and Ms. Brossoie recommended that written appreciation be sent to donors to the District.

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

Superintendent Lee expressed his sadness about the pending retirement of Ms. DeJesus and said it would be a great loss for the District. He thanked her for all her tireless efforts during her time at Trenton Public Schools. Board Members echoed Mr. Lee’s sentiments.

ADJOURN TO EXECUTIVE SESSION

President Daniels-Lane read the Executive Session Resolution:

EXECUTIVE SESSION RESOLUTION
April 27, 2020

WHEREAS, The Open Public Meetings Act, codified as N.J.S.A. § 10:4-6, et seq., permits the exclusion of the public from a meeting under certain circumstances; and,

WHEREAS, the Trenton Board of Education is of the opinion that such circumstances presently exist, indicated as follows:

Any pending or anticipated litigation or contract negotiations to which the Board is or may become a party to, and any matter falling within the Attorney-Client Privilege, to the extent that confidentiality is required to preserve the Attorney-Client relationship and allow the Attorney to exercise his/her ethical duties as a lawyer;

MATTERS/CAPTION:

- Related Services Providers – *Discussion Only*

NOW THEREFORE, BE IT RESOLVED, by the Trenton Board of Education, County of Mercer, State of New Jersey, that an Executive Session will be held on April 27, 2020 for the statutorily permissible purposes indicated in this resolution.

BE IT FURTHER RESOLVED that action may be taken by the Board when it reconvenes in Open Session.

BE IT FINALLY RESOLVED that the minutes of the Executive Session with regard to the above subject matter shall be disclosed to the public at a later date and to the extent that the same is not prejudicial to the interests of the parties involved, no longer averse to the public interest, or does not endanger any individual’s right to privacy.

Motion was made by Mr. Bouie and seconded by Ms. McKnight to adjourn the meeting into Executive Session. **All** were in favor, **0** opposed **0** abstentions.

ADJOURN approximately 6:45 p.m.

REOPEN PUBLIC MEETING

Open Public Meeting reconvened at approximately 7:55 p.m. with no additional public business discussed or action taken.

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 27, 2020 – 5:30 P.M.

Motion was made by Mr. Bouie and seconded by Ms. Weakliem to adjourn the meeting.
All were in favor, **0** opposed **0** abstentions.

ADJOURN approximately 8:00 p.m.

Respectfully submitted

Jayne S. Howard

Jayne S. Howard
Business Administrator/Board Secretary