

Agenda – April 27, 2020
PERSONNEL TRANSACTIONS

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the following personnel transactions:

a. ABOLISHMENT OF POSITIONS

| JOB TITLES | NUMBERS OF POSITIONS | LOCATION(S) |
|----------------------------|-----------------------------|--------------------|
| Vice-Principal | 1 | Daylight/Twilight |
| Climate Culture Specialist | 1 | King |
| Literacy Specialist | 1 | Columbus |
| Literacy Specialist | 1 | Franklin |
| Literacy Specialist | 1 | Grant |
| Literacy Specialist | 1 | Harrison |
| Literacy Specialist | 2 | Hill |
| Literacy Specialist | 1 | King |
| Literacy Specialist | 1 | Mott |
| Literacy Specialist | 1 | Monument |
| Literacy Specialist | 1 | Robbins |
| Math Specialist | 1 | Gregory |
| Math Specialist | 1 | King |
| Math Specialist | 1 | Parker |
| Math Specialist | 1 | Washington |
| Math Specialist | 1 | Wilson |
| Elementary Teacher Gr 1 | 1 | King |
| Elementary Teacher Gr 1 | 1 | Parker |
| Elementary Teacher Gr 4 | 1 | Monument |

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| | | |
|---------------------------------------|---|-------------------------------|
| Elementary Teacher Gr 4 | 1 | Robbins |
| Elementary Teacher Gr 5 | 1 | Parker |
| Elementary Teacher Gr 5 | 1 | Robbins |
| Elementary Teacher Gr 6 | 1 | Columbus |
| Elementary Teacher Gr 6 | 2 | Monument |
| Business Teacher | 1 | Daylight/Twilight |
| Career Exploratory Teacher | 1 | 9 th Grade Academy |
| Special Education Teacher (BD) | 2 | Wilson |
| Special Education Teacher (Inclusion) | 6 | Columbus |
| Special Education Teacher (LLD) | 2 | Parker |
| Special Education Teacher (MD) | 1 | Kilmer |
| Special Education Teacher (MD) | 1 | Mott |
| Special Education Teacher (Resource) | 1 | 9th Grade Academy |
| Special Education Teacher (Resource) | 1 | Columbus |
| Special Education Teacher (Resource) | 1 | Gregory |
| Special Education Teacher (Resource) | 1 | Mott |
| Elementary Teacher K (Sheltered) | 1 | Grant |
| Elementary Teacher 1 (Sheltered) | 1 | Grant |
| Elementary Teacher 2 (Sheltered) | 1 | Grant |
| Elementary Teacher 3 (Sheltered) | 1 | Grant |
| Elementary Teacher 3 (Sheltered) | 1 | King |
| Elementary Teacher 4 (Sheltered) | 2 | King |
| Paraprofessional (Kindergarten) | 1 | King |

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| | | |
|----------------|---|-----------------------------|
| Parent Liaison | 1 | Trenton Restorative Academy |
|----------------|---|-----------------------------|

b. CREATION OF POSITIONS

| JOB TITLES | NUMBERS OF POSITIONS | LOCATION(S) |
|----------------------------|-----------------------------|-----------------------------|
| Principal | 1 | Stokes |
| Vice-Principal | 1 | Mott |
| Teacher Leader | 1 | Daylight/Twilight |
| Teacher Leader | 1 | Trenton Restorative Academy |
| Climate Culture Specialist | 1 | Daylight/Twilight |
| Literacy Specialist | 10 | Curriculum Office |
| Literacy Specialist | 1 | Daylight/Twilight |
| Literacy Specialist | 1 | TCHS |
| Math Specialist | 10 | Curriculum |
| Math Specialist | 1 | Daylight/Twilight |
| Math Specialist | 1 | TCHS |
| Reading Specialist | 1 | Columbus |
| Reading Specialist | 1 | Franklin |
| Reading Specialist | 1 | Grant |
| Reading Specialist | 1 | Gregory |
| Reading Specialist | 1 | Harrison |
| Reading Specialist | 2 | King |
| Reading Specialist | 1 | Mott |
| Reading Specialist | 1 | Monument |

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| | | |
|---------------------------|---|-------------------|
| Reading Specialist | 1 | Parker |
| Reading Specialist | 1 | Robbins |
| Reading Specialist | 1 | Stokes |
| Reading Specialist | 2 | Hill |
| Reading Specialist | 1 | Washington |
| Reading Specialist | 1 | Wilson |
| Reading Specialist | 1 | Kilmer |
| Elementary Teacher Gr K | 1 | Stokes |
| Elementary Teacher Gr 1 | 1 | Stokes |
| Elementary Teacher Gr 2 | 1 | Parker |
| Elementary Teacher Gr 2 | 1 | Stokes |
| Elementary Teacher Gr 3 | 1 | Columbus |
| Elementary Teacher Gr 3 | 1 | Monument |
| Elementary Teacher Gr 3 | 1 | Stokes |
| Elementary Teacher Gr 4 | 1 | King |
| Elementary Teacher Gr 4 | 1 | Parker |
| Art Teacher | 1 | Stokes |
| Computer Teacher | 1 | Robbins |
| Computer Teacher | 1 | Stokes |
| Computer Teacher | 1 | Daylight/Twilight |
| Dance Teacher | 1 | Daylight/Twilight |
| Drama Teacher | 1 | Daylight/Twilight |
| Gifted & Talented Teacher | 6 | Stokes |

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| | | |
|---|---|-----------------------------|
| Health & Physical Education Teacher | 2 | Daylight/Twilight |
| Health & Physical Education Teacher | 1 | Stokes |
| Language Arts Teacher | 1 | Trenton Restorative Academy |
| Math Teacher | 1 | Trenton Restorative Academy |
| Music Teacher | 1 | Stokes |
| Science Teacher | 1 | Dunn |
| Science Teacher | 1 | Trenton Restorative Academy |
| Social Studies Teacher | 1 | Trenton Restorative Academy |
| Small Learning Community Teacher | 2 | TCHS |
| World Language Teacher | 1 | Daylight/Twilight |
| Special Education Teacher (Autism) | 2 | Parker |
| Special Education Teacher (Autism) | 1 | Rivera |
| Special Education Teacher (BD) | 1 | Gregory |
| Special Education Teacher (CMI) | 1 | Hedgepeth/Williams |
| Special Education Teacher (Life Skills) | 1 | TCHS |
| Special Education Teacher (LLD) | 4 | 9th Grade Academy |
| Special Education Teacher (LLD) | 1 | Kilmer |
| Special Education Teacher (LLD) | 1 | King |
| Special Education Teacher (LLD) | 1 | Mott |
| Special Education Teacher (LLD) | 1 | TCHS |
| Special Education Teacher (Inclusion) | 1 | 9th Grade Academy |
| Special Education Teacher (Inclusion) | 6 | Gregory |
| Special Education Teacher (Inclusion) | 4 | Hill |

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| | | |
|--------------------------------------|---|-------------------|
| Special Education Teacher (MD) | 1 | 9th Grade Academy |
| Special Education Teacher (MD) | 1 | King |
| Special Education Teacher (MD) | 2 | Monument |
| Special Education Teacher (MD) | 2 | Parker |
| Special Education Teacher (MD) | 1 | TCHS |
| Special Education Teacher (Resource) | 2 | Hill |
| Bilingual Elementary Teacher | 1 | Dunn |
| Bilingual Elementary Teacher Gr K | 2 | TBD |
| Bilingual Elementary Teacher Gr 1 | 2 | TBD |
| Bilingual Elementary Teacher Gr 1 | 2 | TBD |
| Bilingual Elementary Teacher Gr 2 | 2 | TBD |
| Bilingual Elementary Teacher Gr 2 | 1 | TBD |
| Bilingual Elementary Teacher Gr 2 | 2 | TBD |
| Bilingual Elementary Teacher Gr 3 | 1 | TBD |
| Bilingual Elementary Teacher Gr 3 | 2 | TBD |
| Bilingual Elementary Teacher Gr 4 | 1 | TBD |
| Bilingual Elementary Teacher Gr 5 | 1 | TBD |
| Bilingual Elementary Teacher Gr 5 | 1 | TBD |
| Bilingual Elementary Teacher Gr 5 | 1 | TBD |
| Bilingual Science Teacher | 1 | Daylight/Twilight |
| Bilingual Social Studies Teacher | 2 | Daylight/Twilight |
| Bilingual Math Teacher | 2 | Daylight/Twilight |
| ESL Teacher | 4 | Daylight/Twilight |

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| | | |
|---------------------------|---|-----------------------------|
| ESL Teacher | 1 | TBD |
| ESL Teacher | 1 | TBD |
| ESL Teacher | 1 | TBD |
| ESL Teacher | 1 | TBD |
| ESL Teacher | 1 | TBD |
| ESL Teacher | 2 | TBD |
| ESL Teacher | 1 | TBD |
| Learning Consultant | 1 | Special Services |
| Psychologist | 1 | Special Services |
| Psychologist | 1 | Trenton Restorative Academy |
| School Counselor | 1 | Stokes |
| School Nurse | 1 | Stokes |
| Social Worker | 1 | Special Services |
| Social Worker | 1 | Hedgepeth/Williams |
| Social Worker | 1 | King |
| Parent Liaison | 1 | Harrison |
| Parent Liaison | 1 | Stokes |
| Parent Liaison | 1 | Central Office |
| Human Resource Generalist | 1 | Human Resource Department |
| School Safety Agent | 2 | Trenton Restorative Academy |
| Confidential Secretary | 1 | Superintendent's Office |
| Secretary (Bilingual) | 1 | TBD |
| Secretary (Bilingual) | 1 | TBD |

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| | | |
|-----------------------|---|-----|
| Secretary (Bilingual) | 1 | TBD |
| Secretary (Bilingual) | 1 | TBD |
| Secretary (Bilingual) | 1 | TBD |
| Secretary (Bilingual) | 1 | TBD |
| Secretary (Bilingual) | 1 | TBD |
| Secretary (Bilingual) | 1 | TBD |
| Secretary (Bilingual) | 1 | TBD |
| Secretary (Bilingual) | 1 | TBD |
| Secretary (Bilingual) | 1 | TBD |

c. NEW HIRES

| <i>LAST NAME</i> | <i>FIRST NAME</i> | <i>POSITION</i> | <i>LOCATION</i> | <i>SALARY/STEP</i> | <i>EFFECTIVE</i> | <i>NOTE</i> |
|------------------|-------------------|-------------------------------------|--------------------|-------------------------|------------------------------|--|
| Almonte | Zully | Social Worker | Dunn | \$57,490-BA, Step 1-TEA | 9/1/20-6/30/21 | Filling a vacancy. |
| Danger | Brittany | Elementary Teacher Gr 5 (Sheltered) | Robbins | \$57,490-BA, Step 1-TEA | 3/24/20-6/30/2020, pro-rated | Correction to Grade level. |
| Dickerson | Alan | Shop Clerk | Building & Grounds | \$31,368-Step 1-BST | 4/28/20-6/30/20, pro-rated | Filling a vacancy. |
| McCrary | Charles | Art Teacher | Kilmer | \$57,490-BA, Step 1-TEA | 9/1/20-6/30/21 | Filling a vacancy. |
| Viquez | Rodolfo | Social Studies Teacher | 9th Grade Academy | \$57,490-BA, Step 1-TEA | 3/24/20-6/30/20, pro-rated | Correction to location. Replacing R. McCamy who transferred to TCHS. |

d. APPOINTMENT (CURRENT EMPLOYEE)

| <i>LAST NAME</i> | <i>FIRST NAME</i> | <i>FROM POSITION</i> | <i>FROM LOCATION</i> | <i>TO POSITION</i> | <i>TO LOCATION</i> | <i>SALARY/STEP</i> | <i>EFFECTIVE</i> | <i>NOTE</i> |
|------------------|-------------------|-----------------------|----------------------|--------------------------------|--------------------|---------------------|------------------|--------------------------------------|
| Wooten | Chantel | Language Arts Teacher | Kilmer | Climate and Culture Specialist | Kilmer | No change in salary | 9/1/20-6/30/21 | Replacing P. Lauray who is retiring. |

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e. RESIGNATION

| <i>LAST NAME</i> | <i>FIRST NAME</i> | <i>POSITION</i> | <i>LOCATION</i> | <i>EFFECTIVE</i> | <i>NOTE</i> |
|------------------|-------------------|-----------------------------------|-----------------|------------------|-----------------|
| Crudup | Dedra | Elementary Teacher Gr 1 | Hill | 6/30/20 | Reason on file. |
| Sanchez | Daisy | Bilingual Elementary Teacher Gr 4 | Parker | 6/30/20 | Reason on file. |

f. RETIREMENTS

| <i>LAST NAME</i> | <i>FIRST NAME</i> | <i>POSITION</i> | <i>LOCATION</i> | <i>YEARS OF SERVICE</i> | <i>EFFECTIVE</i> |
|------------------|-------------------|---------------------------------------|-------------------------------|-------------------------|------------------|
| Bandeh | Bocary | Vice-Principal | Hill | 25 | 8/1/20 |
| Mason | Cynthia | Kindergarten Teacher | Hill | 43 | 7/1/20 |
| Mason | Margaret | ESL Teacher | Grant | 20 | 10/1/20 |
| Vergara | Anamaria | Bilingual Elementary Teacher Gr 2 | King | 7 | 7/1/20 |
| Spruill | Althea | Elementary Teacher Gr K | Gregory | 33 | 7/1/20 |
| Roy | Bulbul | Elementary Teacher Gr 1 | Washington | 20 | 7/1/20 |
| Gittens-Emiyede | Barbara | Special Education Teacher (Inclusion) | 9 th Grade Academy | 8 | 5/1/20 |
| DeJesus | Elizabeth | Chief Academic Officer | Central Office | 19 | 7/1/20 |

g. RETIREMENT - RESCIND

| <i>LAST NAME</i> | <i>FIRST NAME</i> | <i>POSITION</i> | <i>LOCATION</i> | <i>YEARS OF SERVICE</i> | <i>EFFECTIVE</i> |
|------------------|-------------------|-----------------|-----------------|-------------------------|------------------|
| Trapp | Bernadette | Principal | Rivera | 34 | 7/1/20 |

h. TERMINATION

| <i>ID</i> | <i>EFFECTIVE DATE</i> | <i>NOTE</i> |
|-----------|-----------------------|-----------------|
| 112652 | 3/24/20 | Reason on file. |

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i. TRANSFERS/REASSIGNMENTS

| <i>LAST NAME</i> | <i>FIRST NAME</i> | <i>FROM POSITION</i> | <i>FROM LOCATION</i> | <i>TO POSITION</i> | <i>TO LOCATION</i> | <i>EFFECTIVE DATE</i> | <i>NOTE</i> |
|------------------|-------------------|-------------------------------------|-----------------------------|-------------------------------------|-----------------------------|-----------------------|--|
| Ons | Benjamin | Vice-Principal | Trenton Restorative Academy | Vice-Principal | Hill | 7/1/20-6/30/21 | Replacing W. Gedeon. |
| Levitt | Danielle | Elementary Teacher Gr 5 | Robbins | Elementary Teacher Gr 5 | Harrison | 4/28/20-6/30/20 | Correction to location. |
| Zink | Hannah | Elementary Teacher Gr 3 (Sheltered) | Wilson | Bilingual Elementary Teacher Gr 4 | Wilson | 12/5/19-6/30/20 | Correction to position. |
| Green-Williams | Theresa | Paraprofessional Kindergarten | King | Paraprofessional Special Education | King | 9/1/19 - 6/30/20 | Correction to position and effective date. |
| Rivera-Godbold | Luz | Paraprofessional Special Education | Monument | Paraprofessional Bilingual | Monument | 4/28/20-6/30/20 | Correction to position. |
| Corado | Niurka | Paraprofessional Bilingual | Monument | Paraprofessional Kindergarten | Monument | 4/28/20 - 6/30/20 | Correction to position. |
| Bush | Rochelle | Paraprofessional Special Education | Monument | Paraprofessional Kindergarten | Monument | 4/28/20 - 6/30/20 | Correction to position. |
| Ice | Annmarie | Paraprofessional Kindergarten | Monument | Paraprofessional Special Education | Monument | 4/28/20 - 6/30/20 | Correction to position. |
| Smith | Arthur | Paraprofessional Kindergarten | Monument | Paraprofessional Special Education | Monument | 4/28/20 - 6/30/20 | Correction to position. |
| Elzayat | Ahmed | Science Teacher | Trenton Restorative Academy | Special Education Teacher (Science) | Trenton Restorative Academy | 9/1//19-6/30/20 | Correction to position. |
| Cruz | Isabel | Bilingual Teacher | Daylight/Twilight | ESL Teacher | Daylight/ Twilight | 2/1/20-6/30/20 | Correction to position. |

j. CONTRACTUAL ENTITLEMENTS

| <i>LAST NAME</i> | <i>FIRST NAME</i> | <i>UNIT</i> | <i>NUMBERS OF SICK DAYS</i> | <i>NUMBER OF VACATION DAYS</i> | <i>AMOUNT</i> | <i>NOTE</i> |
|------------------|-------------------|-------------|-----------------------------|--------------------------------|---------------|---------------------|
| Castillo | Raul | TEA | 8.17 | 0 | \$5,089.33 | Correction to days. |
| Miller | Donna | TEA | 33 | 0 | \$18,000.00 | Correction to days. |
| Rowell | Tamala | TEA | 3.33 | 0 | \$1,703.98 | Correction to days. |

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k. LEAVE OF ABSENCE

| <i>ID</i> | <i>REASON</i> | <i>EFFECTIVE</i> |
|------------------|----------------------|---|
| 100472 | Medical | 3/24/20-4/20/20; With pay |
| 102786 | Medical | 2/28/20-4/22/20; With pay |
| 111922 | Medical | Correction-10/1/19-10/16/19; With pay to Without pay |
| 102474 | Medical | 3/19/20-5/1/20; With pay |
| 111813 | Medical | 3/4/20-3/31/20; With pay 4/1/20-4/19/20; Without pay |
| 112662 | Military | Rescind-3/23/20-4/11/20 & 6/11/20-6/30/20; with pay New Orders-5/15/20-5/17/20; 5/23/20-6/8/20 |

I. EXTENDED LEAVE OF ABSENCE

| <i>ID</i> | <i>REASON</i> | <i>EFFECTIVE</i> |
|------------------|--|---|
| 112547 | Family Bonding Leave | 3/4/20-4/22/20; Without pay |
| 111989 | Maternity Family Bonding Leave Medical | 1/23/20-2/29/20; With pay 3/1/20-3/31/20; Without pay 4/1/20-4/7/20; With pay |
| 111572 | Maternity Family Bonding Leave Medical | 9/1/19-11/31/19; With pay 12/1/19-12/13/19; Without pay 3/1/20-3/31/20; Without pay |
| 103028 | Medical | 2/14/20-5/16/20; Without pay |
| 112488 | Medical | 2/2/20-6/30/20; Without pay |
| 112566 | Medical | Change to return date 3/19/20-5/4/20; without pay |
| 111922 | Medical | 2/20/20-5/31/20; Without pay |

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m RETURN FROM LEAVE OF ABSENCE

| <i>ID</i> | <i>REASON</i> | <i>EFFECTIVE</i> |
|-----------|----------------------|------------------|
| 112547 | Family Bonding Leave | 4/23/20 |
| 111989 | Medical | 4/8/20 |
| 111572 | Medical | 4/1/20 |
| 112330 | Medical | 4/21/20 |
| 102786 | Medical | 4/23/20 |
| 106409 | Medical | 4/9/20 |
| 103882 | Maternity | 4/1/20 |
| 111585 | Maternity | 4/6/20 |
| 111813 | Medical | 4/20/20 |

n. SALARY ADJUSTMENT

| <i>LAST NAME</i> | <i>FIRST NAME</i> | <i>POSITION</i> | <i>LOCATION</i> | <i>FROM SALARY</i> | <i>TO SALARY</i> | <i>EFFECTIVE</i> | <i>NOTE</i> |
|------------------|-------------------|---------------------|-----------------|---|---|----------------------------|--|
| Gedeon | Wadner | Vice-Principal | Hill | \$127,023-ESVP, Step 7-TASA | \$144,346,-ESP- Step 4-TASA | 7/1/19-6/30/20 | Correction to Salary |
| Nock | Ashley | Learning Consultant | Early Childhood | \$84,800.80 (\$75,751-MA+60, Step 11-TEA+12%) | \$86,300.80 (\$84,800.80-MA+60, Step 11-TEA+12%+\$1,500 dual certification) | 3/23/20-6/30/20, pro-rated | Submitted proof of dual certification. |

o. MENTOR TEACHERS

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| <i>LAST NAME</i> | <i>FIRST NAME</i> | <i>LOCATION</i> | <i>RATE</i> | <i>GAAP CODE</i> | <i>EFFECTIVE</i> | <i>NOTE</i> |
|------------------|-------------------|-----------------|-------------|--------------------------|------------------|------------------------------------|
| Capanas | Misty | Districtwide | \$36.00 | 11-00-223-110-0009-00-52 | 5/1/20-6/30/20 | Not to exceed \$233 total program. |
| Christie | Mijah | Districtwide | \$36.00 | 11-00-223-110-0009-00-52 | 5/1/20-6/30/20 | Not to exceed \$465 total program. |
| Stewart | Marybeth | Districtwide | \$36.00 | 11-00-223-110-0009-00-52 | 5/1/20-6/30/20 | Not to exceed \$465 total program. |

p. JOB DESCRIPTIONS

| |
|-------------------------|
| Gifted & Talent Teacher |
| Reading Specialist |
| School Safety Agent |