

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Monday – April 26, 2021 – 5:30 P.M.

Completed May 7, 2021
Convened at 5:30 P.M.

Call to Order

Board President Addie Daniels-Lane called the meeting to order at 5:30 p.m.

Pledge of Allegiance

President Daniels-Lane led the salute to the flag.

Roll Call

Present:

Gene Bouie
Nicole Brossoie
Addie Daniels-Lane
Yolanda Marrero-Lopez
Taraun McKnight – arrived approximately 6:50 p.m.
Gerald Truehart II
Jeannie Weakliem
Sadé Williams

Acting Superintendent of Schools – Alfonso Q. Llano, Jr. - Present

Business Administrator/Board Secretary – Jayne Howard - Present

New Jersey Sunshine Law - Read by Board President Daniels-Lane

The New Jersey Public Meetings Law was enacted to ensure the right to the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted on.

On the rules of this act, the Trenton Board of Education has caused notice of this meeting by publicizing the date, time and place, therefore posted on Trenton's Webpage, the Times and the Star Ledger.

Formal Action will take place at this meeting.

Mission Statement - Read by Board President Daniels-Lane

All students will graduate with a vision for their future, motivated to learn continually and prepared to succeed in their choice of college or career.

Adoption Of Agenda

President Daniels-Lane advised that the Job Description for Director for Specialized Services (in the Human Resources Attachments – Pages 3 & 4) is **pulled**. President Daniels-Lane asked for a motion to adopt the agenda with the revisions.

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Motion was made by Ms. Weakliem and seconded by Mr. Bouie to adopt the agenda. Agenda was adopted by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Gene Bouie	X		
Nicole Brossoie	X		
Yolanda Marrero-Lopez	X		
Taraun McKnight	not present for vote		
Gerald Truehart II	X		
Jeannie Weakliem	X		
Sadé Williams	X		
Addie Daniels-Lane	X		

SUPERINTENDENT’S REMARKS

Acting Superintendent Llano thanked all staff who have worked diligently to get the schools ready to welcome students back to in-person learning. He turned his remarks over to Mr. Dwayne Mosley, Facilities Administrator, who discussed the myriad of steps that have been taken to ensure the schools are safe for students and staff alike. These include directional signage, monitoring devices, wide availability of PPE throughout the buildings, hand sanitizer stations, social distancing measures taken, sanitizing sprayers in use by Custodial staff, personal sanitizing kits for staff, HEPA filters and ionization filters, enhanced cleaning procedures with additional attention to breakfast cleanup, and replacement/maintenance of rooftop systems. Board questions and comments for Mr. Mosley were as follows:

- Peeling paint and plaster and missing/loose ceiling tiles in some buildings and classrooms
- Methods for analyzing indoor air purifier requirements in classrooms

PUBLIC PARTICIPATION

President Daniels-Lane observed the large number of people signed up to speak, and she advised the public that each person has a five-minute limit. She stated that, due to the maximum allotted time of 60 minutes for Public Participation, not everyone will be heard this evening. She asked that anyone not being heard this evening email their concerns directly to Board Members. President Daniels-Lane also advised the public of the procedures outlined in Bylaw 0167 - Public Participation in Board Meetings.

Ms. Ana Lozada, Kindergarten Teacher, stated that she received a letter calling her unprofessional. She gave examples of professionalism being exhibited by herself and other staff members, and she stated that some teachers are dealing with extenuating family circumstances.

Mr. John Forte, History Teacher, asked if real conversations have been had with students to elicit their concerns on returning to in-person learning. He said his students have the following concerns: bathroom and classroom cleanliness, social distancing measures,

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mask enforcement, availability of hand sanitizer and disinfecting wipes, mandatory vaccinations and testing for staff and students, communication of a safety plan, effect on students with asthma. Mr. Forte felt that some students are anxious about returning to school and that social emotional needs are not being met.

Ms. Kathy Wolden, Teacher, felt that the following issues have not been addressed in planning for reopening: statistics on Covid cases in Trenton, regular testing of staff and students, metric used to determine safety of reopening schools (number of new cases, infection rate), vaccination percentage of the population in Trenton, rate of transmission in Trenton, death rate is rising, accurate contact tracing in the District, plan for summer intervention and location of portable handwashing stations.

Ms. Dawn Howlen, Teacher, expressed concern about the effect of Covid on Black and Brown people in the City of Trenton and the loss of pay for teachers who do not report for work in person. She felt that actions of Administration and the Board are making some staff and students sick, and that their concerns are being disregarded.

Ms. Rhonda Williams, Teacher, expressed concern about air ventilation in the schools.
Note to minutes – poor audio quality, muffled sound.

Mr. Thom Montanari, Teacher, discussed facilities conditions at some of the buildings. He felt that these conditions need to be addressed and that school reopening should be delayed until September to allow for this.

Ms. Nicole Backlund, Teacher, expressed the following concerns: follow up is needed for proper use and installation of PPE items in classrooms, challenges with visual acuity from behind plexiglass barriers, improper setup of wellness rooms, poor sanitary conditions and poor facilities conditions.

Dr. John Guindon, Health Teacher, felt that public meetings should be resumed. He also agreed with Ms. Lozada's earlier comments on professionalism. He discussed facilities issues in the schools and felt there are many safety concerns.

Ms. Sandy Jimenez, Teacher, said she observed many unsafe conditions in buildings during her walkthroughs. These include stained ceiling tiles, dust, particulates, mold and rodent droppings. She also expressed concern with a letter sent to staff members regarding the return to in-person instruction.

Ms. Marlena Ventura, Kindergarten Teacher, felt that teacher professional development on hybrid instruction was ineffective and that proposed classroom cleaning procedures are not adequate. She felt that teachers are being treated unfairly and being bullied by Administration.

Ms. Kathy Graf, Teacher, felt that Administration is shaming teachers who do not want to return to the classroom due to safety concerns. She stated this adds stress to staff

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members who are dealing with the effects of Covid. She also felt she is being retaliated against for concerns previously expressed regarding a toxic work environment.

Trenton Education Association (TEA) Grievance Chair Ms. Janice Williams felt there was no just cause for the letters that were sent to teachers from Administration. She also expressed concern about the number of new administrative positions being recommended on tonight's agenda.

TEA President Ms. Talithea Duncan disagreed with Mr. Mosley's comments on air quality. She said there was disagreement between TEA's hired expert and Mr. Mosley on several facilities concerns. Ms. Duncan felt that her members are being bullied by Administration. She also said that teachers with approved 504s are not being respected.

Mr. Keith Powers, Health Teacher, felt that being written up or having one's pay docked for teaching remotely is unfair. He said that the health of students and their families, and that of staff members, is at risk by the return to in-person instruction. He also expressed concern with the upkeep at TCHS.

Board President closed Public Participation at this time, stating that the 60-minute allotment was reached.

COMMENTS BY BOARD COMMITTEE CHAIRS

Ms. Weakliem stated the Facilities Committee at its recent meeting discussed ongoing projects at the high school boiler house and the Ninth Grade Academy additions. All the current projects are projected to be completed on time. The Facilities Department is also working on a bus depot at the Ninth Grade Academy. Ms. Weakliem said that Mott, P.J. Hill, M.L. King Jr. and Kilmer schools were used as Covid vaccination centers for the City. She reported that safety walkthroughs were conducted at the school, and documentation is being prepared to go before City Council for roof repair projects.

Mr. Bouie reported on the Operations Committee meeting, where the monthly financial reports were reviewed. The District is considering engaging a company to provide translation services in Spanish for Board Members. Mr. Bouie thanked all the generous donors on the Finance Recommendations. He also thanked the teachers for their comments tonight regarding re-opening, stating that the Operations Committee also discussed this subject at their meeting. He hoped that some of the issues would be rectified shortly, or at least that a plan would be in place soon.

Mr. Truehart reminded everyone of the District's radio broadcast on WIMG 1300 AM at 4:00 p.m. the following day. He said the link should be on the District website, and the number of attendees has been increased to 3,000. The re-opening plan will be discussed. Mr. Truehart expressed pride in the winner of the Attendance Matters Campaign Contest, stating that the winner's rap video will be presented to the public soon. He said the regular broadcast will be maintained with the usual feature programs. Mr. Truehart also briefly

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discussed the Board Policies and Regulation on tonight's agenda. He thanked everyone who worked on the revised Grading Policy for their presentation to the Committee.

Ms. Daniels-Lane reported on the Curriculum/Special Ed Committee meeting. The Committee noted the following items: virtual guest speakers for the TCHS Finance program, Summer programming, a dissertation proposal, continued Professional Development in various extended Google platforms, development of a manual for the Gifted & Talented program and extended learning programs for the Summer. In the Special Ed area, the Committee discussed the Extended School Year (ESY) program at M.L. King, Jr. School, and the fact that there have been no new findings in Special Ed; and the one remaining Corrective Action Plan has been closed. The Committee also discussed the possibility of compensatory services for students and the effect on instruction of an option for students to extend their education another year due to Covid.

BOARD MEMBER COMMENTS

At this time, Ms. Daniels-Lane asked Mr. Mosley to respond to some of the concerns expressed during Public Participation. Responses are as follows:

- Portable wash stations are designed for outside use through a hose hookup and are meant to be used during playground time and recess time. They are not designed to be used indoors. Stations are available through the District Warehouse.
- The District has several roofing systems that are failing, and we are going through litigation with the City regarding prior years' Capital Projects lists at the Board of School Estimates (BOSE) meetings. Unfortunately, approval of the funding from City Council has not been secured for the past three or four years. Buildings & Grounds staff have been patching the roofs, but total replacement is sorely needed. The District has presented the roofing replacements as Emergent Projects to the Department of Education (DOE); but a satisfactory response has not been received. The situation is the same for window projects and HVAC projects that have been delayed for years. The DOE and School Development Authority (SDA) have not provided any funding for these projects. Now the projects have become an emergency and the District is responsible for handling them.
- Plexiglass shields have "feet" at the bottom which prevents movement.
- The background pictures shown this evening should have included location information so the issues can be investigated. Many of the pictures showed ceiling tiles, which is related to roofing issues. Please see the second bullet above.
- In areas utilized for large gatherings (cafeterias, auditoriums, gymnasiums, conference rooms), guidance from the Centers for Disease Control (CDC) recommends social distancing. This guidance is why meetings are still being held remotely. It is also why pickup locations at the schools are not within the areas

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stated above. The District has hydroblasters available but is not using them in large gathering areas to follow CDC guidelines.

- Regarding needed repairs to teachers' lounges, please have your administrator contact the Head Custodian in the building so a work order can be entered to address the issue. It is unsure if some of these repairs were reported previously.
- The Buildings & Grounds Department is working diligently to address concerns and maintain facilities. Some items need to be addressed by an outside vendor, which requires Board approval or going out to bid. Some other issues fall into the category of ongoing temporary repairs due to continued funding challenges. Please see the second bullet above.
- Regarding facilities issues at Trenton Central High School, the District is still negotiating with the SDA and others on incomplete punch list items related to the contractor on the job.
- Water damaged ceiling tiles are certainly an air quality and a mold issue, but they are not related to Covid.
- Please continue to report all issues to Buildings & Grounds; everything necessary is being done to address concerns.

Ms. Marrero-Lopez asked how many buildings have cordoned off sections, and who is responsible for entering classrooms and teachers' lounges asking for needed remediation. Mr. Mosley answered the only area is in Grant School due to a burst pipe in the basement. The indoor air quality tests indicated further investigation to show that the water had penetrated some classroom spaces. It was determined that two classrooms were affected. Mr. Mosley stated that, up to this time, all mold remediation has been completed and those areas have been deemed safe by the environmental company. Mr. Mosley stated he hopes that many other areas pictured this evening have been addressed; but, if not, he will be reaching out to the affected parties.

Ms. Marrero-Lopez also asked who was on the 15 walkthroughs in March and why were the problems not addressed at that time. Ms. Howard replied that the walkthroughs were initiated by our union partners, and they chose the schools. Regarding teachers' lounges, teachers were initially told they would be eating in their classrooms; and some of those doors were locked. Ms. Howard also observed that no pictures of classrooms were shown this evening, and this is where teachers and students will be located. The District was ensuring that indoor air quality would be conducive for the number of students and staff in the buildings. Ms. Howard stated that TCHS is a different issue because SDA is working on some punch list items at that location. Anything observed on the walkthrough was remediated right away, including the exhaust fan in a bathroom pictured this evening. This was repaired or replaced in March. All classrooms have air purifiers. Other than a picture of possibly a bleacher that may have been split, Ms. Howard believes that Buildings &

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Grounds has done a great job of remediating issues and that all known problems are fixed right away.

Ms. Marrero-Lopez asked for more information regarding exposed electrical wiring pictured under a wash basin, and Mr. Mosley asked for the location of the picture. He stated it could be in an area where tradespeople were working, and he did not understand why there would be wiring under a sink. He said it looked to him like the wiring was severed and pulled out rather than being worked on by someone. Mr. Mosley said that once he is informed of the location of this wiring, he will go out and investigate.

Lastly, Ms. Marrero-Lopez stated that it seemed to be insinuated that TCHS is not being maintained, and she asked for someone to contact the teacher who spoke to ascertain the areas in question. Mr. Mosley stated he was on the walkthrough and that there are ongoing punch list items at TCHS, including some leaking pipes under the roofing system. He stated he will continue to work with the SDA, but the SDA is still fighting against the contractor to come back out to the sight. He stressed that the high school is not being neglected. Ms. Howard added that two Assistant Superintendents and two Board Members participated in the walkthroughs with our union partners, and she believes everyone saw that the buildings are being maintained. She also stated that teachers were given the option to come into the classroom or teach remotely in September because the buildings were safe.

Mr. Bouie asked that someone follow up on tonight's Public Participation comments to get more information on the issues pictured tonight. Ms. Howard agreed, and Mr. Mosley asked that all concerns be brought to the custodial staff at the buildings. He believed that a Purchase Order has been issued to address the flooring system at Dunn, and the contractor is getting ready to enter the building in the off hours to work on the HVAC system in the basement.

Mr. Bouie also asked about the air purifying systems and whether all locations in need of one have been identified. Mr. Mosley answered that all areas in need of an air purifier have been equipped with one – i.e., a guidance office, a wellness room, a classroom, a Principal's office, Nurse's suite, etc.

President Daniels-Lane thanked Mr. Mosley for his responsiveness. She asked if there were any Board comments.

Ms. Brossoie asked if there is a list of the inventory at each school along with the maintenance challenges that are pending. She asked if the use of Federal funds for this purpose is allowable. Ms. Howard answered absolutely, 10 million dollars has already been used. She stated that Mr. Mosley is aware that the District will be receiving more funds which will be used specifically for Buildings & Grounds. Mr. Mosley added that he has engaged an engineering firm to analyze our facilities issues. The firm has met with the Electrical Foreman and the Plumbing Foreman to discuss priority projects related to Covid HVAC issues, as well as other issues needing to be addressed. Mr. Mosley said that a

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large amount of funding will be needed, maybe more than the District will receive, and that some of the older buildings have constraints on what type of air filtering system they can accommodate. Ms. Howard added that 19 million dollars will be received over three years, but it must be allocated among three areas – learning loss, building repairs and mental health. She stated that the Board approves the M1/M2 every November, which is the Comprehensive Maintenance Report that is submitted to the State of NJ. This report prioritizes projects by school, and the more costly items are continually included due to inadequate funding. Ms. Howard is hopeful that the additional funding will allow the District to tackle some of these projects.

Ms. Brossoie asked if teachers were given an accommodation to work from home if they are the primary caregiver for a relative who has been impacted by Covid restrictions. Mr. James DiDonato, Executive Director for Human Resources, responded that a 504 workplace accommodation does not address family members who are caring for loved ones, or childcare; rather, it is for employees facing a serious medical condition who need to be accommodated by working from home. The Family First Coronavirus Response Act addressed the issue, but that expired December 31, 2019. Employees who must be absent for issues that don't involve their own personal health must utilize their contractual days.

BOARD DISCUSSION & ACTION ON CONSENT AGENDA

Meeting Minutes:

March 22, 2021 Regular Board Meeting and Executive Session

There were no comments or questions on the Meeting Minutes.

Superintendent's Recommendations:

Curriculum, Instruction, Professional Development, Assessment & Accountability/
Special Services
Human Resources
Finance & Facilities

There were no comments or questions on the Superintendent's Recommendations.

Board Policies (First Reading):

0151 Organization Meeting
2624 Grading Policy and Procedure

Board Regulation (First Reading):

2624 Grading Policy and Procedure

There were no comments or questions on the Board Policies or Regulation.

Motion was made by Mr. Bouie and seconded by Mr. Truehart to approve the Consent Agenda. The Consent Agenda was **approved** by all Board Members.

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<u>ROLL CALL</u>	YES	NO	ABSTAIN
Gene Bouie	X		
Nicole Brossoie	X		
Yolanda Marrero-Lopez	X		
Taraun McKnight	X		
Gerald Truehart II	X		
Jeannie Weakliem	X		
Sadé Williams	X		
Addie Daniels-Lane	X		

HUMAN RESOURCES ADDENDUM:

A. STIPEND APPOINTMENTS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>SALARY</i>	<i>GAAP</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Agrawal	Natasha	AM/PM Supervisor	Robbins	\$42.00	15-401-100-110-0009-00-09	5/3/21-6/25/21	Not to exceed \$819 per person
Grant	Anne	AM/PM Supervisor	Robbins	\$42.00	15-401-100-110-0009-00-09	5/3/21-6/25/21	Not to exceed \$819 per person
Estrada	Sandra	AM/PM Supervisor	Robbins	\$42.00	15-401-100-110-0009-00-09	5/3/21-6/25/21	Not to exceed \$819 per person
Thomas	Brittany	AM/PM Supervisor	Robbins	\$42.00	15-401-100-110-0009-00-09	5/3/21-6/25/21	Not to exceed \$819 per person
Redmond	Lauren	AM/PM Supervisor	Robbins	\$42.00	15-401-100-110-0009-00-09	5/3/21-6/25/21	Not to exceed \$819 per person
Stanislaus	Betania	AM/PM Supervisor	Robbins	\$42.00	15-401-100-110-0009-00-09	5/3/21-6/25/21	Not to exceed \$819 per person
Drager	Brittany	AM/PM Supervisor	Robbins	\$42.00	15-401-100-110-0009-00-09	5/3/21-6/25/21	Not to exceed \$819 per person
Wiley	Rachel	AM/PM Supervisor	Robbins	\$42.00	15-401-100-110-0009-00-09	5/3/21-6/25/21	Not to exceed \$819 per person
Cappas	Cedry	AM/PM Monitor	Robbins	\$29.00	15-421-200-110-0009-00-28	5/3/21-6/25/21	Not to exceed \$565.50 per person
Crawford	Beverly	AM/PM Monitor	Robbins	\$29.00	15-421-200-110-0009-00-28	5/3/21-6/25/21	Not to exceed \$565.50 per person

B. RETIREMENTS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>YEARS OF SERVICE</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Zenquis	Elena	Media Specialist	Grant	28	7/1/21	Correction, from resignation to retirement
Foley	Karen	Language Arts Teacher	Hedgepeth/Williams	14	7/1/21	Correction of location and years of service

SUPERINTENDENT'S RECOMMENDATIONS:

**CURRICULUM, INSTRUCTION, PROFESSIONAL DEVELOPMENT,
ASSESSMENT & ACCOUNTABILITY**

A. Proposal to Approve the TCHS Finance/Marketing Virtual Guest Speakers.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve the TCHS Finance/Marketing Virtual Guest Speakers. Finance and Marketing Students will learn important finance/marketing concepts, work skills,

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ethical practices from entrepreneurs and other professionals in their field of Business. Participants are: Consultants: Gary B. Lawery, III: Temple University, NAACP President • Robert L Wilborn, Jr.: Employee, Merrill Lynch Wealth Management • Thomas Peterson, Owner, PBN Outlet • Bruce Boyd, Owner, Building Our Youth Development • Kimme Carlos, Owner, Motivational Consulting. April 27, 2021 through June 25, 2021; Cost not to exceed \$1,250.00; GAAP code: 20-361-100-300-0000-21-05.

B. Proposal to Approve the K-8 Enrichment and Acceleration Summer Program.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the K-8 Enrichment and Acceleration Summer Program. Students have been attending school remotely since March 2020. During this time, many students have lost out on enrichment opportunities, such as robotics, coding, music, dance, creative writing, and poetry. Additionally, while some students demonstrated growth on nationally normed assessments, other students demonstrated learning loss on those assessments. Students will have the opportunity to participate in the following enrichment activities: robotics, coding, music, dance, Continental Math League, creative writing, and scientific literacy as well as acceleration activities in both literacy and mathematics. July 6, 2021 through August 13, 2021. Cost not to exceed \$358,318.00; GAAP codes:

20-235-100-101-0009-21-82	\$253,260.00
20-235-200-101-0009-21-82	\$17,280.00
20-285-100-101-4809-21-82	\$53,694.00
20-285-200-101-4809-21-82	\$13,698.00
20-285-100-610-0048-21-82	\$2,995
20-285-100-101-3509-21-82	\$14,070.00
20-285-200-101-3509-21-82	\$3,321.00

C. Proposal to Approve Tilottama Bose - Dissertation at TCHS: Making the case for a Social and Emotional Learning platform in Trenton Central High School to inform best practices in instruction for a post Covid-19 learning environment.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve Tilottama Bose - Dissertation at TCHS: Making the case for a Social and Emotional Learning platform in Trenton Central High School to inform best practices in instruction for a post Covid-19 learning environment. The purpose of this research is to make the case for a robust SEL platform in Trenton Central High School to inform best practices in instruction for a post Covid-19 learning environment. It is important that schools within the district are cognizant of integrating a comprehensive approach to serving students' post pandemic SEL needs, along with providing interventions for academic gaps so as to ensure positive student adjustment, peer-to peer interactions and student-teacher interactions when students return to fully on-site learning. CASEL, the pioneer of SEL research globally, continue to stress the positive effects of SEL intervention on academic performance, where school implementing SEL at schools nationwide exceeded the national average, and witnessed a decline in truancy and behavior problems. July 1, 2021 through June 30, 2022; No cost to the Board.

D. Proposal to Approve the Pear Deck Interactive Presentation Tool Add-on for Google Slides.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve the Pear Deck Interactive Presentation Tool Add-on for Google Slides. Pear Deck is a Virtual Learning Tool for K-12 as an interactive presentation tool used to actively engage students in individual and social learning for the 2021-2022 school year. Imagine if you could engage every student in your class, every day. What if you could instantly see

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who's confused and who's ready for more? That's the power of Pear Deck. And now, with the Pear Deck for Google Slides Add-on, you can add the magic of formative assessments and interactive questions to your presentations right from Google Slides. July 1, 2021 through June 30, 2022; Cost not to exceed \$27,820.00; GAAP code: 11-000-221-320-0000-00-81.

E. Proposal to Approve the Standards Based Report Cards Development - Grades 1 and 2.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve the Standards Based Report Cards Development - Grades 1 and 2. Teachers will be able to provide meaningful grades to parents and guardians that are specific to every standard. By doing standards-based report cards, parents, guardians, and students will know where they are on every standard and exactly the areas they need to improve. Teachers will know the specific performance every student made on every standard the year before in order to prepare lessons that are geared towards building upon students' strengths and limiting their weaknesses. June 28, 2021 through June 30, 2021. Cost not to exceed \$6,480; GAAP code: 11-000-221-110-0009-00-81.

F. Proposal to Approve the Gregory School Summer Program.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve the Gregory School Summer Program. Covid-19 has exacerbated the existing achievement gap. Recent STAR data has indicated that 86% of Gregory School students in grade 1-5 are reading grade level; 89% are performing below grade level in math. The Summer program is designed to provide three hours of academic support during the morning and enrichment activities during the afternoon. Students will be provided with robust reading and math instruction from 8:30-11:30. The rest of the day they will be filled with arts, stem and sports activities. July 5, 2021 through August 13, 2021; No cost to the Board.

G. Proposal to Approve the Columbus School AM/PM Supervision 2020-21 SY.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve Columbus School AM/PM Supervision 2020-21 SY. This programming is being implemented to ensure that the expectations of the federally funded breakfast program is fully implemented and students arrive and leave school in the most appropriate safe manner. May 3, 2021 through June 25, 2021; Cost not to exceed \$2,698.00; GAAP code: 15-421-200-110-0009-00-17.

H. Proposal to Approve the 6th Grade STEAM Summer Enrichment Program.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve 6th Grade STEAM Summer Enrichment Program. There is a need to implement a learning program to not only close the learning gap that has been exacerbated due to a year of in person school closing, but also introduce students to the arts. This program will not only serve the former purpose, but also be an introduction to arts integration and STEAM. Teachers will provide summer enrichment to rising sixth grade students twice per week via virtual learning platforms (in person if applicable) to address cross curricula, arts integrated/enhanced enrichment in STEAM. July 6, 2021 through August 3, 2021; Cost not to exceed \$ \$12,896.00; GAAP codes: 20-231-100-101-1009-21-82, 20-231-100-610-2009-21-82.

I. Proposal to Approve the Districtwide Donald O. Shelton Gifted, Talented, and Enrichment Program.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools to approve the purchases for the Donald O. Shelton Gifted, Talented, and Enrichment Program listed in the Donald O. Shelton Gifted, Talented, and Enrichment Proposal and in the Donald O. Shelton Gifted, Talented, and Enrichment Manual. July 1, 2021

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through June 30, 2022; Cost not to exceed \$ \$361,339.09; GAAP codes: 11-000-221-110-0009-00-81; 11-000-221-320-0000-00-81; 11-000-221-610-0000-00-81; 11-190-100-320-0000-00-81

J. Resolution to Approve the Frontline’s Teachscape Focus Renewal Agreement for 2021-22 SY.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Frontline’s Teachscape Focus Renewal Agreement for 2021-22 SY. Frontline Teachscape supplies online training, assessment, and certification in the Danielson observation and evaluation tool. Frontline solution is integral to the fulfillment of NJ State DOE/Achieve NJ’s requirements as well as to the provision of quality coaching and professional development. Renewal includes a five-pack license package for Frontline’s Teachscape Focus. August 15, 2021 through June 30, 2022. Costs not to exceed \$1,670.00; GAAP code: 11-000-221-610-0000-00-81.

K. Resolution to Approve the Revised Donald O Shelton Gifted and Talented Manual.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution to Approve Revised Donald O Shelton Gifted and Talented Manual available at:

<https://docs.google.com/document/d/1OHst9Szd4vpZRXRLR7KBvbBe8Y78e4Ah7rPW3PQxAKo/edit?u sp=sharing>

No cost to the board.

L. Resolution to Approve the Revisions to Grading Policy 2624 and Grading Regulation 2624

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves the Resolution to approve the first reading of the Revisions to Grading Policy 2624 and Grading Regulation 2624 to be implemented during the 2022-23 school year. No cost to the board.

M. Resolution to Approve the Partnership with the Boys and Girls Club of Mercer County and Trenton Public Schools.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves the Resolution to approve the Partnership with the Boys and Girls Club of Mercer County and Trenton Public Schools. Grantees must propose to serve students who attend: (1) schools implementing comprehensive or targeted support and improvement activities; or (2) schools eligible for school wide programs; (3) schools determined by the LEA to need intervention and support or (4) schools with a high percentage of students from low-income families. Schools that serve a high percentage of low-income families will be defined as those schools that have a minimum of 30% of its student population defined as low-income. Low income families are defined as those families whose children are eligible for free lunch and/or free milk as defined in the Application for State School Aid (ASSA). No cost to the board.

N. Resolution to Approve the Collaboration with Mercer County Community College on the Nita M. Lowey 21st Century Community Learning Centers Grant (21st CCLC).

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves the Resolution to approve the Continue Collaboration with Mercer County Community College on the Nita M. Lowey 21st Century Community Learning Centers Grant (21st CCLC). Mercer County Community College will submit a grant application to the New Jersey Department of Education for Year 3 of 5 to serve students in a comprehensive

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summer program at Mercer County Community College servicing Trenton Central High School Main Campus and Trenton Central High School – 9th Grade Academy students. July 8, 2021 through August 6, 2021. No cost to the board.

O. Resolution to Approve the Collaboration with Mercer County Community College on the Nita M. Lowey 21st Century Community Learning Centers Grant (21st CCLC).

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves the Continued Collaboration with Mercer County Community College on the Nita M. Lowey 21st Century Community Learning Centers Grant (21st CCLC) for 2021-22. Mercer County Community College will submit a grant application to the New Jersey Department of Education for Year 4 of 5 to serve students in a comprehensive afterschool program at Trenton Central High School Main Campus and Trenton Central High School – 9th Grade Academy in 2021- 2022. No cost to the board.

P. Resolution to Approve the College of New Jersey’s Professional Development School Network (PDSN) Articulation Agreement for ’21- ’22 SY.

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools approves the Quality professional development that is differentiated, on-going, and job-embedded critical to building teacher capacity and improving student achievement. Recruitment and retention of highly effective teachers is a necessity to improve student achievement and to attain district goals. Membership in The College of New Jersey’s Professional Development School Network (PDSN) affords the following benefits to Trenton Public Schools: 1) TPS teachers’ participation in TCNJ’s Teachers as Scholars Seminars (18 offered each school year*), which are taught by TCNJ faculty, improve articulation between K-12 schools and higher education, and provide teachers training in cutting-edge educational practices; 2) TPS teachers’ opportunity to apply for teacher inquiry grants; 3) TPS priority consideration for student teacher placement and Professors-in-Residence. Costs not to exceed \$3,500.00; GAAP code: 11-000-221-320-0000-00-81.

HUMAN RESOURCES

A. ABOLISHMENT OF POSITIONS

JOB TITLES	NUMBER OF POSITIONS	LOCATION(S)
State Monitor	1	Board Office
Chief Academic Officer	1	Curriculum Office
Principal (Restorative)	1	TRA
Principal (Virtual Learning)	1	Central Office
Vice Principal	1	Hill
Vice Principal	1	King
Early Childhood Supervisor	1	Early Childhood
Early Childhood Liaison	3	Early Childhood
Early Childhood Learning Consultant	1	Early Childhood
Early Childhood Psychologist	1	Early Childhood
Science Teacher	1	Daylight
Grade 4 Teacher	1	King
Math Teacher Sheltered	1	Daylight
History Teacher Sheltered	1	Daylight
Bilingual Math Teacher	1	Daylight
Bilingual Science Teacher	1	Daylight
ESL Teacher	2	Daylight
Computer Teacher	1	Rivera
Computer Teacher	1	TRA
World Language Teacher	1	TRA
World Language Teacher	1	Daylight
Art Teacher	1	TRA
Music Teacher	1	TRA
Teacher Leader	1	Daylight

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Business Teacher	1	TRA
Health PE Teacher	3	Daylight
Health PE Teacher	1	TRA
Literacy Specialists	5	CAO Office
Math Specialists	5	CAO Office
SIOP Teachers	3	Bilingual Office
Intervention Teachers	3	CAO Office
Climate & Culture Specialist	1	Hill
Climate & Culture Specialist	1	Kilmer
Climate & Culture Specialist	1	TRA
Climate & Culture Specialist	2	Daylight
Behaviorist Teachers	1	Hill
Behaviorist Teachers	1	King
Behaviorist Teachers	1	Gregory
Behaviorist Teachers	1	Monument
Social Worker	1	Dunn
Life Skills Teacher	3	Daylight
Resource Teacher	1	Hill
Special Education Teacher	1	TRA
Life Skills Paraprofessional	3	Daylight
Technical Support Specialist	1	Dunn
Special Education Teacher (MD)	1	King
Total Abolishments	68	

B. CREATION OF POSITIONS

JOB TITLES	NUMBER OF POSITIONS	LOCATION(S)
Assistant Superintendent of Teaching and Learning	1	Teaching and Learning
Program Manager	1	Bilingual Department
Facilities Manager	1	Building & Grounds
Principal	1	G & T Enrichment Program
Vice Principal	1	Mott
Director of Elementary Education	1	Teaching & Learning
Director of Secondary Education	1	Teaching & Learning
Director of Equity	1	Student Support
Director Innovation and Technology	1	Teaching & Learning
Supervisor of Special Services	1	Special Services
Technology Specialist	4	Middle Schools
Learning Loss Teachers	36	All Elementary Schools
G&T Teachers	5	G&T Enrichment Program
Third Grade Teacher	1	Gregory
Fourth Grade Teacher	1	Columbus
Bilingual 2nd Grade Teacher	1	Grant
Bilingual 2nd Grade Teacher	1	Parker
Bilingual 3rd Grade Teacher	1	Mott
Bilingual 4th Grade Teacher	1	MLK
Bilingual 4 th Grade Teacher	1	Monument
Bilingual 5th Grade Teacher	1	MLK
Bilingual Math Teacher	2	9th Grade
Bilingual Math Teacher	6	Main
Bilingual Science Teacher	1	9th Grade
Bilingual Science Teacher	1	Main
Bilingual Social Studies Teacher	1	9th Grade
Bilingual Social Studies Teacher	1	Main
ESL Teacher	1	9th Grade
ESL Teacher	2	Main
Climate & Culture Specialist	1	Main
Art Teacher	1	Columbus
Computer Teacher	1	G & T Enrichment Program
Computer Teacher	1	Robbins
Music Teacher	1	G & T Enrichment Program
Health/PE Teacher	1	G & T Enrichment Program
School Nurse	1	G & T Enrichment Program
School Counselor	1	G & T Enrichment Program
Life Skills Teacher	1	Main
Special Education Teacher (Autism)	2	Main

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Inclusion/History Teacher	1	9th grade
Paraprofessional	3	Main
Parent Liaison	1	TRA
Secretary	1	G & T Enrichment Program
Secretary	1	School Support Secondary
Part-Time Custodians	40	Buildings & Grounds
Groundskeeper	3	Buildings & Grounds
Electrician	1	Buildings & Grounds
Carpenter	1	Buildings & Grounds
Painter	1	Buildings & Grounds
Mason	1	Buildings & Grounds
Special Education Teacher (LLD)	1	King
Total Creations	145	

C. NEW HIRES

LAST NAME	FIRST NAME	POSITION	LOCATION	SALARY/STEP	EFFECTIVE	NOTE
Todd	Paul	Mason	Building & Grounds	\$86,802/Step 1/M&L	5/16/21-6/30/21	Vacancy
Cruz	Charleen	HR Generalist	Human Resources	\$54,735/Step 3/BST	5/16/21-6/30/21	Vacancy; provided proof of experience.
Banks	Robert	HR Generalist	Human Resources	\$56,400/Step 4/BST	4/15/21-6/30/21	Proof of experience
Bellamy	Nathaniel	Part-time Custodian	Building & Grounds	\$17.50 per hour	4/27/21-6/30/21	Vacancy
Kanga	Comoe	Part-time Custodian	Building & Grounds	\$17.50 per hour	4/27/21-6/30/21	Vacancy
Singletary	Edward	Part-time Custodian	Building & Grounds	\$17.50 per hour	4/27/21-6/30/21	Vacancy
Reid	Abrien	Part-time Custodian	Building & Grounds	\$17.50 per hour	4/27/21-6/30/21	Vacancy
Ortiz	Toni	Part-time Custodian	Building & Grounds	\$17.50 per hour	4/27/21-6/30/21	Vacancy
Stewart	Tonya	Part-time Custodian	Building & Grounds	\$17.50 per hour	4/27/21-6/30/21	Vacancy
Bullard	Edna	Part-time Custodian	Building & Grounds	\$17.50 per hour	4/27/21-6/30/21	Vacancy
Day	Dennis	Part-time Custodian	Building & Grounds	\$17.50 per hour	4/27/21-6/30/21	Vacancy
Northcutt	Idris	Part-time Custodian	Building & Grounds	\$17.50 per hour	4/27/21-6/30/21	Vacancy
Smith	Naeem	Part-time Custodian	Building & Grounds	\$17.50 per hour	4/27/21-6/30/21	Vacancy
Gilbert	Dawn	Part-time Custodian	Building & Grounds	\$17.50 per hour	4/27/21-6/30/21	Vacancy
Edwards	Robbie	Part-time Custodian	Building & Grounds	\$17.50 per hour	4/27/21-6/30/21	Vacancy
Smith	Sierra	Part-time Custodian	Building & Grounds	\$17.50 per hour	4/27/21-6/30/21	Vacancy

D. RESIGNATIONS

LAST NAME	FIRST NAME	POSITION	LOCATION	EFFECTIVE
Fisher	Drew	Health & Physical Education	Monument	6/25/21
Lee	Octavia	Vice Principal	Robbins	6/30/21
Smith	Arthur	Paraprofessional	Monument	7/23/21
Zahir	Kcyree	Paraprofessional	TRA	1/1/21
Zenquis	Elena	Media Specialist	Grant	7/1/21

E. RETIREMENTS

LAST NAME	FIRST NAME	POSITION	LOCATION	YEARS OF SERVICE	EFFECTIVE
Becerra	Claire	Elementary Teacher Gr 1	Parker	21	7/1/21
DeMuth	Robbin	School Nurse	Kilmer	17	7/1/21
Foley	Karen	Language Arts Teacher	Parker	21	7/1/21
Godwin-Davis	Dorothy	Climate Culture Specialist	TCHS	21	7/1/21
Linton	Nora	Bilingual Teacher	Robbins	24	7/1/21
Miles-Bell	Shirley	Learning Consultant	Kilmer	37	7/1/21
Reid	Brenda	Attendance Office	School Support	35	7/1/21
Harmon	Doreen	Special Education Teacher	Monument	34	7/1/21

F. APPOINTMENTS

LAST NAME	FIRST NAME	FROM POSITION	FROM LOCATION	SALARY/STEP	TO POSITION	TO LOCATION	SALARY/STEP	EFFECTIVE	NOTE
Williamson	Dana	Vice Principal	Kilmer	\$133,342, Step 10, SEC VP, TAS	Interim Principal	Kilmer	\$150,223, Step 1, M/ESP PK-8/TASA	4/16/21-6/30/21	Covering for P. B.
Morrison	Bret	Mason	Buildings and Grounds	\$88,507, Step 1, M&L	Mason Forman	Buildings and Grounds	\$94,492, Step 1, M&L	5/1/21-6/30/21	Vacancy

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Gilliard	Ryan	Custodian	Gregory	\$54,176, Step 9, FA, CUS	Head Custodian	Robbins	\$59,772.04, Step 9, HD, CUS	5/1/21-6/30/21	Vacancy
Vega	Nelson	Custodian	King	\$54,176, Step 9, CUS	Head Custodian	Gregory	\$59,772.04, Step 9, HD, CUS	5/1/21-6/30/21	Vacancy
Giron	David	Head Custodian	Washington	\$61,822, Step 9, HD, CUS	Interim Engineer Gr 3	Daylight	\$66,211, Step 9, E3, CUS	10/20/20-4/30/21	Vacancy
Giron	David	Interim Engineer Gr. 3	Daylight	\$66,211, Step 9, E3, CUS	Engineer Gr 3	Daylight	\$66,211, Step 9, E3, CUS	5/1/21-6/30/21	Vacancy
Gore	Patrick	Custodian	Hedgepeth/Williams	\$53,030(\$52,280/CH/Step 9/\$750 longevity/CUS)	Interim Engineer Grade 2	Hedgepeth/Williams	\$69,726(\$68,976/E1/Step 9/\$750 longevity/CUS)	11/4/20-1/29/21	Correction from March agenda.
Keel	Eric	Custodian	Hill	\$57,076, Step 9, FA, CUS	Head Custodian	Rivera	\$62,498, Step 9, HD, CUS	10/7/19-11/20/19	Filling in for the head custodian.
Keel	Eric	Custodian	Hill	\$57,076, Step 9, FA, CUS	Head Custodian	TRA	\$59,772.04, Step 9, HD, CUS	8/13/20-9/15/20	Filling in for the head custodian.
Keel	Eric	Custodian	Hill	\$57,076, Step 9, FA, CUS	Head Custodian	TRA	\$59,772.04, Step 9, HD, CUS	12/9/20-1/7/21	Filling in for the head custodian.
Keel	Eric	Custodian	Hill	\$57,076, Step 9, FA, CUS	Head Custodian	Harrison	\$59,772.04, Step 9, HD, CUS	1/8/21-1/15/21	Filling in for the head custodian.
Sheppard	Robert	Custodian	TCHS	\$32,982/FA/Step 3/CUS	Head Custodian	Robbins	\$38,415/Step 3/CUS	10/19/20-12/8/20	Correction to March agenda Covering for L. H.
Sheppard	Robert	Custodian	TCHS	\$32,982/FA/Step 3/CUS	Head Custodian	Robbins	\$38,415/Step 3/CUS	12/9/20-12/18/20	Correction to March agenda Covering for L. H.
Carta	Michelle	Special Education Teacher (MD)	King	No change in salary	Special Education Teacher (LLD)	King	No change in salary.	4/27/21-6/30/21	Title change.

G. CONTRACTUAL ENTITLEMENTS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>UNIT</i>	<i>NUMBERS OF SICK DAYS</i>	<i>NUMBER OF VACATION DAYS</i>	<i>AMOUNT</i>
Mason	Margaret	TEA	64.07	0	\$18,000
Shank	Gloria	TESA	97.33	228	\$58,628

H. LONGEVITY

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>YEARS</i>	<i>AMOUNT</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Reyes	Carmen	Secretary	Funded Programs	30	\$800	1/3/21	Correction to position and location.
Betha	Joy	Case Manager	TCHS	15	\$700	11/1/20	Correction to March agenda.

I. LEAVE OF ABSENCE

<i>ID</i>	<i>REASON</i>	<i>EFFECTIVE</i>
101399	Medical	4/15/21-6/30/21; with pay
104547	Medical	3/1/21-5/16/21; with pay

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112609	Medical	3/1/21-4/15/21; with pay
111985	Medical	4/30/21-6/11/21; with pay
102786	Medical	4/12/21-6/15/21; with pay 6/16/21-6/25/21; without pay
101018	Medical	4/14/21-6/30/21; with pay
101167	Medical	3/15/21-4/27/21; with pay
102979	TRA	3/15/21-4/30/21; with pay
112207	Medical	2/26/21-4/26/21; with pay
107292	Medical	3/25/21-5/17/21; with pay
107317	Medical	4/26/21-6/25/21; with pay
102965	Medical	4/26/21-6/25/21;

J. EXTENDED LEAVE OF ABSENCE

ID	REASON	EFFECTIVE
112823	Medical	4/1/21-5/5/21; without pay
102230	Medical	4/26/21-5/11/21; with pay

K. RETURN FROM LEAVE OF ABSENCE

ID	REASON	EFFECTIVE
105720	Medical	4/27/21
101167	Medical	4/27/21
112303	Medical	3/29/21
106459	Medical	4/19/21
112207	Medical	4/27/21

L. SALARY ADJUSTMENTS

LAST NAME	FIRST NAME	POSITION	LOCATION	FROM SALARY	TO SALARY	EFFECTIVE	NOTE
Castaneda	Yalira	Paraprofessional	Grant	\$28,530/Step 3/NC/PARA	\$33,565/Step 3/120cr/PARA	3/1/21-6/30/21	Submitted proof of additional 120 credits.
Correa	Felicia	Senior Accountant	Payroll	\$54,734-AA, Step 3-BST	\$56,400-AA, Step 4-BST	10/14/20-6/30/21	Submitted proof of additional 15 credits.
Covington	Deidre	Senior Accountant	Payroll	\$51,405-AA, Step 1-BST	\$53,071-AA, Step 2-BST	10/21/20-6/30/21	Correction to effective date. Submitted proof of additional 15 credits.
Mathis	Jacqueline	Paraprofessional	King	\$28,530/Step 3/NC/PARA	\$33,565/Step 3/120cr/PARA	4/1/21-6/30/21	Submitted proof of additional 120 credits.
Law	Jessie	Language Arts Teacher	Dunn	\$63,265 (\$61,765 BA, Step 7 TEA+\$1500 dual certification)	\$65,215 (\$63,715 BA+60, Step 7 TEA+\$1500 dual certification)	2/1/21-6/30/21	Submitted proof of 60 credits
Phanse	Vrunda	Math Teacher	TRA	\$61,565 MA, Step 4 TEA	\$63,065 (\$61,565 MA, Step 4 TEA+\$1500 dual certification)	3/1/21-6/30/21	Correction to March agenda
Williams	J. Gilbert	Paraprofessional	Rivera	\$28,530/NC/Step 3/PAR	\$33,565/120cr/Step 3/PAR	9/1/20-6/30/21	Submitted proof of 120 credits
Belen	Dixie	Paraprofessional	Grant	\$28,530/NC/Step 3/PAR	\$32,894/90cr/Step 3/PAR	5/1/21-6/30/21	Submitted proof of 90 credits
Rosado	Olga	Paraprofessional	Monument	\$28,530/Step 3/NC/PAR	\$31,551/Step 3/60cr/PAR	5/1/21-6/30/21	Submitted proof of 60 credits

M. STIPEND APPOINTMENTS

LAST NAME	FIRST NAME	POSITION	LOCATION	SALARY	GAAP	EFFECTIVE	NOTE
Clark-Jackson	Karen	AM/PM Advisor	Mott	\$29.00	15-421-200-110-0009-00-26	2/1/21-6/30/21	Omitted from January 2021 agenda.

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Mitchell	Bernice	Virtual Parent Sessions- Presenter	Franklin	\$22.00	20-235-200-173-1909-21-82	1/26/21-5/30/21	Omitted from January 2021 agenda.
Mitchell	Alyiah	Virtual Parent Sessions- Presenter	Franklin	\$22.00	20-235-200-173-1909-21-82	1/26/21-5/30/21	Omitted from January 2021 agenda.
Johnson	Tiffany	Virtual Parent Sessions- Presenter (Substitute)	Franklin	\$22.00	20-235-200-173-1909-21-82	1/26/21-5/30/21	Omitted from January 2021 agenda.
Grant	Anne	After School ELA Intervention Teacher (Grade 4)	CAO	\$42.00 \$36.00 \$36.00	20-235-100-101-0009-21-82 20-275-200-101-0009-21-82 20-235-200-101-0009-21-82	3/23/21-6/30/21	Not to exceed \$1,764 per person. Not to exceed \$648 per person. Not to exceed \$252 per person. *Updated amount
Gresko	Nicole	After School ELA Intervention Teacher (Grade 4)	CAO	\$42.00 \$36.00 \$36.00	20-235-100-101-0009-21-82 20-275-200-101-0009-21-82 20-235-200-101-0009-21-82	3/23/21-6/30/21	Not to exceed \$1,764 per person. Not to exceed \$648 per person. Not to exceed \$252 per person. *Updated amount
Haqq	Anjanae	After School ELA Intervention Teacher (Grade 4)	CAO	\$42.00 \$36.00 \$36.00	20-235-100-101-0009-21-82 20-275-200-101-0009-21-82 20-235-200-101-0009-21-82	3/23/21-6/30/21	Not to exceed \$1,764 per person. Not to exceed \$648 per person. Not to exceed \$252 per person. *Updated amount
Voruganti	Lakshmi	After School Math Intervention Teacher (Grade 4&7)	CAO	\$42.00 \$36.00 \$36.00	20-235-100-101-0009-21-82 20-275-200-101-0009-21-82 20-235-200-101-0009-21-82	3/23/21-6/30/21	Not to exceed \$1,764 per person. Not to exceed \$648 per person. Not to exceed \$252 per person. *Updated amount
Aubry	Curtis	After School Math Intervention Teacher (Grade 4&7)	CAO	\$42.00 \$36.00 \$36.00	20-235-100-101-0009-21-82 20-275-200-101-0009-21-82 20-235-200-101-0009-21-82	3/23/21-6/30/21	Not to exceed \$1,764 per person. Not to exceed \$648 per person. Not to exceed \$252 per person. *Updated amount
Grant	Anne	After School Math Intervention Teacher (Math Grade 4&7)	CAO	\$42.00 \$36.00 \$36.00	20-235-100-101-0009-21-82 20-275-200-101-0009-21-82 20-235-200-101-0009-21-82	3/23/21-6/30/21	Not to exceed \$1,764 per person. Not to exceed \$648 per person. Not to exceed \$252 per person. *Updated amount
Gresko	Nicole	After School Math Intervention Teacher (Math Grade 4&7)	CAO	\$42.00 \$36.00 \$36.00	20-235-100-101-0009-21-82 20-275-200-101-0009-21-82 20-235-200-101-0009-21-82	3/23/21-6/30/21	Not to exceed \$1,764 per person. Not to exceed \$648 per person. Not to exceed \$252 per person. *Updated amount
Haqq	Anjanae	After School Math Intervention Teacher (Math Grade 4&7)	CAO	\$42.00 \$36.00 \$36.00	20-235-100-101-0009-21-82 20-275-200-101-0009-21-82 20-235-200-101-0009-21-82	3/23/21-6/30/21	Not to exceed \$1,764 per person. Not to exceed \$648 per person. Not to exceed \$252 per person. *Updated amount
Burkhart-Penn	Maureen	Teacher Learning Community	King	\$42.00	20-236-200-101-000-21-82	3/23/21-6/22/21	Not to exceed \$720 per person. *Omitted from the previous Board Agenda.
White	Aaryenne	Virtual & In Person Club Advisor	Kilmer	\$42.00	20-236-100-101-0009-21-82	4/27/21-6/16/21	Not to exceed \$805 per person.
Hill	Lanise	Virtual & In Person Club Advisor	Kilmer	\$42.00	20-236-100-101-0009-21-82	4/27/21-6/16/21	Not to exceed \$805 per person.
Shah	Preeti	Virtual & In Person Club Advisor	Kilmer	\$42.00	20-236-100-101-0009-21-82	4/27/21-6/16/21	Not to exceed \$805 per person.
Weiss	Stacey	Virtual & In Person Club Advisor	Kilmer	\$42.00	20-236-100-101-0009-21-82	4/27/21-6/16/21	Not to exceed \$805 per person.
Williams	Shirley	Virtual & In Person Club	Kilmer	\$42.00	20-236-100-101-0009-21-82	4/27/21-6/16/21	Not to exceed \$805 per person.

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		Advisor					
Stremlo	Elena	Virtual & In Person Club Advisor	Kilmer	\$42.00	20-236-100-101-0009-21-82	4/27/21-6/16/21	Not to exceed \$805 per person.
Forte	John	Virtual & In Person Club Advisor (Substitute)	Kilmer	\$42.00	20-236-100-101-0009-21-82	4/27/21-6/16/21	Not to exceed \$805 per person.
Bethea	Alakee	AM/PM Supervisor	Monument	\$42.00	15-421-200-110-0009-00-25	5/1/21-6/30/21	Not to exceed \$798 per person.
Pica	Scarlett	AM/PM Supervisor	Monument	\$42.00	15-421-200-110-0009-00-25	5/1/21-6/30/21	Not to exceed \$798 per person.
Collins	Latifah	AM/PM Monitor	Monument	\$29.00	15-421-200-110-0009-00-25	5/1/21-6/30/21	Not to exceed \$551 per person.
Jenson	Michael	AM/PM Supervisor	Harrison	\$42.00	15-421-200-110-0009-00-22	5/3/21-6/30/21	Not to exceed \$2,394 total program.
Lintz	Rene	AM/PM Supervisor	Harrison	\$42.00	15-421-200-110-0009-00-22	5/3/21-6/30/21	Not to exceed \$2,394 total program.
Blasco	Stephanie	AM/PM Supervisor	Harrison	\$42.00	15-421-200-110-0009-00-22	5/3/21-6/30/21	Not to exceed \$2,394 total program.
Fogg	Lajuana	AM/PM Supervisor	Washington	\$42.00	15-421-200-110-0009-00-30	5/3/21-6/30/21	Not to exceed \$4,725 total program.
Cannon	Lisa	AM/PM Supervisor	Washington	\$42.00	15-421-200-110-0009-00-30	5/3/21-6/30/21	Not to exceed \$4,725 total program.
Santiago	Marissa	AM/PM Supervisor	Washington	\$42.00	15-421-200-110-0009-00-30	5/3/21-6/30/21	Not to exceed \$4,725 total program.
Valtin	Hailee	AM/PM Advisor	Washington	\$42.00	15-421-200-110-0009-00-30	5/3/21-6/30/21	Not to exceed \$4,725 total program.
Konig	Barbara	CTE Program/Perkins	CAO	\$42.00	20-361-200-101-0009-21-05 20-361-200-101-0009-21-05 20-361-100-101-0009-21-05	2/1/21-6/11/21	Not to exceed \$360 per person Not to exceed \$360 per person. Not to exceed \$840 per person.
Kelly	Pamela	Yearbook Advisor	Daylight/Twilight	\$42.00	15-401-100-110-0009-00-35	1/26/21-6/30/21	Not to exceed \$2,520 per person.
Jiles-Shuaib	Deena	Drama Club Advisor	Franklin	\$42.00	15-401-100-110-0009-00-19	4/27/21-6/30/21	Not to exceed \$1,000 per person.
Dautruche	Sancia	AM/PM Monitor	Mott	\$29.00	15-421-200-110-0009-00-26	5/3/21-6/30/21	Not to exceed \$1,102 per person.
Gordon	Elanna	AM Bus Supervisor	Wilson	\$42.00	15-421-200-110-0009-00-31	5/3/21-6/30/21	Not to exceed \$1,344 per person.
Grainger (Brown)	Shaurise	AM Bus Monitor	Wilson	\$29.00	15-421-200-110-0009-00-31	5/3/21-6/30/21	Not to exceed \$1,344 per person.
Tucker	Joan	AM Bus Supervisor	Wilson	\$42.00	15-421-200-110-0009-00-31	5/3/21-6/30/21	Not to exceed \$1,344 per person.
Brown	Elaine	AM Bus Supervisor	Wilson	\$42.00	15-421-200-110-0009-00-31	5/3/21-6/30/21	Not to exceed \$1,344 per person.
Mayfield	Shimica	AM Bus Supervisor	Wilson	\$42.00	15-421-200-110-0009-00-31	5/3/21-6/30/21	Not to exceed \$1,344 per person.
Troup	Terry	JROTC Drill Team Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	4/27/21-6/30/21	Not to exceed \$2,290 per person.
Episale	Barbara	After School Online Class Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	4/27/21-6/30/21	Not to exceed \$890 per person.
Mitala	Angelo	After School Online Class Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	4/27/21-6/30/21	Not to exceed \$890 per person.
Steirer-Taylor	Lindsay	Gay Straight Alliance Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	4/27/21-6/30/21	Not to exceed \$1,260 per person.
Vinegra	Phillip	Gaming Club Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	4/27/21-6/30/21	Not to exceed \$1,260 per person.
Feliciano	Crystal	Journalism Club Advisor	TCHS	\$42.00	15-401-100-110-0009-00-05	4/27/21-6/30/21	Not to exceed \$1,260 per person.
Jones	Gwendetta	School Leadership Team	Rivera	\$35.97	15-000-240-105-0009-00-15	4/27/21-6/30/21	Not to exceed \$431.64 per person.
Dorsi	John	AM Supervisor	Rivera	\$42.00	15-421-200-110-0009-00-15	5/1/21-6/30/21	Not to exceed \$3,906 per person.
McAloon	James	AM Supervisor	Rivera	\$42.00	15-421-200-110-0009-00-15	5/1/21-6/30/21	Not to exceed \$3,906 per person.

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Bryant	Brittany	AM Supervisor	Rivera	\$42.00	15-421-200-110-0009-00-15	5/1/21-6/30/21	Not to exceed \$3,906 per person.
Perry	Christopher	AM Supervisor	Rivera	\$42.00	15-421-200-110-0009-00-15	5/1/21-6/30/21	Not to exceed \$3,906 per person.
Wilson	Karen	AM Supervisor	Rivera	\$42.00	15-421-200-110-0009-00-15	5/1/21-6/30/21	Not to exceed \$3,906 per person.
Yoon	David	AM Supervisor	Rivera	\$42.00	15-421-200-110-0009-00-15	5/1/21-6/30/21	Not to exceed \$3,906 per person.
Schaffer	Warren	AM Monitor	Rivera	\$29.00	15-421-200-110-0009-00-15	5/1/21-6/30/21	Not to exceed \$449.50 per person.
Forte	John	School Leadership Team	TCHS	\$42.00	15-140-100-101-0009-00-05	4/27/21-6/30/21	Not to exceed \$432 per person.
Harper	Terri	School Leadership Team	TCHS	\$42.00	15-140-100-101-0009-00-05	4/27/21-6/30/21	Not to exceed \$432 per person.
Kellogg	Joseph	School Leadership Team	TCHS	\$42.00	15-140-100-101-0009-00-05	4/27/21-6/30/21	Not to exceed \$432 per person.
Mulcahey	Kathleen	School Leadership Team	TCHS	\$42.00	15-140-100-101-0009-00-05	4/27/21-6/30/21	Not to exceed \$432 per person.
Russell	Matthew	School Leadership Team	TCHS	\$42.00	15-140-100-101-0009-00-05	4/27/21-6/30/21	Not to exceed \$304.02 per person.
Quinones	Olga	School Leadership Team	TCHS	\$50.67	15-140-100-101-0009-00-05	4/27/21-6/30/21	Not to exceed \$432 per person.
Kelly	Makenzie	School Leadership Team (Substitute)	TCHS	\$42.00	15-140-100-101-0009-00-05	4/27/21-6/30/21	Not to exceed \$432 per person.
Ball	Toni	School Leadership Team (Substitute)	TCHS	\$42.00	15-140-100-101-0009-00-05	4/27/21-6/30/21	Not to exceed \$432 per person.
Feliciano	Crystal	School Leadership Team (Substitute)	TCHS	\$42.00	15-140-100-101-0009-00-05	4/27/21-6/30/21	Not to exceed \$432 per person.
Green	Brittany	Curriculum Writers: STEM: Foundation Math	CAO	\$36.00	11-000-221-110-0009-00-81	3/23/21-6/30/21	Updated, not to exceed amount. Not to exceed \$1,440 total program.
Shah	Preeti	Curriculum Writers: STEM: Foundation Math	CAO	\$36.00	11-000-221-110-0009-00-81	3/23/21-6/30/21	Updated, not to exceed amount. Not to exceed \$1,440 total program.
Maldonado	Miriam	Curriculum Writers: STEM: Foundation Math	CAO	\$36.00	11-000-221-110-0009-00-81	3/23/21-6/30/21	Updated, not to exceed amount. Not to exceed \$1,440 total program.
Reece	Stacey	Curriculum Writers: STEM: Math 6-12 Pacing Guide & Unit Sequence Revision	CAO	\$36.00	11-000-221-110-0009-00-81	3/23/21-6/30/21	Updated, not to exceed amount. Not to exceed \$2,880 total program.
Shah	Preeti	Curriculum Writers: STEM: Math 6-12 Pacing Guide & Unit Sequence Revision	CAO	\$36.00	11-000-221-110-0009-00-81	3/23/21-6/30/21	Updated, not to exceed amount. Not to exceed \$2,880 total program.
Green	Brittany	Curriculum Writers: STEM: Math 6-12 Pacing Guide & Unit Sequence Revision	CAO	\$36.00	11-000-221-110-0009-00-81	3/23/21-6/30/21	Updated, not to exceed amount. Not to exceed \$2,880 total program.
Rubenstein	Marc	Curriculum Writers: STEM: Middle School Science Sequence Revision	CAO	\$36.00	11-000-221-110-0009-00-81	3/23/21-6/30/21	Updated, not to exceed amount. Not to exceed \$2,160 total program.
Latella	Janice	Curriculum Writers: STEM: Middle School Science Sequence Revision	CAO	\$36.00	11-000-221-110-0009-00-81	3/23/21-6/30/21	Updated, not to exceed amount. Not to exceed \$2,160 total program.
Nadadhur	Raman	Curriculum Writers: STEM: Middle School Science Sequence Revision	CAO	\$36.00	11-000-221-110-0009-00-81	3/23/21-6/30/21	Updated, not to exceed amount. Not to exceed \$2,160 total program.

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Bhattacharya	Rupa	Curriculum Writers: STEM: Middle School Science Sequence Revision	CAO	\$36.00	11-000-221-110-0009-00-81	3/23/21-6/30/21	Updated, not to exceed amount. Not to exceed \$2,160 total program.
White	Aaryenne	Curriculum Writers: STEM: Middle School Science Sequence Revision	CAO	\$36.00	11-000-221-110-0009-00-81	3/23/21-6/30/21	Updated, not to exceed amount. Not to exceed \$2,160 total program.
Williams	Brandie	Curriculum Writers: STEM: Science K-12 Climate Change Revision	CAO	\$36.00	11-000-221-110-0009-00-81	3/23/21-6/30/21	Updated, not to exceed amount. Not to exceed \$720 total program.
Haqq	Anjanae	Curriculum Writers: STEM: Science K-12 Climate Change Revision	CAO	\$36.00	11-000-221-110-0009-00-81	3/23/21-6/30/21	Updated, not to exceed amount. Not to exceed \$720 total program.
White	Aaryenne	Curriculum Writers: STEM: Science K-12 Climate Change Revision	CAO	\$36.00	11-000-221-110-0009-00-81	3/23/21-6/30/21	Updated, not to exceed amount. Not to exceed \$720 total program.
Latella	Janice	Curriculum Writers: STEM: Science K-12 Climate Change Revision	CAO	\$36.00	11-000-221-110-0009-00-81	3/23/21-6/30/21	Updated, not to exceed amount. Not to exceed \$720 total program.
Nadadhur	Raman	Curriculum Writers: STEM: Science K-12 Climate Change Revision	CAO	\$36.00	11-000-221-110-0009-00-81	3/23/21-6/30/21	Updated, not to exceed amount. Not to exceed \$720 total program.
Jackson	Mariah	Curriculum Writers: STEM: Science K-12 Climate Change Revision	CAO	\$36.00	11-000-221-110-0009-00-81	3/23/21-6/30/21	Updated, not to exceed amount. Not to exceed \$720 total program.
Bhattacharya	Rupa	Curriculum Writers: STEM: Science K-12 Climate Change Revision	CAO	\$36.00	11-000-221-110-0009-00-81	3/23/21-6/30/21	Updated, not to exceed amount. Not to exceed \$720 total program.
Stallone	Steve	AM/PM Supervisor	Hill	\$42.00	15-421-200-110-0009-00-32	5/3/21-6/30/21	Not to exceed \$5,880 total program.
Majeed	Rehan	AM/PM Supervisor	Hill	\$42.00	15-421-200-110-0009-00-32	5/3/21-6/30/21	Not to exceed \$5,880 total program.
Friday	Roselind	AM/PM Supervisor	Hill	\$42.00	15-421-200-110-0009-00-32	5/3/21-6/30/21	Not to exceed \$5,880 total program.
Brozene	Lorraine	AM/PM Supervisor	Hill	\$42.00	15-421-200-110-0009-00-32	5/3/21-6/30/21	Not to exceed \$5,880 total program.
Byron	Shantise	AM/PM Supervisor	Hill	\$42.00	15-421-200-110-0009-00-32	5/3/21-6/30/21	Not to exceed \$5,880 total program.
Steele	Jocelyn	AM/PM Supervisor	Hill	\$42.00	15-421-200-110-0009-00-32	5/3/21-6/30/21	Not to exceed \$5,880 total program.
Sarni	Laurie	AM/PM Supervisor	Hill	\$42.00	15-421-200-110-0009-00-32	5/3/21-6/30/21	Not to exceed \$5,880 total program.
McIntryre	Terri	AM/PM Monitor	Hill	\$29.00	15-421-200-110-0009-00-32	5/3/21-6/30/21	Not to exceed \$580 per person.
Lewis	Robin	AM/PM Monitor	Kilmer	\$29.00	15-421-200-110-0009-00-24	5/3/21-6/30/21	Not to exceed \$9,576 total program.
Hill	Lanise	AM/PM Supervisor	Kilmer	\$42.00	15-421-200-110-0009-00-24	5/3/21-6/30/21	Not to exceed \$9,576 total program.
Shah	Preeti	AM/PM Supervisor	Kilmer	\$42.00	15-421-200-110-0009-00-24	5/3/21-6/30/21	Not to exceed \$9,576 total program.
Williams	Shirley	AM/PM Supervisor	Kilmer	\$42.00	15-421-200-110-0009-00-24	5/3/21-6/30/21	Not to exceed \$9,576 total program.
Smith	Sean	AM/PM Monitor	Kilmer	\$29.00	15-421-200-110-0009-00-24	5/3/21-6/30/21	Not to exceed \$9,576 total program.
Stremlo	Elena	AM/PM Supervisor (Substitute)	Kilmer	\$42.00	15-421-200-110-0009-00-24	5/3/21-6/30/21	Not to exceed \$9,576 total program.
Mayfield	Nana	AM/PM Supervisor	Kilmer	\$42.00	15-421-200-110-0009-00-24	5/3/21-6/30/21	Not to exceed \$9,576 total program.

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		(Substitute)					
Darling	Beth	AM/PM Supervisor	Parker	\$42.00	15-421-200-110-0009-00-27	5/3/21-6/30/21	Not to exceed \$3,276 total program.
DiBona	Adam	AM/PM Supervisor	Parker	\$42.00	15-421-200-110-0009-00-27	5/3/21-6/30/21	Not to exceed \$3,276 total program.
Schulze	Kevin	AM/PM Supervisor	Parker	\$42.00	15-421-200-110-0009-00-27	5/3/21-6/30/21	Not to exceed \$3,276 total program.
Toro-Maldonado	Miriam	AM/PM Supervisor	Parker	\$42.00	15-421-200-110-0009-00-27	5/3/21-6/30/21	Not to exceed \$3,276 total program.
Tymczyszyn	Natalie	AM/PM Supervisor	Grant	\$42.00	15-421-200-110-0009-00-20	5/3/21-6/30/21	Not to exceed \$798 per person.
Appleby	Kurt	AM/PM Supervisor	Grant	\$42.00	15-421-200-110-0009-00-20	5/3/21-6/30/21	Not to exceed \$798 per person.
Rivera	Enrique	AM/PM Supervisor	Grant	\$42.00	15-421-200-110-0009-00-20	5/3/21-6/30/21	Not to exceed \$798 per person.
Rankin	Charlotte	AM/PM Supervisor	Grant	\$42.00	15-421-200-110-0009-00-20	5/3/21-6/30/21	Not to exceed \$798 per person.
Martinez	JoEllen	AM/PM Monitor	Grant	\$29.00	15-421-200-110-0009-00-20	5/3/21-6/30/21	Not to exceed \$798 per person.
Rodriguez	Yolanda	AM/PM Monitor	Grant	\$29.00	15-421-200-110-0009-00-20	5/3/21-6/30/21	Not to exceed \$798 per person.
Hill	Lanise	Curriculum Writers: Elementary World Languages	CAO	\$36.00	11-000-221-110-0009-00-81	4/27/21-6/30/21	Not to exceed \$5,760 total program.
Tirado	Damariz	Curriculum Writers: Secondary World Languages	CAO	\$36.00	11-000-221-110-0009-00-81	4/27/21-6/30/21	Not to exceed \$5,760 total program.
Rodriguez	Ashley	Curriculum Writers: Secondary World Languages	CAO	\$36.00	11-000-221-110-0009-00-81	4/27/21-6/30/21	Not to exceed \$5,760 total program.
Kobner	Eileen	Curriculum Writers: Elementary ESL	CAO	\$36.00	11-000-221-110-0009-00-81	4/27/21-6/30/21	Not to exceed \$7,200 total program.
Agrawal	Natasha	Curriculum Writers: Elementary ESL	CAO	\$36.00	11-000-221-110-0009-00-81	4/27/21-6/30/21	Not to exceed \$7,200 total program.
Zorogastua	Katia	Curriculum Writers: Secondary ESL	CAO	\$36.00	11-000-221-110-0009-00-81	4/27/21-6/30/21	Not to exceed \$7,200 total program.
Abreu	Maritza	Curriculum Writers: Secondary ESL	CAO	\$36.00	11-000-221-110-0009-00-81	4/27/21-6/30/21	Not to exceed \$7,200 total program.
Kiernan	John	AM/PM Supervisor	Dunn	\$42.00	15-421-200-110-0009-00-10	5/3/21-6/30/21	Not to exceed \$1,302 per person.
Ruiz	Antonio	AM/PM Supervisor	Dunn	\$42.00	15-421-200-110-0009-00-10	5/3/21-6/30/21	Not to exceed \$1,302 per person.
Riely	Daniel	AM/PM Supervisor	Dunn	\$42.00	15-421-200-110-0009-00-10	5/3/21-6/30/21	Not to exceed \$1,302 per person.
Rubino	Robert	AM/PM Supervisor	Dunn	\$42.00	15-421-200-110-0009-00-10	5/3/21-6/30/21	Not to exceed \$1,302 per person.
Walsh	Lynda	AM/PM Supervisor	Dunn	\$42.00	15-421-200-110-0009-00-10	5/3/21-6/30/21	Not to exceed \$1,302 per person.
Exner	Brian	AM/PM Supervisor	Dunn	\$42.00	15-421-200-110-0009-00-10	5/3/21-6/30/21	Not to exceed \$1,302 per person.
Hinton	Lisa	AM/PM Supervisor	TRA	\$42.00	11-423-200-110-0009-00-86	5/3/21-6/30/21	Not to exceed \$3,192 total program.
Leporino	Paul	AM/PM Supervisor	TRA	\$42.00	11-423-200-110-0009-00-86	5/3/21-6/30/21	Not to exceed \$3,192 total program.
See attachment 1		AM/PM Supervisors/ Monitors	Franklin	\$42.00 – TEA \$29.00 – PARA	15-421-200-110-0009-00-19	5/3/21-6/30/21	Not to exceed \$6,552 total program.
See attachment 2		AM/PM Supervisors/Monitors	Gregory	\$42.00 – TEA \$29.00 – PARA	15-421-200-110-0009-00-21	5/3/21-6/30/21	Not to exceed \$7,832 total program.

N. STUDENT INTERN

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<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>LOCATION/SCHOOL</i>	<i>SITE TEACHER</i>	<i>COLLEGE</i>	<i>EFFECTIVE</i>
Ruboyanes	Kassandra	TCHS	Elizabeth Zwierzynski	Rutgers U. Graduate School of Education	9/1/21 – 2/28/22

O. JOB DESCRIPTIONS

Assistant Superintendent of Teaching and Learning	New
Director of Elementary Education	New
Director of Secondary Education	New
Director of innovation and Technology	New
Director of Equity	New
Program Manager for Equity	New
Learning Loss Teacher	New
Technology Specialist	New
Gifted and Talented Teacher	New
Supervisor of STEM - Elementary	Revised
Supervisor of STEM - Secondary	Revised
Supervisor of Humanities - Elementary	Revised
Supervisor of Humanities - Secondary	Revised

IN MEMORIAM

Be it known that the Trenton Board of Education acknowledges the loss of its former employee, Ann Sciarrotta on March 22, 2021.

Ms. Ann Sciarrotta was employed by the District for 46 years, and retired in 2013 as a secretary in various departments and with the Trenton Board of Education Secretaries Association. Her dedication and service to the school district, families, students and the community will always be kindly remembered and serve as an encouragement to others.

Now, be it resolved, that the Trenton Board of Education celebrates the life of Ms. Ann Sciarrotta and will place this in Memoriam among its official records.

Be it further resolved that a copy of this In Memoriam will be forwarded to the Sciarrotta Family on behalf of the staff and students of the Trenton Public Schools.

FINANCE AND FACILITIES

a. Appropriation Transfers – February 2021

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and;

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education, does ratify the revised transfers approved by the Superintendent of Schools. (**Attachment A**)

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b. A-148 Secretary’s Report – February 2021

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

WHEREAS, in compliance with N.J.A.C. 6A:23-2.11©3, the secretary has certified that, as of the date of the report(s) no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting;

BE IT FURTHER RESOLVED, in compliance with N.J.A.C 6A:23-2.11©4, the Board of Education certifies that, after review of the secretary’s monthly financial reports for February 2021, and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. **(Attachment 3-B)**

c. A-149 Treasurer’s Report – February 2021

WHEREAS, pursuant to N.J.S.A. 18A-17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education, for the period ending February 28, 2021, upon the recommendation of the Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting. **(Attachment 3-C)**

d. Staff Travel

BE IT RESOLVED: that the Board of Education, upon the recommendation of the Superintendent of Schools, ratified staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or operation of the school district.

Agenda	Applicant	Position	School/ Dept.	Purpose	Location	Date	Funds	Cost	GAAP Code
April	Theodore Hoover	Counselor	HWMS	Anti-Bullying and School Safety Conference	Virtual	5/26/2021	Board	\$129	15-130-100-101-0009-00-08
April	Sandra Iturbides	Supervisor	CSB	NJTESOL/NJBE Virtual Spring	Virtual	5/25 thru 27/2021	Grant	\$399	20-245-100-890-0000-

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				Conference"					21-82
April	Janet Morales	Supervisor	CSB	NJTESOL/NJBE Virtual Spring Conference"	Virtual	5/25 thru 27/2021	Grant	\$399	20-245-100-890-0000-21-82
April	Maritza Abreu	Teacher	CSB	NJTESOL/NJBE Virtual Spring Conference"	Virtual	5/25 thru 27/2021	Grant	\$399	20-245-100-890-0000-21-82
April	Katia Zorogastua	Teacher	CSB	NJTESOL/NJBE Virtual Spring Conference"	Virtual	5/25 thru 27/2021	Grant	\$399	20-245-100-890-0000-21-82
April	Charisse Miglis	Teacher	TCHS	Virtual Young Women's Princeton Plasma Conference 2021	Virtual	5/7/2021		\$0	
April	Addie Daniels-Lane	Board President	CSB	NJSBA Public Relations Forum	Virtual	6/3/2021	Board	\$50	11-000-230-585-0000-00-50
April	Shawn Mitchell	Assistant Business Administrator/ Comptroller	CSB	NJASBO Virtual Training Preparing for the Audit, GASB84, and Internal Controls	Virtual	5/18/2021	Board	\$50	11-000-251-580-0000-00-60
April	Inez DeJesus	Assistant Comptroller	CSB	NJASBO Virtual Training Preparing for the Audit, GASB84, and Internal Controls	Virtual	5/18/2021	Board	\$50	11-000-251-580-0000-00-60
April	Todd Schechter	Assistant Comptroller	CSB	NJASBO Virtual Training Preparing for the Audit, GASB84, and Internal Controls	Virtual	5/18/2021	Board	\$50	11-000-251-580-0000-00-60
April	Sandra Iturbides	Supervisor	CSB	ALAS Virtual Nationwide Career Resource and Job Fair	Virtual	5/1/2021	Board	\$750	11-000-251-580-0000-00-52
April	John Dunston	Supervisor	CSB	ALAS Virtual Nationwide Career Resource and Job Fair	Virtual	5/1/21	Board	\$750	11-000-251-580-0000-00-52
April	Joyce Caine	Supervisor	CSB	ALAS Virtual Nationwide Career Resource and Job Fair	Virtual	5/1/2021	Board	\$750	11-000-251-580-0000-00-52

e. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A.18:6-31 provides for the Board of Education to authorize the payment of bills; and
WHEREAS, the Business Administrator/Board Secretary has reviewed the documentation supporting the attached lists of bills;
NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, authorize and approve the payment of bills on the attached lists for the Monday, April 26, 2021 Board meeting in the amount of **\$27,689,085.82**.
(Attachment 3-E – Bill Lists of 3/15/21 & 3/31/21)

f. Facilities Report - April 2021

BE IT RESOLVED: that the Board of Education, upon the recommendation of the Superintendent of Schools, approves School and Community Organizations to use Trenton Board of Education Facilities.

	DATES OF USEAGE	DAY	FACILITY	TIME	PERMIT	TBOE or Outside Usage	MTG	PROG	Prof Dev	Rec	Other
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ESL/Bilingual Department – Student Screenings	05/01/2021 – 06/30/2021	Saturdays	CSB	8:00 AM – 3:00 PM	A16-9665	TBOE					X
Metro World Child in Partnership – Easter Event	04/03/2021	Saturday	Stokes – Parking Lot	12:30 PM – 3:00 PM	A16-11053	OUTSIDE					X
Metro World Child in Partnership – Easter Event	04/03/2021	Saturday	Early Childhood – Parking Lot	12:30 PM – 3:00 PM	A16-11052	OUTSIDE					X
School Health/City of Trenton – COVID Vaccine	04/20/2021 – 04/23/2021	Tues. – Fri.	Hill, Kilmer, Mott, and King	9:00 AM- 3:00 PM	5443	TBOE/ OUTSIDE					X
School Health/City of Trenton – Rapid COVID Testing	04/22/2021 – 04/23/2021 & 04/29/2021 – 04/30/2021	Thurs. & Fri.	Daylight/ Twilight	9:00 AM- 3:00 PM	5442	TBOE/ OUTSIDE					X

g. Out of District Placements – April 2021

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Out of District Placements.

Initials	Placement	Cost School Year	COMMENTS	GAAP Code
	Edison Twp	\$11,793.60	19-20 State placement tuition	11-000-100-561-0000-0084
MM	Essex Valley School	\$22,419.18	20-21 State placement tuition	11-000-100-566-0000-0084
	Mount Holly Twp	\$6,169.51	19-20 certified tuition adjustment	11-000-100-561/2-0000-0084
RS	Newgrange	\$26,926.38	20-21 OOD Tuition	20-250-100-500-0000-2184
	Total	\$67,308.67		

h. Acceptance of Donations

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, accepts funding from the following generous donors:

DONOR	GIFT	RECIPIENT	PLANNED USE FOR DONATION
Soles4Souls	600 Sneakers=\$30,000	Student Services- Family and Community Engagement	Elementary school students
Sharon Richardson	\$36	TCHS	Sam and Ray Nalbome P-Tech Fund
Donna Leaman	\$100	TCHS	Sam and Ray Nalbome P-Tech Fund
Caren Dickman	\$25	TCHS	Sam and Ray Nalbome P-Tech Fund
Estate of Jean Elkin	1 Robert A. Dolling, RD, Markneukirken Handmade German Violin circa 1925 with a \$2,500 value	Columbus School	Students in the Music Program

i. Resolution to Approve Capital Projects for 2021-2022

WHEREAS, the Board of School Estimate of the City of Trenton has approved the Capital Projects for 2021-2022 in the amount of \$1,000,000.00; and

WHEREAS, the City of Trenton requires Board of Education approval of the Capital Projects prior to City Council adopting an ordinance to fund the projects; now therefore

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BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, herewith approves the Capital Projects for 2021-2022.

j. Request for Proposal (RFP) for Prospective Organization to Provide a Blended Learning Platform for Reading in Grades K-12

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation for the Acting Superintendent of Schools, authorizes the School Business Administrator/ Purchasing Agent to prepare or have prepared Request for Proposal (RFP) for a Prospective Organization to Provide a Blended Learning Platform for Reading in Grades K Through 12 for 2021-2022 which shall include all items set forth in 18:18A-4.4.

k. Request for Proposal (RFP) for Prospective Organization to Provide a Blended Learning Platform for Reading in English and Spanish to Support Bilingual Students in Grades K-5

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation for the Acting Superintendent of Schools, authorizes the School Business Administrator/ Purchasing Agent to prepare or have prepared Request for Proposal (RFP) for a Prospective Organization to Provide a Blended Learning Platform for Reading in English and Spanish to Support Bilingual Students in Grades K-5 for 2021-2022 which shall include all items set forth in 18:18A-4.4.

l. Request for Proposal (RFP) for Prospective Organization to Provide Student-Centered, Standards-Based, Online, Adaptive, Supplemental Mathematics Tool for Intervention and Professional Support in Grades K-9

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation for the Acting Superintendent of Schools, authorizes the School Business Administrator/ Purchasing Agent to prepare or have prepared Request for Proposal (RFP) for a Prospective Organization to Provide Student-Centered, Standards-Based, Online, Adaptive, Supplemental Mathematics Tool for Intervention and Professional Support in Grades K-9 for 2021-2022 which shall include all items set forth in 18:18A-4.4.

m. Request for Proposal (RFP) for Prospective Organization to Provide a Social Emotional Learning Platform for Grades K-12

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation for the Acting Superintendent of Schools, authorizes the School Business Administrator/ Purchasing Agent to prepare or have prepared Request for Proposal (RFP) for a Prospective Organization to Provide a Social Emotional Learning Platform for Grades K through 12 for 2021-2022 which shall include all items set forth in 18:18A-4.4.

n. Resolution to Submit Amendments to the Five-Year Preschool Program Plan Update for School Years 2020-2021

Be it resolved; that the Trenton Board of Education, upon the recommendation of the Superintendent, approves the Resolution for Amendments to the Five-Year Preschool Program Plan Update for the School Years 2020-2021. This must be submitted to the New Jersey Department of Education in order for the Early Childhood Program to meet mandates and to gain the final approval from the New Jersey Department of Education to receive funding for the 2020-2021 school year. (Attachment 3-O)

o. Resolution Approving Community Partnership with JL Hudson Holding LLC

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Whereas, The United States of America and the State of New Jersey are under a public health emergency due to the novel coronavirus COVID 19: and

Whereas, the State of New Jersey has had thousands of COVID-19 cases and Mercer County has had thousands of cases; and

Whereas, there are residents, families and students of the City of Trenton that are known to have had become infected with COVID-19; and

Whereas, JL Hudson Holdings LLC is committed to provide COVID-19 testing to staff and students at a school location starting April 26, 2021 to June 25, 2021

Whereas, JL Hudson Holding LLC is committed to working with the Trenton Public School District and to provide COVID-19 testing. COVID testing access is limited to our families and this is a great opportunity for testing to the families of Trenton.

Whereas, the Trenton Board of Education acknowledges the need of families who have limited access to COVID-19 testing. If the staff or student has insurance there will be no charge. If the staff or student has no insurance there will be no charge.

Resolved, that the Trenton Board of Education acknowledges a partnership with the JL Hudson Holding LLC to allow our nurses to share the information of COVID-19 testing to staff and families of Trenton Public School District and to provide COVID- 19 testing services in a school location during the time period of April 26, 2021 to June 25, 2021.

p. Resolution for the TCHS School Based Youth Services Program to Partner with Heal the City and Trenton Health Team

Whereas, the TCHS School Based Youth Services Program and Office of School Health Services seeks permission to participate in Heal the City Trenton and Trenton Health Team to plan/participate in a city-wide positive youth development billboard campaign for TCHS students and their families to promote health and safety, academic achievement, and pro-social and emotional health, and;

Whereas, the sole purpose of the Heal the City Trenton Positive Image Campaign is to replace negative billboard advertisements with more positive stimuli in the community that can inspire a prosocial and emotional health mindset amongst Trenton children, families, and schools, and;

Whereas, the Heal the City Trenton and Trenton Health Team will include and involve TCHS students and staff in the design, development, production, and presentation of the campaign, specific to TCHS and families to inform COVID-19 vaccine information in aligned with Centers for Disease Control and Prevention (CDC) guidance that will be on billboards around the City of Trenton.

Therefore, be it resolved that the Trenton Board of Education gives permission for the TCHS School Based Youth Services Program and the Office of School Health Services to participate in the Heal the City Trenton and Trenton Health Team plan/participate in a city-wide positive youth development billboard campaign for TCHS students and their families. There is no Cost to the Board.

q. Resolution Awarding Transportation Quoted Routes for 2020/21 School Year–Saint Mary Transportation

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, awards the following quoted routes to Saint Mary Transportation based on the lowest quotes:

Route # GP-11*	Per Diem Route Cost	Per Diem Aide Cost	Total Per Diem Cost
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Good Shepherd Transportation	No Quote		
Saint Mary Transportation	\$169.00	\$40.00	\$209.00
Ark Transit	No Quote		

Account Code: 11-000-270-514-0000-00-65

r. Resolution for Talent Stock LLC to Provide Professional Services for CPR/AED and First Aid Certification

Whereas, CPR/AED and First Aid Certification is required for all Physical Education Teachers and Athletic Coaches in the State of New Jersey

Whereas, CPR/AED & First Aid Certification Training is specially designed for schools and School Districts in keeping with the compliance of Janet’s Law for Public and non- public school and,

Whereas, Talent Stock will provide the training necessary to fulfill the State mandate for Physical Education Teachers and Athletic Coaches

Whereas, indicate that the special/ expert services require specialized training, expertise or knowledge in some area, and,

Whereas, Talent Stock LLC Giancarlo Riotto will provide the educational services required for teachers to be certified and,

Whereas, all other additional supporting documents have also been submitted to the Superintendent therefore, be it

Resolved: the program/ service meets Trenton Board of Education and New Jersey requirements and,

Resolved: the Trenton Board of Education approves a Professional Services Contract to whomever Talent Stock LLC for these services to address the identified need of the Physical Education Teachers and Athletic Coaches, and for the period May 5, 2021 and May 19, 2021 at a cost not to exceed \$2,700.00.

Account Code: 20-217-200-500-0000-20-61

s. Resolution to Approve the Trenton Public Education Foundation (TPEF) and FCC Consulting to Conduct a Technology Infrastructure Assessment of the District

Be it resolved; that the Trenton Board of Education, upon the recommendation of the Superintendent, approves the Resolution to Approve the Trenton Public Education Foundation (TPEF) and FCC Consulting to Conduct a Technology Infrastructure Assessment of the District at no cost to the board.

t. Resolution for the Office of Early Childhood to Partner with Bayada Home Health Care

BE IT RESOLVED; that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for **Office of Early Childhood to Partner with Bayada Home Health Care** for the period May 1, 2021 to June 30, 2021 at a cost not to exceed **\$25,000**. Contracted preschool sites will have the opportunity to receive additional health/wellness supports and transitional screenings (i.e., vision, hearing-if completion with social distancing is permissible, dental, height & weight, immunization and etc.) for preschool age children.
 ** Pending weather & safety data trends.

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BE IT FURTHER RESOLVED; that the Trenton Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.
 Account Code: 20-218-200-330-0000-000-59

OLD BUSINESS

- o Response to Public Participation Concerns – March 22, 2021 Board Meeting

President Daniels-Lane observed there were many concerns expressed on March 22. The following responses are offered:

Speaker	Issue/Topic	Person/ Department Responsible	Resolution/Update
Marlena Ventura, TEA 2 nd VP	1. Need more substitute teachers prior to resuming in-person instruction 2. More thought needs to be given to the specifics of a hybrid model 3. Disruptive impact on students of returning to in-person school so late in the academic year	Executive Director Human Resources/Chief Academic Officer	We have increased our rates and worked with ESS to recruit permanent substitutes, long-term substitutes, and prepare for daily substitutes. We are also recruiting student teachers from TCNJ and Rowan University. The specifics of the hybrid model provide equity to the students of Trenton Public Schools. Other proposed models provide students of Trenton less instructional time than their peers. As the average student in Trenton is performing below grade level, they cannot afford to have less instructional time than their peers. Returning to school late in the year allows students to articulate into in-person summer instruction as well as being prepared to enter school in September. Many students are already coming to school to participate in athletics as well as many teachers are coming to school to coach athletics. Not coming to school is more disruptive than coming to school. The longer students are away from school the higher risk they are for dropping out of school,

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			<p>suicide, anxiety, depression, and other mental health issues. Additionally, many students expressed excitement to come back to building administrators and expressed disappointment when the announcement was made that they would not come back in February.</p>
<p>Lanise Hill, World Language Teacher</p>	<ol style="list-style-type: none"> 1. Asynchronous instruction for remote students 2. Parents need a revised survey to indicate that remote students will not be instructed by a live teacher 3. Attendance rates of students 	<p>Chief Academic Officer/Special Assistant Performance & Accountability</p>	<p>Our students cannot afford less instructional time. All students will be receiving live instruction whether they are remote or hybrid. There is no reason for a revised letter unless they have changed from hybrid to remote or vice versa. but that communication was already done by schools when speaking directly with parents who requested a change. Attendance rates vary by school but on average attendance rates at Elementary School Attendance: 90% Middle School Attendance: 78% High School Attendance: 71%</p>
<p>Michelle Marrazzo & Sharon Hamm-Graves</p>	<ol style="list-style-type: none"> 1. Second report of climate and culture issues at Parker School 	<p>Asst, Superintendent Elementary</p>	<p>The Parker School Administration established bi-weekly meeting with building level TEA Representatives to foster positive communication and proactively address concerns. Lastly, school based administration has sent meeting request to any/all staff who have expressed concerns and maintain an open door policy to discuss such matters. Both Mr. Llano and Dr. Conway have met with the building</p>

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			administration as well as Parker staff to intervene and provided recommendations to improve the climate of the school.
Nicole Backlund, Art Teacher	<p>District needs to address the following:</p> <ol style="list-style-type: none"> 1. Supervision for in-person students of a teacher with a 504 working from home 2. Need for enough substitute teachers to be secured 3. Method for delivery of lessons virtually and in-person simultaneously 4. Mask-less breakfast in classrooms takes away instructional time 5. Students and staff safely moving in hallways 6. Daily sign-in and temperature taking 7. Meeting bell-to-bell time with numerous interruptions 8. Students refusing to wear masks or wearing them improperly 9. Protocol for teachers who have been diagnosed with Covid-19 10. Bathroom cleanliness 	Executive Director Human Resources/Chief Academic Officer/Asst. Superintendents Elementary/Secondary/Asst. Superintendent Student Services/Fa	<p>We have increased our rates and worked with ESS to recruit permanent substitutes, long-term substitutes, and prepare for daily substitutes. We are also recruiting student teachers from TCNJ and Rowan University. The method of delivery of simultaneous instruction is being used across the state, nation, and globe. Many districts have been doing it with less teacher training and some with no teacher training and have risen to the occasion. TPS has provided at least 38 sessions of Professional Development preparing teachers for hybrid instruction between December 2, 2020 and April 21, 2021. Benchmark Literacy provided 15 sessions. The New Jersey Center for Teaching and Learning, a partner of Trenton Public Schools and the NJEA provided 6 sessions. Khan Academy provided 2 sessions. Dreambox Learning provided 1 session. Lexia provided 1 session, etc. The Athletic Director facilitated 2 sessions. The CAO Administrators provided an Instructional Framework with 6 sessions on it. The CAO Administrators provided 4 sessions on strategies for teaching in a hybrid environment on April 21 customized based on the</p>

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			<p>requests from teachers on April 14 along with answering over 100 teacher questions and concerns posed on April 14.</p> <p>As we are a Title I school district, we are obliged to provide students breakfast.</p> <p>At most elementary schools' students are remaining stationary with the exception of going to gym and/or some specials.</p>
Susan Browdy, Kindergarten Teacher	<ol style="list-style-type: none"> 1. Procedures for students eating in the classroom 	Business Administrator	<p>Breakfast will be made available at each entry point in the morning. Students will take their breakfast into the classroom for consumption. Custodians will arrive after breakfast and wipe down tables/chairs and empty trash. Lunch is grab and go as they walk out the door at each exit point.</p>
John Guindon, Teacher	<ol style="list-style-type: none"> 1. The return to in-person instruction is being rushed 2. Need a plan to address teacher and staff absences 3. How to handle students who refuse to abide by required safety rules 	Chief Academic Officer/Executive Director Human Resources/Asst. Superintendent Student Services	<p>Attendance Policy; attendance memo to staff; substitute coverage is being addressed.</p> <p>The return to in-person instruction has been planned since the reopening committees were established in May of 2020. Teachers, administrators, and Leadership Team members collaborated in the development of the reopening plan, which was approved by the Trenton Board of Education.</p> <p>Since this is a pandemic and health and safety is priority for all, Call parent/guardians to go home, if redirection is unsuccessfully and work virtually. Parent/Guardian conference prior to returning</p>

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Sandy Jimenez	<ol style="list-style-type: none"> 1. Disruption to our youngest students with a return to in-person instruction so late in the academic year 2. No students have been vaccinated and they can carry the virus home 	Superintendent/Asst. Superintendent Student Services	<p>Unfortunately, the virus can be everywhere. Everyone has to continue to follow safety protocols such as health screenings before coming to school/work. Monitor themselves and stay home if sick. That is the message that we have to send regularly. Wear Mask, hand wash, and avoid large crowds. The District has updated the cleaning protocols for COVID. School Nurses will continue to educate staff and families in COVID prevention. The District has safety protocols in place to help limited the spread.</p>
Janice Williams, TEA Grievance Chair	<ol style="list-style-type: none"> 1. Board Member attendance 2. Community Partners should ask to make a presentation and not be taking time during Public Participation 3. A cohort inclusive of all stakeholders is needed to decide how to spend ESEA funds 	Board President//Business Administrator	<p>Board Member attendance is subject to Board Policy. If a Board Member’s attendance violates the policy, the Board will take steps to address it according to the dictates of the policy</p> <p>Community partners are part of the public. Sharing good news and opportunities is just as important as sharing a concern.</p> <p>A cohort of stakeholders are always invited to participate with the District to collaborate on how grant programs and initiatives are used to support Trenton students. The District will be inviting stakeholders to participate in the preparation of the ESSR II grant which is due in May. Engaging stakeholders is a vital best practice to effectively improve schools and community</p>

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			engagement.
Talitha R. Duncan, President, Trenton Education Association (TEA)	1. Climate and culture issues at Trenton Restorative Academy	Asst. Superintendent Secondary	The Principal meets with the Chief TEA Building Representative every Monday to address any Union issues in the building and foster positive communication and proactively address concerns.
Follow-up request from Ms. Marrero-Lopez	1. Parent challenges in getting food donations home	Assistant Superintendent Student Services	This will be handled on a case by case basis.

NEW BUSINESS

Ms. Marrero-Lopez asked if the Board will address the issue of a Board Member being absent four times and not being able to attend committee meetings. President Daniels-Lane said the Board will discuss this in accordance with the Board Policy on the subject and will act accordingly. Per the Policy, the subject must be discussed prior to any action taken. Action could include the person resigning from the Board, or the Board voting to remove the individual based on their attendance. Ms. Marrero-Lopez asked if this discussion must be done in Executive Session, and General Counsel James J. Rolle, Jr. responded that it is not a personnel item and is therefore not a matter for Executive Session.

President Daniels-Lane observed that there is a Board Policy that governs Board Member attendance. She stated that to engage in Board business, attendance is necessary. She also stated that an attendance concern was noted by the public, and the Board needs to discuss the issue tonight ahead of possible action at the next Board meeting. Ms. Marrero-Lopez stated her belief that if one is not able to fulfill the obligations of a Board Member, the individual should give the opportunity to another person. Mr. Bouie observed that all Board Members have demands on their time. He felt that a Board Member needs to be cognizant of their ability to commit to the demands of the position. Ms. Daniels-Lane observed there are other ways to volunteer in the District. Mr. Truehart felt it is up to the Board Member to decide either to dedicate their time or to step down, and to communicate their decision to the Board.

ADJOURN TO EXECUTIVE SESSION

President Daniels-Lane read the Executive Session Resolution:

EXECUTIVE SESSION RESOLUTION
April 26, 2021

WHEREAS, The Open Public Meetings Act, codified as N.J.S.A. § 10:4-6, et seq., permits the exclusion of the public from a meeting under certain circumstances; and,

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WHEREAS, the Trenton Board of Education is of the opinion that such circumstances presently exist, indicated as follows:

Any pending or anticipated litigation or contract negotiations to which the Board is or may become a party to, and any matter falling within the Attorney-Client Privilege, to the extent that confidentiality is required to preserve the Attorney-Client relationship and allow the Attorney to exercise his/her ethical duties as a lawyer;

MATTERS/CAPTION:

- Legal invoice

Personnel matters related to the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion, or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individuals who could be adversely affected request, in writing, that the matter be discussed at a public meeting;

MATTERS/CAPTION:

- Pre-conference evaluation with Acting Superintendent
- Amendment to Executive Session Agenda – ongoing litigation – TBOE vs. TEA
- Second Amendment – Superintendent Search

NOW THEREFORE, BE IT RESOLVED, by the Trenton Board of Education, County of Mercer, State of New Jersey, that an Executive Session will be held on April 26, 2021 for the statutorily permissible purposes indicated in this resolution.

BE IT FURTHER RESOLVED that action may be taken by the Board when it reconvenes in Open Session.

BE IT FINALLY RESOLVED that the minutes of the Executive Session with regard to the above subject matter shall be disclosed to the public at a later date and to the extent that the same is not prejudicial to the interests of the parties involved, no longer adverse to the public interest, or does not endanger any individual's right to privacy.

Motion was made by Mr. Bouie and seconded by Ms. McKnight to adjourn the meeting into Executive Session. **All** were in favor, **0** opposed **0** abstentions.

ADJOURN 8:21 p.m.

REOPEN PUBLIC MEETING

Open Public Meeting reconvened at 10:34 p.m.

1. Legal Invoices

- Catana v TBOE – Claim #QN-3347, Invoice #21206, Reimbursement **\$58.00** to Lenox, Socey et al

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- Diaz v TBOE – Claim #QN-3498, Invoice #21606, Reimbursement **\$697.00** to Lenox, Socey et al

Motion was made by Ms. Marrero-Lopez and seconded by Ms. Weakliem to approve the above Legal Invoices. The motion was **approved** by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Gene Bouie	X		
Nicole Brossoie	not present for vote		
Yolanda Marrero-Lopez	X		
Taraun McKnight	X		
Gerald Truehart II	X		
Jeannie Weakliem	X		
Sadé Williams	X		
Addie Daniels-Lane	X		

Motion was made and properly seconded to adjourn the meeting at 10:36 p.m.

ADJOURN 10:36 p.m.

Respectfully submitted

Jayne S. Howard

Jayne S. Howard
Business Administrator/Board Secretary