

JOB DESCRIPTION

TRENTON BOARD OF EDUCATION

TEACHERS

Gifted and Talented Teacher

JOB TITLE: **GIFTED AND TALENTED TEACHER**

REPORTS TO: Principal

NATURE AND SCOPE OF JOB:

Provide identified gifted and talented students with appropriate learning experiences and activities that are designed to develop potential for intellectual, emotional, physical, and social growth that lead to advanced academic achievement and to function successfully in society.

QUALIFICATIONS:

The Gifted and Talented Teacher shall:

1. Hold a Bachelor's degree from accredited college or university.
2. Hold the appropriate New Jersey teacher certification; dual certification preferred.
3. Have a minimum of 4 years of successful teaching experience preferably in an urban school district.
4. Have knowledge of the educational needs of gifted and talented students.
5. Have knowledge of strategies and resources for the education of gifted and talented students.
6. Have knowledge of curriculum and instruction design and implementation.
7. Have knowledge of assessment principles and design.
8. Have the ability to interpret diagnostic, formative, and summative assessment data.
9. Have strong organizational, communication, and interpersonal skills.

JOB FUNCTIONS AND RESPONSIBILITIES:

The Gifted and Talented Teacher shall:

1. Assist with identifying gifted and talented students, including review of student data and student testing.
2. Develop and implement lesson plans that fulfill the requirements of the gifted and talented program.
3. Integrate Renzulli principles within the overall instructional program of gifted students.
4. Plan a program of study that meets the individual needs, interest, and ability of gifted students based on the district's goals and objectives.
5. Plan and use appropriate instructional strategies, activities, materials, and equipment that reflects accommodation for individual needs of students assigned.
6. Employ a variety of instructional techniques and media which meet the needs and capabilities of gifted students.
7. Design and implement interdisciplinary units of study.

8. Use open-ended and problem solving approaches of instruction.
9. Conduct student assessments and adapt curriculum and lesson plans accordingly, providing differentiation and extensions of lessons and implement changes based on the findings.
10. Work cooperatively with the school staff and community to address gifted student's needs.
11. Build professional relationships with colleagues, community, and parents.
12. Create a classroom environment conducive to learning.
13. Manage student behavior in the classroom and administer discipline according to board policies, and regulations.
14. Assist with the selection and purchase of supplemental equipment and supplies for the program.
15. Use technologies in the teaching\learning process.
16. Be a positive role model that supports the vision statement of the district.
17. Any other assignment deemed appropriate by the building principal.

EMPLOYMENT TERMS:

The Gifted and Talented Teacher shall be employed under the following terms:

1. Work year of ten months.
2. Salary, benefits and leave time as specified in the TEA Collective Bargaining Agreement.
3. Conditions established by laws and codes of the State and policies, rules and regulations established by the Board of Education (N.J.S.A 18A:27-4 et seq.).

EVALUATION:

The Gifted and Talented Teacher shall be evaluated in accordance with Board of Education Policy.

Board Approval Date – April 26, 2021

TEACHERS