

TRENTON PUBLIC SCHOOLS

Human Resources Department
108 North Clinton Avenue
Trenton, New Jersey 08609

JOB DESCRIPTION:

POSITIONS: GIFTED AND TALENTED TEACHERS

LOCATION: ALL ELEMENTARY SCHOOLS

QUALIFICATIONS:

1. Possession of New Jersey Elementary Teacher Certification.
2. Minimum of five years of teaching experience at the elementary school level and demonstrating ability to have positive effects on student learning.
3. Demonstration of abilities to skillfully apply knowledge effectively in the classroom and in other professional settings in order to plan, implement, and model high quality instruction.
4. Knowledge of giftedness and its characteristics.
5. Knowledge of talent development and gifted pedagogy.
6. Demonstrated experience in effective design and implementation of differentiated instruction.
7. Experience implanting Inquiry Based, Problem Based, Project Based Learning, with a focus on high ability learners.

DUTIES:

1. Develop and implement lesson plans that fulfill the requirements of the gifted and talented program.
2. Plan lessons that meet the individual needs, interests, and abilities of gifted students based on the district's goals and objectives.
3. Employ a variety of instructional techniques and media which meet the needs and capabilities of gifted students.
4. Seek a variety of services through community resources and agencies to meet the needs of exceptional students.
5. Assist in the selection of books, equipment and other instructional materials. Conduct student assessments and adapt curriculum and lesson plans accordingly, providing differentiation and/or extensions of lessons.
6. Continuing professional growth through education meetings, visiting related facilities, reading professional literature, and exchanging ideas among the district staff.
7. Prepare, implement, and evaluate an annual educational plan for each student based on individually assessed needs in accordance with district procedures.
8. Create, communicate, and maintain classroom management practices that effectively engage students in the learning process as well as independent studies.
9. Maintain and provide reasonable and meaningful student grading and evaluation consistent with school and district policy and regularly and effectively communicate such information to students and parents.
10. Create a collaborative classroom environment that is conducive to learning and appreciative to the maturity and interest of high-end learners.
11. Other duties as assigned by the Principal.

TERMS OF EMPLOYMENT: Ten (10) month position

REPORTS TO: Principals

SALARY: Per TEA contract

EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

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