

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

Completed May 10, 2018
Convened at 5:30 P.M.

Call to Order

Board President Gene Bouie called the meeting to order at 5:30 p.m.

Pledge of Allegiance

President Bouie called for the salute to the flag.

Roll Call

Present:

Gene Bouie
Addie Daniels-Lane
Fiah Kwesseu
Yolanda Marrero-Lopez
Gerald Truehart II
Lucy Vandenberg
Heather Watson

Superintendent of Schools – Dr. Fredrick H. McDowell Jr. - Present

Business Administrator/Board Secretary – Jayne Howard - Present

New Jersey Sunshine Law - Read by Board President Bouie

The New Jersey Public Meetings Law was enacted to ensure the right to the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted on.

On the rules of this act, the Trenton Board of Education has caused notice of this meeting by publicizing the date, time and place, therefore posted in the Central Services Building, 108 North Clinton Avenue, City Clerk's Office, City Hall and the Times. Anyone whose name is on the mailing list should receive a notice.

Formal action will take place at this meeting.

Mission Statement - Read by Board President Bouie

All students will graduate with a vision for their future, motivated to learn continually and prepared to succeed in their choice of college or career.

Adoption Of Agenda

President Bouie advised of a change in tonight's agenda, the addition of an Executive Session immediately after Adoption of the Agenda.

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

Motion was made by Ms. Vandenberg and seconded by Ms. Kwesseu to adopt the agenda. Agenda was adopted by all Board Members.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Addie Daniels-Lane	X		
Fiah Kwesseu	X		
Yolanda Marrero-Lopez	X		
Gerald Truehart	X		
Lucy Vandenberg	X		
Heather Watson	X		
Gene Bouie	X		

ADJOURN TO EXECUTIVE SESSION

Motion was made by Ms. Watson and properly seconded to adjourn the meeting into Executive Session. **All** were in favor, **0** opposed **0** abstentions.

President Bouie read the Executive Session Resolution:

EXECUTIVE SESSION RESOLUTION
May 8, 2018

WHEREAS, The Open Public Meetings Act, codified as N.J.S.A. § 10:4-6, et seq., permits the exclusion of the public from a meeting under certain circumstances; and,

WHEREAS, the Trenton Board of Education is of the opinion that such circumstances presently exist, indicated as follows:

DESCRIPTION OF MATTER(S): Involving Attorney-Client Privilege and Labor Relations

NOW THEREFORE, BE IT RESOLVED, by the Trenton Board of Education, County of Mercer, State of New Jersey, that an Executive Session will be held on May 8, 2018 for the statutorily permissible purposes indicated in this resolution.

BE IT FURTHER RESOLVED that action may be taken by the Board when it reconvenes in Open Session.

BE IT FINALLY RESOLVED that the minutes of the Executive Session with regard to the above subject matter shall be disclosed to the public at a later date and to the extent that the same is not prejudicial to the interests of the parties involved, no longer adverse to the public interest, or does not endanger any individual's right to privacy.

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

ADJOURN 5:34 p.m.

REOPEN PUBLIC MEETING

Open Public Meeting reconvened at 6:31 p.m.

PUBLIC PARTICIPATION

Ms. Sandra Marin, Parent, spoke about the health challenges of her special needs son. She said that the in-District Special Ed Teachers at Grant School have helped her son progress, and she felt that the private day care centers will not be able to meet his needs.

Ms. Tashea Rhome, Parent, said she reached out to a Special Ed Supervisor to inquire about possible placement sites for her daughter. She wished to visit the centers to make an informed choice for her daughter. After an email exchange, she said that her inquiry was not answered satisfactorily. Ms. Rhome also expressed concern about the denial of an Extended School Year (ESY) program for her daughter. She felt the program would greatly help her daughter.

Ms. Lynette Dorsey, Parent, also spoke about the benefit of in-District services and instruction. She expressed concern about the effect on the students if the in-District preschool classes are moved to private providers.

Ms. Coreen Grooms, Advocate for Parents, said that special needs students' rights are being violated by placement in private providers. She also said that services are being taken away after having been previously provided.

Ms. Dawn Kunkel, Special Ed Teacher, took issue with a comment made at a prior Board meeting about complaining. She said the public is responding to decisions the Board makes that affect people's lives, and they should be willing to listen to the public voices.

Ms. Susan Nardi, New Jersey Education Association (NJEA) Uniserv Rep for the Trenton Education Association (TEA), Trenton Business & Technical (B&T) and Trenton Educational Secretaries Association (TESA), said there are errors on B&T recommendations in Items D & H. She felt there is no credibility. She also stated that all the Reductions in Force, Terminations and Reassignments for B&T are being legally challenged. She expressed concern about Administrators contacting B&T employees directly regarding bumping rights, and she stated that an Unfair Labor Practice (ULP) charge will be filed.

Ms. Crystal Smith, Counselor at TCHS Main, expressed concern about the placement of special needs high school students. She said they need services to succeed in life.

Mr. Billie Hayes, Community, felt it is disrespectful to have a BOE meeting on Election Day. He also expressed concern about: the Public Participation Policy, lack of Disciplinarians, proposed changes for Daylight/Twilight HS, declassifying of special needs students, lack of

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

lunch aides, administrators, and using private providers for Preschool Disabled (PSD) students.

Ms. Nicole Whitfield, Special Parent Advocacy Group (SPAG) asked that her son Alex McNeill, be allowed to speak before her. Alex spoke about the importance of early intervention services and the positive impact they have had in his life. Ms. Whitfield spoke about her passion and advocacy for special needs students. She also spoke about the importance of Daylight/Twilight HS. Lastly, she asked the Board to consider the impact that early services have on the development of 3- and 4-year-olds.

Mr. George Varney, Resident, spoke about the critical role Daylight/Twilight HS played in his education, as a Liberian student entering the United States. He also felt that all cultures should be understood and considered by administration in the decision-making process.

Ms. Jignya Parikh, Math Teacher at TCHS West, said many of her past students have been very successful in their college careers. She expressed concern about being moved to the Ninth Grade Academy, and she felt that her skills would be best utilized through teaching higher level math and preparing students for Advanced Placement exams.

Ms. Janice Williams, Taxpayer, agreed with Mr. Hayes' concern about tonight's meeting being held on Election Day. She also felt the following actions will have damaging effects on the Trenton Public Schools: proposed changes for Daylight/ Twilight HS, moving all PreK classes to private providers, staff attendance policies, confusion from three different TAD recommendation lists being submitted to the Board, resubmitting a position that was previously pulled by the Board, and changes in previously agreed-to ground rules for the reassignment of Teachers.

Ms. Twanda Taylor, President-elect of the TEA, felt that Teachers are not appreciated in the District. She spoke about the desired qualities of a leader. She said there is a lack of trust and credibility.

Ms. Talithea Duncan, Communications Vice President for TEA, asked that the Board make decisions with fidelity and integrity. She discussed the process used for making staff reassignments/transfers for 2018-2019, and she expressed concern that changes were made after TEA leadership agreed to the list (Item F). She also expressed concern with the TEA Reappointment List (Attachment D2), stating there are some discrepancies.

BOARD MEMBER COMMENTS

Ms. Vandenberg thanked everyone who came out to attend tonight's meeting. She recalled the concerns expressed about the changes in the Preschool program, and she asked the Superintendent to address the public with the rationale for the changes. She stated that the implementation of these changes must be closely monitored to ensure everything is in the best interests of the students, and she asked how the monitoring will be conducted. Superintendent McDowell responded that the Chief Academic Officer (Ms. Elizabeth DeJesus) and the Director of Special Education (Mr. Mike Donnelly) will explain details and

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

parameters of PSD. He also stated that one of the core purposes of Special Education is to provide services to students in the least restrictive environment. Dr. McDowell said the District operates under effective practices based on data, based on recommendations that come from leaders in the field, and based on feedback received across the community. The Chief Academic Office, in partnership with Early Childhood Education and Special Education, made a recommendation earlier this school year that the District needs to do a better job of servicing and supporting our PSD children. The evidence they used is that, of the 2,100 students participating in preschool, those provider sites were rated much higher than our in-District providers. The second component was that students who are in a self-contained environment do not grow as fast; therefore, educational policies and practices aligned to Special Education demand that we ensure that we provide the least restrictive environment where children have the same opportunities as their higher functioning peers.

At this time, Dr. McDowell deferred to Ms. DeJesus and Mr. Donnelly to provide details about the programs, the providers, next steps and the approval process. Board questions and comments were in the following areas:

- Method for providing services
- Monitoring implementation
- Backup plan for PSD students who are not thriving in the private providers
- Certification for Special Education Teachers
- Transportation for students
- Immediate issues in complying with IEPs
- Procedures for conducting IEP meetings
- Translating IEPs for non-English speaking Parents
- Contingency plan for students who cannot be placed
- Readiness for the change in terms of County approval, certified teachers, provision of related services and an in-progress audit of Special Education
- Suggestion for a planning year to transition the change
- Request for a detailed transition plan and a backup plan by the May 29 meeting
- Update on compliance with the current providers
- Training for staff in standard operating procedures
- Support for students from foreign countries

Note to Minutes: The Superintendent's Remarks were provided to the Board in written form as follows:

District Mission: All students will graduate with a vision for their future, motivated to learn continually and prepared to succeed in their choice of college or career.

DISTRICT PRIORITIES

Based on the feedback from a wide range of community stakeholders, school site visits, and data review, the District priorities for 2017-18:

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

- 1. INSTRUCTIONAL LEADERSHIP**
 - a. School Improvement Framework (Connected Action Roadmap)
 - b. Effective Data Culture
- 2. EDUCATOR EFFECTIVENESS**
 - a. Observations & Feedback
 - b. Leadership Development
- 3. CULTURE**
 - a. Highly Reliable Schools That Support Learning
- 4. CENTRAL OFFICE TRANSFORMATION**
 - a. Total Quality Management/ Customer Service
 - b. Tiered School Supports
 - c. Parent Empowerment

POINTS OF PRIDE

Trenton Schools Exit Priority/Focus Status: The NJ Department of Education notified the District that the following schools are eligible to exit Priority/Focus Status as of June 30, 2018. Multiple factors informed the decision-making process, including student achievement, and other school accountability measures, CSI/RAC Team feedback, and the sustainability of noted improvements. **This further demonstrates that our schools are making real progress.**

- | | |
|--|---|
| 1. Columbus ES (Exiting Priority Status) | 4. Washington ES (Existing Focus Status) |
| 2. Franklin ES (Exiting Focus Status) | 5. Hedgepeth-Williams MS (Exiting Priority Status) |
| 3. Grant ES (Existing Priority Status) | 6. Trenton Central HS – Main (Exiting Focus Status) |

PBSIS Leadership Forum: Dunn Middle School was selected to be showcased at the upcoming PBSIS Leadership Forum (Positive Behavior Support in Schools). The Dunn PBSIS team is comprised of over 20 staff members who have dedicated their time to ensure students feel supported and are encouraged to make better decisions. They have been working diligently to maintain the program because staff and students enjoy the incentives and rewards. PBSIS has worked wonders for their culture and climate, class period transitions, chronic absenteeism, and suspension rates. The Forum will be held at the Mercer County College Conference Center on May 31st. Congratulations to Principal Roman and the entire Dunn Team for **putting children first.**

Governor’s Teacher and Educational Services Professional Recognition Program: This program highlights educational innovation, student achievement, the rewards of teaching, and important services outside the classroom environment that lead to student success. Further, it seeks to attract public attention to the **positive aspects of our educational system.** The following (21) staff members will be recognized and celebrated on May 11th at the Educational Testing Service (ETS) Chauncey Conference Center in Princeton.

- | | |
|---|---|
| 1. Johnson Chacko (Daylight/Twilight HS) | 12. Elizabeth Gomez (Wilson ES) |
| 2. Elena Gonzalez (Dunn MS) | 13. Renee Bailey (Jefferson ES) |
| 3. Jeneya Nelson (Franklin ES) | 14. Karen Minott (Mott ES) |
| 4. Shaeffona Robinson-Gentry (Franklin ES) | 15. Elba Rivera (Mott ES) |
| 5. Joyce Clark (Grant ES) | 16. Kelly Fullard (Martin Luther King ES) |
| 6. Lissette Davilla (Grant ES) | 17. Mia McCrae (Martin Luther King ES) |
| 7. Eileen Scarborough (Hedgepeth Williams MS) | 18. Marc Rubinstein (Rivera MS) |
| 8. Alan Wilkins (Hedgepeth Williams MS) | 19. Carol Tanner (Robbins ES) |
| 9. Monique Gamboa (PJ Hill ES) | 20. Debbie Yellen (Robbins ES) |
| 10. Norma Villanueva (PJ Hill ES) | 21. Linda Alexander (Washington ES) |
| 11. Irene Colon (Wilson ES) | |

Attendance Update: The District prioritized staff attendance this year and we are pleased to report that real progress is being made in our schools. Principals have worked with their staff to increase attendance and provide educational

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

services to students with certified teachers. During the 2016-17 school year, there were 21,307 absences recorded. Due to this staffing challenge, our provider (Source 4 Teachers) also reported a substitute teacher fill rate of 59%. This means that **8,693 days of classroom instruction were lost last year.**

As of May 1st, we have increased staff attendance by 18.75% this year. This translates into **3,043 more days of classroom instruction** with a certified teacher. Our provider has also increased the substitute teacher fill rate by 5%. Special thanks to all staff that continue to put children first.

PROGRAM ANNOUNCEMENTS

Preschool Update: The District currently provides over 2100 seats for pre-K. Despite having one of the best preschool programs in NJ, we believe that **improvement is a never-ending goal.** Our mission is to ensure that all Trenton families have access to FREE high quality pre-school. We held a Pre-K Fair last month and hundreds of families signed up, but we still have seats available. Please call our Pre-k hotline for more details 609-656-4900 ext. 5667.

Special Education Preschool (PSD): Our goal is to ensure that all Trenton families have access to high quality preschool. Special Education preschool classes will continue to be honored, as will all services and supports – including related services – based upon a child’s IEP. **The District is not eliminating preschool special education programming.** However, we are recommending a change in location of our programs to District community provider sites. The purpose of Special Education is to provide students services in the least restrictive environment.

This change in location will allow special education preschool students the ability to interact with higher functioning peers and benefit from higher-order learning, language, social, behavioral, and play models within their buildings. This also allows special education preschool students to not be excluded from opportunities to interact with higher functioning peers. **The goal of the program is to increase student access to higher-order instruction, peer interaction, and social growth opportunities.** We will continue to provide ALL instructional components (from certified teachers) as well as all related services as mandated by each child’s IEP. The following District Community Providers have confirmed their availability to receive students:

PRESCHOOL SPECIAL EDUCATION (SELF-CONTAINED)			
SITE	ADDRESS	PSD SEATS	FEEDER
Mercer CYO	920 South Broad Street	24	Grant
Laura Spellman	540 North Olden Avenue	24	PJ Hill, Wilson
Kids R First Greenwood	415 Greenwood Avenue	24	East/South
Young Scholars	471 Parkway Avenue	12	West
Riverside Pediatric	325 Jersey Street	3 Classes	Medically Fragile

Preschool Disabled related services such as: Speech, Occupational Therapy, and Physical Therapy will be provided by our current vendor Monmouth Ocean Educational Service Commission (MOESC).

Preschool Inclusion seats are also available for Trenton students at the following locations: (Slots are being held for placement based on student address verification) Final program approval will be forthcoming after the District Community Provider facility site visits are conducted by Mercer County Special Education staff.

PRESCHOOL INCLUSION			
SITE	ADDRESS	SEATS	WARD/AREA
Carolyn Stokes	1 Princess Diana Lane	3	North
Mercer CYO	920 South Broad Street	3	South
Kids R First Greenwood	415 Greenwood Avenue	4	East/South

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

Kids R First Greenwood	506-508 East State Street	4	East
Mill Hill	101-A Oakland Avenue	4	North/West
Stepping Stones	1015 Fairmont Avenue	6	East
CHS – Head Start Smith/Santiago	1198 Southard Street	12	North
CHS – Head Start East	794 East State Street	12	East
Young Scholars	471 Parkway Avenue	3	West

Reading Intervention Program: Last year, 2 out of 10 Trenton students were proficient in Reading. Schools have been working this year to provide additional support to students in need of improvement. The data below is based on the 5,754 elementary students in the district. Last year, 15% of students were working on or above grade level materials. **This year 41% (2,369 students) are now working on grade level material and 21% (1,222 students) are now working on above grade level material.** Congratulations to the following schools for achieving the highest increase of students working on or above grade level materials: Washington 49%, Robbins 38%, MLK 38%, and Gregory 38%. **This is real and unprecedented progress.**

READING PROGRAM UPDATE: Data as of April 26, 2018			
	Working Below Grade Level Material	Working On Grade Level Material	Working Above Grade Level Material
District Overall	From 76% to 38%	From 20% to 41%	From 4% to 21%
Columbus	From 78% to 45%	From 19% to 36%	From 3% to 18%
Franklin	From 71% to 31%	From 24% to 44%	From 5% to 25%
Grant	From 76% to 41%	From 22% to 39%	From 2% to 20%
Gregory	From 81% to 44%	From 16% to 39%	From 3% to 17%
Jefferson	From 77% to 40%	From 19% to 41%	From 4% to 19%
Martin L. King	From 89% to 51%	From 10% to 37%	From 1% to 12%
Mott	From 66% to 27%	From 28% to 44%	From 6% to 29%
PJ Hill	From 73% to 38%	From 23% to 42%	From 4% to 21%
Parker	From 70% to 25%	From 23% to 45%	From 6% to 30%
Robbins	From 79% to 40%	From 17% to 44%	From 5% to 16%
Washington	From 69% to 20%	From 28% to 53%	From 3% to 27%
Wilson	From 74% to 35%	From 20% to 37%	From 5% to 27%

Extended School Year Update (ESY): Extended School Year is a program mandated by the State of New Jersey’s special education code. We want to clarify that ALL students who are eligible for the ESY program will receive ESY services. The foundational requirement for ESY is to prevent the regression of skills over the break between the end of the school year and the beginning of the next school year. It provides instructional and related services, as mandated by a student’s IEP (Parents are an invited participant). The IEP Team considers all relevant data, including academics, social-emotional, IEP goal attainment, and results from breaks in programming (such as winter and spring breaks). It is possible that some students may require ESY one year and not the next, but this is based upon data reviewed by the IEP Team. **The District is committed to providing ESY services for all students who qualify for ESY services.**

Therapeutic Transitional Program Update: The District is opening an in-district Therapeutic Transitional Program option (TTP). This program will serve classified students with behavior/emotional impairment and general education students with behavioral/emotional challenges. **Our continued goal is to significantly reduce the number of students in out-of-district placement.** Child Study Teams are reviewing/revising 1:1 and Paraprofessional assignments, including long-term needs. The District has also met with Out-of-District school directors to discuss program offerings and the process by which to transition students back to District schools.

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

Meetings with State and County Special Education departments have also been positive as there is a strong justification for the development of this new program. District staff will be used to support the TTP program in the City of Trenton. We have maintained communications with both the County and State Offices to ensure that all staffing, programming, and related facilities and resources meet their requirements for final program approval. The program will open September 2018 at 915 Parkside Ave.

Daylight/Twilight Update: The School Support Office is working collaboratively with Daylight Twilight leadership team to improve alternative high school programming for the 2018-19 school year. In preparation for its return to the Hanover Street Building in 2019, we believe that additional investments in resources, professional development, and ongoing support are needed to improve student outcomes at the current Cadwalader Campus.

We also believe that in order for transformation to take place, new strategies, instructional approaches, and progress monitoring are required. Enhancements to Daylight programs will be used to support the following student groups in fulfilling their high school graduation requirements: Life Skills, Overage and Under Credited (Ages: 16-21), Newcomers (Limited English Proficiency), Students with Interruptions in Formal Education, and Adjudicated Youth.

With regards to the Twilight Program (Ages 22 & Over), the State of New Jersey does not provide funding for adult education, and therefore no new Twilight students will be allowed to enroll in the program until an external funding source has been identified. However, the District will take the next 2 years to honor the commitment of current Twilight students so they can complete the program and earn their high school diploma.

Strategic Planning Update: Strategic planning is currently moving forward. The District is actively recording all the data collected from students, staff, and parents into an easy to read format. Listening Tours have been progressing and we've received community feedback on a wide range of topics. Overall, school community members have expressed their appreciation that the District is making an effort to hear directly from key stakeholders. Community members have also expressed the need to increase the frequency of forums in the future.

Listening Tour Participant Summary (to date)

Number of School Communities: **16**
Number of Community Participants: **750**

Listening Tour Feedback Summary (to date)

- | | |
|---|---|
| <ul style="list-style-type: none">▪ Parent University Needs (resources and support with learning English/Spanish, computers, helping children with their homework, parent advocacy and peer mentoring support)▪ Need to increase and improve transportation▪ Need for increase in Special Education support | <ul style="list-style-type: none">▪ Enhance methods of communication (need better website/cell phone app)▪ Conduct necessary improvements to facilities▪ Latino families stated a need for more Spanish speaking staff working in schools▪ Improvement in Customer service at Central Office |
|---|---|

High School engagement will require a different focus because of the changes associated with the new high school building. Multiple community organizations have expressed an interest in hosting the meetings. We will be working closely with Principals to identify the right venue and date for their school communities.

Bilingual Program Update: The Bilingual Department is currently working collaboratively with an External Evaluator to perform a needs assessment based on focus groups, staff interviews, data review, and school site visits. The deliverables will be a formal report with program and staffing recommendations for District level investment. Details will be forthcoming at the conclusion of the findings.

Career & Technical Education Support Update: The District is currently working with Career & Technical Education Specialist. The consultant is working closely with the high school teams to support effective CTE in Trenton. They will be performing school visits and reviewing the following programs to make recommendations for improvement:

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

- STEM Academy
- Restaurant & Business Academy
- Health Sciences Academy
- Communications Academy
- Visual & Performing Arts Academy

Career Academy Support Update: The District is currently working with a Career Academy implementation partner to support the development of model career academies at TCHS. They are working closely with the school team to discuss a schedule for assessing, planning, and aligning existing TCHS small learning communities to career academies that meet the National Standards of Practice to ensure students are prepared to succeed in their choice of college or career.

Budget Approved: The Governor’s FY 2019 budget proposal included an **\$11,471,975** increase for the students of Trenton. Significant increases were allocated in Transportation, Security, and Special Education Aid. The accounting office finalized all schedules and supporting documentation for approval by the Board and submission to the County Office on March 20th.

The 2018/2019 Budget in the amount of **\$331,138,448** was approved by the County Business Office on March 21, 2018. The County Executive Superintendent approved the budget on March 29, 2018. As per N.J.S.A. 18A:22-11, the budget was advertised in the Times of Trenton on April 7, 2018, four days prior to the public hearing. The budget was uploaded to the district website on April 9, 2018.

Our guiding principles for the 2018-19 school year are as follows:

- Ensure every possible dollar is invested in meeting student needs
- Empower staff members to grow through targeted professional development
- Thoughtful realignment and reallocation of resources
- Identify operational efficiencies and reduce administrative costs
- Ensure spending is aligned to District academic priorities
- Demonstrate our commitment to facility improvements

Budget Highlights include investments in the following areas:

INSTRUCTIONAL PROGRAMMING

- Increase achievement for all students in literacy and mathematics
- Improve the effectiveness of academic interventions for student groups
- New Math adoption K-12
- New World Language adoption K-5
- New Language Arts adoption 9-12
- Fund the position of Supervisor of College & Career Readiness
- Expand career connected opportunities for all students

GIFTED & TALENTED

- Increase advanced opportunities for students in grades K-8
- Expand Advanced Placement offerings in grades 9-12
- Provide opportunities for students to take college courses

SPECIAL EDUCATION

- Bring more special education students back to District schools, making students part of an inclusive learning environment that is least restrictive
- Implement a Therapeutic Transitional Program to provide a temporary therapeutic environment for students who have not been successful in a traditional educational setting
- Fund the position of Paraprofessional in Special Education self-contained classrooms

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

BILINGUAL /ESL

- Expansion and continued funding for Bilingual Centers and ESL Programs
- Restructuring of the Newcomers Program which will serve students who have interruptions in formal education
- Fund an additional position of Supervisor of Bilingual/ESL to assist in the coordination of programming

PROFESSIONAL DEVELOPMENT

- Focus on best practices to increase student learning and growth in literacy and mathematics
- Offer extensive training in Cultural Competency, Sheltered English Instruction, and Restorative Practices
- Fortify Career and Technical Pathways through Project Based Learning

INSTRUCTIONAL TECHNOLOGY

- Continue to fund technology support for every school
- Increase student access to computers, hand-held devices, and software for every school
- Funding for significant advances in the technology infrastructure
- Provide support and training on the use of technology tools in the instructional process

COUNSELING SERVICES

- Adopt the National Model for Counseling /American School Counselor Association (ASCA)
- Continue services to provide assistance to students/families in the areas of counseling and family support
- Identify community partnerships to increase student/family access to additional services
- Expansion of School-Based Youth Services (High School)

SUMMER SCHOOL

- Extend summer opportunities and provide academic enrichment

PARENTAL INVOLVEMENT

- Continue to fund Parent Liaisons District-wide
- Fund the position of Coordinator of Parents to help provide connections between home and school
- Identify opportunities to increase access to resources and information for families

BEFORE/AFTER SCHOOL PROGRAMS

- Offer extended learning opportunities to provide intervention services as well as acceleration opportunities for our students
- Maintain all existing athletic programs and identify opportunities to expand offerings

TRANSPORTATION

- Continue to transport all students who are remote beyond 2.1 miles for elementary and 2.5 miles for middle and high school
- Purchase (10) additional busses to better serve our students and school programs

SECURITY & SAFETY MEASURES

- Implement a new hybrid school security model District-wide
- Fund the position of Security Resource Officers in our middle and high schools
- Funding for Restorative Justice Practices and Bullying Prevention in our middle and high schools

FACILITY MAINTENANCE

- Repair, renovate, and provide general maintenance at every school
- Funding for evening cleaning services to support the learning environment for our students and staff
- Continue funding for the usage of green custodial and maintenance products
- Funding for implementing the Facilities Reconfiguration Plan
- Purchase four trailers to support enrollment at Robbins and Hill Elementary Schools

On April 11, 2018, the Board of School Estimate (BOSE) held the public hearing on the budget. The BOSE approved the following items:

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

- Adopt the 2018/2019 Tax Levy of **\$22,408,109** in support of the Budget
- Adopt the 2018/2019 Capital Projects Budget in the amount of **\$4,140,000**
- Increase the 2019/2020 Tax Levy to **\$22,856,272**

Staff Recruitment: The Talent Acquisition & Development Team developed a Recruitment Calendar for Spring 2018 based on needs identified through the budget development process. The Recruitment Calendar included attendance at (17) events including Historically Black Colleges & Universities (HBCUs) and Hispanic Student Serving Institutions (HSSIs). The team also revised recruitment brochures and documentation. As a result of the recruitment efforts, TAD has identified candidates available for most of our positions. Our goal is to have all known school-based positions filled by June 30, 2018.

Capital Improvement Update: We were notified by the City of Trenton Comptroller that the Bond Ordinance was adopted on Thursday, March 15, and now have access to the funding. The approval provides **\$2.9 million towards emergent facility improvements.**

Transportation Update: The District received \$1.7 million dollars (58.64%) increase in transportation aid for the 2018-19 school year over the prior year which is **directly attributed to the change in bell time and the tiered system of student transportation** as mandated by State law.

Crisis Support Update: In light of the Parkland HS tragedy, the District is currently reviewing its School Crisis Plans. **Nothing is more important than the safety of our students and staff.** New plans are in development to meet evolving challenges associated with school safety. A Crisis Planning Committee comprised of school and district staff is being formed to identify solutions for the areas of concern to include, but not be limited to a hybrid approach to staffing for school security (Security Guards, Resource Officers).

UPCOMING EVENTS

May 16:	Princeton Symphony Orchestra @ Dunn MS (10am & 1pm)
May 17-18, 21-22:	Early Childhood Studies Showcase
May 19:	OASIS Solar Car Race
May 30:	Humanities Fair @ TBOE Ellis Auditorium (5pm)
May 29:	Princeton University Preparatory Program Graduation Ceremony (7pm)
June 14:	Seal of Biliteracy Celebration @ TBOE Ellis Auditorium (5:30pm)

BOARD DISCUSSION & ACTION ON CONSENT AGENDA

Superintendent's Recommendations:

Talent Acquisition & Development

Ms. Lane expressed appreciation for the recreation of the Climate and Culture positions, stating that this is a great need at the middle and high school level. She also asked the reason for the creation of the position Special Assistant for Community Engagement, stating that the Board had asked that this position be pulled from a previous agenda. A concentrated discussion ensued regarding the duties of the position and the plans for outreach to the community and families in response to feedback received. Following the discussion, the consensus of the Board was that the position be pulled for further review and vetting.

Motion was made by Ms. Marrero-Lopez and seconded by Ms. Daniels-Lane to pull the creation of the position of Special Assistant for Community Engagement from tonight's

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

agenda. With five (5) Yes votes, one (1) No vote and one (1) Abstention, the job creation was **pulled**.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Addie Daniels-Lane	X		
Fiah Kwesseu	X		
Yolanda Marrero-Lopez	X		
Gerald Truehart	X		
Lucy Vandenberg	X		
Heather Watson			X
Gene Bouie		X	

At this time, President Bouie asked for a motion to approve the balance of the Consent Agenda.

Motion was made by Mr. Truehart and seconded by Ms. Kwesseu to approve the Consent Agenda. With six (6) Yes votes and one (1) Abstention, the Consent Agenda was **approved**.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Addie Daniels-Lane	X		
Fiah Kwesseu	X		
Yolanda Marrero-Lopez	X		
Gerald Truehart	X		
Lucy Vandenberg	X		
Heather Watson			X
Gene Bouie	X		

Talent Acquisition & Development

PERSONNEL TRANSACTIONS - REVISED

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel transactions:

a. CREATION OF POSITION

<i>JOB TITLE</i>	<i>NUMBER OF POSITIONS</i>	<i>LOCATION(S)</i>
School Climate and Culture Leader	5	Dunn, Hedgepeth/Williams, Kilmer, Rivera, 9 th Grade Academy
Special Assistant, Community Engagement - PULLED	1	School Support

b. RETIREMENTS

<i>Last Name</i>	<i>First Name</i>	<i>Position</i>	<i>Location</i>	<i>Years Of Service</i>	<i>Effective Date</i>
Bohn	David George	Music Teacher	TCHS-West	39 years	7/2/18

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

Jobarteh	Salieu	Custodian	Robbins	27 years	8/1/18
----------	--------	-----------	---------	----------	--------

c. APPOINTMENT

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>FROM POSITION</i>	<i>FROM LOCATION</i>	<i>FROM SALARY</i>	<i>TO POSITION</i>	<i>TO LOCATION</i>	<i>TO SALARY</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Wood-Chapman	Stacie	Talent Acquisition Generalist	Talent Acquisition and Development	\$59,729, BST	Manager, Talent Acquisition	Talent Acquisition and Development	\$90,000	7/1/18-6/30*/19 *typo corrected for minutes	Replacing P. Owens who retired

d. TERMINATIONS – DUE TO A REDUCTION IN FORCE OR ABOLISHMENT OF POSITIONS - EFFECTIVE 7/1/18

<i>Last Name</i>	<i>First Name</i>	<i>Position</i>	<i>Unit</i>
Avent	Tekeshia	Senior Information Systems Control Specialist	Business and Technical
Banerjee	Malini	Computer Teacher	TEA
Barnes	James	Attendance Officer	Business and Technical
Branham	Ronnette	Computer Teacher	TEA
Butler	Edward	Chairperson, 9 th Grade Academy	TEA
Deitch	Heather	Media Specialist	TEA
English	JaNene	Secretary	TESA
Fucello	Frank	Health and Physical Education	TEA
Gilbli	Jallah	Bus Driver (full-time)	Business and Technical
Greener	George	Shop Clerk	Business and Technical
Hamilton	Wanda	Bus Driver (full-time)	Business and Technical
Hinniger	Kevin	Science Teacher, Middle School	TEA
Johnson	Lissa	Assistant Superintendent, Talent Acquisition and Development	Confidential
Kelly	Makenzie	Social Studies	TEA
Lehner	Robert	Science	TEA
Mendenhall	Teresa	Senior Information Systems Control Specialist	Business and Technical
Miglis	Charisse	Science Teacher, Middle School	TEA
Robinson-Rogers	Alexandrea	Special Project Assistant/Public Information Officer	Confidential
Santiago	Amely	Secretary (Bilingual)	TESA
Shetty	Sonali	Science Teacher, Middle School	TEA
Spady	Joyce	Confidential Secretary	Confidential Secretary
White	Aaryenne	Science Teacher, Middle School	TEA
Wright	Adrienne	Confidential Secretary	Confidential Secretary
Xu	Vincent	Social Studies	TEA
Yacinthe	Eric	Bus Driver (full-time)	Business and Technical
Young-Martin	Dioun	Computer Teacher	TEA

e. REAPPOINTMENTS – FOR THE 2018-2019 SCHOOL YEAR, EFFECTIVE 7/1/18-6/30/19 (SEE ATTACHMENTS)

- TASA – ATTACHMENT (1)
- TEA – ATTACHMENT (2)
- PARAPROFESSIONALS – ATTACHMENT (3)
- BUSINESS AND TECHNICAL – ATTACHMENT (4)
- CUSTODIANS – ATTACHMENT (5)
- MECHANICS AND LABORERS – ATTACHMENT (6)
- TESA – ATTACHMENT (7)
- CONFIDENTIAL SECRETARIES – ATTACHMENT (8)
- CONFIDENTIAL ADMINISTRATORS – ATTACHMENT (9)

f. REASSIGNMENTS/TRANSFERS – TEA, EFFECTIVE 9/1/18 FOR THE 2018-2019 SCHOOL YEAR

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

<i>Last Name</i>	<i>First Name</i>	<i>From Position</i>	<i>Location</i>	<i>To Position</i>	<i>To Location</i>
Abercrombie	Karen	Kindergarten	Gregory	TBD	TBD
Aitken	Antoinette	Social Studies	TCHS-West	Social Studies	9 th Grade Academy
Allen	Shari	Climate and Culture Leader	Hedgepeth/Williams	TBD	TBD
Ambeu	Gilbert	Math	TCHS-West	Math	9 th Grade Academy
Angel-McRae	Doris	School Counselor	TCHS-West	School Counselor	TCHS-Chambers
Anthony-Musa	Dolores	School Math Leader	Hedgepeth/Williams	School Math Leader	TBD
Araromi	Yetunde	English	TCHS-Chambers	English	9 th Grade Academy
Archie	Dale	TV Production	Daylight/Twilight	TV Production	9 th Grade Academy
Armani	Sossi	ESL	TCHS-West	ESL	TCHS-Chambers
Azzi	Diala	Kindergarten	Hill	TBD	TBD
Backlund	Nicole	Art	TCHS-West	Art	9 th Grade Academy
Ball	Toni	Special Education-Resource Math	TCHS-Chambers	Special Education-Resource Math	TCHS-Chamberg
Bamba	Mamadou	Math	Daylight/Twilight	Math	TBD
Barreto	Liliana	Bilingual Math	TCHS-West	Bilingual Math	TCHS-Chambers
Barszczewski	Kathryn	Special Education - Inclusion	Dunn	Special Education	TBD
Bassin	Roseann	Special Education-Resource Math	TCHS-Chambers	Special Education-Resource Math	9 th Grade Academy
Begley	Gaby	World Language – Spanish	TCHS-West	World Language – Spanish	TBD
Berlin	Kathleen	School Nurse	TCHS-West	School Nurse	9 th Grade Academy
Bose	Tilottama	Social Studies	Daylight/Twilight	Social Studies	Hedgepeth/Williams
Bramlett	Leslie	School Literacy Leader	Wilson	School Literacy Leader	TBD
Brandl	Phyllis	Special Education-Prek Inclusion	Grant	Special Education	TBD
Braverman	Michael	School Math Leader	Dunn	School Math Leader	TBD
Brown	Elaine	Special Education – Resource	Wilson	Special Education	TBD
Brown	Elizabeth	PreK	Wilson	TBD	TBD
Bryant	Gail	LDTC	TCHS-West	LDTC	9 th Grade Academy
Burkhardt	Kaitlin	Special Education - Inclusion	Dunn	Special Education	TBD
Butka	Ronald	Health and Physical Education	TCHS-West	Health and Physical Education	9 th Grade Academy
Butler-Johnson	Rogenia	In-School Suspension	TCHS-Chambers	In-School Suspension	9 th Grade Academy
Byrnes	Beth	Special Education – Inclusion	Dunn	Special Education	TBD
Cabrera	Yolanda	ESL	Daylight/Twilight	ESL	TBD
Caceres	Glinys	Bilingual Math	TCHS-West	Bilingual Math	TCHS-Chambers
Campbell	Colin	English	TCHS-West	English	9 th Grade Academy
Carlin	Marion	Health and Physical Education	Daylight/Twilight	Health and Physical Education	TBD
Carpenter	Damien	Special Education-Inclusion	TCHS-West	Special Education-Inclusion	TCHS-Chambers
Carpenter	Joseph	Special Education-Resource Eng	TCHS-Chambers	Special Education-Resource Eng	9 th Grade Academy

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

Christie	Kim	School Literacy Leader	Gregory	School Literacy Leader	TBD
Ciresa	Lindsey	English	TCHS-Chambers	English	9 th Grade Academy
Conrad	Tara	School Math Leader	Kilmer	School Math Leader	TBD
Cunningham	Cathleen	Physical Education	TCHS-West	Health and Physical Education	TCHS-Chambers
Cunningham	Debra	Computer	TCHS-Chambers	Computer	TBD
Cyrus	Kevin	Media Specialist	Daylight/Twilight	Media Specialist	Hedgepeth/Williams
Davies	Diane	Cosmetology	Daylight/Twilight	Cosmetology	9 th Grade Academy
Davis	Denise	School Literacy Leader	Rivera Middle School	School Literacy Leader	TBD
Delaney	Jamie	School Literacy Leader	Daylight/Twilight	School Literacy Leader	TBD
DeLizio	Shannon	School Counselor	Daylight/Twilight	School Counselor	TBD
DeMino	Marla	Special Education-PreK Inclusion	Hill	Special Education	TBD
Devasagayaraj	Josephine	Math	TCHS-West	Math	TCHS-Chambers
Devine	Janet	English	TCHS-West	English	TCHS-Chambers
Downer-Baird	Marva	School Literacy Leader	Kilmer	School Literacy Leader	TBD
Duncan	Talitheia	Climate and Culture Leader	Daylight/Twilight	TBD	TBD
El-Sherbini	Mohammad	Health and Physical Education	TCHS-Chambers	Health and Physical Education	9 th Grade Academy
Encarnacion	Lashon	In-School Suspension	TCHS-West	In-School Suspension	9 th Grade Academy
Ennis	Ashley	PreK	Grant	TBD	TBD
Eure	Marilyn	School Literacy Leader	Washington	School Literacy Leader	TBD
Farnath	Victor	Climate and Culture Leader	Rivera	TBD	TBD
Feliciano	Monica	ESL	TCHS-West	ESL	TCHS-Chambers
Fennell	Gerard	Science	TCHS-West	General Health Sciences	TCHS-Chambers
Fink	Joseph	Health and Physical Education	TCHS-West	Health and Physical Education	9 th Grade Academy
Fisher	Carla	Special Education – PSD	Wilson	Special Education	TBD
Fisher	Wayne	School Math Leader	Daylight/Twilight	School Math Leader	TBD
Fullard	Roy	Computer	TCHS-Chambers	Computer	TBD
Gammone	Stephanie	School Literacy Leader	Mott	School Literacy Leader	TBD
Gittens-Emiyede	Barbara	Special Education-Inclusion	TCHS-Chambers	Special Education-Inclusion	9 th Grade Academy
Giuliani	Andrea	Elementary, Grade 1	Robbins/Robbins Annex	Elementary, Grade 1	Harrison
Godwin-Davis	Dorothy	In-School Suspension	TCHS-West	In-School Suspension	TCHS-Chambers
Gonzalez	Yazminelly	Special Education-PreK Inclusion	Hill	Special Education	TBD
Gordon	Elanna	Elementary, Grade 4	Wilson	TBD	TBD
Grady-Francis	Shante	Health and Physical Education	TCHS-West	Health and Physical Education	9 th Grade Academy
Grant	Jasmine	Special Education – Autism	Grant	Special Education	TBD
Green	Brittany	Math	TCHS-Chambers	Math	9 th Grade Academy
Green	Donna	School Literacy Leader	Dunn Middle	School Literacy Leader	TBD

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

Grom	Jonathan	Special Education – Inclusion	Parker	Special Education	TBD
Haqq	Hassan	Climate and Culture Leader	TCHS-Chambers	TBD	TBD
Harmon	Doreen	Special Education – LLD	Jefferson	Special Education	TBD
Harris-Johnson	Yvonne	Special Education-Resource	TCHS-West	Special Education-Resource	TCHS-Chambers
Hedgepeth-Jones	Tonya	Elementary, Grade 5	Hill	TBD	TBD
Hedgpeth	Valerie	School Counselor	TCHS-West	School Counselor	9 th Grade Academy
Hemans	Lorraine	English	TCHS-Chambers	English	9 th Grade Academy
Hendryx	Dawn	School Math Leader	Columbus	School Math Leader	TBD
Hines	Lenora	Kindergarten	Robbins/Robbins Annex	Kindergarten	Harrison
Holcomb	Cassandra	School Literacy Leader	Robbins/Robbins Annex	School Literacy Leader	TBD
Hopkins	Mark	English	TCHS-West	English	TCHS-Chambers
Howlen	Dawn	School Literacy Leader	Hedgepeth/Williams	School Literacy Leader	TBD
Hyslop	Gregory	Health and Physical Education	Hill	Health and Physical Education	TBD
Iyer	Naryany	Special Education-Resource Math	TCHS-West	Special Education-Resource	TCHS-Chambers
Jacobs	Jacqueline	Special Education-Resource	TCHS-West	Special Education-Resource	TCHS-Chambers
Jean-Mary	Nancy	Bilingual Math	TCHS-West	Bilingual Math	TCHS-Chambers
Jensen	Michael	Health and Physical Education	Robbins/Robbins Annex	Health and Physical Education	Harrison
Johnson	Bonita	School Math Leader	Grant	School Math Leader	TBD
Jones	Iymaani	Special Education - Inclusion	Grant	Special Education	TBD
Jones	James	Computer	TCHS	Computer	TBD
Kaplan	Hollie	Special Education – Autism	Rivera	Special Education	TBD
Kardhashi	Renard	Math	TCHS-West	Math	9 th Grade Academy
Kelley	Dawn	ESL	TCHS-West	ESL	TCHS-Chambers
Kelly	Walter	Climate and Culture Leader	Dunn	TBD	TBD
Konig	Barbara	Culinary	Daylight/Twilight	Culinary	9 th Grade Academy
Koshar	Heather	ESL	TCHS-West	ESL	TCHS-Chambers
Kotsonis	Melissa	Elementary, Grade 1	Hill	TBD	TBD
Kramer	Gavin	Bilingual Social Studies	TCHS-West	Bilingual Social Studies	TCHS-Chambers
Krasnopolskaya	Yelena	ESL	TCHS-West	ESL	9 th Grade Academy
Kunkel	Dawn	Special Education - LLD	Grant	Special Education	TBD
L'Oiseau	Brian	School Counselor	Robbins/Robbins Annex	School Counselor	Harrison
Lafleur	Ayanna	Elementary, Grade 2	Washington	Elementary, Grade 1	Hill
Lamonsoff	Sheila	Special Education – Resource	Robbins	Special Education	TBD
Latella	Janice	Science	TCHS-West	Science	TCHS-Chambers
Le	Thuy	Science	TCHS-West	Science	TBD
Lee	Octavia	School Literacy Leader	Columbus	School Literacy Leader	TBD

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

Leger	Yseult	ESL	TCHS-West	ESL	TCHS-Chambers
Leno	Karen	School Math Leader	Hill/Hill Annex	School Math Leader	TBD
Lintz	Rene	Computer	Rivera	Computer	TBD
Livesey	Nancy	School Literacy Leader	Grant	School Literacy Leader	TBD
LiVolsi	Jennifer	Elementary, Grade 3	Hill	TBD	TBD
Long	Shannon	Special Education - Autism	Hill	Special Education	TBD
Lowery	Sheri	Business	Daylight/Twilight	Business	TBD
Lozano	Alex	Science	Daylight/Twilight	Science	TBD
Lyons-Robinson	Suzette	School Psychologist	TCHS-West	School Psychologist	9 th Grade Academy
Manalo	Roderick	Special Education – PSD	Hill	Special Education	TBD
Manful	Nana	Special Education-Inclusion	TCHS-West	Special Education-Inclusion	9 th Grade Academy
Marino	Nicole	Chairperson, Health Sciences	TCHS-West	Chairperson, Health Sciences	TCHS-Chambers
Marke	Maretta	ESL	Daylight/Twilight	ESL	TBD
Maye	Francis	Media Specialist	TCHS-Chambers	Media Specialist	9 th Grade Academy
McCamy	Ryan	Social Studies	TCHS-West	Social Studies	9 th Grade Academy
McCarthy	Catherine	Elementary, Grade 1	Robbins/Robbins Annex	Elementary, Grade 1	Harrison
McClure	Gayle	School Literacy Leader	Parker	School Literacy Leader	TBD
McGlynn	Cheryl	Special Education – Inclusion	Parker	Special Education	TBD
McGrath	Sean	English	Daylight/Twilight	English	TBD
Mea	Kouao	Bilingual Math	TCHS-West	Bilingual Math	TCHS-Chambers
Melone	Joseph	Special Education-Inclusion	TCHS-West	Special Education-Inclusion	TCHS-Chambers
Mentor	Ericson	Math	Daylight/Twilight	Math	TBD
Merkin	Joel	Social Studies	TCHS-West	Social Studies	9 th Grade Academy
Meyers	Brendan	Special Education – Autism	Jefferson	Special Education	TBD
Mitala	Angelo	Media Specialist	TCHS-West	Media Specialist	TCHS-Chambers
Montanari	Thomas	Art	TCHS-West	Art	TBD
Morrison	Luther	School Counselor	TCHS-Chambers	School Counselor	9 th Grade Academy
Mukherjee	Ambalika	Science (PSI)	TCHS-Chambers	Science (PSI)	9 th Grade Academy
Muse	Althea	School Counselor	Daylight/Twilight	School Counselor	TBD
Myles	Nancy	Special Education-Inclusion	TCHS-Chambers	Special Education-Inclusion	9 th Grade Academy
Nadadhur	Raman	Science	TCHS-West	General Health Sciences	TCHS-Chambers
Nelson	Fateema	Business	Daylight/Twilight	Business	TBD
Newton	Barbara	Special Education-PreK Inclusion	Wilson	Special Education	TBD
Ogbeni	Renard	Math	TCHS-Chambers	Math	9 th Grade Academy
Oliver	Dana	Special Education-Inclusion	TCHS-Chambers	Special Education-Inclusion	9 th Grade Academy
Oribabor	Cheryl	ESL	TCHS-West	ESL	TCHS
Ottenberg	Howard	Special Education – PSD	Grant	Special Education	TBD

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

Pandolfini	Michael	Health and Physical Education	TCHS-West	Health and Physical Education	TBD
Parikh	Jignya	Math	TCHS-West	Math	9 th Grade Academy
Phillips	David	School Math Leader	Jefferson	School Math Leader	TBD
Pokorny	Laszlo	Special Education-Resource Sci	TCHS-Chambers	Special Education-Resource Sci	9 th Grade Academy
Powell	Debra	Social Worker	TCHS-West	Social Worker	9 th Grade Academy
Pressley-Smith	Kennisha	Science (PSI)	TCHS-Chambers	Science (PSI)	9 th Grade Academy
Prunetti	Robert	Health and Physical Education	TCHS-West	Health and Physical Education	TBD
Purvis	Michelle	Health and Physical Education	TCHS-West	Health and Physical Education	TCHS-Chambers
Rak	Jennifer	Social Studies	Hedgepeth/Williams	TBD	TBD
Ramirez-Vila	Edgar	World Language – Spanish	TCHS-West	World Language – Spanish	TBD
Rawls	Donna	Computer	Hedgepeth/Williams	Computer	TBD
Reyes	Carmen	Special Education – Inclusion	Parker	Special Education	TBD
Rivera	Ariel	Climate and Culture Leader	Daylight/Twilight	TBD	TBD
Roldan	Antonella	Special Education – PSD	Hill	Special Education	TBD
Ross	Bridget	Special Education- Inclusion	Rivera	Special Education	TBD
Royster	Kira	Social Studies	TCHS-West	Social Studies	9 th Grade Academy
Royster	Leyone	Climate and Culture Leader	Kilmer	TBD	TBD
Rubenstein	Marc	Science – Middle School	Rivera	Science	TBD
Rubolino	Stacey	Special Education - Resource	Dunn	Special Education	TBD
Russell	Mary	English	TCHS-West	English	9 th Grade Academy
Russo	Olivia	School Literacy Leader	King	School Literacy Leader	TBD
Sadowy	Mandy	Special Education – PSD	Grant	Special Education	TBD
Samonski	Rose	PreK	Hill	TBD	TBD
Sampson-Clark	Christine	School Literacy Leader	Franklin	School Literacy Leader	TBD
Santiago	Jackeline	School Counselor	TCHS-West	School Counselor	TCHS-Chambers
Sapp	Derrell	Special Education – Resource	King	Special Education	TBD
Savage	Nicole	English	Daylight/Twilight	English	TBD
Schwartz	Rebecca	English	TCHS-West	English	TCHS-Chambers
Sergeant	Shawn	Health and Physical Education	TCHS-Chambers	Health and Physical Education	9 th Grade Academy
Shaw	Tamara	Special Education – Inclusion	Parker	Special Education	TBD
Sheridan	Brienna	Special Education-Resource	TCHS-West	Special Education-Resource	9 th Grade Academy
Simkin	Sandra	Science	TCHS-West	Science	TCHS-Chambers
Smeresky	Richard	Special Education- Inclusion	TCHS-West	Special Education- Inclusion	TCHS-Chambers
Smith	Ana	Elementary, Grade 1	Hill	Elementary	TBD
Smith	Crystal	School Counselor	TCHS-Chambers	School Counselor	TBD
Stilwell	Sarah	School Math Leader	Gregory	School Math Leader	TBD

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.

Tanner	Carol	School Nurse	Robbins/Robbins Annex	School Nurse	Harrison
Taylor	Melanie	School Math Leader	Rivera	School Math Leader	TBD
Tejedor	Jose	Bilingual Math	TCHS-West	Bilingual Math	9 th Grade Academy
Ternowchek	Jeanne	School Literacy Leader	Hill/Hill Annex	School Literacy Leader	TBD
Thomas	Genevieve	Elementary, Grade 1	Hill	TBD	TBD
Tiao	Shu-Fen	World Language – Chinese	TCHS-West	World Language – Chinese	TCHS-Chambers
Tirado	Damariz	World Language – Spanish	TCHS-West	World Language – Spanish	TBD
Tomlin	Mary	School Literacy Leader	Jefferson	School Literacy Leader	TBD
Ubah	Emeka	Special Education-Inclusion	TCHS-Chambers	Special Education-Inclusion	9 th Grade Academy
Vizzard	Anne	School Nurse	TCHS-West	School Nurse	9 th Grade Academy
Volz	Matthew	Special Education-Inclusion	TCHS-West	Special Education-Inclusion	TCHS-Chambers
Washington	Bernetta	Special Education-Inclusion	Parker	Special Education	TBD
Williams	Rhonda	Special Education – LLD	Hill	Special Education	TBD
Wilson-Chess	Brittany	Health and Physical Education	TCHS-Chambers	Health and Physical Education	9 th Grade Academy
Winthrop	Janet	Math	TCHS-West	Math	9 th Grade Academy
Yoon	Joan	Science	TCHS-West	Science	TBD
Young	Phillip	English	Daylight/Twilight	English	TBD

g. REASSIGNMENTS/TRANSFERS – TPA, EFFECTIVE 9/1/18 FOR THE 2018-2019 SCHOOL YEAR

<i>Last Name</i>	<i>First Name</i>	<i>From Position</i>	<i>Location</i>	<i>To Position</i>	<i>Location</i>
Booker	Leora	Parent Liaison	Jefferson	Parent Liaison	Hill
Brown	Paul	Paraprofessional (Pre-K)	Grant	Paraprofessional (Kindergarten)	Harrison
Clark	Ronald	Paraprofessional (Kindergarten)	Gregory	Paraprofessional	Therapeutic Program
Mayfield	Shimica	Paraprofessional (Kindergarten)	Wilson	Paraprofessional (Kindergarten)	Jefferson
Young	Darryl	Paraprofessional (Pre-K)	Hill	Paraprofessional	Therapeutic Program

h. REASSIGNMENTS/TRANSFERS – BUSINESS AND TECHNICAL, EFFECTIVE 1/1/18 FOR THE 2018-2019 SCHOOL YEAR

<i>Last Name</i>	<i>First Name</i>	<i>From Position</i>	<i>Location</i>	<i>To Position</i>	<i>Location</i>
Barchie-McIntyre	Janet	Database Analyst	Performance and Accountability	Senior Information Systems Control Specialist	Early Childhood
Ahmed	Mohamed	Family and Community Engagement Specialist	Superintendent's Office	Senior Information Systems Control Specialist	School Support
Blaine	Michelle	Communications and Supply Specialist	Performance and Accountability	Shop Clerk	Buildings and Grounds

i. REASSIGNMENTS/TRANSFERS – TESA, EFFECTIVE 7/1/18 FOR THE 2018-2019 SCHOOL YEAR

<i>Last Name</i>	<i>First Name</i>	<i>From Position</i>	<i>Location</i>	<i>To Position</i>	<i>Location</i>
Johnson	Susan	Secretary	School Support	Secretary	Kilmer

**TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD MEETING MINUTES
Tuesday – May 8, 2018 – 5:30 P.M.**

DeCello	Patricia	Secretary	Buildings and Grounds	Secretary	Therapeutic Program
Gerald	Angela	Secretary	Hill Annex	Secretary	TCHS

j. RETURN TO FORMER POSITION - TASA, EFFECTIVE 7/1/18 FOR THE 2018-2019 SCHOOL YEAR

<i>Last Name</i>	<i>First Name</i>	<i>From Position</i>	<i>Location</i>	<i>To Position</i>	<i>Location</i>	<i>Effective</i>
Belton	Zebbie	Interim Principal	Robbins/Robbins Annex	Vice Principal	Robbins	7/1/18

k. TERMINATIONS DUE TO END OF ASSIGNMENT – EFFECTIVE 7/1/18

<i>Last Name</i>	<i>First Name</i>	<i>Position</i>	<i>Location</i>	<i>Effective</i>
Ortiz	Wilfredo	Acting Assistant Principal	Robbins Annex	7/1/18
Yarde	Jennifer	Acting Principal	Franklin	7/1/18

Motion was made and properly seconded to adjourn the meeting.

ADJOURN 9:08 p.m.

Respectfully submitted

Jayne S. Howard

Jayne S. Howard
Business Administrator/Board Secretary