

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
SPECIAL MEETING MINUTES
Monday – April 30, 2018 – 5:30 p.m.

Completed May 3, 2018
Convened at 5:30 P.M.

Call to Order

Board President Gene Bouie called the meeting to order at 5:30 p.m.

Pledge of Allegiance

President Bouie called for the salute to the flag.

Roll Call

Present:

Gene Bouie
Addie Daniels-Lane
Fiah Kwesseu
Yolanda Marrero-Lopez
Jane Rosenbaum – arrived 5:39 p.m.
Gerald Truehart II
Lucy Vandenberg

Absent:

Heather Watson

Superintendent of Schools – Dr. Fredrick H. McDowell Jr. - Absent

Business Administrator/Board Secretary – Jayne Howard - Present

New Jersey Sunshine Law - Read by Board President Bouie

The New Jersey Public Meetings Law was enacted to ensure the right to the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted on.

On the rules of this act, the Trenton Board of Education has caused notice of this meeting by publicizing the date, time and place, therefore posted in the Central Services Building, 108 North Clinton Avenue, City Clerk's Office, City Hall and the Times. Anyone whose name is on the mailing list should receive a notice.

Formal action will take place at this meeting.

Mission Statement - Read by Board President Bouie

All students will graduate with a vision for their future, motivated to learn continually and prepared to succeed in their choice of college or career.

Adoption Of Agenda

President Bouie advised of the following changes to tonight's agenda:

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Per Board Request, PULL the following items:

Abolishment of Positions for 2018-2019

- Assistant Superintendent, Elementary Schools (1 position)
- School Literacy Leaders (17 positions)
- School Math Leaders (10 positions)

Creation of Positions for 2018-2019

- Assistant Superintendent, School Support (1 position)
- Humanities Instructional Coaches, Chief Academic Office (13 positions)
- Special Assistant, Community Engagement, School Support (1 position)
- STEM Instructional Coaches, Chief Academic Office (13 positions)

Motion was made by Dr. Rosenbaum and seconded by Ms. Kwesseu to adopt the agenda. Agenda was adopted by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Addie Daniels-Lane	X		
Fiah Kwesseu	X		
Yolanda Marrero-Lopez	X		
Jane Rosenbaum		not present for vote	
Gerald Truehart	X		
Lucy Vandenberg	X		
Heather Watson		absent	
Gene Bouie	X		

At this time, President Bouie asked Mr. Mike Donnelly, Director of Special Services, to address concerns the Board has received regarding services for Pre-K special education students. Mr. Donnelly stated that there will be no change in services for any child classified with an IEP. No Pre-K students will be asked to change their level of service; all IEPs will be honored in full no matter the student’s location. Any teacher for preschool disabled (PSD) students will be certified as P3 with a special education certification. Any related services provider will also have a New Jersey certification for their area of specialty. Ms. Lane asked if the District has identified preschool centers able to accommodate both our PSD students and inclusion students, and Mr. Donnelly responded that is correct. The centers for self-contained students are: Mercer County CYO (10-12 students), Young Scholars (10-12 students), Riverside Pediatrics (3 classes, up to 30 students) and the Boys & Girls Club (10-12 students). Inclusion classes can be accommodated at Carolyn Stokes, Mercer CYO, Kids R First Greenwood, Mill Hill, Stepping Stones, Children’s Home Society (CHS) Headstart Smith-Santiago, CHS East, Trinity and Young Scholars. Mr. Truehart asked if there is a Plan B in the event that the listed providers cannot provide the required services to our students. Mr. Donnelly said it is felt, based upon our current and our historic numbers, we will be able to meet the needs of all PSD students for next year. There are also backup plans in place through other out of district providers. Ms. Lane

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asked how students currently at the community provider sites receive related services. Mr. Donnelly answered that currently all self-contained students are housed in District classrooms. Two students currently in inclusion classes will be receiving related services through our contracted providers. Mr. Truehart asked if meetings are currently being held with Parents and Child Study Teams (CST) to change the placement and IEPs of the students; and, if so, how are these meetings going? Mr. Donnelly said we are not proposing to change programs or services for any students; we are merely changing location. Nothing in the IEP is changing relative to services or program. Mr. Truehart asked if the Parent has to agree with the placement of the student. Mr. Donnelly answered that if there is a signed IEP, the Parent has already agreed with the placement of the student. Mr. Bouie asked how placement in private providers will affect the non-English speaking students. Mr. Elizabeth DeJesus, Chief Academic Officer, responded that bi-lingual students will have access to all of the providers that will house the self-contained students. She added that, if we feel there is a need for additional supports and this is dictated by the IEP, those services will be provided. Ms. DeJesus stated that there are some providers which are completely bi-lingual and hire bi-lingual Paraprofessionals as well as providers. Ms. Monica Carmichael, Director of Early Childhood Education, said that approximately 65% of our staff is bi-lingual at our locations. Many of our locations identified as inclusion sites have either a bi-lingual Teacher or a bi-lingual Teacher Assistant. In addition at the contracted providers, there is also an extra resource equitable to our Parent Liaisons. There is one family worker for every 45 children. Ms. Carmichael said that 90% of the family workers who do home visits, play dates, provide support for families with resources in the community – not just for children but for families as a whole – are bi-lingual in Spanish as well. She also advised that the DOE Division of Early Childhood Education requires a Corrective Action Plan from the District to show strategies for increasing the percentage of students in inclusion classes. If this percentage does not increase, the Preschool Program will be in jeopardy.

PUBLIC PARTICIPATION

Ms. Sahrasia Guity, Parent, discussed her experience with the District's CST and expressed concern with how she was treated.

Ms. Lynette Haines, Parent, spoke about the need for related services. She also asked for a list of locations that will be providing these services.

Ms. Selena Ronquillo spoke on behalf of special needs students.

Ms. Eileen Ruidiaz, Parent, said that her daughter has made much progress since she moved from a contracted provider back into the District. She asked the Board to keep her daughter in District. She also said her son must go out of District to get the services he needs.

Ms. Tashea Rhome, Parent, felt that the contracted providers are not ready to deal with special needs preschoolers. She expressed concern about training for staff.

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Ms. Tania Lacey-Lea, Parent, said the District is not complying with her daughter's IEP. She expressed frustration with her daughter's lack of progress in the District and with the Special Ed department.

Ms. Tamiaka Lang, Parent, said that no changes or improvements have been made to her son's educational plan. She also felt she has not been treated with respect by Administration.

Ms. Janice Williams, Resident, expressed concern about the actions of a Board Member. She read a petition asking for the removal of the Superintendent, the Board President and the Assistant Superintendent for Talent Acquisition & Development.

Ms. Naomi Johnson-Lafleur, President of the Trenton Education Association (TEA), stated that last week's TEA vote of no confidence still stands. She also discussed the history of the Preschool Program in the District, and she asked the Board to act on behalf of the families with children in the program. Ms. Johnson-Lafleur said that some Administrators do not have the City's best interests at heart. She spoke about the administrative cap.

Ms. Twanda Taylor, TEA President-elect, asked that the Board honor TEA's vote of no confidence. She also spoke about the abolishment of the Climate & Culture Leader positions and said these jobs serve a vital function for schools and students. Lastly, she said the community needs a leader it can trust.

Ms. Nicole Whitfield, Special Parent Advocacy Group (SPAG) spoke about Federal law regarding special education for students. She also expressed concern about placing PSD students in daycare centers.

Ms. Ann Sciarrotta, Vice President of the Trenton Educational Secretaries Association (TESA), said the Board will be voting on created positions this evening without the benefit of an organizational chart or job descriptions. She also expressed concern about the abolishment of certain TESA positions and the creation of others outside the unit. She said that TESA work cannot be done by non-TESA employees.

Ms. Susan Nardi, New Jersey Education Association (NJEA) Uniserv Rep for TEA, TESA and the Business and Technical (B&T) units, expressed concern about the cost of litigation in the District. She discussed Public Employment Relations Commission (PERC) law and its applicability to job descriptions and unit work. She asked that the Board employ Administrators that really care about the District and the students, stating that there is a loss of hope within the community.

TCHS Principal Hope Grant, President of the Trenton Administrators and Supervisors Association (TASA), said there is a lack of trust in the community for the District, relative to the changes being proposed for Daylight/Twilight HS. She expressed concern regarding the proposed abolishment of positions at the school, which are on tonight's agenda. She stated that with the elimination of Culinary, Cosmetology, Business and TV Production, a

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student at Daylight/Twilight next year will not meet the State of NJ high school graduation requirements. She asked that the abolishment of Culinary, Cosmetology, Business and TV Production positions be pulled from tonight's agenda.

Mr. Billie Hayes, Community member, felt that some Board Members and Administrators have disrespected him and the community. He also felt that sending PSD students to private providers is disability discrimination.

Ms. Dawn Kunkel, Teacher at Grant Elementary School spoke about the benefits of the current Daylight/Twilight programs. She also discussed the need for transportation services to protect students' safety, the attendance policy, and the lack of consistency in contracted substitute services.

BOARD MEMBER COMMENTS

Ms. Daniels-Lane stated there is a lot to be considered tonight. She said the Board has look extensively at the position lists on tonight's agenda, are still considering some items, and want to do what is best for the students. She said it is not an easy process, and the Community/Staff/Board may not always agree on what is best.

Ms. Kwesseu said she is specifically concerned with the PSD program changes being proposed, and she has heard the parents and advocates this evening. She felt that continued follow up is necessary to ensure that required services are being provided.

Ms. Vandenberg also had concerns about the PSD programs being moved to private providers, and she echoed Ms. Kwesseu's request for monitoring of the program. She expressed appreciation for the concerns expressed regarding Special Education, Daylight/Twilight HS and the reduction in TESA positions.

Mr. Truehart expressed concern for the suffering of the special ed students and their parents. He said that issues should be solved by Administration, and they are doing the best job they can. He felt that better communication is needed among all stakeholders.

Mr. Bouie said that everyone will not always agree on things, but the lack of respect is not productive. He said there is a long-standing trust problem in the District, and lack of effective communication is impeding progress. He expressed concern with the ability of the providers to offer the needed services to PSD students.

At this time, President Bouie repeated tonight's agenda changes for the record:

Per Board Request, PULL the following items:

Abolishment of Positions for 2018-2019

- Assistant Superintendent, Elementary Schools (1 position)
- School Literacy Leaders (17 positions)
- School Math Leaders (10 positions)

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Creation of Positions for 2018-2019

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- Humanities Instructional Coaches, Chief Academic Office (13 positions)
- Special Assistant, Community Engagement, School Support (1 position)
- STEM Instructional Coaches, Chief Academic Office (13 positions)

BOARD DISCUSSION & ACTION ON CONSENT AGENDA

Talent Acquisition & Development Recommendations for April 2018

There were no Board questions or comments on the Consent Agenda.

Motion was made by Ms. Vandenberg and seconded by Ms. Daniels-Lane to approve the Consent Agenda. With seven (7) Yes votes and one (1) No vote, the Consent Agenda was **approved**.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Addie Daniels-Lane	X		
Fiah Kwesseu	X		
Yolanda Marrero-Lopez	X		
Jane Rosenbaum	X		
Gerald Truehart	X	X – Items A & B	
Lucy Vandenberg	X		
Heather Watson	absent		
Gene Bouie	X		

PERSONNEL TRANSACTIONS

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel transactions:

a. ABOLISHMENT OF POSITIONS FOR 2018-2019 (effective 7/1/18)

<i>TITLE</i>	<i>NUMBER OF POSITIONS</i>	<i>LOCATION</i>
Art Teacher	1	TCHS-West
Assistant Superintendent	1	Talent Acquisition and Development
Assistant Superintendent, Elementary Schools	1	School Support PULLED
Attendance Officer	1	School Support
Bilingual Science Teacher	2	TCHS-West
Bus Driver (full-time)	3	Transportation
Business Teacher	2	Daylight/Twilight (2)
Chairperson, Health Sciences	1	TCHS-West
Chairperson, 9 th Grade Academy	1	TCHS
Communications and Supply Specialist	1	Performance and Accountability
Computer Teacher	6	Hedgepeth/Williams, Rivera, TCHS-West (2), TCHS-

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		Chambers (2)
Confidential Secretary	2	Superintendent's Office, Talent Acquisition and Development
Cosmetology Teacher	1	Daylight/Twilight
Culinary Arts Teacher	1	Daylight/Twilight
Database Analyst	1	Performance and Accountability
Elementary Teacher, Grade 1	1	Hill
Elementary Teacher, Grade 3	1	Hill
English Teacher	2	Daylight/Twilight (2)
ESL Teacher	6	Daylight/Twilight (2), TCHS-West (4)
Family and Community Engagement Specialist	1	Superintendent's Office
Health and Physical Education Teacher	5	Hill, Dunn, Daylight/Twilight, TCHS-West (2)
Kindergarten Teacher	2	Gregory, Hill
Math Teacher	2	Daylight/Twilight (2)
Media Specialist	2	Robbins/Robbins Annex, Daylight/Twilight
Paraprofessional (Pre-K and Kindergarten)	6	Grant, Gregory, Hill (3), Wilson
Parent Liaison	1	Jefferson
Pre-K Teacher	4	Grant, Hill (2), Wilson
School Climate and Culture Leader	7	Dunn, Hedgepeth/Williams, Kilmer, Rivera, Daylight/Twilight, TCHS-West, TCHS-Chambers
School Counselor	2	Daylight/Twilight, TCHS-West
School Literacy Leader	17	Columbus, Franklin, Grant, Gregory, Hill/Hill Annex, Jefferson, King, Mott, Parker, Robbins/Robbins Annex, Washington, Wilson, Dunn, Hedgepeth/Williams, Kilmer, Rivera, Daylight/Twilight, PULLED
School Math Leader	10	Columbus, Grant, Gregory, Hill/Hill Annex, Jefferson, Dunn, Hedgepeth/Williams, Kilmer, Rivera, Daylight/Twilight, PULLED
Science Teacher	7	Rivera, Daylight/Twilight, TCHS-West (5)
Secretary	4	Buildings and Grounds, Hill Annex, Robbins Annex, School Support
Secretary (Bilingual)	1	School Support
Social Studies for Bilingual Students	1	TCHS-West
Social Studies Teacher	4	Rivera, Daylight/Twilight, TCHS-West (2)
Special Assistant, Performance and Accountability	1	Performance and Accountability
Special Education Teacher (Inclusion)	7	Parker (4), Dunn (2), Rivera
Special Education Teacher (LLD)	3	Grant, Hill, Jefferson
Special Education Teacher (Pre-School Disabled)	5	Hill (2), Grant (2), Wilson
Special Education Teacher (Pre-School Inclusion)	4	Grant, Hill (2), Wilson
Special Education Teacher (Resource)	2	King, Robbins
Special Project Assistant/Public Information Officer	1	Superintendent's Office

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TV Production Teacher	1	Daylight/Twilight
World Language Teacher	4	TCHS-West (4)
TOTAL	139	

b. CREATION OF POSITIONS FOR 2018-2019 (effective 7/1/18)

<i>TITLE</i>	<i>NUMBER OF POSITIONS</i>	<i>LOCATION</i>
Art Teacher	2	Harrison, Therapeutic Program
Assistant Superintendent	4	School Support PULLED
Behavior Specialist	1	Jefferson
Bilingual Elementary Teacher for Newcomers	2	Daylight/Twilight
Bilingual Math Teacher	3	TCHS-Chambers
Bilingual Science Teacher	2	TCHS-Chambers
Bilingual Social Studies Teacher	2	TCHS-Chambers
Bus Drivers (part-time)	15	Transportation
Career Exploratory Teacher	5	9 th Grade Academy
Chairperson, Allied Health	1	TCHS
Computer Teacher	2	Harrison, Therapeutic Program
Coordinator of Parents	1	School Support
Director, Therapeutic Program	1	Therapeutic Program
Drama Teacher	1	Hedgepeth/Williams
Elementary Teacher, Grade 1	5	Grant, Gregory, Harrison (2), Jefferson
Elementary Teacher, Grade 2	5	Grant, Jefferson, Harrison (2), Parker
Elementary Teacher, Grade 3	4	Grant, Harrison (2), Jefferson
Elementary Teacher, Grade 5	2	Columbus, Grant
English Teacher	4	9 th Grade Academy
ESL Teacher	8	Franklin, TCHS-Chambers (7)
General Health Sciences Teacher	2	TCHS
Health and Physical Education Teacher	3	Harrison, Rivera, Therapeutic Program
Health Fitness Teacher	1	TCHS
In-School Suspension Teacher	2	Dunn, Hedgepeth/Williams
Humanities Instructional Coach	4	Chief Academic Office PULLED
Kindergarten Teacher	4	Grant, Harrison (2), Jefferson
Manager, School Safety	1	School Support
Manager, School Support	1	School Support
Math Teacher	4	9 th Grade Academy
Music Teacher	2	Harrison, Therapeutic Program
Paraprofessional (Kindergarten)	3	Harrison (2), Jefferson
Paraprofessional (Therapeutic Program)	2	Stokes
Principal	1	Harrison
Project Manager	1	Buildings and Grounds
School Counselor	2	Dunn, Harrison
School Nurse	2	Harrison, Therapeutic Program
School Resource Officers (part-time)	40	All schools
Science (Physics) Teacher	3	9 th Grade Academy
Secretary	2	Harrison, Therapeutic Program
Social Worker	2	Daylight/Twilight, Therapeutic Program

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Special Assistant, Community Engagement	1	School Support PULLED
Special Education Teacher (Inclusion)	2	Columbus (2)
Special Education Teacher (Life Skills)	1	9 th Grade Academy
Special Education Teacher (LLD)	1	Hedgepeth/Williams
Special Education/Elementary Teacher	6	Therapeutic Program
Special Education/Language Arts Teacher	2	Therapeutic Program
Special Education/Math Teacher	1	Therapeutic Program
Special Education/Social Studies Teacher	1	Therapeutic Program
Special Education/Science Teacher	1	Therapeutic Program
STEM Instructional Coach	1	Chief Academic Office PULLED
Supervisor, College and Career Readiness	1	School Support
Supervisor, ESL, Bilingual and World Language	1	Chief Academic Office
Supervisor, Instructional Technology	1	School Support
Vice Principal	3	Grant, Jefferson, 9 th Grade Academy
World Language Teacher	13	Columbus, Franklin, Grant, Gregory, Harrison, Hill, Jefferson, King, Mott, Parker, Robbins, Washington, Wilson
TOTAL	206	

c. RETIREMENTS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>YEARS OF SERVICE</i>	<i>EFFECTIVE</i>
Bilak	Lidia	Secretary	TCHS-Chambers	25	07/01/18
Estrada	Josephine	Vice Principal	King	16	07/01/18
Kanka-Harvey	Nancy	Business Teacher	TCHS-West	38	07/01/18
Little	Cathleen	Special Education Teacher – Resource	Franklin	26	07/01/18
Patterson	Mack	Parent Liaison	Hill/Hill Annex	25	07/01/18
Posner	Susan	Elementary Teacher, Gr. 2	Franklin	26	07/01/18
Smith	Keith	Paraprofessional - Kindergarten	Hill	25	05/01/18
Triplett	Elaine	School Nurse	King	25	07/01/18

d. RESIGNATION

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>EFFECTIVE</i>
Haradon-Brooks	Erica	Elementary Teacher, Gr. 2	King	07/01/18

e. EMERGENT HIRES

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>SALARY/STEP</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Cabrera	Yolanda	ESL Teacher	Daylight/ Twilight	\$55,515 BA, Step 1	03/27/2018- 06/30/2018, pro-rated	Previously approved. Revised dates.
Cesar	Chelah	ESL Teacher	Hedgepeth/ Williams	\$58,365 MA, Step 5	03/27/2018- 06/30/2018, pro-rated	Previously approved. Revised dates.

f. TERMINATION

<i>ID</i>	<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
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103874	Ansuini	Michele	Health/Physical Education Teacher	King	03/30/2018	As per Commissioner of Education decision
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g. LEAVES OF ABSENCE

<i>ID</i>	<i>REASON</i>	<i>EFFECTIVE</i>
101786	Medical	With pay 03/26/2018-04/16/2018 half-day; without pay 04/16/18 half day-05/21/2018
112203	Family	Without pay 05/15/2018-06/11/2018
112203	Medical	With pay 04/08/2018-05/14/2018
105160	Medical	With pay 03/02/2018-04/16/2018
105638	Medical	With pay 03/27/2018-05/08/2018
103737	Medical	With pay 04/12/2018-06/30/2018

h. EXTENDED LEAVES OF ABSENCE

<i>ID</i>	<i>REASON</i>	<i>EFFECTIVE</i>
111571	Medical	Without pay 04/09/2018-04/16/2018
101899	Medical	Without pay 04/09/2018-05/31/2018
111819	Medical	Without pay 03/22/2018-04/25/2018
101243	Medical	With pay 03/23/2018-04/20/2018
107135	Medical	With pay 04/09/2018-05/03/2018
100354	Medical	Without pay 04/09/2018-06/30/2018
105798	Medical	Without pay 03/27/2018-04/25/2018
111600	Medical	Without pay 04/09/2018-05/21/2018

i. RETURN FROM LEAVES OF ABSENCE

<i>ID</i>	<i>REASON</i>	<i>EFFECTIVE</i>
103541	Medical	04/09/2018
111298	Medical	03/20/2018
111928	FLA	03/26/2018
111731	FLA	03/14/2018
101403	Medical	03/23/2018
101395	Medical	04/09/2018
102700	Medical	04/09/2018
111720	FMLA	03/19/2018
104711	FMLA	04/09/2018

j. SALARY ADJUSTMENTS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>FROM SALARY</i>	<i>TO SALARY</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Biehn	Sean	Music Teacher	Dunn	\$55,515-BA, Step 1-TEA	\$62,065-MA+60, Step 1-TEA	03/19/2018-06/30/2018, pro-rated	Submitted proof of Master's degree and 60 additional credits.
Penny	Katiuscia	Special Ed Teacher	King	\$55,515-BA, Step 1-TEA	\$58,365-MA, Step 5-TEA	04/10/2018-06/30/2018, pro-rated	Submitted proof of Master's degree and prior experience
White	Aaryenne	Science Teacher	Kilmer	\$55,515 BA, Step 1-TEA	\$74,440 (\$72,940 MA+60, Step 11-TEA+\$1500 dual certification)	04/09/2018-06/30/2018, pro-rated	Submitted proof of Master's degree and 60 additional credits, dual certification and prior experience.

k. LONGEVITY

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<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>YEARS</i>	<i>AMOUNT</i>	<i>EFFECTIVE</i>
Bynes	Jermaine	Custodian	Daylight/Twilight	20	\$800	03/12/2018
Giron	David	Head Custodian	Washington	20	\$800	01/27/2018
Yawn II	Oliver	Custodian	TCHS-Chambers	35	\$600	09/14/2017

I. TRANSFER/REASSIGNMENT

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>FROM POSITION</i>	<i>LOCATION</i>	<i>TO POSITION</i>	<i>LOCATION</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Clark	Ronald	Paraprofessional (Kindergarten)	Parker	Paraprofessional (Kindergarten)	Gregory	04/09/2018-06/30/2018	Replacing J. Price who was re-assigned.
Price	Jonathan	Paraprofessional (Kindergarten)	Gregory	Paraprofessional (Kindergarten)	Parker	04/09/2018-06/30/2018	Replacing R. Clark who was re-assigned.

m. BEFORE/AFTERSCHOOL PROGRAMS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>RATE</i>	<i>GAAP</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Estrada	Sandra	AM/PM Supervisor	Robbins/Robbins Annex	\$42.00	15-421-200-110-0009-00-28	05/01/2018-06/30/2018	To revise amount. Previously approved on 08/26/2017 agenda. Not to exceed \$4,500 per person.
Jensen	Michael	AM/PM Supervisor	Robbins/Robbins Annex	\$42.00	15-421-200-110-0009-00-28	05/01/2018-06/30/2018	To revise amount. Previously approved on 08/26/2017 agenda. Not to exceed \$4,500 per person.
Amon	Debra	Curriculum Writer (Secondary Social Studies)	Central Services	\$36.00	11-000-221-110-0009-00-81	05/01/2018-06/30/2018	Amended from 01/25/2018 agenda. Not to exceed \$2,880 per person.
Bhattacharya	Rupa	Curriculum Writer (K-12 Science)	Central Services	\$36.00	11-000-221-110-0009-00-81	05/01/2018-06/30/2018	Not to exceed \$4,950 per person
Dacas	Njelama	Curriculum Writer (Visual and Performing Arts)	Central Services	\$36.00	11-000-221-102-0000-00-81	05/01/2018-06/30/2018	Not to exceed \$1,296 per person
Okin	David	Curriculum Writer (Secondary Social Studies)	Central Services	\$36.00	11-000-221-110-0009-00-81	05/01/2018-06/30/2018	Amended from 01/25/2018 agenda. Not to exceed \$2,880 per person.
Smith	Regina	Curriculum Writer (K-12 Science)	Central Services	\$36.00	11-000-221-110-0009-00-81	05/01/2018-06/30/2018	Not to exceed \$4,950 per person
Steele	Dana	Curriculum Writer (Visual and Performing Arts)	Central Services	\$36.00	11-000-221-102-0000-00-81	05/01/2018-06/30/2018	Not to exceed \$1,296 per person
Werner	Christopher	Curriculum Writer (Secondary Social Studies)	Central Services	\$36.00	11-000-221-110-0009-00-81	05/01/2018-06/30/2018	Amended from 01/25/2018 agenda. Not to exceed \$2,880 per person.
Stephens	Nicole	Curriculum Writer (Elementary Social Studies)	Central Services	\$36.00	11-000-221-110-0009-00-81	05/01/2018-06/30/2018	Amended from 01/25/2018 agenda. Not to exceed \$2,880 per person.
Toro Mays	Lysette	Curriculum Writer (Elementary Social Studies)	Central Services	\$36.00	11-000-221-110-0009-00-81	05/01/2018-06/30/2018	Amended from 01/25/2018 agenda. Not to exceed \$2,880 per person.
Davis	Denise	Curriculum Writer (Secondary English/ Language Arts)	Central Services	\$36.00	11-000-221-110-0009-00-81	05/01/2018-06/30/2018	Amended from 01/25/2018 agenda. Not to exceed \$2,880 per person.
Delaney	Jamie	Curriculum Writer (Secondary English/ Language Arts)	Central Services	\$36.00	11-000-221-110-0009-00-81	05/01/2018-06/30/2018	Amended from 01/25/2018 agenda. Not to exceed \$2,880 per person.
Ruggiano	Bridgett	Yearbook Advisor	TCHS-Chambers	\$42.00	15-401-100-110-0009-00-05	05/01/2018-06/30/2018	Not to exceed \$2,940 per person

n. PROFESSIONAL DEVELOPMENT

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>SALARY</i>	<i>GAAP</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Banerjee	Malini	Instructional Technology PLC for Computer Teachers	Various Locations	\$36.00	20-275-200-101-0009-18-82	05/01/2018-06/30/2018	Not to exceed \$216 per person

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Young	Dionne	Instructional Technology PLC for Computer Teachers	Various Locations	\$36.00	20-275-200-101-0009-18-82	05/01/2018-06/30/2018	Not to exceed \$216 per person
Baker	Bridget	Special Education PLC	Rivera	\$36.00	11-000-223-101-0009-00-84	05/01/2018-06/30/2018	Not to exceed \$720 per person
Barranger	Jessica	Special Education PLC	Mott	\$36.00	11-000-223-101-0009-00-84	05/01/2018-06/30/2018	Not to exceed \$720 per person
Henderson	Angela	Special Education PLC	Mott	\$36.00	11-000-223-101-0009-00-84	05/01/2018-06/30/2018	Not to exceed \$720 per person
Kaplan	Holly	Special Education PLC	Rivera	\$36.00	11-000-223-101-0009-00-84	05/01/2018-06/30/2018	Not to exceed \$720 per person
McMillon-Holmes	Marella	Special Education PLC	Kilmer	\$36.00	11-000-223-101-0009-00-84	05/01/2018-06/30/2018	Not to exceed \$720 per person
Castillo	Luz	Culturally Responsive Classroom	King	\$36.00	20-245-200-101-0009-18-82	05/01/2018-06/30/2018	Not to exceed \$576 per person
Harmon	Sharon	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018-06/30/2018	Not to exceed \$486 per person
Kenney	Sylvia	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018-06/30/2018	Not to exceed \$486 per person
King	Chelsea	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018-06/30/2018	Not to exceed \$486 per person
Mason	Tito	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018-06/30/2018	Not to exceed \$486 per person
Nazario	Charity	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018-06/30/2018	Not to exceed \$486 per person
Paterson-Martin	Naomi	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018-06/30/2018	Not to exceed \$486 per person
Rocco	Holly	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018-06/30/2018	Not to exceed \$486 per person
Russo	Olivia	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018-06/30/2018	Not to exceed \$486 per person
Savage	Jennifer	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018-06/30/2018	Not to exceed \$486 per person
Tobin	Brian	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018-06/30/2018	Not to exceed \$486 per person
Tobin	Patti	Culturally Responsive Classroom	King	\$36.00	20-041-200-101-0009-18-23	05/01/2018-06/30/2018	Not to exceed \$486 per person

o. MENTOR TEACHERS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>RATE</i>	<i>GAAP CODE</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Bennett-Hood	Christal	\$36.00	11-000-223-101-0009-00-52	05/01/2018-06/29/2018	Not to exceed \$155.00 per person
Short	Amanda	\$36.00	11-000-223-101-0009-00-52	05/01/2018-06/29/2018	Not to exceed \$155.00 per person

p. STUDENT TEACHERS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>MAJOR</i>	<i>UNIVERSITY</i>	<i>LOCATION</i>	<i>EFFECTIVE DATES</i>
Besa	Jasper	School Nurse	The College of New Jersey	Columbus/Jefferson/King/Robbins	05/01/2018-06/30/2018
Donato	Danielle	School Nurse	The College of New Jersey	Columbus/Jefferson/King/Robbins	05/01/2018-06/30/2018
Dyba	Emma	School Nurse	The College of New Jersey	Columbus/Jefferson/King/Robbins	05/01/2018-06/30/2018
Herrington	Charde	School Nurse	The College of New Jersey	Columbus/Jefferson/King/Robbins	05/01/2018-06/30/2018
Maragoto	Giselle	School Nurse	The College of New Jersey	Columbus/Jefferson/King/Robbins	05/01/2018-06/30/2018
Pontebbi	Julia	School Nurse	The College of New Jersey	Columbus/Jefferson/King/Robbins	05/01/2018-06/30/2018

q. VOLUNTEERS

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>EFFECTIVE</i>
Betancourt	Sarah	Volunteer	Grant	05/01/2018-06/30/2018
Ryu	Emily	Volunteer	Grant	05/01/2018-06/30/2018

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ADJOURN TO EXECUTIVE SESSION

President Bouie read the Executive Session Resolution:

EXECUTIVE SESSION RESOLUTION
April 30, 2018

WHEREAS, The Open Public Meetings Act, codified as N.J.S.A. § 10:4-6, et seq., permits the exclusion of the public from a meeting under certain circumstances; and,

WHEREAS, the Trenton Board of Education is of the opinion that such circumstances presently exist, indicated as follows:

Personnel matters related to the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion, or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individuals who could be adversely affected request, in writing, that the matter be discussed at a public meeting;

**DESCRIPTION OF MATTER(S): Discussion on Statutory requirements for
complying with the Open Public Meetings Act**

NOW THEREFORE, BE IT RESOLVED, by the Trenton Board of Education, County of Mercer, State of New Jersey, that an Executive Session will be held on April 30, 2018 for the statutorily permissible purposes indicated in this resolution.

BE IT FURTHER RESOLVED that action may be taken by the Board when it reconvenes in Open Session.

BE IT FINALLY RESOLVED that the minutes of the Executive Session with regard to the above subject matter shall be disclosed to the public at a later date and to the extent that the same is not prejudicial to the interests of the parties involved, no longer adverse to the public interest, or does not endanger any individual's right to privacy.

Motion was made and properly seconded to adjourn the meeting into Executive Session. All were in favor, 0 opposed 0 abstentions.

ADJOURN 8:13 p.m.

REOPEN PUBLIC MEETING

Open Public Meeting reconvened at 10:11 p.m.

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3. **Employee ID 112508**

Motion was made by Ms. Marrero-Lopez and seconded by Ms. Kwesseu to approve terminating employment of the above employee. The motion was **approved** by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Addie Daniels-Lane	X		
Fiah Kwesseu	X		
Yolanda Marrero-Lopez	X		
Jane Rosenbaum	X		
Gerald Truehart	X		
Lucy Vandenberg	X		
Heather Watson	absent		
Gene Bouie	X		

ADJOURN 10:13 p.m. upon motion by Ms. Daniels-Lane and second by Mr. Truehart. All in favor, 0 opposed, 0 abstentions.

Respectfully submitted

Jayne S. Howard

Jayne S. Howard
Business Administrator/Board Secretary